



THE MEETING TRANSCRIPT OF
THE LOS ANGELES COUNTY
BOARD OF SUPERVISORS



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1 [REPORT OF ACTION TAKEN IN CLOSED SESSION ON
2 TUESDAY, MARCH 12, 2019 ON PAGE 279]
3
4

5 **SUP. HAHN, CHAIR:** GOOD MORNING. GOOD MORNING, EVERYONE. WE
6 WELCOME YOU TO THE REGULARLY SCHEDULED MEETING OF THE LOS
7 ANGELES COUNTY BOARD OF SUPERVISORS, AND TODAY IS TUESDAY,
8 MARCH 12TH, AND WE TAKE NOTE THAT A FULL COMPLEMENT OF THE
9 BOARD IS PRESENT. AND THE CHIEF EXECUTIVE OFFICER, THE COUNTY
10 COUNSEL, THE EXECUTIVE OFFICER, AND OUR SERGEANT-AT-ARMS ARE
11 ALL HERE TO ASSIST. WE WILL NOW BEGIN WITH THE INVOCATION,
12 WHICH WILL BE LED BY REVEREND PETER DUNN, FROM ST. ANDREW'S
13 PRESBYTERIAN CHURCH IN REDONDO BEACH, IN MY DISTRICT, FOLLOWED
14 BY THE PLEDGE OF ALLEGIANCE, LED BY BONNIE LASTRA, FORMER
15 STAFF SERGEANT, UNITED STATES AIR FORCE, IN LOS ANGELES, FROM
16 THE THIRD DISTRICT. IF YOU'RE ABLE, PLEASE RISE.
17

18 **REV. PETER DUNN:** LET'S PRAY. ALMIGHTY GOD, WE INVITE YOU TO
19 MEET US IN OUR WEAKNESS THIS MORNING. MEET US IF WE ARE HAVING
20 ONE OF THOSE NO GOOD, TERRIBLE, BAD DAYS. MEET US AS WE ARE
21 POURED OUT, TRYING TO CARE FOR OUR FAMILIES, NEIGHBORS, AND
22 COMMUNITIES. MEET US AS WE STAND, SIMPLY OVERWHELMED AND
23 PERPLEXED BY THE GREAT NEEDS OF HUMANITY REPRESENTED IN THE
24 GREAT COUNTY OF LOS ANGELES. MEET US IN OUR HEARTACHE AS WE
25 GRIEVE FOR THE SICK AND DYING. MEET US IN OUR ANGER AT



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1 INJUSTICE AND UNNECESSARY SUFFERING. MEET US IN OUR
2 FRUSTRATION WITH OUR OWN PERSONAL FAILURES AND THE WAYS IN
3 WHICH WE INDIVIDUALLY FALL SHORT OF THE PEACE YOU DESIRE TO
4 BRING THIS LAND. MEET US WHEN WE ARE AT THE END OF OUR ROPES,
5 AND USE OUR WEAKNESS TO CONNECT US TO THE PAIN OF AN EMPTY
6 BELLY. AND USE OUR WEAKNESS TO CONNECT US TO THE LONG ROAD
7 THAT MANY ARE ON, IN ORDER TO BECOME HOUSED. USE OUR WEAKNESS
8 TO HELP US SEE THE STRANGERS WHO ARE WANDERING, COLD AND
9 ALONE, WITH NO PLACE TO CALL HOME. IN OUR WEAKNESS, BE OUR
10 STRENGTH, AND MAKE US WOUNDED HEALERS. MAY OUR WOUNDS, THROUGH
11 THE POWER OF FORGIVENESS, BECOME THE SCARS THAT CAN BE USED AS
12 CHANNELS OF GRACE AND SYMBOLS OF HOPE TO A WORLD WHO NEEDS IT.
13 THANK YOU, GOD. AMEN.

14

15 **BONNIE LASTRA:** PLEASE FACE THE FLAG. PLACE YOUR RIGHT HAND
16 OVER YOUR HEART. IF YOU'RE A VETERAN, YOU MAY RENDER A HAND
17 SALUTE, AND JOIN ME IN THE PLEDGE OF ALLEGIANCE. [PLEDGE OF
18 ALLEGIANCE RECITED.]

19

20 **SUP. HAHN, CHAIR:** THANK YOU. AND I'M SO PLEASED TO HAVE WITH
21 US THIS MORNING THE REVEREND PETER DUNN, WHO'S THE SENIOR
22 PASTOR AT ST. ANDREW'S PRESBYTERIAN CHURCH IN REDONDO BEACH.
23 PASTOR PETER HOLDS AN M.A. IN THEOLOGY FROM FULLER THEOLOGICAL
24 SEMINARY. HE JOINED ST. ANDREW'S IN 2011 AS THE YOUTH PASTOR,
25 AND IMMEDIATELY IMMersed HIMSELF IN THE CHURCH'S HOMELESS



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1 MINISTRY. PASTOR PETER IS ONE OF THE LEADING VOICES IN THE
2 SOUTH BAY ON THE HOMELESS CRISIS, AND HE WORKS CLOSELY WITH
3 THE CITY OF REDONDO BEACH, WITH LAW ENFORCEMENT, WITH
4 NONPROFIT GROUPS ON SOLUTIONS TO HOMELESSNESS, AND HE IS A KEY
5 LEADER IN THE PACIFIC PRESBYTERY'S HOMELESSNESS AND HOUSING
6 TASK FORCE. THANK YOU, PASTOR, FOR LEADING US IN THE BEAUTIFUL
7 INVOCATION THIS MORNING. THANK YOU FOR YOUR DEDICATION TO
8 SERVE, AS JESUS SAID, THE LEAST OF THESE IN OUR SOCIETY. AND
9 THANK YOU. I LOVED IT THAT YOU SAID, "EVEN IF WE'RE HAVING A
10 VERY TERRIBLE, NO GOOD, VERY BAD DAY." I'M THINKING I'M GOING
11 TO HAVE ONE OF THOSE UNTIL THEY GIVE ME THAT HOUR BACK IN THE
12 FALL. GIVE IT BACK TO ME! SO, ON BEHALF OF THE COUNTY OF LOS
13 ANGELES, THANK YOU FOR BEING HERE TODAY AND LEADING US IN THAT
14 INVOCATION. [APPLAUSE.]

15

16 **SUP. KUEHL:** IT'S MY GREAT PLEASURE TO THANK OUR PLEDGE VET
17 TODAY, PLEDGE THAT WAS LED BY BONNIE LASTRA, WHO WAS A STAFF
18 SERGEANT IN THE UNITED STATES AIR FORCE FROM 1987 ALL THE WAY
19 TO 2002. SHE NOW WORKS WITH OUR L.A. COUNTY DEPARTMENT OF
20 PUBLIC SOCIAL SERVICES AS AN ELIGIBILITY WORKER. SO PLEASE
21 JOIN ME IN THANKING STAFF SERGEANT BONNIE LASTRA. [APPLAUSE.]

22

23 **SUP. HAHN, CHAIR:** THANK YOU. MADAM EXECUTIVE OFFICER, PLEASE
24 CALL THE AGENDA.

25



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1 **CELIA ZAVALA, E.O.**: GOOD MORNING, MADAM CHAIR AND MEMBERS OF
2 THE BOARD. TODAY'S AGENDA WILL BEGIN WITH THE SET MATTER THAT
3 WILL BE TAKEN UP AT 11 A.M., AS INDICATED ON THE SUPPLEMENTAL
4 AGENDA. S-1 IS A DISCUSSION RELATED TO THE LEGALITY OF THE
5 SHERIFF'S PROPOSED TRUTH AND RECONCILIATION COMMISSION, AND
6 ANY OTHER SIMILAR PROCESSES OR ACTIONS TO REEVALUATE
7 DISCIPLINE PREVIOUSLY IMPOSED ON THE SHERIFF'S PERSONNEL. THIS
8 ITEM IS RELATED TO ITEM NUMBER 13. MEMBERS OF THE PUBLIC WILL
9 BE CALLED ONE TIME TO ADDRESS THE BOARD ON BOTH OF THESE
10 ITEMS. ON PAGE 3, SPECIAL DISTRICT AGENDAS. THIS IS THE AGENDA
11 FOR THE SANITATION DISTRICT NO. 27 AND THE NEWHALL RANCH
12 SANITATION DISTRICT. ON PAGE 4, THIS IS THE AGENDA FOR THE
13 COMMUNITY DEVELOPMENT COMMISSION. ON ITEMS 1-D AND 3-D, A
14 MEMBER OF THE PUBLIC HAS REQUESTED THAT THESE ITEMS BE HELD.
15 ON PAGE 6, THIS IS THE AGENDA FOR THE HOUSING AUTHORITY. ON
16 PAGE 8, THIS IS THE AGENDA FOR THE REGIONAL PARK AND OPEN
17 SPACE DISTRICT. ON ITEM 1-P, A MEMBER OF THE PUBLIC HAS
18 REQUESTED THAT THIS ITEM BE HELD. ON PAGE 9, CONSENT CALENDAR,
19 BOARD OF SUPERVISORS ITEMS 1 THROUGH 19. ON ITEM 1 AND 2, A
20 MEMBER OF THE PUBLIC HAS REQUESTED THAT THESE ITEMS BE HELD.
21 ON ITEMS 9 AND 10, MEMBERS OF THE PUBLIC REQUEST THAT THESE
22 ITEMS BE HELD. ON ITEM 12, SUPERVISOR RIDLEY-THOMAS REQUESTS
23 THAT THIS ITEM BE CONTINUED ONE WEEK TO MARCH 19TH, 2019, AS
24 INDICATED ON THE SUPPLEMENTAL AGENDA. ITEM 13 WILL BE TAKEN UP
25 WITH S-1, AND MEMBERS OF THE PUBLIC HAVE REQUESTED TO HOLD



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1 THIS ITEM. ON ITEM 14, SUPERVISOR HAHN AND A MEMBER OF THE
2 PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM 15 AND 16,
3 MEMBERS OF THE PUBLIC REQUEST THAT THESE ITEMS BE HELD. ON
4 ITEM 17, THIS INCLUDES REVISION, AS INDICATED ON THE
5 SUPPLEMENTAL AGENDA, AND A MEMBER OF THE PUBLIC REQUESTS THAT
6 THIS ITEM BE HELD. ON ITEM 19, A MEMBER OF THE PUBLIC REQUESTS
7 THAT THIS ITEM BE HELD. ON PAGE 21, ADMINISTRATIVE MATTERS,
8 ITEMS 20 THROUGH 43. ON ITEM 20, SUPERVISOR KUEHL AND MEMBERS
9 OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM 22, A
10 MEMBER OF THE PUBLIC REQUESTS THAT THIS ITEM BE HELD. ON ITEMS
11 26 AND 27, A MEMBER OF THE PUBLIC REQUESTS THAT THESE ITEMS BE
12 HELD. ON ITEM 28, SUPERVISOR BARGER REQUESTS THAT THIS ITEM BE
13 CONTINUED ONE WEEK TO MARCH 19, 2019. ON ITEMS 29 AND 31, A
14 MEMBER OF THE PUBLIC REQUESTS THAT THESE ITEMS BE HELD. ON
15 ITEM 32, SUPERVISOR HAHN REQUESTS THAT THIS ITEM BE CONTINUED
16 ONE WEEK TO MARCH 19TH, 2019. ON ITEM 33, SUPERVISOR SOLIS AND
17 MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM
18 34 AND 35 AND 37, MEMBERS OF THE PUBLIC REQUEST THAT THESE
19 ITEMS BE HELD. ON ITEM 38 AND 40, A MEMBER OF THE PUBLIC
20 REQUESTS THAT THESE ITEMS BE HELD. ON PAGE 32, THIS INCLUDES
21 MISCELLANEOUS ADDITIONS TO THE AGENDA WHICH WERE POSTED MORE
22 THAN 72 HOURS IN ADVANCE OF THE MEETING, AS INDICATED ON THE
23 SUPPLEMENTAL AGENDA. ON ITEM 41-A, SUPERVISOR SOLIS AND
24 MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD, AND WILL



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1 BE TAKEN UP WITH ITEM 33. THE REMAINING ITEMS THROUGH 41-A ARE
2 BEFORE YOU.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. THE REMAINING ITEMS ARE BEFORE
5 US, COLLEAGUES. MOVED BY SUPERVISOR SOLIS, SECONDED BY
6 SUPERVISOR BARGER TO APPROVE THESE ITEMS. IF THERE ARE NO
7 OBJECTIONS TO A UNANIMOUS VOTE, THAT WILL BE THE ORDER.

8

9 **CELIA ZAVALA, E.O.:** ON PAGE 33, ORDINANCE FOR INTRODUCTION.
10 ITEM 44 IS AN ORDINANCE FOR INTRODUCTION AMENDING COUNTY CODE
11 TITLE 6, SALARIES, RELATED TO THE LOS ANGELES COUNTY EMPLOYEES
12 RETIREMENT ASSOCIATION ONLY, BY AMENDING TIER 1 AND TIER 2
13 MANAGEMENT AND APPRAISAL AND PERFORMANCE PLAN, AND CHANGING
14 THE SALARIES AND/OR EFFECTIVE DATES OF VARIOUS
15 NONREPRESENTATIVE CLASSES. ON ITEM 44, A MEMBER OF THE PUBLIC
16 REQUESTS THAT THIS ITEM BE HELD. ITEM 45 IS AN ORDINANCE FOR
17 INTRODUCTION AMENDING COUNTY CODE TITLE 6, SALARIES, TO ADD,
18 CHANGE, AND ESTABLISH THE SALARIES OF VARIOUS EMPLOYEES'
19 CLASSIFICATION, AND CHANGE THE TITLES OF EMPLOYEES'
20 CLASSIFICATION FOR VARIOUS DEPARTMENTS. THIS ITEM IS BEFORE
21 YOU.

22

23 **SUP. HAHN, CHAIR:** THANK YOU. MOVED BY SUPERVISOR KUEHL,
24 SECONDED BY SUPERVISOR RIDLEY-THOMAS. WITHOUT OBJECTIONS, THAT
25 WILL BE THE ORDER.



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1

2 **CELIA ZAVALA, E.O.**: ON PAGE 34, SEPARATE MATTER. ITEM 46 IS A
3 RECOMMENDATION TO ADOPT A RESOLUTION AUTHORIZING THE EXECUTION
4 AND DELIVERY OF VARIOUS LEGAL DOCUMENTS RELATED TO THE
5 RESTRUCTURING OF THE LOS ANGELES COUNTY CAPITAL ASSET LEASING
6 CORPORATION LEASE REVENUE NOTE PROGRAM, PROVIDING FOR THE
7 ISSUANCE OF THE LEASE REVENUE NOTE OBLIGATION IN THE AGGREGATE
8 PRINCIPAL AMOUNT NOT TO EXCEED 600 MILLION. THIS ITEM IS
9 BEFORE YOU.

10

11 **SUP. HAHN, CHAIR**: MOVED BY SUPERVISOR BARGER, SECONDED BY
12 SUPERVISOR SOLIS. WITHOUT OBJECTIONS, THAT WILL BE THE ORDER.

13

14 **CELIA ZAVALA, E.O.**: THAT COMPLETES THE READING OF THE AGENDA.
15 BOARD OF SUPERVISORS' PRESENTATIONS BEGIN WITH SUPERVISORIAL
16 DISTRICT NO. 5.

17

18 **SUP. BARGER**: GOOD MORNING. WHEN OUR COMMUNITIES ARE AT RISK,
19 OUR LOS ANGELES COUNTY FIRE DEPARTMENT IS THE FIRST AT THE
20 SCENE, BATTLING TO PROTECT PEOPLE AND PROPERTY. DURING THE
21 DEVASTATING WOOLSEY FIRE THAT BLAZED THROUGH LOS ANGELES AND
22 VENTURA COUNTIES THIS PAST FALL, THE DEPARTMENT'S AIR
23 OPERATIONS TEAM WAS FLYING THROUGH ASHES DAY AND NIGHT FOR
24 WEEKS, WHILE THEY FOUGHT TO PUT OUT THE FLAMES. THE FLIGHT
25 CREWS STAYED THE COURSE, WORKING NONSTOP ON 24-HOUR MISSIONS



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1 TO AGGRESSIVELY FIGHT THIS WOOLSEY FIRE. FOR THESE COURAGEOUS
2 EFFORTS WHICH ENSURED SAFE EVACUATION FOR MORE THAN 250,000
3 RESIDENTS, AND PROTECTED OVER 57,000 STRUCTURES, OUR AIR
4 OPERATIONS TEAM HAS BEEN HONORED WITH THE PRESTIGIOUS
5 HUMANITARIAN AWARD BY SIKORSKY-LOCKHEED MARTIN, WHOSE AIRCRAFT
6 HAVE CARRIED OUR FLIGHT CREWS THROUGH DISASTERS LIKE THE
7 WOOLSEY FIRE. DESPITE THE TRAGIC LOSS OF THREE LIVES, THE FIRE
8 DEPARTMENT, WITH THE HELP OF THE AIR OPS TEAM AND ITS SIKORSKY
9 EQUIPMENT, WORKED NONSTOP TO PUT OUT ONE OF THE LARGEST, MOST
10 DESTRUCTIVE WILDFIRES IN THE COUNTY'S HISTORY. THE FIRE
11 DEPARTMENT HAS A FLEET OF 10 MULTI-MISSION AIRCRAFT, INCLUDING
12 FIVE SIKORSKY FIREHAWKS, AND TWO NEW FIREHAWKS EXPECTED TO BE
13 ADDED OVER THE COURSE OF THE NEXT TWO YEARS. THESE IMPRESSIVE
14 HELICOPTERS ASSIST WITH AERIAL FIREFIGHTING, EMERGENCY MEDICAL
15 SERVICES, TECHNICAL RESCUES, AND AERIAL SUPERVISION AND
16 LOGISTICAL SUPPORT. IN CASES LIKE THE RELENTLESS FIRE IN
17 NOVEMBER, WHEN FAST-MOVING FIRES WERE FANNED BY GUSTY SANTA
18 ANA WINDS, AERIAL FIREFIGHTING IS THE DEPARTMENT'S TOP
19 PRIORITY. THE VERSATILE FIREHAWKS HELPED OUR BRAVE AND
20 DILIGENT TEAM ULTIMATELY COMPLETE THEIR CRITICAL MISSION TO
21 PROTECT LIVES, HOMES, AND THE ENVIRONMENT. IN ADDITION TO OUR
22 AIR OPS TEAM, INTEGRAL PLAYERS IN THE DEPARTMENT'S EFFORTS TO
23 BATTLE THE FIRE INCLUDED LIFEGUARDS, HEALTH PERSONNEL,
24 DISPATCHERS, HAZMAT CREWS, AND MORE, ESPECIALLY THE MECHANICS
25 THAT KEPT THE FIREHAWKS UP IN THE AIR. THIS DID NOT GO



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1 UNNOTICED. THANK YOU TO EVERYONE WHO HAS JOINED US TODAY TO
 2 CELEBRATE THIS WELL-DESERVED HUMANITARIAN AWARD TO OUR AIR OPS
 3 TEAM: DEPUTY FIRE CHIEF VINCE PENA, ASSISTANT CHIEF DEREK
 4 OKONIS, BATTALION CHIEF PAT SPRINGLE, CHIEF OF HELICOPTER
 5 MAINTENANCE DENNIS BLUMENTHAL, AIR CAPTAIN PAUL STUMP, SENIOR
 6 PILOT MIKE SAGELY, CREW CHIEF MIKE DEBRON, CREW CHIEF BRIAN
 7 BALLANTINE, SENIOR HELICOPTER MECHANIC TERRY APIDOCA, AND
 8 HELICOPTER MECHANIC MARTY FINN, AS WELL AS CHIEF DARYL OSBY.
 9 NOW I'D LIKE TO INVITE SUPERVISOR SHEILA KUEHL, AS WELL AS
 10 SIKORSKY-LOCKHEED MARTIN'S REGIONAL VICE PRESIDENT JEANETTE
 11 EATON, AND OUR OWN FIRE CHIEF DARYL OSBY TO SAY A FEW WORDS.
 12 SUPERVISOR KUEHL?

13
 14 **SUP. KUEHL:** THANK YOU VERY MUCH. MANY OF YOU MAY KNOW, IF YOU
 15 LIVE IN THE THIRD, MY OFFICE HAS JUST CONCLUDED TWO MARATHON
 16 LISTENING SESSIONS WITH THE RESIDENTS OF MY DISTRICT WHOSE
 17 HOMES WERE SERIOUSLY DAMAGED OR TOTALLY DESTROYED IN THE
 18 WOOLSEY FIRE. THESE ARE PEOPLE IN A STATE OF TREMENDOUS GRIEF.
 19 SOME HAVE LOST THEIR LIFE WORK, THEIR BUSINESS, THEIR ANIMALS.
 20 THERE WAS SOME LOSS, AND THANKFULLY VERY, VERY LITTLE LOSS OF
 21 LIFE. AND YET, IN THOSE LISTENING SESSIONS, THE RESIDENTS WERE
 22 FILLED WITH PRAISE FOR THE L.A. COUNTY FIRE DEPARTMENT AND THE
 23 WORK THEY DID, AND THE RISKS THEY TOOK, AND HOW WELL THEY
 24 PROTECTED US. [APPLAUSE.] SO EVEN THOUGH WE USE A LOT OF WORDS
 25 AT THESE MEETINGS, THERE REALLY ARE NOT ADEQUATE WORDS TO



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1 EXPRESS MY GRATITUDE AND THE GRATITUDE OF ALL MY CONSTITUENTS
2 IN THAT AREA FOR THE WORK OF THE FIRE DEPARTMENT, AND
3 GENERALLY FOR THE EVER-INCREASING AND EVER MORE DANGEROUS
4 SERVICE TO L.A. COUNTY. THANK YOU ALL VERY MUCH. [APPLAUSE.]
5

6 **JEANETTE EATON:** THANK YOU, AND GOOD MORNING. I STAND BEFORE
7 YOU AS THE VICE PRESIDENT OF SIKORSKY, A LOCKHEED MARTIN
8 COMPANY BASED IN STRATFORD, CONNECTICUT, WHOSE FOUNDER WAS
9 IGOR SIKORSKY. IGOR FOUNDED THE HELICOPTER COMPANY AS INVENTOR
10 OF THE HELICOPTER AND A VISION OF SAVING LIVES. WE'RE HERE
11 TODAY TO HONOR THE HEROISM AND SELF-SACRIFICE OF THE AIR
12 OPERATIONS DIVISION AND THEIR LIFESAVING MISSION. THEIR
13 ACTIONS EPITOMIZE IGOR'S DREAM. HE WOULD APPLAUD YOU, AND HE
14 WOULD VERY MUCH BE HUMBLED BY YOUR ACTIONS. SUPERVISOR BARGER,
15 THANK YOU VERY MUCH FOR THIS OPPORTUNITY TO PROVIDE THIS
16 RECOGNITION TODAY. YOU KNOW, IT WAS ACTUALLY L.A. COUNTY WHO
17 CAME TO SIKORSKY WITH THIS IDEA OF A FIREHAWK. THEY WANTED A
18 MULTI-MISSION FIREFIGHTING TOOL. IT WAS THEIR VISION THAT SAW
19 THE FUTURE TO SAY WE NEEDED THE POWER AND THE PERFORMANCE OF
20 MILITARY TECHNOLOGY TO BE ABLE TO PREPARE OURSELVES FOR TODAY,
21 TO DEAL WITH THE SCOPE AND THE FIRES THAT WENT ON TODAY. AND I
22 JUST WANT TO SAY IT'S BEEN A 20-YEAR SUCCESSFUL JOURNEY OF
23 COLLABORATION, OF COOPERATION WITH THE COUNTY, TO BECOME THE
24 MOST EFFECTIVE INITIAL FIREFIGHTING TOOL, AND I CAN TELL YOU
25 THAT THESE GUYS HAVE NOT ONLY BECOME A LEADER IN AERIAL



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1 FIREFIGHTING, THEY'VE BECOME A WORLD LEADER. YOU SHOULD BE
 2 VERY PROUD OF YOURSELVES FOR THAT. [CHEERS AND APPLAUSE.] DUE
 3 TO THE HIGH WIND CONDITIONS, ONLY THE SIKORSKY FIREHAWK WITH
 4 L.A. COUNTY AIR OPERATIONS WERE ABLE TO FLY IN THE VERY FIRST
 5 48 HOURS. THE WINDS WERE OVER 40 KNOTS. AND DURING THAT TIME,
 6 THEY WERE FLYING IN THE LEEWARD SIDE OF THE FIRE, AND THE FIRE
 7 AND THE SMOKE LAID DOWN OVER THE TERRAIN, AND IT LAID DOWN
 8 OVER THE HOMES, FORCING THEM TO BECOME ENGULFED IN THE SMOKE,
 9 FORCING THEM TO FLY IN THE SMOKE, FORCING THEM TO SNORKEL IN
 10 THE SMOKE, FORCING THEM TO BREATHE IN THE SMOKE. THE SKIES
 11 WERE DARKENED. THE VISIBILITY WAS DEGRADED. THEY WERE FLYING
 12 IN SOME OF THE MOST DANGEROUS AND DIFFICULT CONDITIONS, AND
 13 THEY DID IT WITHOUT PAUSE. AND THEY DID IT WITHOUT PAUSE,
 14 WITHOUT THINKING. THEY DID IT BECAUSE THIS IS THEIR JOURNEY,
 15 THIS IS THEIR ACTION. AND WE'RE HERE TODAY TO HONOR NOT ONLY
 16 THE AIR CREWS BUT THE MAINTENANCE CREWS, AS WELL. THE
 17 MAINTENANCE CREWS, ON A VOLUNTEER BASIS, THESE GUYS WORKED
 18 SEVEN DAYS A WEEK, 24 HOURS A DAY. THEY DIDN'T TAKE A BREAK,
 19 THEY DIDN'T TAKE A DAY OFF, AND THEY DID THAT TO BE ABLE TO
 20 KEEP THE AIR CREWS SAFE, TO BE ABLE TO KEEP THE AIRCRAFT FULLY
 21 MAINTAINED, AND BE ABLE TO KEEP THEM REFUELED AND CONTINUALLY
 22 FLYING, AND FLYING THEY DID. IN THAT FIRST WEEK, THEY FLEW 120
 23 HOURS. AND TO PUT THAT IN PERSPECTIVE, THAT'S EQUIVALENT TO
 24 ONE FULL MONTH OF FLYING, ONE FULL MONTH OF MAINTENANCE, ONE
 25 FULL MONTH OF INSPECTIONS. JUST AMAZING WHAT THEY WERE ABLE TO



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1 ACCOMPLISH IN THAT FIRST WEEK, AND CONTINUALLY TO FOLLOW ON.
 2 SO I'M HERE REPRESENTING THE 13,000 EMPLOYEES WHO BUILD OUR
 3 HELICOPTERS EVERY DAY, WHO, WHEN THEY HEAR ABOUT WHAT YOU GUYS
 4 DO, THEY'RE ABSOLUTELY HUMBLED AND THEY'RE HONORED THAT YOU'RE
 5 FLYING YOUR MISSION IN OUR PRODUCT. I'M HERE TO PRESENT YOU
 6 WITH THE SIKORSKY HUMANITARIAN AWARD. IT'S WELL-DESERVED FOR
 7 THE SELF-SACRIFICE AND THE COURAGE THAT YOU'VE SHOWN. SO,
 8 CHIEF OSBY, IF I CAN PRESENT THIS AWARD TO YOU? ONE OF MY
 9 FAVORITE QUOTES FROM IGOR SIKORSKY, IT SAYS, "THE REPUTATION
 10 OF THE HELICOPTER IS NOT MADE IN THE FACTORY. IT'S MADE IN THE
 11 FIELD BY THE COURAGE OF THE AIR CREWS AND THE DEDICATION OF
 12 THE GROUND CREWS." CONGRATULATIONS.

13

14 **CHIEF OSBY:** THANK YOU. I'LL SAY A FEW WORDS. [APPLAUSE.] WELL,
 15 GOOD MORNING, AND THANK YOU FOR THE APPLAUSE. AS YOU KNOW, MY
 16 NAME IS DARYL OSBY, AND I'M THE FIRE CHIEF OF THE LOS ANGELES
 17 COUNTY FIRE DEPARTMENT. AND TO OUR HONORABLE BOARD, OUR
 18 HONORABLE CHAIR, AND PARTICULARLY THIS MORNING TO SUPERVISOR
 19 BARGER AND SUPERVISOR KUEHL, THANK YOU FOR THIS
 20 ACKNOWLEDGMENT. AND TO SIKORSKY, ALSO. I KNOW THAT THEY CAME
 21 OUT SEVERAL WEEKS AGO TO OUR AIR OPS FACILITY TO PRESENT THIS
 22 AWARD TO OUR PERSONNEL, BECAUSE THEY'RE HAVING A CONFERENCE
 23 NEXT MONTH, AND NOT ALL OF OUR PEOPLE ARE GOING TO BE ABLE TO
 24 GO TO THAT CONFERENCE TO BE RECOGNIZED. AND THIS IS ONE OF
 25 THEIR HIGHEST AWARDS THAT THEY GIVE. SO WE ARE DEEPLY HONORED



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1 TO RECEIVE THIS AWARD. I CAN SAY-- A LOT OF THE WORDS HAVE
 2 ALREADY BEEN SAID, BUT SEVERAL THINGS. ONE, THE LOS ANGELES
 3 COUNTY FIRE DEPARTMENT IS THE ENVY OF THE WORLD BECAUSE WE
 4 HAVE SIKORSKYS. I WOULD LIKE TO FIRST THANK THE HONORABLE
 5 SUPERVISORS 20 YEARS AGO FOR THEIR VISION, AND IN THIS CURRENT
 6 BOARD FOR THEIR CONTINUED SUPPORT BY ALLOWING US TO PURCHASE
 7 TWO MORE SIKORSKY HELICOPTERS TO EXECUTE OUR MISSION. THERE'S
 8 BEEN MULTIPLE INCIDENTS AND FIRES THAT WEREN'T MENTIONED,
 9 BECAUSE THOSE HELICOPTERS PUT THOSE FIRES OUT. THERE'S
 10 MULTIPLE PEOPLE THAT ARE ALIVE AND HORSES THAT ARE ALIVE
 11 BECAUSE OF THE TECHNICAL RESCUES THAT THEY DO. AND THEN,
 12 THROUGH THE WOOLSEY, AS MENTIONED, THESE WERE THE ONLY
 13 AIRCRAFT FROM BEGINNING TO END. BECAUSE SOMETIMES THE WINDS
 14 WERE BLOWING OVER 70 MILES PER HOUR, THESE WERE THE ONLY
 15 AIRCRAFT THAT FLEW THE ENTIRE INCIDENT, WHERE EVERYTHING ELSE
 16 HAD TO BE GROUNDED. AND THEN LAST BUT NOT LEAST, THE LOS
 17 ANGELES COUNTY FIRE DEPARTMENT IS THE GREATEST DEPARTMENT IN
 18 THE WORLD NOT BECAUSE OF SIKORSKY, OUR BOARD OF SUPERVISORS,
 19 BUT IT'S IN OUR PEOPLE.

20
 21 **SUP. HAHN, CHAIR:** THAT'S RIGHT. [APPLAUSE.]
 22

23 **CHIEF OSBY:** WE HAVE AMAZING PEOPLE THAT WORK FOR US 24/7, AND
 24 I'M GLAD SOME OF OUR CHIEF OFFICERS ARE HERE, OUR PILOTS ARE
 25 HERE, OUR MAINTENANCE STAFF IS HERE, BECAUSE SOMETIMES THEY'RE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 IN THE BACKDROP AND YOU DON'T SEE THEM. IN MANY INSTANCES
 2 YOU'LL SEE THE FIREFIGHTERS OR THE LIFEGUARDS OUT THERE, BUT
 3 THIS IS ANOTHER ASPECT OF THE TEAM, THE L.A. COUNTY FIRE
 4 DEPARTMENT TEAM, THE TEAM OF LOS ANGELES COUNTY. SO, ONCE
 5 AGAIN, ON BEHALF OF THE BOARD OF SUPERVISORS, L.A. COUNTY FIRE
 6 DEPARTMENT, GENTLEMEN, LADIES, THANK YOU FOR WHAT YOU DO. JOB
 7 WELL DONE. [APPLAUSE.]

8

9 **SUP. BARGER:** ALTHOUGH IT'S NOT AS BEAUTIFUL AS THAT PLAQUE, WE
 10 HAVE A PROCLAMATION FOR YOU ALL TO HANG, AS WELL,
 11 ACKNOWLEDGING THIS INCREDIBLE HONOR ON BEHALF OF THE BOARD OF
 12 SUPERVISORS, ALL FIVE US, WHICH WE'RE GOING TO HAVE A PICTURE
 13 WITH ALL FIVE OF US FOR YOU ALL TO PUT UP, AS WELL. THANK YOU.

14

15 **CHIEF OSBY:** OH, ONE LAST THING FOR THE BOARD, IF YOU'RE ALL
 16 GOING TO COME DOWN FOR PICTURES, ON BEHALF OF OUR AIR
 17 OPERATIONS TEAM, THEY BROUGHT YOU THEIR COVETED AIR OPS
 18 BASEBALL CAP AND THEIR CHALLENGE COINS FOR EACH OF YOU. SO
 19 THANK YOU VERY MUCH, AGAIN, FOR YOUR SUPPORT. [APPLAUSE.]

20

21 **SUP. BARGER:** YEAH, LAST WEEK I WASN'T HERE, AND I SAW IT. IT
 22 DID TAKE A VILLAGE TO BRING THESE ANIMALS TO THE BOARD. I
 23 WOULD LIKE TO INTRODUCE WALTER. WALTER IS AVAILABLE FOR
 24 ADOPTION, A MALE TERRIER, FIVE YEARS OLD. WE'RE TRYING TO
 25 BRING SOME OLDER ONES HERE SO YOU CAN SEE THAT IT'S NOT JUST



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 PUPPIES THAT ARE AVAILABLE FOR ADOPTION AT OUR SHELTER.
 2 WALTER'S AVAILABLE AT OUR DOWNEY SHELTER: 562-728-4610. THIS
 3 IS WALTER, AND WALTER'S VERY SWEET AND CALM. JANICE? YEAH. AND
 4 THIS IS ELSA. ELSA IS A FEMALE FOUR-MONTH-OLD THAT'S AVAILABLE
 5 FOR ADOPTION-- OH, HELLO, ELSA-- AT OUR DOWNEY SHELTER: 562-
 6 728-4610. AND ELSA HAS MANY MORE FRIENDS WAITING TO BE
 7 ADOPTED. SO, AGAIN, GO ONLINE OR GO TO ONE OF OUR SHELTERS AND
 8 ADOPT. YOU WILL NEVER REGRET IT. THANK YOU, MADAM CHAIR.

9

10 **SUP. SOLIS:** SUPERVISOR KUEHL IS GOING TO JOIN ME. THANK YOU.
 11 GOOD MORNING. GOOD MORNING, EVERYONE. THANK YOU FOR GIVING US
 12 YOUR ATTENTION. I'M PLEASED TO BE JOINED THIS MORNING BY
 13 SUPERVISOR KUEHL. BY ALSO... WE'LL SHARE. WE'LL SHARE. I'M
 14 PLEASED TO BE JOINED BY THE FOLLOWING INDIVIDUALS, ALSO: JOE
 15 NICCHITTA, THE CITY OF SANTA MONICA, VARIOUS C.B.O.S WHO ARE
 16 ALSO HERE. AND I WANT TO THANK SUPERVISOR KUEHL FOR JOINING
 17 ME. I ALSO WANT TO MENTION SOME OF THE ORGANIZATIONS THAT HAVE
 18 JOINED US: THE CITY OF SANTA MONICA, THE CITY ATTORNEY'S
 19 OFFICE, BET TZEDEK LEGAL SERVICES, CLEAN CAR WASH L.A.,
 20 COALITION OF HUMAN IMMIGRANT RIGHTS, INSTITUTE OF POPULAR
 21 EDUCATION OF SOUTHERN CALIFORNIA, KOREATOWN-- I'M SORRY,
 22 KOREATOWN IMMIGRANT WORKERS ALLIANCE, NATIONAL DAY LABORER
 23 ORGANIZING NETWORK, FILIPINO WORKERS CENTER, POMONA ECONOMIC
 24 OPPORTUNITY CENTER, THE RESTAURANT OPPORTUNITY CENTER OF LOS
 25 ANGELES, THE THAI COMMUNITY DEVELOPMENT CENTER, THE WAGE



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 JUSTICE CENTER, AND FINALLY THE WAREHOUSE WORKERS RESOURCE
 2 CENTER. INDEED, IT DOES TAKE A VILLAGE TO TAKE ON SUCH AN
 3 OMINOUS JOB, AND TODAY WE'RE RECOGNIZING THESE INDIVIDUALS,
 4 THE STAKEHOLDERS HERE AND THE CITY OF SANTA MONICA, ALONG WITH
 5 SUPERVISOR KUEHL, TO CELEBRATE OUR WAGE ENFORCEMENT PROGRAM.
 6 AND WHY IS THAT IMPORTANT? IT IS VERY IMPORTANT. IN 2015, WITH
 7 THE MOTION THAT I AUTHORED ALONGSIDE SUPERVISOR RIDLEY-THOMAS,
 8 WE MADE WAGE THEFT ENFORCEMENT A PRIORITY IN LOS ANGELES
 9 COUNTY. THEN, IN JULY OF 2016, WE WERE ABLE TO SUCCESSFULLY
 10 LAUNCH OUR WAGE ENFORCEMENT PROGRAM. SHORTLY AFTER THE LAUNCH
 11 OF THE PROGRAM, THE COUNTY SIGNED TWO MEMORANDUMS OF
 12 UNDERSTANDING WITH THE DEPARTMENT OF LABOR-- MY FORMER
 13 LOCATION IN WASHINGTON-- AND THE DEPARTMENT OF LABOR STANDARDS
 14 ENFORCEMENT TO CONDUCT JOINT ENFORCEMENT, EDUCATE WORKERS,
 15 EMPLOYERS, AND TRAIN ON CROSS-JURISDICTIONAL ISSUES. WAGE
 16 ENFORCEMENT INVESTIGATORS AND STAFF WORKED TIRELESSLY PUTTING
 17 TOGETHER THESE POLICIES, PROCEDURES, AND CREATING FORUMS, AND
 18 BECOMING FAMILIAR WITH INDUSTRIES AND ISSUES AND WAGE AND HOUR
 19 LAWS, RULES, AND REGULATIONS. DURING THE FIRST YEAR OF THE
 20 COUNTY'S WAGE ENFORCEMENT PROGRAM, SEVERAL LOCAL JURISDICTIONS
 21 ENACTED MINIMUM WAGE ORDINANCES, AND THE STATE HAD ALSO
 22 INCREASED THE WAGE RATE. UNDERSTANDING THE NEEDS OF THE LOCAL
 23 COMMUNITY, THE WAGE ENFORCEMENT TEAM QUICKLY IMPLEMENTED
 24 EDUCATIONAL MATERIALS AND TOOK PROACTIVE MEASURES IN EDUCATING
 25 BUSINESSES IN THE COUNTY'S NEW MINIMUM WAGE ORDINANCE. THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WAGE ENFORCEMENT PROGRAM STAFF HAS CONDUCTED OVER 2,000 ONE-
 2 ON-ONE VISITS TO BUSINESSES LOCATED IN THE UNINCORPORATED
 3 AREAS OF THE COUNTY, TO ENSURE THAT BUSINESSES ARE AWARE OF
 4 THEIR RIGHTS AND RESPONSIBILITIES. TO DATE, THE WAGE
 5 ENFORCEMENT PROGRAM STAFF RESPONDED TO OVER 6,000 INQUIRIES
 6 REGARDING NOT ONLY THE REQUIREMENTS OF THE COUNTY'S MINIMUM
 7 WAGE ORDINANCE, BUT ALSO REGARDING ALL APPLICABLE WAGE AND
 8 HOUR ISSUES. THIS INDEED IS INCREDIBLE WORK. BUT WE MUST
 9 MENTION OUR PARTNERS IN THE COMMUNITY. WITHOUT THEIR
 10 ASSISTANCE, THE PROGRAM WOULD NOT HAVE BEEN AS SUCCESSFUL AS
 11 IT HAS BEEN. BEFORE I HAND IT OVER TO SUPERVISOR KUEHL, I
 12 WANTED TO NOTE THAT TO DATE, THE WAGE ENFORCEMENT PROGRAM HAS
 13 COLLECTED OVER \$200,000 IN BACK WAGES OWED TO MORE THAN 1,300
 14 EMPLOYEES... [APPLAUSE.] AND \$89,280 IN PENALTIES OWED TO THE
 15 COUNTY, THE CITY, AND EMPLOYEES, COLLECTIVELY. WITH THAT, IT'S
 16 MY HONOR TO NEXT INTRODUCE SUPERVISOR KUEHL.

17

18 **SUP. KUEHL:** THANK YOU, SUPERVISOR SOLIS. THANK YOU FOR YOUR
 19 LEADERSHIP ON THIS. YOU KNOW, IT'S ONE THING TO MAKE A LAW OR
 20 AN ORDINANCE, AND SAY, "WE'RE GOING TO HAVE A MINIMUM WAGE,"
 21 GO ON TO THE NEXT THING. BUT IT'S ANOTHER THING TO HAVE IT BE
 22 ENFORCED. AND THAT, REALLY, IS WHAT WE'RE ALL ABOUT TODAY,
 23 BECAUSE THE COLLABORATION AND THE PARTNERSHIP BETWEEN AND
 24 AMONG ALL THE ORGANIZATIONS AND OUR DEPARTMENT OF CONSUMER AND
 25 BUSINESS AFFAIRS HAS BEEN THE KEYSTONE, REALLY, TO THIS. AND



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THEY'VE GOTTEN SO GOOD AT MINIMUM WAGE ENFORCEMENT THAT OTHER
2 CITIES ARE ASKING US TO BE THE ENFORCEMENT ARM FOR THEM. ONE
3 OF THEM IS IN MY DISTRICT, THE CITY OF SANTA MONICA. BACK IN
4 2016, SANTA MONICA HIRED D.C.B.A. TO HELP WITH ITS MINIMUM
5 WAGE ENFORCEMENT. AND AS THEY ALWAYS DO, THE AMAZING D.C.B.A.
6 WAGE ENFORCEMENT STAFF WORKED REALLY HARD TO MAKE SURE THAT
7 THEY PUT TOGETHER POLICIES, PROCEDURES, AND PROCESSES TO
8 INVESTIGATE VIOLATIONS. AND SO IN THE CITY OF SANTA MONICA
9 ALONE, MORE THAN \$43,000 IN BACK WAGES HAS BEEN COLLECTED FOR
10 75 EMPLOYEES, WHICH IS A BIG THING IN A LITTLE CITY, AS YOU
11 KNOW. [APPLAUSE.] AND SENDS A GOOD SIGNAL TO OTHER CITIES THAT
12 WE'D BE HAPPY TO PARTNER WITH THEM. BUT ALSO THE SIGNAL IT
13 SENDS TO EMPLOYERS WHO ARE THINKING MAYBE THEY CAN CUT
14 CORNERS: NO. IN FACT, WE ACTUALLY CRIMINALLY PROSECUTED ONE OF
15 OUR EMPLOYERS. I'M NOT GENERALLY, YOU KNOW, A BIG FAN OF
16 MAKING CRIMINALS OUT OF PEOPLE, BUT THEY MAKE CRIMINALS OUT OF
17 THEMSELVES, AND THEN WE HAVE TO SAY TO THEM, "OKAY, YOUR
18 FAULT. YOU CAN'T BREAK THE LAW LIKE THAT." SO I WANT TO
19 COMMEND D.C.B.A.'S TEAM FOR THEIR OUTSTANDING WORK. I WANT TO
20 COMMEND THE PEOPLE IN MY CITY OF SANTA MONICA, BUT ALSO ALL OF
21 THESE WONDERFUL ACTIVISTS AND ORGANIZERS WHO ACTUALLY ARE
22 MAKING THIS PROGRAM WORK, AS WELL AS JOE NICCHITTA FROM
23 D.C.B.A. AND HIS GREAT TEAM. AND ALL OF THEM WORKING TO ENSURE
24 THAT A HARD DAY'S WORK IS REWARDED WITH A FAIR DAY'S PAY.
25 THANK YOU VERY MUCH. [APPLAUSE.]



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SPEAKER:** ALL RIGHT, GOOD MORNING, EVERYONE. THANK YOU SO MUCH,
3 SUPERVISOR SOLIS AND SUPERVISOR KUEHL AND THE ENTIRE BOARD OF
4 SUPERVISORS, FOR HIGHLIGHTING THE IMPORTANCE OF SUPPORTING
5 MINIMUM WAGE EARNERS IN THE COUNTY OF LOS ANGELES. SOME
6 STATISTICS: IN 2016, THE STATE'S NONPARTISAN LEGISLATIVE
7 ANALYST'S OFFICE REPORTED THAT BETWEEN 25 PERCENT AND 30
8 PERCENT OF WORKERS IN UNINCORPORATED L.A. COUNTY EARN LESS
9 THAN \$12.50 AN HOUR. THAT IS A LARGE PERCENTAGE OF OUR
10 WORKFORCE. FOR THESE WORKERS, EVERY MINUTE ON THE CLOCK
11 COUNTS. NOW, AN EMPLOYER THAT SHORTS A MINIMUM WAGE EARNER
12 EVEN 15 MINUTES' PAY A DAY COULD ADD UP TO OVER \$800 IN WAGE
13 THEFT ANNUALLY, WHICH IS ABOUT 3-1/2 PERCENT OF YOUR SALARY.
14 FOR COUNTY EMPLOYEES, THAT'S A STEP INCREASE. SO IT'S REALLY
15 MEANINGFUL, THE WORK THAT'S BEING DONE OUT IN THE FIELD WITH
16 OUR COLLABORATIVE AND OUR WAGE ENFORCEMENT TEAM. ONE THING TO
17 POINT OUT IS, OBVIOUSLY, WAGE THEFT IS NOT FAIR TO WORKERS.
18 IT'S ALSO NOT FAIR TO BUSINESSES THAT ARE FOLLOWING ALL THE
19 RULES. THEY ARE UNDERCUTTING THEIR COMPETITION, AND THAT'S WHY
20 EDUCATION AND ENFORCEMENT IN THE MINIMUM WAGE LAWS IS SO
21 CRITICAL. AND SO FOR THAT WE'RE GRATEFUL TO OUR PARTNERS IN
22 THE CITY OF SANTA MONICA FOR ALLOWING THE DEPARTMENT OF
23 CONSUMER AND BUSINESS AFFAIRS TO HELP THEIR WORKERS RECOVER
24 BACK WAGES, AND WE'RE THANKFUL FOR OUR PARTNERSHIP WITH THE
25 KOREATOWN IMMIGRANT WORKERS ALLIANCE AND THE ENTIRE L.A.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 COUNTY WORKPLACE JUSTICE COLLABORATIVE, WHOSE MEMBERS YOU SEE
 2 BEHIND ME AND AROUND ME TODAY. THROUGH THE COLLABORATIVE,
 3 WE'VE BEEN ABLE TO REACH WORKERS AND BUSINESSES IN ENGLISH,
 4 SPANISH, CHINESE, KOREAN, TAGALOG, THAI, AND ARMENIAN, IN A
 5 CULTURALLY COMPETENT AND SENSITIVE WAY, AND IT'S THEIR STRONG
 6 CONNECTION WITH THE COMMUNITY AND WITH THE WORKERS THAT HAS
 7 HELPED THE COUNTY EXTEND ITS REACH IN THIS AREA. SO I'D ASK
 8 FOR ANOTHER ROUND OF APPLAUSE FOR OUR COLLABORATIVE MEMBERS
 9 HERE TODAY. [APPLAUSE.] AND I'D LIKE TO CLOSE BY RECOGNIZING
 10 MAGGIE BECERRA, OUR DEPUTY DIRECTOR FOR CONSUMER PROTECTION,
 11 AND THE D.C.B.A. WAGE TEAM... [APPLAUSE.] INCLUDING OUR CHIEF,
 12 ROSE BASMAJIAN, AND HER ENTIRE STAFF FOR THEIR TENACITY IN
 13 PROTECTING WORKERS. SO, REAL QUICK, I'D LIKE TO ONCE AGAIN
 14 THANK THE BOARD FOR THEIR STRONG LEADERSHIP ON THIS ISSUE, AND
 15 REMIND YOU, IF YOU HAVE A WAGE QUESTION OR YOU WANT TO FILE A
 16 WAGE COMPLAINT, YOU CAN GO TO OUR WEBSITE, DCBA.LACOUNTY.GOV,
 17 CALL US AT 800-593-8222, OR EMAIL WAGEHELP@DCBA.LACOUNTY.GOV.
 18 THANK YOU, AND I THINK THE CITY OF SANTA MONICA WILL SAY A FEW
 19 WORDS.

20

21 **SPEAKER:** THANK YOU SO MUCH. I WANT TO THANK SUPERVISORS KUEHL
 22 AND SOLIS FOR THE WARM WELCOME, AND THE ENTIRE BOARD OF
 23 SUPERVISORS. IN THE CITY OF SANTA MONICA, WE ARE COMMITTED TO
 24 MAINTAINING A DIVERSE AND INCLUSIVE COMMUNITY, AND CREATING A
 25 BUSINESS ENVIRONMENT THAT IS CHARACTERIZED BY HONEST WORK AND



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 FAIR PAY. THROUGH OUR PARTNERSHIP WITH D.C.B.A., WE HAVE BEEN
 2 ABLE TO ENFORCE THE CITY'S MINIMUM WAGE ORDINANCES EFFECTIVELY
 3 AND AGGRESSIVELY. WE'VE PROSECUTED A MAJOR HOTEL, TWO HOTEL
 4 GIFT SHOPS, AND A JANITORIAL SERVICES COMPANY, SENDING A
 5 MESSAGE TO THE ENTIRE CITY THAT IN OUR CITY, HONEST WORK WILL
 6 ALWAYS MERIT FAIR PAY. WE'RE VERY GRATEFUL TO D.C.B.A. AND TO
 7 THE ENTIRE COUNTY FOR OUR PARTNERSHIP WITH YOU, FOR THE
 8 EFFECTIVE WORK THAT'S BEEN DONE, AND WE LOOK FORWARD TO THE
 9 CONTINUED PARTNERSHIP TO COME. I ALSO WANT TO THANK THE
 10 OUTSTANDING TEAMS FROM THE SANTA MONICA CITY ATTORNEY'S
 11 OFFICE, DEPUTY CHIEF CITY ATTORNEY YIBIN SHIN IN PARTICULAR,
 12 AND THE DEPARTMENT OF FINANCE AND HOUSING AND ECONOMIC
 13 DEVELOPMENT, FOR THEIR WORK HERE. THANK YOU SO MUCH FOR HAVING
 14 US THIS MORNING. [APPLAUSE.]

15

16 **SUP. SOLIS:** THERE WE GO. OKAY. THANK YOU, MADAM CHAIR. I'M
 17 VERY DELIGHTED WITH THIS NEXT PRESENTATION. IT'S KIND OF WITH
 18 MIXED BLESSINGS, BECAUSE WE'RE LOSING ONE OF OUR OWN IN OUR
 19 FAMILY, AND THAT'S EPI PEINADO. [APPLAUSE.] AND HE'S BEEN
 20 JOINED BY HIS WIFE, WHO WE ALSO RECOGNIZE AS SOMEONE WHO'S A
 21 PILLAR IN OUR COUNTY, AS WELL. AND I WANT TO THANK, ALSO, LISA
 22 GARRETT, OUR DIRECTOR FOR HUMAN RESOURCES. THANK YOU FOR BEING
 23 HERE. SO, TODAY IT IS KIND OF WITH MIXED BLESSING THAT WE ARE
 24 RECOGNIZING EPIFANIO PEINADO, OR, AS HE'S CALLED, EPI, OUR
 25 CHIEF DEPUTY FOR THE DEPARTMENT OF HUMAN RESOURCES. EPI HAS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BEEN COMMITTED TO SERVING LOS ANGELES COUNTY, THE COMMUNITY,
 2 FOR THE PAST 34 YEARS, AND HAS BEEN A TREMENDOUS FORCE IN
 3 ENHANCING AND ADVANCING THE COUNTY'S H.R. PROGRAMS. BEFORE
 4 JOINING THE DEPARTMENT OF HUMAN RESOURCES IN 2002, EPI SERVED
 5 IN THE H.R. LEADERSHIP ROLES IN THE FIRE DEPARTMENT, THE
 6 DEPARTMENT OF HEALTH SERVICES, WHERE HE DISTINGUISHED HIMSELF
 7 THROUGH HIS VISION, DEDICATION, AND PASSION FOR PROCESS
 8 IMPROVEMENTS. EPI HAS USED THAT SAME PASSION IN HIS ROLE AS
 9 CHIEF DEPUTY TO CHALLENGE THE STATUS QUO, AND ADVANCE NEW AND
 10 INNOVATIVE PROGRAMS TO ENHANCE OUR COUNTY WORKFORCE. MOST
 11 NOTABLY, EPI WAS A LEADING FORCE IN DEVELOPING THE MUCH-
 12 ACCLAIMED EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM.
 13 [APPLAUSE.] THANK YOU. THIS MULTI-AWARD-WINNING PROGRAM HAS
 14 HELPED TO ADVANCE THE LEADERSHIP COMPETENCIES OF THE COUNTY'S
 15 BEST AND BRIGHTEST, HELPING TO BRING OUR MANAGERS TO THE NEXT
 16 LEVEL. THIS HAS TRULY MADE AN IMPACT ON OUR COUNTY WORKFORCE.
 17 OVER 20 PERCENT OF ALL PROGRAM PARTICIPANTS HAVE RECEIVED
 18 PROMOTIONS AFTER GRADUATING FROM THE PROGRAM. IN ADDITION TO
 19 ENHANCING OUR COUNTY WORKFORCE THROUGH HIS WORK IN D.H.R., EPI
 20 HAS PUT HIS YEARS OF EXPERIENCE TO USE AS A MEMBER OF LOS
 21 ANGELES COUNTY MANAGEMENT COUNCIL'S EXECUTIVE COMMITTEE, WHERE
 22 HE PROVIDED MENTORSHIP AND MEANINGFUL TRAINING OPPORTUNITIES
 23 FOR COUNTLESS MANAGERS AND EXECUTIVES THROUGHOUT THE COUNTY OF
 24 LOS ANGELES. IN FACT, I BELIEVE HE WILL BE THE KEYNOTE SPEAKER
 25 AT A MANAGEMENT COUNCIL WORKSHOP LATER THIS WEEK, ON THE VALUE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OF THE USE OF DATA ANALYTICS IN DECISION-MAKING, WORKING HARD
 2 UNTIL THE VERY LAST MINUTE. IT'S MY HONOR TO RECOGNIZE AND
 3 THANK AND COMMEND HIM TODAY FOR HIS MANY, MANY YEARS OF
 4 SERVICE, AND THE INCREDIBLE LEGACY THAT HE LEAVES BEHIND. NOW,
 5 TO SHARE ABOUT THE DIRECT IMPACT HE'S MADE ON D.H.R. THESE
 6 PAST FEW YEARS, I'D LIKE TO ASK LISA GARRETT, OUR DIRECTOR OF
 7 THE DEPARTMENT, TO SAY A FEW WORDS.

8

9 **LISA GARRETT:** GOOD MORNING, EVERYONE. I THANK SUPERVISOR SOLIS
 10 AND THE ENTIRE BOARD FOR THIS CELEBRATION FOR EPI'S
 11 RETIREMENT. EPI HAS SERVED THE COUNTY OF LOS ANGELES FOR OVER
 12 THREE DECADES WITH DISTINCTION. THAT DESERVES A ROUND OF
 13 APPLAUSE RIGHT THERE. [APPLAUSE.] EPI'S LOVE FOR THE COUNTY
 14 AND ITS PEOPLE HAVE TRULY BEEN UNWAVERING. HE'S A TRUE BRAND
 15 AMBASSADOR FOR THE COUNTY OF LOS ANGELES AND ALL WE STAND FOR:
 16 HELP, HOPE, AND PROMISE. HE'S ALSO CALLED WHAT IN OUR INDUSTRY
 17 IT'S CALLED, HE HAS PUBLIC SERVICE MOTIVATION. HE HAS A
 18 CONTAGIOUS PASSION FOR SERVING THE PUBLIC, OUR SISTER
 19 DEPARTMENTS, AND THE EMPLOYEES, SUPERVISORS, AND MANAGEMENT OF
 20 D.H.R. AND HERE THEY ARE, AND GIVE A SHOUTOUT, D.H.R. FAMILY.
 21 [APPLAUSE.] AND EPI HAS BEEN AN INTEGRAL AND VALUABLE PART OF
 22 THE SUCCESS OF D.H.R. YOU'VE ALREADY HEARD ABOUT THE E.L.D.P.
 23 PROGRAM. EPI WAS ALSO INSTRUMENTAL IN THE COUNTY'S TEMPORARY
 24 PILOT, TEMP L.A. PROGRAM. YAY! [APPLAUSE.] IN THAT PROGRAM,
 25 OVER 140 INDIVIDUALS, PREVIOUS COUNTY CLIENTS, HAVE NOW GAINED



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 VALUABLE PAID WORK EXPERIENCE. YAY! [APPLAUSE.] IN ADDITION TO
 2 THAT, 33 HAVE OBTAINED PERMANENT EMPLOYMENT. YAY! [APPLAUSE.]
 3 I CALL EPI THE DEAN OF THE EXECUTIVE LEADERSHIP DEVELOPMENT
 4 PROGRAM, AND THE SUPERVISOR'S ALREADY TALKED ABOUT THAT. BUT I
 5 ALSO WANT TO MENTION THAT EPI BUILT THE D.H.R. ADVOCACY TEAM
 6 FROM AN HUMBLE BEGINNING TO A POWERFUL CENTER OF EXCELLENCE
 7 WITHIN THE COUNTY OF LOS ANGELES. [APPLAUSE.] D.H.R. NOW
 8 HANDLES OVER 70 PERCENT OF THE CASES-- SUCCESSFULLY HANDLES
 9 70 PERCENT OF THE CASES THAT GO TO HEARING OFFICERS AND THE
 10 CIVIL SERVICE COMMISSION. AND WE HAVE EPI TO THAT THANK FOR
 11 THAT. IN ADDITION, EPI HAS BEEN, OF COURSE, A MEMBER OF THE
 12 EXECUTIVE COMMITTEE OF THE LOS ANGELES COUNTY MANAGEMENT
 13 COUNCIL. ANY MANAGEMENT COUNCIL FOLKS OUT HERE? [APPLAUSE.]
 14 ALSO, EPI HAS TRAINED THOUSANDS OF H.R. PROFESSIONALS OVER HIS
 15 MANY YEARS, AND HE'S SERVED AS A SOUND ADVISOR TO THE BOARD
 16 OFFICES, DEPARTMENT HEADS, COUNTY MANAGERS, AND MEMBERS OF THE
 17 D.H.R. TEAM, BOTH PAST AND PRESENT. CHARLENE, I SAY THANK YOU
 18 FOR SHARING YOUR HUSBAND WITH ME. I TOLD MY HUSBAND, MY
 19 HUSBAND AT WORK IS DIVORCING ME NOW. HE'S LEAVING ME NOW. BUT
 20 I SAY THANK YOU FOR SHARING EPI WITH US. EPI, WE DO CELEBRATE
 21 YOUR MANY CONTRIBUTIONS TO THE COUNTY OF LOS ANGELES, TO
 22 D.H.R., AND TO EVERY COUNTY DEPARTMENT YOU HAVE TOUCHED. YOUR
 23 GREAT WORK SPEAKS FOR ITSELF. AND WE PRAY GOOD HEALTH, LONG
 24 LIFE, AND MUCH HAPPINESS IN YOUR RETIREMENT. CONGRATULATIONS.
 25 [APPLAUSE.]



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **EPIFANIO PEINADO:** WELL, I HAVE A FEW PREPARED REMARKS. I KNOW,
 3 THAT FILLS UP MOST OF THE TIME, BUT I'LL TRY AND CUT THROUGH
 4 THIS REALLY, REALLY QUICKLY, AND THANK YOU, SUPERVISOR SOLIS,
 5 MADAM CHAIR, MEMBERS OF THE BOARD. JUST SO PROUD TO BE PART OF
 6 THIS COUNTY FAMILY. AND, YOU KNOW, THIS BOARD HAS ENSURED THAT
 7 WE HAVE OPPORTUNITY EQUITY AND ACCOUNTABILITY AS PART OF THEIR
 8 DECISION-MAKING EVERY DAY, AND WE'RE JUST SO PROUD OF YOU AND
 9 THANK YOU FOR YOUR STEWARDSHIP AND LEADERSHIP. YOUR HUMANE AND
 10 HUMAN COMPASSION FOR OUR RESIDENTS IS WITHOUT EQUAL. IT REALLY
 11 IS. WORKING WITH YOU AND YOUR STAFFS HAS BEEN QUITE THE HONOR,
 12 SO THANK YOU FOR THAT. TO TEAM C.E.O., BIG THANKS FOR BEING
 13 THERE FOR US, TO SUPPORT US, TO HELP US TO DRIVE D.H.R.'S
 14 MOTTO OF AUTOMATING ALL THINGS H.R. THANKS FOR ALSO HELPING US
 15 TO DEVELOP OUR STAFF TO THEIR FULLEST POTENTIAL. AND THAT'S A
 16 SPECIAL THANKS TO YOU, SACHI, FOR OUR MANY YEARS OF FRIENDSHIP
 17 AND PARTNERSHIP. I REALLY HAVE APPRECIATED IT ALL. THANK YOU.
 18 [APPLAUSE.] YOU NOTICE I LEFT OUT THE ACTUAL NUMBER OF YEARS
 19 THAT I'VE KNOWN SACHI. WE'LL LEAVE THAT ALONE. TO OUR DIRECTOR
 20 OF PERSONNEL, THE PERSON THAT CAN ENVISION THE POSSIBLE AND
 21 SUPPORT US IN ACHIEVING THE IMPOSSIBLE, LISA CHALLENGES US TO
 22 BE OUR BEST. SHE SUPPORTS US, AND, MOST IMPORTANTLY, SHE IS
 23 PROUD OF US. YOUR CONFIDENCE AND TRUST IN ME, LISA, HAS MADE
 24 ALL THE DIFFERENCE IN HELPING ME TO ACCOMPLISH MORE THAN I
 25 EVER THOUGHT DOABLE. I'M GETTING A LITTLE EMOTIONAL HERE.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SORRY. IS THAT OKAY? THANK YOU, SUPERVISORS. ALL RIGHT. I CAN
 2 DO THIS. THANKS, BOSS. I'M SO PROUD OF OUR PARTNERSHIP AND
 3 COLLABORATION, AND, MORE IMPORTANTLY, OF OUR FRIENDSHIP. THANK
 4 YOU. TO TEAM D.H.R., THANK YOU. TO TEAM D.H.R., THOSE THAT ARE
 5 HERE AND LIVE-STREAMING, BECAUSE WE DO BELIEVE IN TECHNOLOGY,
 6 FROM OUR EXECUTIVE TEAM TO OUR MANAGERS, TO OUR PRINCIPALS, TO
 7 OUR STAFF AND TO OUR ADMINISTRATIVE SUPPORT STAFF, YOU'RE MY
 8 FAMILY AWAY FROM HOME, AND YOU'RE AN AMAZING GROUP OF H.R.
 9 PROFESSIONALS. THANK YOU SO MUCH FOR EVERYTHING YOU DO DAY IN,
 10 DAY OUT. YOU'VE MADE THE COUNTY SO VERY PROUD, AND YOU DO SUCH
 11 IMPORTANT WORK. AND AGAIN, THANKS SO VERY MUCH FOR YOUR
 12 FRIENDSHIPS. TO MY FAMILY, TO OUR DAUGHTER BELEN, OUR SON
 13 ESTEBAN, AND TO THE LOVE OF MY LIFE, CHARLENE, MY FAMILY HAS
 14 BEEN SOMEWHAT PATIENT OVER THESE PAST THREE DECADES OF MY LATE
 15 HOURS, LATE NIGHTS AT WORK, OCCASIONAL WEEKEND, BUT IT'S ALL
 16 BEEN WORTH IT BECAUSE THEY'VE BEEN MY BIGGEST SUPPORTERS. THEY
 17 UNDERSTAND MY PASSION FOR PUBLIC SERVICE, AND THEY'VE MADE IT
 18 ALL WORTH IT. BUT THE TRUTH OF THE MATTER IS THAT CHARLENE HAS
 19 HELPED ME TO SEE THE POSSIBILITIES. THANK YOU FOR BEING THERE,
 20 HONEY. YOU'RE MY BEST FRIEND. THANK YOU. THANK YOU.
 21 [APPLAUSE.] SO, IN CLOSING, I JUST WANT TO SHARE WITH YOU THAT
 22 I'M PART OF A SOCIAL EXPERIMENT THAT TOOK PLACE IN THE 70S,
 23 RIGHT? GREW UP IN LINCOLN HEIGHTS, JUST DOWN THE STREET. YES.
 24 WENT TO LINCOLN HIGH SCHOOL, L.A. UNIFIED'S FINEST. I HAD TO
 25 GET THAT IN, TEAM. AND IT WAS AT A TIME WHEN OUR STATE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 INVESTED IN KIDS WITH POTENTIAL, KIDS LIKE ME. AND I HAD THE
 2 OPPORTUNITY TO GO FROM THE URBAN JUNGLE-- DON'T LOOK AT ME
 3 THAT WAY, SUPERVISOR. I'M GETTING VERY EMOTIONAL. I'M GETTING
 4 EMOTIONAL HERE. SO, GOT TO GO FROM THE URBAN JUNGLE TO A
 5 FIRST-CLASS EDUCATIONAL INSTITUTION, AND IT CHANGED MY LIFE,
 6 RIGHT? IT WAS NOT ABOUT A HANDOUT, BUT ABOUT A HAND UP.
 7 [APPLAUSE.] AND I SUBMIT TO YOU THAT AS I STAND HERE BEFORE
 8 YOU, YOUR R.O.I. HAS BEEN MET, STATE OF CALIFORNIA. SO, NOW
 9 HERE I AM THE PROUD KID FROM LINCOLN HEIGHTS WHO IS RETIRING
 10 FROM L.A. COUNTY, THE BEST EMPLOYER WITH THE BEST STAFF
 11 ANYWHERE, AS ITS CHIEF DEPUTY FROM THE BEST H.R. ORGANIZATION
 12 NEAR AND FAR. SO THANKS FOR THIS HONOR, SUPERVISORS. I DO.
 13 WE'LL TALK ABOUT THAT LATER. I'VE BEEN SO BLESSED WITH THIS
 14 OPPORTUNITY, AND IT'S BEEN MY PRIVILEGE TO SERVE EACH AND
 15 EVERY ONE OF YOU. THANK YOU. THANK YOU. [APPLAUSE.] [MUSIC.]
 16

17 **SPEAKER:** IT REALLY IS A SPECIAL PLACE.

18

19 **SPEAKER:** I GOT TO SAY, THERE'S NOTHING LIKE IT.

20

21 **SPEAKER:** I WAS BLOWN AWAY. I MEAN, IT'S SO TRIBAL. IT'S SO
 22 POWERFUL.

23

24 **SPEAKER:** WE ARE L.A.F.C.!

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** WHAT WILL THEY LOOK AT? WHAT WILL HE DO? [MUSIC.]

2

3 **SPEAKER:** IT'S IN! IT'S A GOAL! THE CROWD IS GOING CRAZY, THE
4 STATE OF CALIFORNIA.

5

6 **SPEAKER:** ENERGY OUT THERE. I'VE ALREADY LOST MY VOICE IN JUST,
7 WHAT WAS THAT? TWO MINUTES? [CHANTING.] OH, OH!

8

9 **SPEAKER:** L.A. PRIDE IS SUCH A BEAUTIFUL THING TO BE A PART OF.
10 IT'S A PRETTY NEAT EXPERIENCE.

11

12 **SPEAKER:** CARLOS, IT'S YOUR CITY.

13

14 **SPEAKER:** I'VE ALWAYS KNOWN THAT THE SOCCER CULTURE AROUND THIS
15 AREA IN L.A. HAS ALWAYS BEEN REALLY GOOD.

16

17 **SPEAKER:** IT'S A PHENOMENAL SCENE, AND IT WOULD COMPETE WITH
18 ANYBODY, ANYWHERE.

19

20 **SPEAKER:** I CAN'T BELIEVE HOW GREAT THAT L.A.F.C. THING IS.

21

22 **SPEAKER:** OH, IT'S IN AGAIN! AND IT'S ZIMMERMAN! A QUARTER KICK
23 MACHINE HAS ARisen. [CHEERING.]

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** EVERYBODY WHO GOES LOVES IT. I WOULD SAY THEY HAVE
2 THE BEST CROWD IN L.A. RIGHT NOW. [SINGING.] [APPLAUSE.]

3

4 **SUP. RIDLEY-THOMAS:** WELL, THANK YOU VERY MUCH, LADIES AND
5 GENTLEMEN. L.A.F.C. IS IN THE HOUSE TODAY. YEAH. WE ARE
6 DELIGHTED THAT THEY ARE HERE. I'M GOING TO MAKE A FEW
7 PRELIMINARY REMARKS, AND THEN WE'RE GOING TO ACKNOWLEDGE THEM,
8 AND THEY HAVE A SPECIAL PRESENTATION THEY WISH TO MAKE. IT'S A
9 GREAT DAY TO CELEBRATE SOCCER. THE ENERGY THAT IT EXUDES IS
10 UNDENIABLE. AND SPORTS, AS YOU WELL KNOW AND APPRECIATE, HAS
11 CHANGED ATTITUDES AND CULTURE IN WAYS THAT SEEM SUBTLE, BUT
12 THAT ULTIMATELY MAKE US THINK DIFFERENTLY ABOUT OURSELVES AND
13 WHO WE ARE. IT IS A GAME AND IT IS A CELEBRATION, BUT THERE'S
14 ALSO SOMETHING ELSE. THERE IS A DIRECT LINE BETWEEN THE JOY
15 AND ELATION FELT BY VICTORY AND OPPORTUNITY AND PRIDE BROUGHT
16 BY HAVING A TEAM IN YOUR OWN BACKYARD. I THINK THAT'S A GOOD
17 THING THAT WE OUGHT TO CELEBRATE EVERY DAY. AND SO L.A.F.C.
18 HAS CAPTURED THIS MAGIC, AND IT'S TRANSFORMING SO MUCH OF THIS
19 EXPERIENCE IN LOS ANGELES THAT IT'S HARD TO IGNORE. I WANT TO
20 SAY, FURTHER, IN ITS INAUGURAL SEASON, L.A.F.C. ESTABLISHED
21 ITSELF AS A FORCE ON AND OFF THE FIELD IN THE COUNTY OF LOS
22 ANGELES, SELLING OUT EVERY MATCH AT THE BANK OF CALIFORNIA
23 STADIUM. I THINK THAT DESERVES A BIG ROUND OF APPLAUSE RIGHT
24 NOW. [APPLAUSE.] OVER 450,000 FANS ATTENDED GAMES AT THE BANK
25 OF CALIFORNIA STADIUM IN THIS PAST SEASON. AND AS IF THAT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WASN'T IMPRESSIVE ENOUGH, L.A.F.C. MADE HISTORY BY SETTING AN
 2 ALL-TIME M.L.S. RECORD FOR AN EXPANSION TEAM, WITH 57 POINTS
 3 AND QUALIFYING FOR THE PLAYOFFS. YOU OUGHT TO GIVE THEM
 4 ANOTHER BIG, BIG ROUND OF APPLAUSE. [APPLAUSE.] IN OTHER
 5 WORDS, THEY'RE REPRESENTING. BUT L.A.F.C. HAS BEEN WINNING AND
 6 SETTING RECORDS EVEN BEFORE ITS FORMIDABLE ATHLETES HIT THE
 7 FIELD. CONSTRUCTION OF THE BANK OF CALIFORNIA STADIUM BROUGHT
 8 350 MILLION DOLLARS OF INVESTMENT TO THE EXPOSITION PARK
 9 COMMUNITY, THE LARGER SOUTH LOS ANGELES COMMUNITY, THE LOS
 10 ANGELES COMMUNITY, AND THAT'S A SIGNIFICANT INVESTMENT. THE
 11 STADIUM WAS BUILT UNDER A PROJECT LABOR AGREEMENT, AND
 12 ACHIEVED GOALS OF 40-PERCENT LOCAL HIRING, AND 35-PERCENT
 13 MINORITY AND WOMEN, VETERAN-OWNED ENTERPRISES. [APPLAUSE.]
 14 OVER 70 MILLION WAS INVESTED IN WORKFORCE, AND MORE THAN 25
 15 MILLION WENT INTO COMMUNITIES RESIDING WITHIN 10 MILES OF THE
 16 PROJECT SITE ITSELF. OVER 3,000 WORKERS WERE EMPLOYED BY THIS
 17 PROJECT. AND GET THIS: 42 CONSTRUCTION SCHOLARSHIPS WERE
 18 AWARDED, WHICH IS 42 CAREERS CREATED, AND 42 LIVES CHANGED
 19 FOREVER. [APPLAUSE.] WELL, BANK OF CALIFORNIA STADIUM ALSO
 20 CREATED YET ANOTHER VENUE IN LOS ANGELES TO FURTHER PROPEL THE
 21 CREATIVE ECONOMY. IT IS HOME TO SOCCER, TO CONCERTS, TO
 22 SPECIAL EVENTS, A RENOWNED FOOD HALL, AND MORE. AND SO THIS IS
 23 A FIRST-RATE, 21ST-CENTURY, EXTRAORDINARY VENUE. SOME OF US
 24 REFER TO IT AS THE CATHEDRAL OF SOCCER IN THE UNITED STATES OF
 25 AMERICA, AND WE ARE VERY PROUD OF THAT. JUST LAST WEEK, THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 LOS ANGELES TIMES NOTED THAT, I QUOTE, "L.A. WILL BE THE
 2 CENTER OF THE SPORTING UNIVERSE FOR THE NEXT DECADE." AND I
 3 COULDN'T AGREE MORE. WITH THE INNOVATIVE ORGANIZATIONS SUCH AS
 4 L.A.F.C., THE HONEYMOON IS NOT OVER. WE HAVE ONLY JUST
 5 SCRATCHED THE SURFACE OF WHAT'S COMING TO LOS ANGELES. THIS IS
 6 THE PLACE OF WHAT'S NEW AND WHAT'S NEXT, AND L.A.F.C. IS A
 7 VERY IMPRESSIVE EXAMPLE OF THIS. SO I CAN'T WAIT TO SEE WHAT'S
 8 IN STORE WITH THIS EXCEPTIONAL ORGANIZATION. I JUST WANT TO
 9 ASSERT THAT THE BEST IS YET TO COME. AND WHAT I'D LIKE TO DO
 10 AT THIS POINT IS ACKNOWLEDGE THE L.A.F.C. EXECUTIVES JOINING
 11 US TODAY FOR THEIR LEADERSHIP. GIVE YOUR ATTENTION AND YOUR
 12 ROUND OF APPLAUSE TO LARRY FRIEDMAN, WHO IS THE EXECUTIVE VICE
 13 PRESIDENT AND CHIEF BUSINESS OFFICER. LARRY, RAISE YOUR HAND
 14 SO WE KNOW WHO YOU ARE. [APPLAUSE.] AND THEN THERE IS ADAM
 15 FRIEDMAN, PRESIDENT OF BANK OF CALIFORNIA ENTERTAINMENT AND
 16 EXECUTIVE V.P. OF L.A.F.C. THANK YOU, ADAM. RICH OROSCO,
 17 EXECUTIVE V.P. OF BRAND AND COMMUNITY. THANKS, RICH. ALICE
 18 CHENG, EXECUTIVE VICE PRESIDENT AND CHIEF OF STAFF. THANK YOU,
 19 ALICE. THE ONE AND ONLY BENNY TRAN IS IN THE HOUSE, SENIOR
 20 V.P. OF DEVELOPMENT AND STRATEGY. THANK YOU, BENNY. AND OUR
 21 PRESIDENTE IS HERE, TOM PENN. AND THE PRESIDENT AND CO-OWNER
 22 WITH L.A.F.C. HOME NOT ONLY IS DOING THE MOST THERE, NOT
 23 SURPRISINGLY WAS NAMED THE 2018 SPORTS EXECUTIVE OF THE YEAR
 24 BY THE LOS ANGELES SPORTS COUNCIL. GIVE TOM A BIG ROUND OF
 25 APPLAUSE. SO THIS IS AN EXEMPLARY ORGANIZATION. HE REPRESENTS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 IT. HE PERSONIFIES IT IN MANY RESPECTS. AND WE WANT TO THANK
 2 YOU ALL FOR YOUR CONTRIBUTION. AND IT'S ON BEHALF OF THE
 3 ENTIRE COUNTY OF LOS ANGELES, THE BOARD OF SUPERVISORS WHO IS
 4 HERE, WHO WILL JOIN US MOMENTARILY, THAT WE WANT TO COMMEND
 5 THE L.A.F.C. ON THIS EXTRAORDINARY FIRST SEASON, AND WISHING
 6 FOR THE BEST IN THIS SEASON AND FUTURE SEASONS, BECAUSE THE
 7 BETTER THEY DO, THE BETTER WE DO. LADIES AND GENTLEMEN,
 8 L.A.F.C. IN THE HOUSE. GIVE THEM ANOTHER BIG ROUND OF
 9 APPLAUSE. TOM, COME ON AND COME SAY A FEW WORDS. [APPLAUSE.]

10

11 **TOM PENN:** WELL, THANK YOU, SUPERVISOR, AND THANK YOU TO THE
 12 ENTIRE COUNTY BOARD. WE ARE TRULY HONORED AND PRIVILEGED TO BE
 13 HERE. I STAND TO REPRESENT OUR 31 OWNER PARTNERS IN L.A.F.C.,
 14 THE 150-PLUS EMPLOYEES, AND THEN THE MASSIVE AMOUNT OF SUPPORT
 15 WE HAVE FROM OUR OVERALL AUDIENCE, OUR 3252 SUPPORTERS UNION,
 16 AND REALLY ALL OF OUR CO-CREATORS OF L.A.F.C. THIS WAS A
 17 STARTUP FROM NOTHING, AND IT COULDN'T HAVE HAPPENED WITHOUT
 18 THE INCREDIBLE SUPPORT OF THE COUNTY, THE CITY, THE STATE,
 19 AND, REALLY, I REMEMBER OUR FIRST MEETING WELL. I REMEMBER OUR
 20 FIRST MEETING WELL, SUPERVISOR, WHEN WE INFORMED YOU THAT WE
 21 WERE INTENDING TO INVEST AS MUCH AS \$250 MILLION INTO A
 22 STADIUM. AND YOU SAID, "WITH ALL DUE RESPECT, I THINK YOU'RE
 23 \$100 MILLION LIGHT." [LAUGHTER.] SO WE LISTENED. WE'RE
 24 COACHABLE. YOU KNOW, WE'RE SO PROUD OF THE CLUB THAT WE'VE
 25 BEEN ABLE TO BUILD. IT'S LESS ABOUT THE BUILDING, IT'S MORE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ABOUT THE PEOPLE. YOU SAW SOME OF THAT IN THE VIDEO. WE REALLY
 2 WANT TO BE A UNIFIER IN THIS COMMUNITY, THROUGHOUT THE ENTIRE
 3 COUNTY. AND WHEN YOU LOOK AT WHERE ALL OUR FANS COME FROM AND
 4 WHERE OUR STAKEHOLDERS ARE, THEY'RE REALLY ALL ACROSS THIS
 5 GREAT, AMAZING COUNTY. AND SO, BEING A UNIFIER, ONCE WE GOT
 6 THERE, WE REALIZED-- AND I'M SO GLAD YOU USED THE WORD
 7 EARLIER. WE WANT TO BRING JOY TO PEOPLE. WE COULD FEEL THE JOY
 8 IN THE BUILDING. SO WE CONSIDER IT A HOUSE OF JOY FOR THE
 9 ENTIRE COMMUNITY. AND THEN, FINALLY, WE PLEDGE TO BE A FORCE
 10 FOR GOOD IN THIS COMMUNITY, AND TO DO WELL, TO DO MORE WITH
 11 WHAT MATTERS WITH PEOPLE, AND TO HELP YOUTH, TO HELP EMPOWER
 12 KIDS, TO HELP IMPROVE FITNESS, TO CREATE JOBS, AND TO JUST
 13 MAKE THIS A BETTER PLACE. SO, ON BEHALF OF OUR GROUP, I'D LIKE
 14 TO SAY THANK YOU FOR THIS INCREDIBLE HONOR, THANK YOU FOR ALL
 15 YOUR YEARS OF SUPPORT, AND WE WANT TO MAKE YOU ALL A MEMBER OF
 16 THE CLUB WITH YOUR OWN BLACK AND GOLD JERSEYS, SO COME ON UP.
 17 WE HAVE A PRESENTATION.

18

19 **SUP. HAHN, CHAIR:** OKAY. GO L.A.F.C.! OKAY. THAT CONCLUDES ALL
 20 OF OUR FABULOUS PRESENTATIONS THIS MORNING. MADAM EXECUTIVE
 21 OFFICER, PLEASE PLAY OUR CODE OF CONDUCT.

22

23 **SPEAKER:** LADIES AND GENTLEMEN, MAY I PLEASE HAVE YOUR
 24 ATTENTION. THE MEETING OF THE LOS ANGELES COUNTY BOARD OF
 25 SUPERVISORS IS ABOUT TO COMMENCE. A CODE OF CONDUCT WILL NOW



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BE READ, AND WE REQUEST THAT YOU COMPLY WITH IT TO ENSURE THE
2 EFFICIENT ADMINISTRATION OF THE MEETING. MEMBERS OF THE
3 PUBLIC, IT IS YOUR RIGHT TO PARTICIPATE IN TODAY'S BOARD
4 HEARING, AND THE BOARD ENCOURAGES SUCH PARTICIPATION. HOWEVER,
5 THE RIGHT OF THE PUBLIC TO ADDRESS THE BOARD MUST BE BALANCED
6 WITH THE NEED TO ENSURE THAT PUBLIC COMMENT DOES NOT INTERFERE
7 WITH THE ORDERLY COURSE OF THE BOARD'S BUSINESS. ALL ARE
8 REMINDED TO ABIDE BY THE FOLLOWING RULES: SPEAKERS MUST CEASE
9 SPEAKING IMMEDIATELY WHEN THEIR TIME HAS ENDED. PUBLIC COMMENT
10 ON AGENDA ITEMS MUST RELATE TO THE SUBJECT MATTER OF THAT
11 ITEM. GENERAL PUBLIC COMMENT IS LIMITED TO SUBJECTS WITHIN THE
12 JURISDICTION OF THE BOARD. PUBLIC COMMENT DOES NOT INCLUDE THE
13 RIGHT TO ENGAGE IN A DIALOGUE WITH BOARD MEMBERS OR STAFF.
14 PLEASE REMAIN RESPECTFUL OF THE FORUM, AND REFRAIN FROM
15 UTTERING, WRITING, OR DISPLAYING PROFANE, PERSONAL,
16 THREATENING, DEROGATORY, DEMEANING, OR OTHER ABUSIVE
17 STATEMENTS TOWARD THE BOARD, ANY MEMBER THEREOF, STAFF, OR ANY
18 OTHER PERSON. MEMBERS OF THE AUDIENCE SHOULD BE RESPECTFUL OF
19 THE VIEWS EXPRESSED BY SPEAKERS, STAFF, AND BOARD MEMBERS, AND
20 MAY NOT CLAP, CHEER, WHISTLE, OR OTHERWISE DISRUPT THE ORDERLY
21 CONDUCT OF THE MEETING. ANY PERSON ENGAGING IN CONDUCT THAT
22 DISRUPTS THE MEETING IS SUBJECT TO BEING REMOVED FROM THE
23 BOARD MEETING. AND FINALLY, IF YOU WITNESS CONDUCT OR BEHAVIOR
24 BY OTHER MEMBERS OF THE PUBLIC THAT DISRUPTS YOUR ABILITY TO
25 REMAIN ENGAGED OR PARTICIPATE IN THIS MEETING, PLEASE NOTIFY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE SERGEANT-AT-ARMS OR OTHER COUNTY STAFF. THANK YOU FOR YOUR
2 COOPERATION.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. OKAY. HERE'S HOW WE'RE GOING TO
5 ROLL TODAY. WE'RE GOING TO BEGIN WITH ITEM 20, AND THEN WE'RE
6 GOING TO BE FOLLOWED BY ITEM 14 IF WE HAVE TIME, BECAUSE AT 11
7 O'CLOCK, WE HAVE THE SET ITEM S-1, WHICH WILL BE TAKEN UP
8 TOGETHER WITH 13. AND THEN AFTER THAT, WE'LL TAKE UP ITEMS 33
9 AND 41-A TOGETHER. SO LET'S GO INTO ITEM 20. IT'S A REPORT ON
10 THE PROGRESS OF THE WOMEN AND GIRLS INITIATIVE GOVERNING
11 COUNCIL. IT WAS HELD BY SUPERVISOR KUEHL. WOULD YOU LIKE TO
12 MAKE SOME OPENING REMARKS?

13

14 **SUP. KUEHL:** I WOULD, JUST VERY BRIEFLY, BECAUSE THE REPORT, OF
15 COURSE, IS THE MOST INTERESTING AND IMPORTANT THING, ONLY TO
16 SAY, FIRST OF ALL, IT IS ALWAYS A PRIVILEGE, AND I THINK
17 EVERYONE HERE ON THE DAIS KNOWS, THAT WHEN YOU THINK OF
18 SOMETHING AND KIND OF PUT IT TOGETHER AFTER IDENTIFYING
19 SOMETHING THAT MIGHT BE MISSING, YOU REALLY DON'T CARRY IT
20 OUT. YOU PUT YOUR FAITH IN A TEAM OF PEOPLE TO CARRY IT OUT.
21 AND OFTEN WE SAY, "C.E.O., EXECUTIVE OFFICE, MAKE THIS
22 HAPPEN." AND THIS IS THE CASE WITH THE WOMEN AND GIRLS
23 INITIATIVE. WE NOTICED THAT, THOUGH THERE WAS SOME ATTENTION
24 PAID IN SOME OF THE DEPARTMENTS TO THE ISSUES OF WOMEN OR
25 GIRLS, THERE WAS NO REAL UNIFIED WAY OF LOOKING AT THIS. AND



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 FOR MANY YEARS, REALLY, THE ISSUES THAT AFFECT WOMEN AND GIRLS
 2 ACROSS ALL OF OUR RACE DIVISIONS, OUR ETHNICITY DIVISIONS, OUR
 3 CLASS DIVISIONS, OUR ECONOMIC DIVISIONS, WOMEN AND GIRLS
 4 REALLY WERE NOT GETTING THE KIND OF ATTENTION. IT WAS SORT OF
 5 A BACK BURNER. SO THIS BOARD ADOPTED A NEW INITIATIVE, AND
 6 ASKED IT TO BE PUT TOGETHER BY A BOARD OF GOVERNORS AND AN
 7 EXECUTIVE DIRECTOR. AND I'M VERY, VERY PLEASED TO HAVE THIS
 8 REPORT AT THE END OF THE SECOND YEAR, ABOUT THE WORK OF THE
 9 WOMEN AND GIRLS INITIATIVE. I FEEL VERY PROUD OF IT, VERY
 10 GRATEFUL FOR IT, VERY GRATEFUL FOR THE WORK OF THE EXECUTIVE
 11 DIRECTOR AND THE BOARD OF GOVERNORS, AND MY COLLEAGUES, WHO
 12 REALLY WERE SO SUPPORTIVE, AND HAVE CONTINUED TO BE SO
 13 SUPPORTIVE ON THESE ISSUES. SO THANK YOU, MADAM CHAIR.

14

15 **SUP. HAHN, CHAIR:** THANK YOU. ANY OTHER OF MY COLLEAGUES WANT
 16 TO START WITH ANY COMMENTS NOW, OR WOULD YOU LIKE TO HEAR THE
 17 REPORT? OKAY.

18

19 **SPEAKER:** GOOD MORNING, MADAM CHAIR AND THE HONORABLE BOARD OF
 20 SUPERVISORS. FESIA DAVENPORT, ASSISTANT CHIEF EXECUTIVE
 21 OFFICER IN THE C.E.O.'S OFFICE. I'M JOINED HERE BY MY
 22 COLLEAGUES FROM THE WOMEN AND GIRLS INITIATIVE, WHO WILL
 23 INTRODUCE THEMSELVES AS THEY SPEAK. I WANTED TO JUST GIVE A
 24 LITTLE BIT OF BACKGROUND, NOT ON THE MOTION. I THINK
 25 SUPERVISOR KUEHL DID AN EXCELLENT JOB OF COVERING THAT, BUT TO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 TALK A LITTLE BIT ABOUT OUR IMPLEMENTATION PROCESS. THE MOTION
 2 TO ESTABLISH THE WOMEN AND GIRLS WAS ADOPTED IN 2016. WE HAD
 3 AN INITIAL EXECUTIVE DIRECTOR WHO HAS STARTED AND HAS MOVED ON
 4 TO WORK ON SOME OTHER EQUIALLY IMPORTANT ISSUES HERE IN THE
 5 COUNTY. AND OUR CURRENT EXECUTIVE DIRECTOR, MS. ABBE LAND,
 6 STARTED WITH THE COUNTY JUST UNDER A YEAR AGO, IN APRIL OF
 7 2018. SHE HAS BEEN IN SOME WAYS A FORCE OF ONE. SHE IS A
 8 THOUGHT WARRIOR AND A CONVENER-IN-CHIEF, AND SHE HAS WORKED
 9 WITH AND CONTINUES TO WORK WITH MANY OF OUR STAKEHOLDERS, OUR
 10 PARTNERS IN OUR DEPARTMENTS, TO HELP MOVE THE MISSION OF THE
 11 W.G.I. FORWARD. SO WITH THAT, I'M GOING TO TURN IT OVER TO MS.
 12 ABBE LAND.

13

14 **ABBE LAND:** THANK YOU. THANK YOU VERY MUCH, AND THANK YOU,
 15 BOARD OF SUPERVISORS. I REALLY JUST WANT TO TAKE A MOMENT AND
 16 ACKNOWLEDGE FESIA FOR HER REMARKABLE LEADERSHIP. YES.
 17 [APPLAUSE.] AND HER INCREDIBLE PATIENCE WITH ME AND THE
 18 GOVERNING COUNCIL, BECAUSE WE'RE ALL NEW, AND SO THE TIME THAT
 19 SHE TAKES WITH US, AND IT'S REALLY BEEN SO HELPFUL, SO WE CAN
 20 MAKE SURE THAT THE RECOMMENDATIONS THAT WE ULTIMATELY BRING
 21 WILL BE LONG-CHANGING FOR THE COUNTY. SO THANK YOU, FESIA, SO
 22 MUCH. SO IT IS ACTUALLY JUST PERFECT THAT WE'RE DELIVERING
 23 THIS REPORT TODAY, MARCH. IT'S WOMEN'S HISTORY MONTH. SO WE'RE
 24 SO GLAD TO BE ABLE TO BE HERE, BECAUSE I DO BELIEVE THIS
 25 INITIATIVE IS IN THE PROCESS OF MAKING HISTORY. I THINK WE'RE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE ONLY ONE, AND SO WE LOOK FORWARD TO CONTINUING TO BE
 2 HISTORY-MAKING. I'M JOINED HERE TODAY BY OUR CHAIR, ARACELI
 3 CAMPOS, AND OUR VICE CHAIR, SHARON SHELTON. AND WE ALSO HAVE
 4 SOME OF OUR GOVERNING COUNCILMEMBERS IN THE AUDIENCE. IF I
 5 COULD ASK THEM TO STAND? WE HAVE ALICE PETROSSIAN, WENDY
 6 GREUEL, AND DR. CARMEN ESTRADA SCHAYE. THANK YOU. [APPLAUSE.]
 7 AND THANK YOU, SUPERVISORS, FOR APPOINTING SUCH REMARKABLE
 8 PEOPLE TO THE GOVERNING COUNCIL. IT CERTAINLY IS MAKING THIS
 9 WORK THAT MUCH EASIER. SO TODAY YOU HAVE IN YOUR PACKETS OUR
 10 FULL REPORT, AND I DO WANT TO GIVE A SHOUTOUT TO NICOLE
 11 BRYANT, WHO'S OUR ADMINISTRATIVE MANAGER, FOR ALL THE WORK SHE
 12 DID TO PULL THIS REPORT TOGETHER FOR US. AND SO WHAT WE'RE
 13 GOING TO DO IN THIS PRESENTATION IS WE'RE GOING TO HIGHLIGHT A
 14 FEW OF OUR ACCOMPLISHMENTS. WE'RE GOING TO LET YOU KNOW WHAT
 15 WE'RE WORKING ON NOW, AND WHAT WE'LL BE WORKING ON OVER THE
 16 NEXT FEW MONTHS. AND I WANT YOU TO KNOW WE REALLY SEE THE
 17 W.G.I. AS A CATALYST FOR CHANGE. IT HAS A UNIFYING GOAL OF
 18 USING THAT GENDER LENS TO INFLUENCE DECISION-MAKING, PROGRAM
 19 DEVELOPMENT, AND IMPLEMENTATION. AND WE REALLY KNOW, BY USING
 20 THAT LENS, WE'RE GOING TO MAKE A REAL BIG DIFFERENCE AS WE
 21 MOVE FORWARD. SO I'D LIKE TO TURN IT OVER TO ARACELI.
 22
 23 **ARACELI CAMPOS:** THANK YOU. GOOD MORNING, AND HAPPY WOMEN'S
 24 HISTORY MONTH, SUPERVISORS. MY NAME IS ARACELI CAMPOS. I AM
 25 CHAIR OF THE L.A. COUNTY WOMEN AND GIRLS INITIATIVE, AND IT'S



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AN HONOR TO BE HERE, AND IT'S AN HONOR TO SERVE. WE ARE
 2 GRATEFUL FOR YOUR LEADERSHIP IN THE ISSUE OF GENDER EQUITY.
 3 THIS IS LEADERSHIP THAT IS NOT ONLY MEANINGFUL FOR L.A.
 4 COUNTY, BUT IT IS REVERBERATING THROUGHOUT THE NATION, AND
 5 HOPEFULLY, EVENTUALLY, THROUGHOUT THE WORLD, PEOPLE TO KNOW
 6 WHAT A GOVERNMENT, WHAT A JURISDICTION, CAN DO FOR WOMEN AND
 7 GIRLS IN THEIR MUNICIPALITY. THAT IS SO IMPORTANT. SO WE WANT
 8 TO TELL YOU ABOUT WHAT WE'VE DONE IN THE FIRST TWO YEARS OF
 9 THIS FIVE-YEAR TASK FORCE. SO, TO LAUNCH, WE WENT OUT INTO THE
 10 COMMUNITY. WE WENT TO MEET THE WOMEN AND GIRLS, FAR AND WIDE,
 11 THAT ARE YOUR CONSTITUENTS, THAT ARE THE WOMEN AND GIRLS THAT
 12 WE'RE SEEKING TO SERVE. WE WENT TO EVERY SINGLE DISTRICT,
 13 SUPERVISORIAL DISTRICT, AND WE PARTNERED WITH YOU,
 14 INDIVIDUALLY, AND YOUR OFFICES. WE WENT TO VAN NUYS. WE WENT
 15 TO THE A.C. BILBREW LIBRARY IN WILLOWBROOK. WE WENT TO
 16 WHITTIER, WE WENT TO LANCASTER. WE WENT TO EAST L.A. COMMUNITY
 17 COLLEGE IN MONTEREY PARK, AND WE MET WITH OVER 300 WOMEN AND
 18 GIRLS FROM ALL ASPECTS OF L.A. COUNTY LIFE, AND THEY TOLD US
 19 WHAT ISSUES THEY'RE FACING BECAUSE THEY ARE WOMEN AND GIRLS IN
 20 L.A. COUNTY. AND THAT WAS SO IMPORTANT TO US. IN YOUR SLIDES,
 21 YOU'LL SEE THAT WE HAVE NOT ONLY GONE OUT TO SPECIFICALLY HEAR
 22 FROM STAKEHOLDERS, WE'VE INTEGRATED THE W.G.I. IN ALL THINGS
 23 HAPPENING WOMEN AND GIRLS IN L.A. COUNTY. AND SO WE'VE TRIED
 24 TO BE EVERYWHERE. THAT INCLUDES NATIONAL EVENTS HAPPENING IN
 25 L.A. COUNTY, LIKE THE UNITED STATE OF WOMEN. IT INCLUDES BEING



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 A PARTICIPANT IN THE NATIONAL ASSOCIATION OF COMMISSIONS FOR
 2 WOMEN NATIONAL CONFERENCE, THAT HAPPENED HERE IN L.A. WE'VE
 3 HOSTED EVENTS IN ALL OF THESE, AND WE'VE ALSO PARTNERED WITH
 4 STATE AND LOCAL COUNTY EVENTS HAPPENING ON WOMEN AND GIRLS.
 5 THOSE INCLUDE THE WOMEN LEADERSHIP CONFERENCE, AND EVEN, LATER
 6 THIS MONTH, THERE IS A METRO GIRLS EMPOWERMENT DAY, WHERE
 7 WE'RE SUPPORTING TO BRING OVER 250 GIRLS TO LEARN ABOUT
 8 CAREERS IN TRANSPORTATION, JOBS OF THE FUTURE. AND SO IT'S
 9 BEEN SO IMPORTANT FOR US TO BE UBIQUITOUS THROUGHOUT THE
 10 COUNTY AND BEYOND, BUT ALSO TO HEAR FROM EVERYONE SO THAT WE
 11 CAN START TO SHAPE A STRATEGIC VISION, A STRATEGIC FRAMEWORK
 12 THAT IS TAKING ALL THESE ISSUES, ALL THESE IDEAS, AND PUTTING
 13 IT INTO SOMETHING THAT IS A TANGIBLE, MEASURABLE FRAMEWORK, SO
 14 THAT WE CAN TRACK OUR PROGRESS AND KNOW THAT WE'RE ACHIEVING
 15 THE MOST IMPORTANT THINGS. AND SO WE WANTED TO SHARE WITH YOU
 16 MORE ABOUT THAT STRATEGIC FRAMEWORK THAT WE'RE SO PROUD OF,
 17 BECAUSE IT TURNS YOUR VISION AND YOUR LEADERSHIP ON GENDER
 18 EQUITY INTO REALITY. AND TO TELL YOU MORE ABOUT THAT, I'D LIKE
 19 TO TURN IT OVER TO SHARON SHELTON.

20
 21 **SHARON SHELTON:** THANK YOU SO MUCH. GOOD MORNING, BOARD OF
 22 SUPERVISORS. SHARON SHELTON, VICE CHAIR, LOS ANGELES COUNTY
 23 WOMEN AND GIRLS INITIATIVE. WE HAVE BEEN VERY INTENTIONAL AND
 24 INCLUSIVE IN OUR PARTNERSHIPS TO MOVE THE WORK FORWARD. SO I
 25 WANT TO HIGHLIGHT A FEW SPECIFIC AREAS ON THE FRAMEWORK,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BEGINNING WITH WORKFORCE DEVELOPMENT. IT'S ONE OF THE MANY
 2 SERVICES THE COUNTY PROVIDES, AND IS KEY TO THE STRATEGIC
 3 FRAMEWORK OF THE WOMEN AND GIRLS INITIATIVE. WE BELIEVE THAT
 4 IT'S IMPERATIVE TO PROVIDE PROGRAMS TO HELP TRAIN WOMEN FOR
 5 JOBS TODAY AND TOMORROW, WITH LIVING WAGES AND BENEFITS. THE
 6 W.G.I. IS WORKING CLOSELY WITH THE C.E.O. AND THE WORKER
 7 EDUCATION AND RESOURCE CENTER TO PILOT AN APPRENTICE PROGRAM
 8 FOR MORE WOMEN TO BECOME JOURNEYED IN THE TRADES. ALSO, WE ARE
 9 WORKING WITH THE DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS
 10 TO ENSURE WOMEN KNOW HOW TO BECOME COMMUNITY-BASED
 11 ENTERPRISES, AND LEARN HOW AND WHY WOMEN USE HIGH-COST PAYDAY
 12 LOANS AND ALTERNATIVES THAT COULD BE OFFERED. THE GOAL,
 13 ULTIMATELY, IS TO LEAVE BEHIND A BODY OF WORK THAT INSTILLS A
 14 GENDER LENS IN EACH DEPARTMENT. THE W.G.I. HAS CONVENED AN
 15 INTERNAL DEPARTMENTAL WORKGROUP, SO EACH COUNTY DEPARTMENT CAN
 16 LEARN ABOUT THE INITIATIVE AND DETERMINE HOW TO INCORPORATE A
 17 GENDER LENS INTO EACH DEPARTMENT'S WORK. WE HAVE ALSO REACHED
 18 OUT TO MANY OF THE COUNTY COMMISSIONS, AND SO LATER THIS
 19 MONTH, WE ARE HAVING A SESSION WITH COMMISSION CHAIRS SO THAT
 20 WE CAN LEARN OF THEIR FRAMEWORK AND HOW IT INTERSECTS WITH THE
 21 W.G.I.'S GOAL, SO THAT WE CAN HAVE A CONVERSATION TO ENSURE
 22 THAT THE GENDER LENS IS USED GOING FORWARD. ONE OF THE BEST
 23 WAYS TO ENSURE SUCCESS IS TO ENGAGE IN CIVIC ENGAGEMENT. SO
 24 THE W.G.I. IS WORKING WITH THE LOS ANGELES COUNTY COMMISSION
 25 FOR WOMEN TO MARK THE 100TH ANNIVERSARY OF SUFFRAGE TO EDUCATE



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE IMPORTANCE OF VOTING, AND ALSO THE IMPORTANCE OF WOMEN AND
2 GIRLS BEING COUNTED AS PART OF THE CENSUS. THANK YOU VERY
3 MUCH. I'LL TURN IT BACK OVER TO ABBE.

4

5 **ABBE LAND:** THANK YOU. AND SO OVER THIS FIRST PERIOD, WE'VE
6 REALLY FOCUSED A LOT OF OUR WORK ON YOUR DIRECTIVE TO USE THE
7 GENDER LENS FOR THE COUNTY AS AN EMPLOYER, AND WE'VE FORMED A
8 VERY STRONG PARTNERSHIP WITH LISA GARRETT AND HER DEPARTMENT
9 OF HUMAN RESOURCES TO ADVANCE THE USE OF THAT GENDER LENS. SO
10 LAST OCTOBER, BUILDING OFF THE WORK THAT THE COUNTY'S BEEN
11 DOING ON IMPLICIT BIAS, WE HOSTED THE MOST SUCCESSFUL DIALOGUE
12 EVENT TO DATE THAT INTRODUCED THE IDEA OF GENDER BIAS. WE
13 SPOKE TO ALMOST 500 EMPLOYEES SO THEY COULD BEGIN TO SEE HOW
14 GENDER BIAS IMPACTS THEIR WORK. AND THEN, WITH A GRANT FROM
15 THE MENTAL HEALTH SERVICES ACT, THERE ARE NOW THREE DIFFERENT
16 WEBINARS ON THE COUNTY'S E-LEARNING NETWORK ABOUT GENDER BIAS,
17 SO MORE AND MORE OF OUR COUNTY EMPLOYEES CAN LEARN ABOUT THAT.
18 AND AT THIS UPCOMING MAY THE 2ND ANNUAL EQUITY SUMMIT THAT THE
19 COUNTY HOLDS FOR ITS EMPLOYEES, GENDER BIAS IS GOING TO BE ONE
20 OF THE KEY TOPICS. IN ADDITION, WE'VE PRODUCED A GUIDEBOOK,
21 AND IT IS A GUIDE TO PROMOTING GENDER EQUITY IN RECRUITING AND
22 HIRING. IT'S BASED ON BEST PRACTICES, EVIDENCE-BASED
23 STRATEGIES, AND REALLY THE SCIENCE ABOUT GENDER BIAS. AND THIS
24 GUIDE WILL TEACH PEOPLE HOW TO ENSURE THEIR PROCESS IS REALLY
25 ABOUT GENDER EQUITY. AND WHEN YOU DESIGN PROGRAMS FOR GENDER



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 EQUITY, YOU ACTUALLY MAKE IT BETTER FOR ALL GENDERS. THIS
 2 GUIDE'S BEEN DISTRIBUTED TO ALL OF OUR COUNTY H.R.
 3 DEPARTMENTS, AND THIS YEAR WE'RE GOING TO BE WORKING WITH SOME
 4 OF THE DEPARTMENTS TO ENSURE THAT ALL OF THE COUNTY
 5 CONTRACTORS GET THIS GUIDE SO THEY CAN BEGIN IMPLEMENTING IT
 6 THEMSELVES IN THEIR OWN WORKPLACES. AND THIS WEEK WE ARE
 7 RELEASING AN EMPLOYEE CLIMATE SURVEY, AND THAT SURVEY THAT'S
 8 COMING OUT TO ALL THE COUNTY EMPLOYEES IS GOING TO GIVE US
 9 INFORMATION ON SEVERAL OF THE KEY ISSUES THAT'S BEEN RAISED IN
 10 THE BOARD MOTIONS RELATING TO CHILDCARE, ADULT CARE,
 11 MENTORSHIP, AND ADVANCEMENT OPPORTUNITIES. WE'LL BE GATHERING
 12 THAT DATA AND WE'LL BE COMING BACK TO YOU TO SHARE WITH YOU
 13 THE RESULTS AND SOME RECOMMENDATIONS. IN ADDITION, WE HAVE
 14 BEEN RESEARCHING WHAT JOB CLASSIFICATIONS ARE ACTUALLY GENDER-
 15 CONCENTRATED, MAYBE MEANING 80 PERCENT MEN, 20 PERCENT WOMEN,
 16 OR THE REVERSE. AND WE'RE WORKING TO REALLY LOOK AT HOW CAN WE
 17 MAKE RECOMMENDATIONS AND LOOK AT WHAT WE CAN DO TO INCREASE
 18 THE NUMBER OF WOMEN IN SOME OF THE SPECIFIC AREAS. WE
 19 MENTIONED CRAFTS AND TRADES. WE'RE ALSO LOOKING AT TECHNOLOGY,
 20 PUBLIC SAFETY, SHERIFF, AND FIRE. WE WANT TO GET MORE WOMEN
 21 INVOLVED. SO I HOPE YOU CAN SEE WE'VE BEEN BUSY. WE'VE REALLY
 22 BEEN TRYING TO LAY A VERY STRONG FOUNDATION THESE LAST COUPLE
 23 OF YEARS. AND LET ME TELL YOU, IT ACTUALLY HASN'T BEEN AN EASY
 24 TASK. I GUESS IF IT WAS EASY, SOMEONE ELSE MIGHT HAVE DONE IT,
 25 BUT YOU ALL REALIZE NOBODY WAS DOING IT, SO YOU CREATED THIS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 INITIATIVE AND THEN ASKED US TO DO IT, AND WE'RE REALLY VERY
 2 EXCITED ABOUT THAT. OVER THE NEXT FEW MONTHS, WE'RE GOING TO
 3 BE ABLE TO FLESH OUT SOME OF THE RECOMMENDATIONS THAT YOU SAW
 4 IN THE REPORT. AND I WANT YOU TO KNOW, WE KNOW THE CLOCK IS
 5 TICKING, WE'RE DETERMINED NOT TO WASTE ANY TIME, AND WE REALLY
 6 THANK YOU FOR THIS OPPORTUNITY. AND SO IF YOU HAVE ANY
 7 QUESTIONS, WE'RE HERE TO ANSWER THEM. THANK YOU SO MUCH.

8

9 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. MS. BARGER?

10

11 **SUP. BARGER:** FIRST OF ALL, I WANT TO THANK YOU, BUT I DON'T
 12 KNOW WHICH IS MORE ENJOYABLE: LISTENING TO YOUR REPORT OR
 13 WATCHING SUPERVISOR KUEHL'S RESPONSE TO IT. [LAUGHTER.] THIS
 14 WAS A VISION THAT I KNOW THAT, SHEILA, YOU'VE HAD, AND YOU
 15 BROUGHT IT TO FRUITION, BUT I HAVE TO COMMEND YOU ALL ON THIS
 16 REPORT. WE'VE COME A LONG WAY. AND, YOU KNOW, WOMEN'S
 17 LEADERSHIP ROLES ARE BECOMING MORE VISIBLE, AS EVIDENCED BY
 18 THIS BOARD, AND MORE ETHNICALLY DIVERSE. IF YOU LOOK AT THE
 19 COUNTY DEPARTMENTS, WE HAVE 14 DEPARTMENT HEADS WHO ARE WOMEN.
 20 THE PRIORITY TO CREATE WORK ENVIRONMENTS AND SUPPORT WOMEN'S
 21 NEEDS, LIKE FLEXIBLE HOURS, ESTABLISHING CLEAR CAREER PATHWAYS
 22 FOR WOMEN, AND IMPROVING FINANCIAL LITERACY, AS OUR STATE
 23 CONTROLLER BETTY YEE HAS BEEN FOCUSING ON FOR MANY YEARS, ARE
 24 ALL LAUDABLE GOALS, AS LAID OUT IN THE STRATEGIC PRIORITIES IN
 25 THIS REPORT. AND I ALWAYS TALK ABOUT FINANCIAL LITERACY,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BECAUSE MANY WOMEN, THAT IS THEIR GREATEST CHALLENGE, AND IT'S
 2 SOMETHING THAT IS REALLY ABOUT EMPOWERING THEM FOR THEIR
 3 FINANCIAL DESTINY, AS IT RELATES TO THEIR POTENTIAL. OUR
 4 STRATEGIC PRIORITY-- AND I'M PARTICULARLY IMPRESSED BY THE
 5 FOCUS ON EMPOWERING THE NEXT GENERATION OF WOMEN FOR SUCCESS
 6 IN THEIR CAREERS AND LIVES. S.T.E.A.M. PROGRAMS ARE GROWING
 7 WITHIN THE COUNTY FOR YOUNG PEOPLE, AND I APPLAUD L.A.C.O. FOR
 8 INVESTING IN THESE PROGRAMS AT OUR LOCAL SCHOOLS. IN THE
 9 AEROSPACE INDUSTRY, WHICH IS REALLY VERY MUCH A PART OF THE
 10 FIFTH DISTRICT, WOMEN ARE CONSTANTLY UNDERREPRESENTED IN
 11 ENGINEERING FIELDS, LIKE J.P.L. AND NORTHROP GRUMMAN. WOMEN
 12 RECEIVE APPROXIMATELY 19 PERCENT OF UNDERGRADUATE ENGINEERING
 13 DEGREES, WHICH HAS STAYED CONSTANT SINCE 2006. THERE ARE
 14 SIGNIFICANT OPPORTUNITIES TO GROW THESE NUMBERS, WHICH BEGINS
 15 WITH EDUCATIONAL OPPORTUNITIES TO TEACH S.T.E.A.M. FIELDS IN A
 16 FUN AND EXCITING WAY. WE NEED TO BEGIN YESTERDAY, AND I THINK
 17 YOU ALL WOULD AGREE. THIS IS SOMETHING THAT WE ALL HAVE
 18 RECOGNIZED, BUT IT TOOK THE LEADERSHIP OF SUPERVISOR KUEHL, AS
 19 WELL AS PUTTING TOGETHER THIS GROUP, TO REALLY BRING IT TO THE
 20 FOREFRONT. AEROSPACE, FILM TECHNOLOGY, HEALTHCARE-- THE
 21 OPPORTUNITIES ARE ENDLESS. AND I KNOW IN THE FIFTH DISTRICT,
 22 WHEN WE TALK ABOUT OPPORTUNITIES, WE'RE LOOKING AT STARTING
 23 YOUNG, AND LETTING THEM KNOW THAT THERE IS NO END TO WHAT THEY
 24 CAN DO. AND THESE ARE GOOD-PAYING JOBS. INCORPORATING WOMEN
 25 INTO THE WORKPLACE, AND YET CELEBRATING THEIR DIFFERENCES, IS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 VITAL. THE GEENA DAVIS INSTITUTE ON GENDER MEDIA IS DOING
 2 GREAT WORK IN ENSURING THAT WOMEN ARE REPRESENTED POSITIVELY
 3 IN FILMS, AND HIGHLIGHTING THE VARIETY OF CAREER PATHWAYS
 4 AVAILABLE IN THE ENTERTAINMENT INDUSTRY. THE BARBRA STREISAND
 5 WOMEN'S HEALTH CENTER AND THE CEDARS-SINAI HEART INSTITUTE IS
 6 FOCUSING ON HOW WOMEN'S HEART NEEDS NEED TO BE IDENTIFIED AND
 7 TREATED DIFFERENTLY. WOMEN IN AEROSPACE HIGHLIGHTS LEADERS
 8 LIKE GWYNNE SHOTWELL OF SPACEX TO A NEW GENERATION OF YOUNG
 9 WOMEN ENGINEERS. WE KNOW THERE ARE CHALLENGES FACING WOMEN IN
 10 THE WORKPLACE, AT HOME, AND IN THEIR COMMUNITIES. BUT I MAKE
 11 THIS COMMITMENT TO YOU: THIS BOARD IS COMMITTED TO BRINGING IT
 12 FORWARD AND MAKING A DIFFERENCE. AND I AGAIN WANT TO THANK ALL
 13 OF YOU FOR THE TIME COMMITMENT THAT YOU'VE MADE. IT'S NO
 14 QUESTION THAT THIS IS SOMETHING THAT IS GOING TO BE A LEGACY
 15 THAT YOU WILL HOLD YOUR HEAD HIGH; AND FOR THE FUTURE
 16 GENERATIONS, WE ARE GOING TO MAKE A DIFFERENCE. SO THANK YOU.

17
 18 **SPEAKER:** THANK YOU, SUPERVISOR.

19
 20 **SPEAKER:** THANK YOU VERY MUCH, SUPERVISOR.

21
 22 **SUP. HAHN, CHAIR:** THANK YOU. SUPERVISOR SOLIS?

23
 24 **SUP. SOLIS:** THANK YOU, MADAM CHAIR, AND I WANT TO THANK THE
 25 PANEL. I WANT TO THANK THE STAFF FOR YOUR HARD WORK. THIS IS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 LONG OVERDUE. AND I WANT TO THANK SUPERVISOR KUEHL. WE
 2 INITIALLY STARTED THIS. IT'S SOMETHING, I THINK, MAYBE BACK IN
 3 SACRAMENTO, THAT WE KNEW HAD TO BE CARRIED OVER HERE AT THE
 4 COUNTY. SO IT'S WONDERFUL THAT WE'RE BEGINNING THIS
 5 CONVERSATION. I KNOW YOU'VE HAD SEVERAL MEETINGS OUT IN OUR
 6 DISTRICTS, AND I HOPE THAT YOU CAN CONTINUE THAT. AND ONE OF
 7 THE QUESTIONS THAT I WOULD HAVE, OR REALLY JUST WANT TO SEE
 8 MORE FOCUS ON, THE SYSTEM-INVOLVED WOMEN AND GIRLS; SO
 9 PROBATION, OUR SHERIFFS, ANY OTHER AREAS THAT WE MAY NOT BE
 10 THINKING ABOUT RIGHT NOW OR HAVEN'T HEARD A LOT FROM, I WOULD
 11 ENCOURAGE US TO MEET WITH THOSE INDIVIDUALS. AND ALSO, I JUST
 12 WANT TO MENTION THAT... SENIOR CITIZENS. OUR WOMEN ARE LIVING
 13 LONGER. WE'RE GOING THROUGH THIS WHOLE TRANSFORMATIONAL
 14 PROCESS IN LONGEVITY. AND I REALLY THINK WE NEED TO THINK
 15 ABOUT NOT JUST OUR INCOME SECURITY, BUT WHAT KINDS OF LIVES,
 16 WHAT KINDS OF SECOND AND THIRD AND FOURTH CAREERS OR
 17 VOLUNTEERISM THAT WE COULD LOOP IN WITH SOME OF THE OTHER
 18 COMMISSIONS. AND I KNOW, SUPERVISOR HAHN, YOU HAVE A BIG
 19 INTEREST ON AGING. THIS IS CRITICAL.

20

21 **SUP. HAHN, CHAIR:** THAT'S BECAUSE I AM.

22

23 **SUP. SOLIS:** BECAUSE WE DO HAVE A WORKFORCE OF OUR OWN HERE AT
 24 L.A. COUNTY, WHERE I THINK IN THE NEXT FIVE OR LESS THAN 10
 25 YEARS, WE'RE GOING TO SEE A BIG TURNOVER. AND WE HAVE TO



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 FIGURE OUT HOW WE CAN ALSO ENCOURAGE THOSE EMPLOYEES TO
 2 FURTHER THEIR LEVELS OF INTEREST IN OUR COMMUNITY, BECAUSE
 3 THEY HAVE A LOT THAT THEY CAN OFFER. MANY ARE PROFESSIONALS.
 4 BUT I WOULD ALSO SAY THAT, ON THE OTHER END, THE YOUNG PEOPLE.
 5 SO I WANT TO ALSO CHALLENGE YOU TO LOOK AT OUR WORKFORCE
 6 DEVELOPMENT PROGRAMS THAT ARE CURRENTLY YEAR-ROUND FOR OUR
 7 YOUTH, TO PARTICULARLY LOOK AT SEEING HOW WE MAKE SURE THAT
 8 THEY'RE CONNECTING CORRECTLY, NOT JUST TO PROFESSIONS HERE IN
 9 THE COUNTY, BUT AROUND THE COUNTY, BUT ALSO TRACKING THAT TO
 10 SEE WHERE THE BEST SUCCESSFUL MODELS ARE. AND THAT GOES FOR
 11 OUR YOUNGSTERS THAT ARE IN OUR FOSTER PROGRAM, THAT GET SUMMER
 12 YOUTH OR YEAR-ROUND EMPLOYMENT, BUT TO SEE HOW SUCCESSFUL WE
 13 REALLY ARE. AND JUST EARLIER, WE HEARD FROM OUR SENIOR-LEVEL
 14 MANAGEMENT GURU, EPI, WHO JUST RETIRED. I REALLY WANT TO SEE
 15 MORE WOMEN AT THE SECOND AND THIRD TIER LIFTED UP, AND I
 16 REALLY WOULD LIKE TO SEE MORE DATA, AND THAT'S A PART OF WHAT
 17 YOU'RE LOOKING AT: TO SEE HOW WE CAN INCREASE THOSE STEPS, OR
 18 WHAT KIND OF SERVICES ARE WE NOT PROVIDING. AND IT COULD BE
 19 OUTSIDE OF OUR OWN VENUE. IT COULD BE ABOUT FLEXIBILITY IN
 20 WORK SCHEDULES. IT COULD BE ABOUT CHILDCARE DIFFICULTIES. AND
 21 I WOULD LIKE TO SEE YOU ALL FOCUSING IN ON WHAT THOSE GAPS ARE
 22 RIGHT NOW. I KNOW WE'RE HAVING STUDIES DONE ON THAT NOW, BUT I
 23 HAPPEN TO KNOW THAT ON ONE OF OUR BIG CAMPUSES, L.A.C.+U.S.C.,
 24 THERE ARE, I THINK, LESS THAN THREE CHILDCARE FACILITIES THAT
 25 DON'T SERVICE MORE THAN, I THINK, 100 EMPLOYEES AND THEIR



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CHILDREN. AND ARE THEY ACCESSIBLE? WHAT ARE THE HOURS? WHAT
2 CAN WE DO TO HELP INCENTIVIZE THAT THROUGHOUT THE COUNTY? I
3 REALLY THINK THAT'S WORTH THE INVESTMENT. IF WE'RE REALLY
4 TALKING ABOUT ELIMINATING INEQUITY AND DISCRIMINATION, THESE
5 ARE THINGS THAT ARE SUBTLY THERE AS BARRIERS, AND I THINK WE
6 CAN DO A LOT. SO I'M LOOKING FORWARD, ALONG WITH MY STAFF AND
7 OTHERS, TO WORK WITH YOU ON ALL OF THIS, AND TO SEE HOW WE CAN
8 ALSO RECEIVE OUTSIDE FUNDS FROM PHILANTHROPIC GROUPS, AS WELL
9 AS CORPORATIONS, THE FORTUNE 500. THIS BOARD PASSED A MOTION
10 TO SEE MORE WOMEN ON COMMISSIONS AND BOARDS. WE OUGHT TO BE
11 TRACKING THAT, AS WELL. HOW WELL ARE WE DOING? HOW WELL IS
12 THIS COUNTY DOING IN RELATIONSHIP TO THAT? SO THOSE ARE JUST
13 QUESTIONS I'M POSING. BUT THANK YOU, BECAUSE I KNOW THIS HAS
14 BEEN A LOT OF HARD WORK. AND IT IS AN INTERESTING TIME FOR US
15 TO GET SOME OF OUR DEPARTMENTS AND OTHERS TO REALLY UNDERSTAND
16 THAT WE'RE LOOKING AT THIS IN TERMS OF FAIRNESS; AN EQUITY
17 FRAMEWORK, NOT JUST ABOUT AN "M" OR AN "F"-- I MEAN, WHAT YOU
18 CHECK OFF ON THE BOX-- BUT REALLY THINKING, HOLISTICALLY, HOW
19 YOU BRING ALL THAT TOGETHER. SO I WANT TO THANK YOU FOR THE
20 REPORT. I LOOK FORWARD TO DIVING IN MORE. THANK YOU.
21
22 **SPEAKER:** THANK YOU, SUPERVISOR, AND WE CERTAINLY ARE GOING TO
23 DIVE INTO THOSE. IMELDA PADILLA, WHO IS OUR COMMUNITY OUTREACH
24 AND ENGAGEMENT CONSULTANT, HAS BEEN DOING A LOT OF WORK, AND



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 IN SOME OF THOSE AREAS. SO THANK YOU. WE LOOK FORWARD TO
2 COMING BACK WITH MORE.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. AND THANK YOU, SUPERVISOR SOLIS,
5 FOR YOUR LEADERSHIP, AS WELL AS SUPERVISOR KUEHL, IN BRINGING
6 THIS FORWARD. IT'S REALLY IMPORTANT, BECAUSE I THINK WE ARE AT
7 A GREAT MOMENT IN THE COUNTY OF LOS ANGELES TO ACTUALLY DO
8 THIS, SUPPORT THIS. THANK YOU TO OUR VOLUNTEER COMMISSIONERS
9 TO THIS COMMISSION. MY APPOINTEE, DR. CARMEN ESTRADA SCHAYE,
10 THANK YOU FOR YOUR LEADERSHIP. OF COURSE. THE HONORABLE WENDY
11 GREUEL, THANK YOU FOR YOUR LIFETIME OF LEADERSHIP. [APPLAUSE.]
12 FIRST WOMAN, I BELIEVE, TO BE ELECTED TO A CITYWIDE OFFICE?
13 SECOND WOMAN. WHO WAS THE FIRST? LAURA CHICK. I'M SORRY,
14 LAURA. [LAUGHTER.] THANK YOU. WELL, I SAT NEXT TO WENDY GREUEL
15 IN THE CITY COUNCIL. SHE WAS MY SEATMATE, SO I FEEL VERY CLOSE
16 TO WENDY GREUEL. THANK YOU FOR YOUR LEADERSHIP. AND
17 COMMISSIONER PETROSSIAN, THANK YOU FOR YOUR LEADERSHIP. OF
18 COURSE, I SERVED WITH YOUR FATHER. WE WORKED TOGETHER IN THE
19 TRASH BUSINESS, SO... [LAUGHTER.] ONE OF MY GREAT JOBS. ONE OF
20 MY GREAT JOBS. BUT THANK YOU FOR THIS REPORT. YOU KNOW, I WAS
21 GOING TO ASK A QUESTION, BUT SUPERVISOR SOLIS-- GREAT MINDS
22 THINK ALIKE-- WAS GOING TO TALK ABOUT, DO YOU THINK WE'RE
23 DOING ENOUGH IN THE COUNTY OF LOS ANGELES TO HAVE PARENTAL
24 LEAVE, AS WELL AS ACCESS TO AFFORDABLE CHILDCARE? AND I'M
25 HOPING YOU'RE GOING TO FIND OUT IF WE'RE DOING GOOD ENOUGH, IF



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THERE'S ROOM FOR IMPROVEMENT, WHERE ARE THE GAPS, AND WE HOPE
 2 YOU WILL FILL IT. THE OTHER THING I WAS INTERESTED IN, AND I
 3 THINK YOU ARE TAKING THIS UP, WAS THE FIRE DEPARTMENT. AND I
 4 KNOW ALL OF US ARE VERY CONCERNED ABOUT THE NUMBER OF WOMEN IN
 5 OUR FIRE DEPARTMENT, AND JUST WANTED TO ASK YOU IF THE WOMEN
 6 AND GIRLS INITIATIVE IS GOING TO... BECAUSE I KNOW YOU'RE
 7 STUDYING THIS. ARE YOU GOING TO COME BACK WITH SORT OF A LIST
 8 OF RECOMMENDATIONS, SO THAT WE CAN GIVE THIS TO THE FIRE
 9 DEPARTMENT, SPECIFICALLY GEARED AT HOW THEY CAN BETTER RECRUIT
 10 AND RETAIN WOMEN?

11

12 **SPEAKER:** YES. THANK YOU, CHAIR HAHN, FOR BRINGING THAT UP, AND
 13 WE ACTUALLY HAVE AN AD-HOC COMMITTEE THAT WE FORMED AS PART OF
 14 OUR WORK, AND WE'RE FOCUSED ON INCREASING WOMEN, BOTH IN THE
 15 SHERIFF AND FIRE. THE SHERIFF IS DOING A LITTLE BIT BETTER
 16 THAN THE FIRE-- A LOT BETTER-- BUT THE FIRE KNOWS THAT THEY,
 17 TOO, WANT TO DO BETTER. I'VE HAD CONVERSATIONS WITH CHIEF
 18 OSBY. AND SO WE ARE GOING TO BE BRINGING TOGETHER KIND OF A
 19 MULTIDISCIPLINE ACTION TEAM TO LOOK AT THIS ISSUE SO THAT WE
 20 CAN COME BACK TO LET YOU KNOW WHAT WE'VE DONE, AS WELL AS TO
 21 GIVE SOME VERY SPECIFIC RECOMMENDATIONS TO THE CHIEF AND HIS
 22 STAFF, SO WE CAN REALLY MOVE THAT NEEDLE. WE WANT TO REALLY DO
 23 A LOT BETTER IN THAT. AND AGAIN, WE'VE GOT THE AD HOC THAT'S
 24 GOING TO FOCUS ON THAT.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. AND AGAIN, AS
2 SUPERVISOR SOLIS SAID, I AM CONCERNED ABOUT AGING, BECAUSE I
3 AM AGING, AND GETTING MORE AGED EVERY-- I HAVE A BIRTHDAY IN A
4 COUPLE OF WEEKS, SO I'LL BE AGING EVEN MORE. BUT THAT IS A BIG
5 ISSUE. I KNOW IT'S A BIG ISSUE FOR MY APPOINTEE, DR. CARMEN
6 SCHAYE, ABOUT REALLY FOCUSING ON WOMEN, WHO SHOULD AND CAN AGE
7 GRACEFULLY AND WITH PURPOSE HERE IN LOS ANGELES COUNTY. SO
8 THANK YOU.

9

10 **SPEAKER:** THANK YOU VERY MUCH. AND WE'VE BEEN ACTIVE WITH
11 P.A.L.A., SO YOUR APPOINTEE IS ON A COUPLE OF THOSE
12 COMMITTEES, AS ARE SOME OTHER FOLKS, AND WE RECOGNIZE IT AS AN
13 ISSUE, AND IT'S WOVEN IN, IN SOME OF OUR RECOMMENDATIONS. SO
14 THANK YOU VERY MUCH.

15

16 **SUP. HAHN, CHAIR:** THANK YOU. AND LAST WORD ON THE WOMEN AND
17 GIRLS INITIATIVE WILL BE BY MARK RIDLEY-THOMAS.

18

19 **SUP. RIDLEY-THOMAS:** WELL, THANK YOU VERY MUCH, MADAM CHAIR.
20 HMM. I JUST WANT TO GIVE A SHOUTOUT TO THE TEAM THAT'S BEFORE
21 US, WITH PARTICULAR NOTE TO SHARON AND ARACELI, WHO ARE
22 REPRESENTING QUITE EFFECTIVELY FOR THE WHOLE COMMISSION, BUT A
23 SPECIAL NOTE TO REPRESENTING FOR THE SECOND DISTRICT. WE'RE
24 PROUD OF YOU FOR HOW YOU HAVE TAKEN LEADERSHIP, AND NOT BEEN
25 NARROW, BUT BEEN BROAD. I DID SAY THE WHOLE COUNTY OF LOS



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ANGELES, THE WOMEN AND GIRLS INITIATIVE HAS LOOKED TO YOU FOR
2 YOUR LEADERSHIP. AND I THINK WE OUGHT TO GIVE THEM ANOTHER,
3 YET AGAIN, A BIG ROUND OF APPLAUSE, HOW THEY HAVE WORKED ON
4 BEHALF OF... [APPLAUSE.] THIS IS AN IMPORTANT ENGAGEMENT, NOT
5 ONLY INSIDE THIS BUILDING, BUT ALL THROUGHOUT THE COUNTY. I
6 TAKE NOTE OF THE FACT WHEN THE MEETING WAS HELD ALMOST A YEAR
7 AGO-- A YEAR AGO, TO BE PRECISE-- THE A.C. BILBREW LIBRARY IN
8 THE SECOND DISTRICT, THE NEWLY RENOVATED-- WHERE'S SKYE
9 PATRICK WHEN YOU NEED HER? THE NEWLY RENOVATED A.C. BILBREW
10 LIBRARY. AND WE LEARNED A LOT IN THAT ENGAGEMENT-- CIVIC
11 ENGAGEMENT, COMMUNITY ENGAGEMENT-- MUCH LIKE WHAT HAPPENED IN
12 THE OTHER FOUR DISTRICTS OF THE COUNTY. I JUST WANT TO
13 PUNCTUATE THE POINT THAT THE MORE COMMUNITY ENGAGEMENT EFFORTS
14 OF THAT SORT THAT HAPPEN, THE MORE ANIMATED THE VERY
15 DISCUSSION ABOUT THE LEADERSHIP AND THE INSIGHTS AND THE
16 POSSIBILITIES, EVEN THE ASPIRATION OF WOMEN AND GIRLS IN THE
17 COUNTY, AND ALL THOSE ENTITIES THAT THE COUNTY INTERFACES WITH
18 OR IMPACTS, MAKES A HUGE DIFFERENCE. AND SO A SHOUTOUT TO THE
19 INITIATORS OF THIS EFFORT, LED BY SUPERVISOR KUEHL. IT'S
20 IMPORTANT, AND ALL OF US ARE LEARNING. IF ANYBODY'S UNDER THE
21 MISTAKEN IMPRESSION THAT THERE STILL ISN'T A LOT TO LEARN,
22 THINK AGAIN. IT SEEMS TO ME THAT WE HAVE A LOT TO DO, A
23 RELATIVELY LONG WAYS TO GO, AND THE GOOD NEWS IS, HERE IN L.A.
24 COUNTY, WE ARE DOING IT. SO ONCE AGAIN, THANK YOU, THANK YOU,
25 AND THANK YOU.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SUP. HAHN, CHAIR:** THANK YOU. MADAM EXECUTIVE OFFICER, ARE
3 THERE MEMBERS OF THE PUBLIC THAT WOULD LIKE TO SPEAK ON THIS
4 ITEM?

5

6 **CELIA ZAVALA, E.O.:** YES, MADAM CHAIR. WOULD DR. GENEVIEVE
7 CLAVREUL AND ERIC PREVEN PLEASE COME FORWARD, AND STAFF WILL
8 ASSIST YOU? THANK YOU.

9

10 **SUP. HAHN, CHAIR:** MR. PREVEN, WELCOME.

11

12 **ERIC PREVEN:** THANK YOU, AND WHAT A WHIRLWIND IT'S BEEN SINCE
13 THIS WOMEN AND GIRLS INITIATIVE WAS PUT INTO PLACE, AND I'M
14 VERY APPRECIATIVE FOR THE EFFORT. I WENT DOWN TO ONE OF THEIR
15 BOARD MEETINGS, WHICH WAS AT THE CHILD SERVICES BUILDING, AND
16 THERE WAS A LOT OF-- THERE WERE NOT A LOT OF PEOPLE THERE, BUT
17 THERE WAS A LOT OF FOOD AND STUFF AVAILABLE, AND WE TALKED
18 ABOUT THE MIRA LOMA FACILITY AND HOW UPSETTING THAT WAS. AND I
19 DON'T KNOW IF THEY WERE HELPFUL. THE C.E.O.'S OFFICE RUNS THIS
20 GROUP. BUT THEY DROVE ME TO THE NEXT ONE AND THE NEXT ONE. AND
21 I FEEL LIKE A GREAT EVENT TOOK PLACE WHEN THE SHERIFF HIMSELF
22 ANNOUNCED THAT MIRA LOMA WAS NOT GOING TO HAPPEN IN THE WAY
23 THAT WE'D IMAGINED, BECAUSE OF THE BURDEN THAT THAT WOULD
24 CREATE ON WOMEN. AND, YOU KNOW, HE MADE SOME DEMONSTRATIVE
25 STATEMENT ABOUT IT, BUT IT HAD HAPPENED. AND I THINK THAT THAT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 REALLY SPOKE VOLUMES FOR YOUNG WOMEN AND GIRLS ACROSS LOS
2 ANGELES COUNTY, AND I THINK WE LOOK FORWARD TO A BETTER, MORE
3 APPROPRIATE SOLUTION FOR THAT POPULATION. SO THANK YOU.

4

5 **SUP. HAHN, CHAIR:** THANK YOU. GOOD MORNING, GENEVIEVE.

6

7 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS.
8 WELL, I AM TOTALLY IN FAVOR OF THAT WONDERFUL INITIATIVE.
9 THANK YOU, SUPERVISOR KUEHL, TO REALLY PUSH IT. I THINK IT WAS
10 LACKING, AND I HOPE WE ARE BECOMING MUCH MORE AGGRESSIVE WHEN
11 IT COMES TO PROVIDING JOBS FOR WOMEN. I THINK THE COUNTY HAS
12 DONE A GOOD JOB, BECAUSE THERE'S A LOT OF REPRESENTATIVES, BUT
13 IT'S CERTAIN SECTIONS WHO DOES NOT HAVE THAT MUCH SUPPORT. SO
14 THANK YOU FOR YOUR GOOD WORK, AND ALL OF YOU CONTINUE. THANK
15 YOU.

16

17 **SUP. HAHN, CHAIR:** THANK YOU.

18

19 **SUP. BARGER:** MADAM CHAIR?

20

21 **SUP. HAHN, CHAIR:** YES.

22

23 **SUP. BARGER:** GENEVIEVE, I JUST HAVE TO COMMEND YOU. I MEAN,
24 THIS IS A WOMAN WHO WAS A SINGLE MOM, WORKED, AND RAISED HER



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DAUGHTERS ON HER OWN. SO YOU SERVE AS A ROLE MODEL, AS WELL,
2 GENEVIEVE.

3

4 **DR. GENEVIEVE CLAVREUL:** WELL, I WAS LUCKY. MANY MEN, ALSO,
5 I'LL MEET IN THAT EXTENT.

6

7 **SUP. HAHN, CHAIR:** DITTO. THANK YOU. SO IS THAT ALL THE
8 SPEAKERS?

9

10 **CELIA ZAVALA, E.O.:** WE HAVE ONE MORE SPEAKER. WOULD REVEREND
11 DR. MELLO DESIRE PLEASE COME FORWARD, AND STAFF WILL ASSIST
12 YOU?

13

14 **SUP. HAHN, CHAIR:** DR. MELLO DESIRE. GREETINGS.

15

16 **REV. DR. MELLO DESIRE:** I AM SO HAPPY FOR THIS INITIATIVE,
17 WHICH IS, WELL, MUCH-NEEDED AND WELL-DESERVED. AND AS THE
18 COMMISSION TAKES PICTURES WITH MARK RIDLEY-THOMAS, I WOULD
19 LIKE FOR THEM TO BE REMINDED OF THE HIGH NEEDS IN SOUTH L.A.,
20 WHERE A MAJORITY OF SINGLE MOTHERS HAD NOT A CHANCE TO GET THE
21 BEST EDUCATION, SO THEY'RE SUFFERING THROUGH INCARCERATION,
22 WORKING TWO, THREE JOBS, HAVING THEIR SONS OR DAUGHTERS
23 SUBJECT TO VIOLENCE. SO I HOPE THIS INITIATIVE WILL POUR OUT
24 INTO SOUTH L.A. THE WAY THAT IT WILL BE POURING OUT IN ALL OF
25 L.A. COUNTY. ESPECIALLY BLACK WOMEN, ESPECIALLY, HAVE NOT BEEN



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 RECEIVING THE SAME RESOURCES NOW, WHERE YOU HAVE THE INFLUX OF
 2 MANY ILLEGALS. AND I SAY THIS BECAUSE A LOT OF THE RESOURCES
 3 THAT ARE SUPPOSED TO BE GIVEN TO WOMEN, LOW-INCOME, WHO IS
 4 CELEBRATED BY COMMERCIALS LIKE NIKE, WHERE YOU HAVE THE SINGLE
 5 MOTHER ALWAYS ROOTING THE SON INTO BECOMING A BASKETBALL
 6 PLAYER OR SUPERSTAR, AS IF THAT'S THE ONLY OPTION. SO I'M
 7 HOPING THAT THIS INITIATIVE WILL OPEN THE DOORS FOR,
 8 ESPECIALLY, AFRICAN-AMERICAN WOMEN, WHO HAVE BEEN FORGOTTEN
 9 ABOUT FOR SO LONG, AND TO GIVE THEM OPPORTUNITIES TO OWN THEIR
 10 OWN COMPANY, RATHER THAN BECOME JOB-SEEKERS, RATHER THAN BE
 11 DOING SECURITY. I DON'T LIKE TO SEE WOMEN WORKING IN HARSH
 12 FIELDS LIKE SECURITY MAJORITY OF THE TIME BECAUSE THAT'S THEIR
 13 ONLY OPTION. THEY SHOULD WORK SECURITY BECAUSE THAT'S THEIR
 14 CHOICE. BUT WHEN YOU HAVE A WOMAN THAT HAD NO RESOURCES GIVEN
 15 TO THEM FOR SO LONG, THEY HAVE NO CHOICE BUT TO TAKE WHATEVER
 16 JOB IS GOOD. SO I HOPE THIS INITIATIVE CAN REALLY OPEN
 17 ENTREPRENEURSHIP AMONGST AFRICAN-AMERICAN FAMILIES, SO THAT
 18 WAY THEY CAN BE EMPOWERED, INSPIRED, AND THEN HELP OTHER
 19 RACES, AS WELL. SO THANK YOU AGAIN FOR AT LEAST STARTING. AND
 20 EVEN THOUGH IT STARTED IN 2016, AND LAST YEAR YOU DELIBERATED
 21 ABOUT IT, I MEAN, EVERYTHING IN THE COUNTY IS SUPER SLOW, BUT
 22 THAT IS WHAT IT IS. BUT THANK YOU ENOUGH FOR THIS INITIATIVE.
 23
 24 **SUP. HAHN, CHAIR:** THANK YOU. THOSE ARE ALL THE SPEAKERS FOR
 25 THIS ITEM. ITEM 20 IS BEFORE US. THE MOTION IS TO RECEIVE AND



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 FILE THIS REPORT. IT WILL BE MOVED BY SUPERVISOR KUEHL,
2 SECONDED BY SUPERVISOR SOLIS TO APPROVE THIS ITEM. IF THERE
3 ARE NO OBJECTIONS, AND I DON'T SEE ANY, THAT WILL BE THE
4 ORDER. AND NOW WE'LL TAKE UP ITEM 14, THE MOBILE STROKE UNIT
5 FUNDING FOR SOUTH LOS ANGELES, WHICH WAS HELD BY ME.
6 COLLEAGUES, MANY OF YOU PROBABLY KNOW THIS: STROKE IS THE
7 FIFTH LEADING CAUSE OF DEATH IN THE UNITED STATES. IT'S ONE OF
8 THE LEADING CAUSES OF LONG-TERM DISABILITY, AND STUDIES HAVE
9 SHOWN THAT MEDICINE ADMINISTERED WITHIN THE GOLDEN HOUR, OR
10 WITHIN THE FIRST 60 MINUTES OF THE ONSET OF A STROKE, CAN MEAN
11 THE DIFFERENCE BETWEEN LIFE AND DEATH. AND WITH THE ADVANCED
12 TECHNOLOGY OF OUR MOBILE STROKE UNIT, WE'VE AIMED TO BRING
13 TREATMENT TO THOSE EXPERIENCING A STROKE WITHIN THAT GOLDEN
14 HOUR. OUR MOBILE STROKE UNIT HAS BEEN OPERATING FOR 197 DAYS.
15 THIS UNIT HAS ASSESSED 221 PATIENTS, OF WHICH 45 HAVE
16 QUALIFIED FOR TREATMENT AND TRANSPORT BY THE UNIT. AND OF THE
17 45 PATIENTS, 30 WERE DIAGNOSED WITH A STROKE, AND 8 WERE ABLE
18 TO HAVE THAT CLOT-BUSTING MEDICINE IN THE FIELD. THE TEAM ON
19 THE MOBILE STROKE UNIT IS ALSO ABLE TO SHARE IMAGES AND
20 CONSULT WITH RECEIVING HOSPITALS, MAKING THE TRANSITION
21 SEAMLESS, AND HELPING TO MAKE EVERY MINUTE COUNT WHEN TREATING
22 THESE PATIENTS. AND WE'RE JUST GETTING STARTED. AND WITH THE
23 PASSAGE OF THIS MOTION, WE WILL EXPAND THE AREA OF COVERAGE
24 AND THE NUMBER OF OPERATING DAYS. AND WITH THIS FUNDING, WE
25 WILL BRING ALL SEVEN DAYS INTO OPERATION UNTIL JUNE 2020.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BETWEEN NOW AND THEN, THE MOBILE STROKE UNIT TEAM AT U.C.L.A.
2 WILL CONTINUE TO COLLECT DATA SO THAT WE CAN DETERMINE THAT,
3 IN FACT, THIS DOES IMPROVE HEALTH OUTCOMES. I'M REALLY
4 POSITIVE ABOUT THIS. I REALLY WANT TO THANK SUPERVISOR RIDLEY-
5 THOMAS FOR WORKING WITH ME ON THIS. I WANT TO THANK THOSE WHO
6 ARE HERE TO SPEAK IN SUPPORT. YOU KNOW, REALLY, THIS IS JUST
7 THE NEXT GENERATION OF PARAMEDICS. SO, IF YOU CAN IMAGINE,
8 IT'S GREAT FOR ME BECAUSE THAT WAS THE IDEA OF THE PARAMEDICS
9 WHEN MY DAD GOT THAT IDEA IN 1970, AND IT WAS THE SAME
10 CONCEPT, RIGHT? IF YOU COULD GET TO THE PERSON HAVING THE
11 HEART ATTACK IN THAT GOLDEN HOUR, YOU HAD A MUCH BETTER CHANCE
12 OF SAVING THEIR LIFE THAN BY THE TIME THEY MADE IT TO THE
13 HOSPITAL. AND OF COURSE, OUR PARAMEDICS NOW ARE WORLDWIDE.
14 THEY STARTED RIGHT HERE IN L.A. COUNTY, AND HAVE SAVED
15 COUNTLESS LIVES. THIS IS THE SAME IDEA ABOUT SOMEBODY HAVING A
16 STROKE. IF YOU CAN GET TO THEM WHEN THEY'RE HAVING THE FIRST
17 SYMPTOMS OF A STROKE, YOU CAN HELP NOT ONLY SAVE THEIR LIFE,
18 BUT PREVENT THOSE-- WHAT'S THE WORD I'M LOOKING FOR? THANK
19 YOU. EFFECTS THAT A STROKE HAS ON SOMEONE. AND THAT'S REALLY
20 THE PAIN THAT A FAMILY SUFFERS, THAT THE PERSON SUFFERS, IT'S
21 BECAUSE OF THE EFFECTS OF A STROKE: THE PARALYZED ARM, THE
22 INABILITY TO SPEAK. AND THIS STROKE UNIT CAN PREVENT THAT, AND
23 I THINK IT'S WELL WORTH OUR MONEY. SUPERVISOR RIDLEY-THOMAS,
24 WOULD YOU LIKE TO SAY A FEW REMARKS ABOUT THIS?

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. RIDLEY-THOMAS:** WITH YOUR PERMISSION, MADAM CHAIR. THANKS
 2 VERY MUCH. I'M PLEASED TO SPONSOR THIS MOTION WITH YOU. THIS
 3 WILL ESSENTIALLY ALLOW FOR FURTHER EXPANSION OF THE U.C.L.A.
 4 MOBILE STROKE PROGRAM. FUNDAMENTALLY IMPORTANT FOR OBVIOUS
 5 REASONS. I THINK IT WILL SET A NEW STANDARD IN THE WAY WE
 6 DELIVER CARE. I'VE BEEN FOLLOWING THIS SINCE 2017, WHEN
 7 SUPERVISOR HAHN, OUR CHAIR, FIRST INTRODUCED THE MOTION, AND
 8 THE PROGRAM EXPANDED AT THAT POINT INTO THE LONG BEACH
 9 COMMUNITY. AND I'VE HAD A CHANCE TO TOUR THE MOBILE STROKE
 10 UNITS AND MEET THE PROGRAM DIRECTOR, DR. MAY NOUR, A
 11 NEUROLOGIST AT U.C.L.A., WHO HAS TAUGHT ME QUITE A BIT ABOUT
 12 CARING FOR PATIENTS WITH STROKE. I'VE LEARNED FROM HER THAT
 13 THE IMPORTANCE FOR TREATING STROKES WITH THESE CLOT-BUSTING
 14 MEDICATIONS IS EXPEDIENTLY NECESSARY. IT'S A TIMELY MATTER,
 15 AND SHE SAYS IT THIS WAY: TIME IS BRAIN TISSUE.

16
 17 **SUP. HAHN, CHAIR:** RIGHT.

18
 19 **SUP. RIDLEY-THOMAS:** TIME IS BRAIN TISSUE. AND SO BRINGING THE
 20 NECESSARY TOOLS, INCLUDING A C.T. SCANNER, AND MANAGING THIS A
 21 TRAINED PERSONNEL, THE MEDICATIONS, ONTO A MOBILE AMBULANCE
 22 UNIT, THEY ARE SETTING A NEW STANDARD, IN MANY RESPECTS, FOR
 23 OUR COUNTY, AND WE LOVE THAT. IT INITIATES THERAPY MUCH FASTER
 24 AND MORE EFFECTIVELY, AND THAT'S WHAT WE WANT TO DO. I'VE
 25 ALWAYS BEEN A STRONG ADVOCATE FOR ADDRESSING HEALTH



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DISPARITIES. MOST OF YOU KNOW THAT. MOST OF US ARE SUCH
 2 ADVOCATES ON THIS BOARD. AND I WANT TO BE SURE THAT ALL OF OUR
 3 COMMUNITIES IN THE COUNTY HAVE THE SAME ACCESS TO THESE
 4 INNOVATIVE THERAPIES. SO I WOULD HOPE THAT IT WOULDN'T STOP
 5 HERE, THAT IT WOULD EXPAND BEYOND THE CURRENT EXPANSION. IT
 6 HAS MORE TO PROVE. WE RECOGNIZE THAT. OUR EXPERTS HERE WILL
 7 GIVE US THAT INSIGHT. BUT THAT'S WHY I'M GLAD WE ARE ABLE TO
 8 DO WHAT WE'RE DOING. A SHOUTOUT TO DR. GHALY FOR PUTTING
 9 PENCIL TO PAPER AND HELPING US FIGURE IT OUT, HOLDING UP
 10 STANDARDS, MAKING SURE THAT THIS IS IN COMPLIANCE-- ALL OF
 11 THOSE THINGS. WE'RE JUST NOT RUSHING IN TO EXPAND. WE'RE
 12 CAREFULLY DOING WHAT WE NEED TO DO. AND SO THAT'S IMPORTANT.
 13 SO, A SHOUTOUT TO DR. NOUR, WHO HAS KINDLY JOINED US TODAY, AS
 14 WELL AS OUR EMERGENCY MEDICAL SERVICES DIRECTOR. AND THEY ARE
 15 QUITE A TROIKA, AS YOU CAN SEE. AND SO KATHY CHIDESTER IS
 16 HERE, AS WELL, TO LEND HER INSIGHTS FOR ALL OF US TO BENEFIT
 17 FROM. AND SO, MADAM CHAIR, I WANT TO SAY THANKS AGAIN, AND I
 18 AM EXCITED ABOUT WHAT IS ABOUT TO TAKE OFF. OUR PATIENTS, OUR
 19 COUNTY, NEEDS IT, AND IT'S A GOOD THING THAT THE BOARD HAS THE
 20 WISDOM TO PROVIDE IT. MADAM CHAIR?

21
 22 **SUP. HAHN, CHAIR:** THANK YOU, SUPERVISOR RIDLEY-THOMAS. AND
 23 YES, WE ARE JOINED BY DR. CHRISTINA GHALY, OUR D.H.S.
 24 DIRECTOR; KATHY CHIDESTER, OUR E.M.S. AGENCY DIRECTOR; AND OF
 25 COURSE, DR. MAY NOUR FROM U.C.L.A., THE LEAD NEUROLOGIST WITH



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE MOBILE STROKE UNIT. SO, WOULD YOU ALL LIKE TO SAY
2 SOMETHING TO US THIS MORNING?

3

4 **SPEAKER:** THANK YOU, SUPERVISORS. THANK YOU FOR THE MOTION, AND
5 WE'LL KEEP OUR COMMENTS BRIEF. WE'RE VERY APPRECIATIVE OF THIS
6 OPPORTUNITY TO EXPAND SERVICES INTO A REGION OF SOUTHERN LOS
7 ANGELES, NEAR AND AROUND TORRANCE. WE THINK IT'S A WONDERFUL
8 OPPORTUNITY TO CONTINUE TO EVALUATE AND LOOK AT THE POTENTIAL
9 IMPACT OF THE MOBILE STROKE UNIT IN AN AREA THAT HAS A HIGH
10 INCIDENCE AND PREVALENCE OF STROKE, WHERE A LOT OF INDIVIDUALS
11 DO SUFFER OFTEN DEBILITATING CONSEQUENCES FROM STROKE. THIS IS
12 A POTENTIALLY LIFESAVING AND LIMB-SAVING, BRAIN-SAVING
13 TREATMENT, AND WE'RE SO EXCITED TO SEE THIS EXPANSION, AND TO
14 BE ABLE TO LOOK WHAT GOOD THINGS CAN COME FROM IT.

15

16 **KATHY CHIDESTER:** GOOD MORNING. KATHY CHIDESTER, WITH THE
17 E.M.S. AGENCY. AS THE SUPERVISOR SAID, WE ARE EXPERIENCING AND
18 GETTING READY TO CELEBRATE OUR 50 YEARS OF EMERGENCY MEDICAL
19 SERVICES HERE IN LOS ANGELES COUNTY, AND WE ARE EXCITED ABOUT
20 THE MOBILE STROKE UNIT, PARTICULARLY BECAUSE IT IS AN
21 INNOVATIVE PROJECT, AND IT WILL GIVE US SOME INSIGHT INTO THE
22 FUTURE, IN HOW TECHNOLOGY CAN BE USED BY THE PARAMEDICS IN THE
23 FIELD, IN THE FUTURE, TO ENHANCE OUR PROGRAMS AND SAVE LIVES.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** THANK YOU. MADAM CHAIR AND ESTEEMED MEMBERS OF THE
 2 BOARD OF SUPERVISORS, AS THE MEDICAL DIRECTOR OF THE U.C.L.A.
 3 HEALTH MOBILE STROKE PROGRAM, IT'S MY ABSOLUTE HONOR AND
 4 PLEASURE TO BE HERE SPEAKING IN FRONT OF YOU TODAY. IT'S
 5 BECAUSE OF YOUR VISION AND YOUR SUPPORT THAT CALIFORNIA
 6 LAUNCHED ITS FIRST MOBILE STROKE UNIT IN SEPTEMBER OF 2017, AS
 7 A SHARED REGIONAL RESOURCE TOUCHING THE LIVES OF STROKE
 8 SURVIVORS IN THE WESTERN AND SOUTHERN PORTIONS OF L.A. COUNTY.
 9 TIME LOST IS BRAIN LOST. IN THE MOST CRITICAL MOMENTS OF TIME,
 10 THIS HIGHLY ADVANCED UNIT HAS ENABLED PATIENTS TO HAVE PRE-
 11 HOSPITAL, DEFINITIVE DIAGNOSIS AND TREATMENT FOR ACUTE STROKE,
 12 WITH CLOT-BUSTING MEDICATIONS FOR HEMORRHAGIC STROKE, WITH
 13 HEMORRHAGE REVERSAL AGENTS AND BLOOD CONTROL AGENTS. AND I'M
 14 PRIVILEGED TO HAVE EXPERIENCED AT FIRSTHAND THE POSITIVE
 15 IMPACT THIS UNIT HAS HAD ON THE LIVES OF PATIENTS AND THEIR
 16 FAMILIES. IT HAS ALSO SERVED AS AN INVALUABLE EDUCATIONAL
 17 AWARENESS TOOL FOR PARAMEDICS TO RECOGNIZE THE SIGNS AND
 18 SYMPTOMS-- THE SUBTLE SIGNS AND SYMPTOMS-- OF STROKE, AND TO
 19 ENHANCE THEIR ABILITY TO SEE THESE IN THE FIELD. I BELIEVE
 20 THAT THIS RESOURCE WILL REVOLUTIONIZE PRE-HOSPITAL STROKE
 21 CARE, AS WELL AS BENEFIT AND TOUCH THE LIVES OF PATIENTS FAR
 22 AND WIDE. HOWEVER, AS ALL SCIENCE IS EVIDENCE-BASED, TODAY
 23 THIS RESOURCE IS BEING CLINICALLY OPERATED FOUR DAYS PER WEEK
 24 IN AN EFFORT TO COLLECT DATA FOR ACUTE ISCHEMIC STROKE
 25 TREATMENT, FUNDED BY A DEMONSTRATION PROJECT FOR PATIENT-



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CENTERED OUTCOMES RESEARCH INSTITUTE. WE'RE ALONG WITH SIX
2 MAJOR U.S. CITIES, AND THE GOAL IS TO ASSESS BOTH CLINICAL
3 EFFICACY AND HEALTHCARE UTILIZATION. SO, AS WE ARE HERE TODAY,
4 UPON US IS A REMARKABLE OPPORTUNITY TO EXTEND THE REACH OF
5 THIS HIGHLY ADVANCED TREATMENT TO MORE STROKE PATIENTS ACROSS
6 THE COUNTY AFFECTED BY CARDIOVASCULAR DISEASE, BY EXPANDING
7 THE BREADTH OF CLINICAL OPERATIONS TO A THIRD GEOGRAPHIC SITE
8 ACROSS THE COUNTY FOR THE THREE DAYS OF THE WEEK THE UNIT IS
9 NOT BEING UTILIZED. WITH YOUR SUPPORT, WE'LL BE ABLE TO
10 DIAGNOSE AND TREAT STROKE PATIENTS SEVEN DAYS PER WEEK IN A
11 CROSS-SECTIONAL PART OF THE COUNTY UNTIL JUNE OF 2020. OUR
12 ULTIMATE GOAL IS TO REALIZE THE DREAM OF HAVING THESE
13 LIFESAVING, SPECIALIZED RESOURCES IN NUMBERS SUFFICIENT ENOUGH
14 TO BE AVAILABLE FOR EVERY PATIENT IN L.A. COUNTY. THANK YOU
15 FOR YOUR CONSIDERATION.

16

17 **SUP. HAHN, CHAIR:** THANK YOU SO MUCH, AND THANK YOU, DR. NOUR,
18 FOR YOUR INCREDIBLE WORK. I'VE BEEN SO INSPIRED SINCE I'VE
19 GOTTEN TO KNOW YOU AND YOUR WORK ON THIS. KATHY, THANK YOU FOR
20 ALWAYS GETTING US TO A YES. SOMETIMES IT'S MORE DIFFICULT WITH
21 YOU, BUT YOU ALWAYS GET US TO A YES, EVENTUALLY, ON WHAT IS
22 IMPORTANT FOR L.A. COUNTY. AND, DR. GHALY, THANKS AGAIN FOR
23 BEING A PARTNER ON THIS. COLLEAGUES, MY GOAL WOULD BE TO HAVE
24 THIS MOBILE STROKE UNIT COUNTYWIDE. BUT THE MORE WE CAN EXPAND



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 IT, THE MORE WE WILL HAVE THE DATA TO PROVE THAT IT ACTUALLY
2 DOES SAVE LIVES. YES?

3

4 **SUP. BARGER:** CAN I ASK THE DOCTOR A QUESTION? WHEN YOU TALK
5 ABOUT THE MOBILE UNITS, I KNOW THAT WE HAVE--

6

7 **SUP. HAHN, CHAIR:** DID YOU WANT TO MAKE AN APPOINTMENT, OR DID
8 YOU WANT TO ASK HER...

9

10 **SUP. BARGER:** MAYBE AFTER TODAY.

11

12 **SUP. HAHN, CHAIR:** OKAY.

13

14 **SUP. BARGER:** BUT WHEN YOU LOOK AT HUNTINGTON HOSPITAL, FOR
15 EXAMPLE, I THINK THEY'RE DESIGNATED AS A STROKE CENTER OF
16 EXCELLENCE.

17

18 **SPEAKER:** YES.

19

20 **SUP. BARGER:** DO YOU LOOK GEOGRAPHICALLY WHERE-- FOR EXAMPLE,
21 WHEN YOU TALK ABOUT MOBILE, I KNOW UP IN THE ANTELOPE VALLEY,
22 WE DON'T HAVE THAT-- IN TERMS OF STRATEGICALLY PLACING IT
23 THROUGHOUT THE COUNTY? BECAUSE IF YOU'RE IN PASADENA, YOU CAN
24 GO TO HUNTINGTON HOSPITAL, WHICH IS DESIGNATED, VERSUS THE
25 ANTELOPE VALLEY.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SPEAKER:** THAT'S A TERRIFIC QUESTION. I'LL ANSWER IT BY SAYING
3 THIS MOBILE STROKE SPECIALIZED RESOURCE DOVETAILS WITH L.A.
4 COUNTY'S INITIATIVE FOR SENDING PATIENTS DIRECTLY FROM THE
5 FIELD TO THE MOST APPROPRIATE LEVEL OF CARE. THAT WENT LIVE
6 UNDER THE DIRECTION OF KATHY CHIDESTER AND DR. MARIANNE GOUSHA
7 HILL IN JANUARY OF 2018. WHAT I CAN TELL YOU IS THAT WE'VE HAD
8 MANY INCIDENCES WHERE PATIENTS MAY HAVE SUBTLE SIGNS AND
9 SYMPTOMS OF STROKE. I'LL GIVE YOU A VERY BRIEF EXAMPLE. 50-
10 YEAR-OLD WOMAN WASHING THE DISHES, ALL OF A SUDDEN ACUTE ONSET
11 OF HEADACHE. TERRIBLE HEADACHE. NO WEAKNESS, NO NUMBNESS, NO
12 TINGLING, NOTHING. THE PARAMEDICS ON SCENE FELT IT TO BE
13 DISPARATE, AND CALLED THE MOBILE STROKE UNIT AS A RESOURCE,
14 BECAUSE THEY LEARNED FROM US-- I TOLD THEM, IF SOMEBODY HAS AN
15 ACUTE, 10-OUT-OF-10 HEADACHE, THIS IS DANGEROUS UNTIL PROVEN
16 OTHERWISE. WHEN I EXAMINED THE PATIENT, I FELT THAT TO BE A
17 RUPTURED ANEURYSM PRESENTATION. WE SCANNED THE PATIENT, AND
18 ALTHOUGH SHE HAD NO STROKE SYMPTOMS, NO NUMBNESS, NO WEAKNESS,
19 NO TINGLING, TALKING, THE ONLY THING HEADACHE, SHE HAD A
20 RUPTURED ANEURYSM-- A VERY DANGEROUS ONE. AND WHY IS THAT
21 DANGEROUS? BECAUSE 50 PERCENT OF PATIENTS RERUPTURE AND DIE
22 WITHIN THE FIRST 24 HOURS. BECAUSE OF THIS SCAN, SHE BYPASSED
23 A PRIMARY STROKE CENTER, A REGULAR HOSPITAL, AND WENT TO THE
24 MOST ADVANCED CARE. WE'RE ON THE WAY. I ALREADY TALKED TO THE
25 NEUROSURGEON AND NEUROINTERVENTIONAL TEAM TO BE ABLE TO HAVE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THIS PATIENT OPERATED UPON IMMEDIATELY. THESE PATIENTS,
2 UNFORTUNATELY, IN MY PRACTICE, I SEE END UP AT HOSPITALS
3 GETTING SOME PAIN MEDICATIONS FOR HOURS, AND MAY DIE IN THE
4 WAITING. SO THIS RESOURCE ALLOCATES THE APPROPRIATE PATIENTS
5 TO THE APPROPRIATE HOSPITALS, AND TO THE APPROPRIATE LEVEL OF
6 CARE.

7

8 **SUP. HAHN, CHAIR:** THANK YOU. AGAIN, THIS IS JUST SO CUTTING-
9 EDGE AND LIFESAVING. AND THE FACT THAT IT HAS A MOBILE C.A.T.
10 SCAN UNIT ON BOARD MEANS IMMEDIATELY YOU CAN TELL WHAT KIND OF
11 STROKE IT IS. IT'S EITHER THE BLOCKAGE KIND OR THE BLEEDING
12 KIND, AND THE APPROPRIATE TREATMENT WOULD FOLLOW. IT'S
13 BRILLIANT. THANK YOU.

14

15 **SPEAKER:** THANK YOU.

16

17 **SUP. HAHN, CHAIR:** THE THREE OF YOU, FOR THE PARTNERSHIP ON
18 THIS, THANK YOU SO MUCH. ARE THERE MEMBERS OF THE PUBLIC WHO
19 WANT TO SPEAK ON THIS?

20

21 **CELIA ZAVALA, E.O.:** YES. WOULD DR. GENEVIEVE CLAVREUL PLEASE
22 COME FORWARD, AND STAFF WILL ASSIST YOU?

23

24 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS.
25 DR. GENEVIEVE CLAVREUL. THANK YOU, SUPERVISOR HAHN. THAT WAS A



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BRILLIANT IDEA TO HAVE A STROKE UNIT. THAT'S ALWAYS VERY GOOD.
 2 I HOPE IF I GET SICK, I HAVE ONE OF THOSE TAKING CARE OF ME. A
 3 FEW DAYS AGO, I WENT TO VISIT THE E.M.S. AS PART OF MY
 4 HOSPITAL COMMISSION DUTY. I WAS SO IMPRESSED WITH WHAT THEY
 5 ARE DOING ABOUT THE STATISTICS, AND SO ON. I THINK WE HAVE A
 6 VERY WELL-ORGANIZED E.M.S. HERE IN THE COUNTY, AND I THINK THE
 7 STROKE UNIT WILL BE A HUGE ADDITION TO IT, AND SO ON. YOU
 8 KNOW, IN FRANCE WE HAVE PHYSICIANS WHO RESPOND TO THE
 9 EMERGENCY SCENE, NOT NURSES.

10

11 **SUP. HAHN, CHAIR:** OUI?

12

13 **DR. GENEVIEVE CLAVREUL:** OUI.

14

15 **SUP. HAHN, CHAIR:** MERCI. ARE THOSE ALL THE MEMBERS OF THE
 16 PUBLIC WHO HAVE SIGNED UP ON THIS? OKAY. COLLEAGUES, ITEM 14
 17 IS BEFORE US. MOVED BY SUPERVISOR MARK RIDLEY-THOMAS, SECONDED
 18 BY SUPERVISOR BARGER TO APPROVE THIS ITEM. IF THERE ARE NO
 19 OBJECTIONS, SEEING NONE, THAT WILL BE THE ORDER. OKAY. NOW
 20 WE'LL TAKE UP OUR SET ITEM, S-1 AND 13, DISCUSSION RELATED TO
 21 EVALUATING THE LEGALITY OF THE PROPOSED TRUTH AND
 22 RECONCILIATION COMMISSION, AND THE REEXAMINATION OF SHERIFF
 23 DISCIPLINE CASES. SUPERVISOR RIDLEY-THOMAS? AND I DO BELIEVE
 24 WE HAVE THE SHERIFF IS HERE, AND SO WE'LL ASK HIM TO COME
 25 FORWARD. DO YOU WANT TO START, OR DO YOU WANT TO WAIT FOR THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SHERIFF? HE'S HERE, BUT HE'S NOT HERE HERE. YOU WANT HIM TO
2 HEAR WHAT YOU HAVE TO SAY. DID WE LOSE THE SHERIFF?
3 [APPLAUSE.]

4

5 **SUP. HAHN, CHAIR:** I JUST WANT TO REMIND THE AUDIENCE THAT, TO
6 MOVE OUR MEETINGS ALONG, WE DO ASK THAT WHEN YOU AGREE WITH
7 SOMETHING THAT YOU DON'T APPLAUD, THAT YOU JUST RAISE THE
8 ROOF. AND IF YOU DISAGREE WITH SOMETHING, YOU CAN JUST PUT
9 THUMBS DOWN. BUT WE TRY TO LIMIT THE AMOUNT OF APPLAUSE THAT
10 COMES FROM THE AUDIENCE. SO, WELCOME, SHERIFF VILLANUEVA. AND
11 I WAS JUST CALLING ON MY COLLEAGUE, MARK RIDLEY-THOMAS, TO
12 OPEN THIS UP.

13

14 **SUP. RIDLEY-THOMAS:** WELL, THANK YOU VERY MUCH, MADAM CHAIR.
15 THE SHERIFF IS HERE. IT'S MY UNDERSTANDING THAT HE HAS SOME
16 REMARKS THAT HE WISHES TO MAKE, AND TO THE EXTENT THAT THAT IS
17 THE CASE, I'M PREPARED TO EXTEND HIM THAT COURTESY SO THAT WE
18 CAN HEAR WHAT WE NEED TO HEAR FROM THE SHERIFF, AND WE'LL
19 PROCEED FROM THERE, WITH YOUR PERMISSION, MADAM CHAIR.

20

21 **SUP. HAHN, CHAIR:** OKAY. SHERIFF, WOULD YOU LIKE TO MAKE SOME
22 COMMENTS?

23

24 **SHERIFF VILLANUEVA:** ACTUALLY, I'D LIKE TO HEAR FROM YOU FIRST
25 ON THIS MATTER.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SUP. HAHN, CHAIR:** OKAY. WELL, SUPERVISOR RIDLEY-THOMAS, BACK
3 TO YOU.

4

5 **SUP. RIDLEY-THOMAS:** THANK YOU, MADAM CHAIR. I'M GLAD TO
6 COMMENT ON A DECADE OF REFORM, NOT TO MENTION THE PUBLIC TRUST
7 THAT HAS BEEN DEVELOPED AT THE INITIATION OF OUR BOARD, AND WE
8 CONSIDER A LOT TO BE AT STAKE. SINCE I JOINED THE BOARD IN
9 2008, REFORMING THE SHERIFF'S DEPARTMENT HAS BEEN A TOP
10 PRIORITY. IN RESPONSE TO VARIOUS LAWSUITS AND THE DEPARTMENT
11 OF JUSTICE OVERSIGHT, THE BOARD CREATED FIRST AN OFFICE OF THE
12 INSPECTOR GENERAL, THEN A CITIZENS' COMMISSION ON JAIL
13 VIOLENCE PRECEDED THAT, AND THEN FINALLY A CIVILIAN OVERSIGHT
14 COMMISSION. COLLECTIVELY, THESE BODIES HAVE HELPED INCREASE
15 TRANSPARENCY, AND WE BELIEVE REDUCE THE MOST SERIOUS INCIDENTS
16 OF FORCE IN THE JAILS, ENSURE HIGHER STANDARDS OF STAFF
17 PROFESSIONALISM, AND INCREASE OVERALL ACCOUNTABILITY AND
18 OVERSIGHT. AND SO TODAY WE MUST TAKE STEPS TO MAINTAIN THE
19 PROGRESS AND PROTECT THE ROLE OF OVERSIGHT IN THE WORK OF THE
20 SHERIFF'S DEPARTMENT. THE SHERIFF'S RECENT REHIRING OF A
21 DEPUTY, DESPITE A UNANIMOUS RULING BY THE CIVIL SERVICE
22 COMMISSION, IS OF GREAT CONCERN TO THE BOARD, HAS BEEN
23 ARTICULATED REPEATEDLY. THAT DECISION WAS MADE BY THE SHERIFF,
24 BY THREE SHERIFF DEPARTMENT PERSONNEL WITH RECOMMENDATIONS TO
25 THE SHERIFF HIMSELF, WITHOUT THE LEVEL OF TRANSPARENCY THAT WE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DEEM WOULD BE APPROPRIATE PURSUANT TO THE NOTION OF TRUTH AND
 2 RECONCILIATION. THIS BOARD HAS WORKED TO IMPROVE HOW THE
 3 COUNTY SUPPORTS AND SERVES SURVIVORS OF DOMESTIC VIOLENCE AND
 4 SEXUAL VIOLENCE, INCLUDING TREATING DOMESTIC AND INTIMATE
 5 PARTNER VIOLENCE AS A MATTER OF PUBLIC HEALTH. IT IS A PUBLIC
 6 HEALTH ISSUE IN OUR VIEW, AND WE'VE ESTABLISHED THAT
 7 REPEATEDLY, AND MOST RECENTLY WITH THE ESTABLISHMENT OF AN
 8 OFFICE DEDICATED TO THAT PARTICULAR ITEM, PREDATING WHAT WE
 9 ARE DEALING WITH NOW, IN TERMS OF THE SHERIFF'S DEPARTMENT
 10 ITSELF. THIS IS THE CASE IN THE FORM OF AN OFFICE OF VIOLENCE
 11 PREVENTION. YET, THESE STEPS FORWARD ARE POTENTIALLY OFFSET BY
 12 THE MESSAGE BEING SENT TO DOMESTIC AND SEXUAL VIOLENCE
 13 SURVIVORS: THAT THEIR CREDIBILITY IS QUESTIONABLE, AND THEIR
 14 EXPERIENCES ARE NOT JUST THAT IMPORTANT. WE WISH TO TAKE A
 15 POSITION THAT CAUSES THAT NOT TO BE THE PREVAILING VIEW IN THE
 16 COUNTY OF LOS ANGELES. IT IS IMPORTANT TO US THAT WE DO WHAT
 17 WE NEED TO DO TO BUILD ON TRUTH, TO BUILD ON RECONCILIATION.
 18 OUR VIEW IS THAT THE BOARD OF SUPERVISORS VIEW THEMSELVES, WE
 19 VIEW OURSELVES, AS PROBLEM SOLVERS: THOSE WHO LOOK AT A
 20 PARTICULAR ISSUE, ADDRESS IT AS FIDUCIARIES OF THE COUNTY OF
 21 LOS ANGELES, IN A WAY THAT CAUSES US TO BE IN GOOD STEAD WITH
 22 OUR LAW ENFORCEMENT PARTNERS, ALL THE WAY UP TO THE FEDERAL
 23 GOVERNMENT. THE WORK OF THE NOTION OF TRUTH AND RECONCILIATION
 24 AS A COMMISSION EMERGED IN POST-APARTHEID SOUTH AFRICA. THE
 25 WORK OF THAT COMMISSION WAS A TRANSPARENT PROCESS OF



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 RESTORATIVE JUSTICE, BASED ON PUBLIC CONFESSION AND
 2 FORGIVENESS AND HEALING. THAT WHICH WE ARE CONSIDERING NOW
 3 STANDS IN CONTRAST TO THAT WITH THE REEVALUATION OF DISCIPLINE
 4 IN CASES, AND POTENTIAL REHIRING OF PREVIOUSLY TERMINATED
 5 SHERIFF'S DEPUTIES IS INHERENTLY SENSITIVE AS A MATTER. IT IS
 6 GOING TO REOCCUR. IT IS REQUIRING TRANSPARENCY IF IT IS GOING
 7 TO OCCUR, AND A VETTED AND OBJECTIVE PROCESS MUST ATTACH TO
 8 IT. FUNDAMENTAL LEGAL QUESTIONS MUST BE RESOLVED FIRST. AND,
 9 FOR EXAMPLE, IT IS UNCLEAR WHETHER THE SHERIFF CAN OVERRULE
 10 DECISIONS OF THE CIVIL SERVICE COMMISSION. AND ANY DECISIONS
 11 MADE BY A COUNTY LEADER, ELECTED OR NOT, MUST BE CONSISTENT
 12 WITH CALIFORNIA LAW AND THE COUNTY CHARTER, WHICH GIVES THE
 13 BOARD OF SUPERVISORS AND THE COUNTY COUNSEL EXCLUSIVE
 14 AUTHORITY OVER SUCH CIVIL ACTIONS. AND AS A RESULT, I BELIEVE
 15 WE SHOULD ABIDE BY THE LAW AND NOT PROCEED, BUT EFFECTIVELY
 16 RECOMMEND VERY STRONGLY THAT WE SUSPEND REEVALUATING
 17 DISCIPLINE IN THIS REGARD UNTIL LEGAL QUESTIONS ARE RESOLVED.
 18 THE THRUST OF THE MOTION CALLS FOR THAT. THIS IS AN
 19 UNPRECEDENTED POSITION FOR THE BOARD TO TAKE, BUT ONE THAT IS
 20 NECESSARY. IT IS NOT PARTICULARLY COMFORTABLE; BUT, AGAIN, WE
 21 FEEL OBLIGED, AS INDIVIDUALS WHO MUST HONOR THEIR OATH. MOVING
 22 FORWARD, I WOULD HOPE THAT THE SHERIFF AND THE BOARD CAN WORK
 23 ON SOLUTIONS TOGETHER THAT WILL SERVE NOT ONLY THE COMMUNITY,
 24 BUT ALSO THE MEN AND WOMEN IN UNIFORM. AS WE ASK THIS ISSUE TO
 25 BE MONITORED IN THE MOTION, I HAVE A SMALL AMENDMENT THAT I



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WOULD LIKE TO PROPOSE, AND IT IS AS FOLLOWS. IN DIRECTIVE 6,
 2 I'D LIKE TO ADD THE DEPARTMENT OF HUMAN RESOURCES AND COUNTY
 3 COUNSEL, SO IT READS AS FOLLOWS: "DIRECT THE AUDITOR-
 4 CONTROLLER, CHIEF EXECUTIVE DEPARTMENT OF HUMAN RESOURCES, AND
 5 COUNTY COUNSEL TO COORDINATE A REVIEW AND NOTIFICATION TO THE
 6 BOARD WHEN THE DEPARTMENT REQUESTS TO HIRE OR REINSTATE FORMER
 7 EMPLOYEES WHO WERE DISCHARGED, OR PROBATIONARY EMPLOYEES WHO
 8 HAVE BEEN RELEASED FROM SERVICE." MADAM CHAIR, I LOOK FORWARD
 9 TO HEARING THE BALANCE OF THE DISCUSSION AND THE SPEAKERS WHO
 10 WISH TO BE HEARD. MY CO-AUTHOR, SUPERVISOR KUEHL, HAS BEEN
 11 STAND-UP ON THIS ISSUE, AS WELL AS THE BALANCE OF THE BOARD.
 12 I NOW DEFER TO HER. SUPERVISOR?

13

14 **SUP. HAHN, CHAIR:** THANK YOU. SUPERVISOR KUEHL?

15

16 **SUP. KUEHL:** THANK YOU, MADAM CHAIR. I WANT TO THANK THE
 17 SHERIFF FOR BEING HERE. I THINK IT OFTEN FEELS PERSONAL TO YOU
 18 AND TO YOUR STAFF, AND IT FEELS PERSONAL TO US WHEN WE READ
 19 THINGS IN THE PAPER OR PEOPLE TELL US THINGS, YOU KNOW,
 20 SECONDHAND. SO I THINK IT'S A VERY USEFUL AND GOOD THING FOR
 21 US TO BE FACE-TO-FACE IN EVERY SITUATION. THIS MAJOR ISSUE IS
 22 NOT PERSONAL FOR ME, BUT ONE THAT I HAVE COME TO REALLY WANT
 23 TO ADHERE TO, ESPECIALLY AFTER I WENT TO LAW SCHOOL AND SPENT
 24 ALL THAT TIME ABOUT THE LAW AND RULES. AND I THINK WHAT WE ARE
 25 ASKING HERE, THOUGH IT SAYS TO YOU, "SHERIFF, WE DON'T THINK



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 YOU SHOULD HAVE DONE WHAT YOU DID," WE'D LIKE SOMEONE TO SORT
 2 THAT OUT ON THE BASIS OF THE LAW, ON THE BASIS OF APPROPRIATE
 3 PROCESS, ON THE BASIS OF, YOU KNOW, THE RULES OF THE ROAD IN
 4 THE COUNTY. THERE'S ALWAYS A KIND OF CONFUSION, IN TERMS OF
 5 WHO THE EMPLOYER IS FOR ALL OF OUR EMPLOYEES. AT LEAST SOME OF
 6 THE INDEPENDENTLY ELECTED PERSONS THINK, "WELL, THESE ARE MY
 7 EMPLOYEES." AND YET, TO THE BOARD, AS WE KNOW, ALL COUNTY
 8 EMPLOYEES ARE OUR EMPLOYEES, AS WELL. THEY'RE PAID THROUGH OUR
 9 AUDITOR-CONTROLLER, ET CETERA. THERE ARE ASPECTS TO THIS,
 10 THOUGH, THAT ARE PERSONAL TO ME, AND I THINK YOU KNOW THIS,
 11 SHERIFF. AND ONE OF THE PLACES THAT WE KIND OF GOT CROSSWISE
 12 EARLY ON REALLY HAD TO DO WITH THE ISSUE OF DOMESTIC VIOLENCE.
 13 YOU HAVE REASSURED US SEVERAL TIMES ABOUT YOUR OWN PERSONAL
 14 CONCERN ABOUT THE VICTIMS OF DOMESTIC VIOLENCE, AND I'M VERY
 15 GRATEFUL FOR THAT. BUT OFTEN, ACTIONS SPEAK LOUDER THAN WORDS,
 16 AND I THINK IT'S ONE OF THE THINGS THAT GAVE US PAUSE ABOUT
 17 THE TRUTH AND RECONCILIATION COMMISSION, OR PANEL, BECAUSE IT
 18 LOOKED AS THOUGH THERE MIGHT BE SOME THOUGHT THAT PEOPLE WHO
 19 WERE DISCIPLINED-- IN OUR OPINION, CORRECTLY-- UNDER THE
 20 FORMER SHERIFF SHOULD NOT HAVE BEEN DISCIPLINED, AND YOU
 21 WANTED THAT TO BE REVISITED, WHICH IS FINE, BUT AGAIN, UNDER
 22 THE LAWS AND RULES. BUT IF IT LOOKS PERSONAL, IT IS BECAUSE OF
 23 MY LONG INVOLVEMENT IN THE ISSUES OF DOMESTIC VIOLENCE. AND AS
 24 YOU MAY HAVE HEARD WHEN WE HAD THE WOMEN AND GIRLS INITIATIVE
 25 REPORT JUST MINUTES AGO, IT'S AN AREA THAT I CARE ABOUT A LOT.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE DEPARTMENT, I THINK, HAS DONE BETTER AND BETTER RECRUITING
 2 WOMEN AND INTEGRATING WOMEN INTO THE DEPARTMENT, ALTHOUGH THE
 3 NEWS THAT SEVEN OF THE WOMEN WHO HAD SOME SENIOR POSITIONS,
 4 WHO ARE NO LONGER IN THEM, ALSO GAVE US PAUSE. BUT WE'RE ALL
 5 LOOKING FROM THE OUTSIDE, AND WE WANT TO REALLY PARTICIPATE
 6 WITH AND UNDERSTAND. MANY PEOPLE WILL SAY TO ME AFTER MY
 7 REMARKS, "YOU WERE VERY EASY ON HIM." BUT I'M NOT A PERSON
 8 THAT YELLS AT PEOPLE OR FEELS THAT CAN GET ANYTHING DONE. I'VE
 9 BEEN READING A BOOK ABOUT LEADERSHIP, ABOUT FOUR OF OUR FORMER
 10 PRESIDENTS, AND THEY ESSENTIALLY ENDED UP BEING GREAT LEADERS
 11 BECAUSE THEY SAID, "HOW CAN WE HELP YOU TO SUCCEED, AS WELL?"
 12 YOU ARE DULY ELECTED. WE'D LIKE YOU TO SUCCEED. IT LOOKS TO ME
 13 AS THOUGH THIS HAS TAKEN OVER, IN THE PUBLIC'S MIND, A GREAT
 14 DEAL OF WHAT THEY THOUGHT YOU MIGHT BE ENGAGED IN, AND HOPE
 15 YOU WOULD BE ENGAGED IN AS A REFORMER, AND ARE CONFUSED AND,
 16 IN SOME CASES REPORTED TO ME, DISAPPOINTED. SO I THINK AS WE
 17 MOVE ALONG, WE NEED TO KNOW, "CAN YOU DO THIS," IF YOU'RE
 18 TELLING ME, "I'M GOING TO DO IT NO MATTER WHAT," LEGALLY, AND
 19 THAT'S WHY WE'VE ASKED COUNSEL TO DO THAT. HOWEVER, I THINK
 20 IT'S VERY IMPORTANT FOR PEOPLE TO UNDERSTAND THAT THE BOARD IS
 21 ALSO PAYING FOR YOUR COUNSEL, TO HAVE INDEPENDENT COUNSEL,
 22 BECAUSE WE THINK THAT'S FAIR, AND BECAUSE WE BELIEVE THAT IS
 23 ONE OF OUR REQUIREMENTS, AS WELL. NOT LIKE YOU HAVE TO SAY
 24 THANK YOU, BECAUSE THAT'S A THING WE SHOULD DO, BUT I THINK
 25 IT'S GOOD FOR THE PUBLIC TO UNDERSTAND THAT THE COUNTY IS ALSO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DEFENDING AGAINST THE COUNTY. AND WHERE THERE'S A CONFLICT,
 2 YOU GO TO OUTSIDE COUNSEL, AND YOU HAVE GONE TO A VERY FINE
 3 FIRM. SO WE'RE GOING TO DUKE THIS OUT, AND HOPEFULLY WE WILL
 4 BE ABLE TO WORK TOGETHER, BECAUSE THE WORK THAT YOU DO IN MY
 5 CONTRACT CITIES AND OTHER CONTRACT CITIES, THE WORK THAT YOU
 6 DO IN THE UNINCORPORATED AREAS, THE WORK THAT YOU DO IN THE
 7 JAILS, EXTREMELY IMPORTANT TO US, AND EXTREMELY IMPORTANT TO
 8 OUR CONSTITUENTS. SO IF WE CAN FIND A WAY TO MAKE OUR WAY
 9 THROUGH THESE DISAGREEMENTS-- IN A WAY, THAT'S WHAT THE LAW IS
 10 FOR: SO WE DON'T HAVE TO PUNCH EACH OTHER OUT. I MEAN, THAT'S
 11 EXACTLY WHAT IT'S ABOUT. LET'S SETTLE IT IN COURT. LET'S NOT
 12 GO IN AN ALLEY SOMEWHERE. I PROBABLY WOULDN'T DO ALL THAT WELL
 13 IN AN ALLEY SOMEWHERE, PUNCHING IT OUT.

14

15 **SUP. HAHN, CHAIR:** I DON'T KNOW.

16

17 **SUP. KUEHL:** ALTHOUGH PEOPLE MIGHT BE SURPRISED, BECAUSE I NOW
 18 HAVE A TITANIUM KNEE, AND I'M ABOUT TO GET ANOTHER ONE. I JUST
 19 SAW CAPTAIN MARVEL, AND WHO KNOWS WHAT COULD HAPPEN.
 20 [LAUGHTER.] BUT THE MESSAGE I REALLY WANT TO SEND TO
 21 EVERYBODY, INCLUDING YOU AND YOUR STAFF, IS THAT WE ARE
 22 WILLING TO FIGHT WHERE WE NEED TO, TO UNDERSTAND THE PROPER
 23 LEGAL ARRANGEMENT AND AUTHORITY, AS BETWEEN YOUR OFFICE AND
 24 OUR OFFICES. BUT WE ARE ALSO VERY WILLING TO WORK WITH YOU
 25 WHERE WE CAN, TO COME TO A GOOD CONCLUSION AND ARRANGEMENT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THAT SERVES OUR CONSTITUENTS, THE PEOPLE THAT YOU PROTECT, AND
 2 THE PEOPLE THAT YOU WERE ELECTED TO SERVE, WHICH I KNOW ARE
 3 VERY MUCH ON YOUR MIND. IT'S JUST THE IMPRESSION IS THAT IT'S
 4 A SMALLER GROUP THAN WE THOUGHT AT THE MOMENT, AND WE'D LIKE
 5 TO SEE IF WE CAN WORK OUR WAY THROUGH THAT. THANK YOU, MADAM
 6 CHAIR.

7

8 **SUP. HAHN, CHAIR:** THANK YOU, SUPERVISOR KUEHL. ANY OF MY
 9 COLLEAGUES WANT TO SAY ANYTHING, OR DO YOU WANT TO LISTEN? ALL
 10 RIGHT. SHERIFF VILLANUEVA, WELCOME. WE LOOK FORWARD TO YOUR
 11 ADDRESSING US.

12

13 **SHERIFF VILLANUEVA:** OKAY. WELL, THANK YOU FOR THIS
 14 OPPORTUNITY. AND, SUPERVISOR RIDLEY-THOMAS, SUPERVISOR KUEHL,
 15 FIRST AND FOREMOST, I WANT TO SAY THAT I CAN ACTUALLY USE THE
 16 PHRASE, "THERE'S BEEN A SEA OF CHANGE WITHIN THE
 17 ORGANIZATION." IT STARTED DECEMBER 3RD. WE HAVE DEPUTIES
 18 WORKING PATROL. THEY'RE EXCITED TO GO TO WORK. THEY'RE WORKING
 19 HARD WITH THE COMMUNITIES. THEY'RE BUILDING PARTNERSHIPS,
 20 LONG-TERM PARTNERSHIPS. THEY'RE WORKING TO RESOLVE PROBLEMS.
 21 THEY'RE HAPPY TO GO TO WORK, AND THE ENERGY IS UNLIMITED NOW.
 22 JUST ASK ANY DEPUTY WORKING PATROL RIGHT NOW, "HOW ARE YOU
 23 DOING?" AND THEY WILL TELL YOU, "WE'RE DOING GREAT, THANK
 24 YOU." AND I HAD A CONVERSATION WITH A PALMDALE CITY MANAGER
 25 AND SOME OF THE STAFF FROM THE CITY JUST LAST WEEK, AND HE



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 MADE A VERY INTERESTING OBSERVATION. AND HE CONTRASTED WHAT
2 THE DEPUTIES WERE DOING IN PALMDALE WITH WHAT ANOTHER CITY
3 FURTHER TO THE WEST, IN ANOTHER COUNTY, VENTURA COUNTY, WAS
4 DOING. AND THAT CITY, WHICH I WON'T NAME, WAS SHOPPING AROUND
5 FOR A BRADLEY FIGHTING VEHICLE FROM MILITARY SURPLUS, TO GET
6 FOR THEIR DEPARTMENT. THE PALMDALE DEPUTIES WERE CHASING
7 AROUND, TRYING TO FIND WHERE THEY CAN GET THEIR HANDS ON AN
8 I.C.E. CREAM TRUCK. THAT TELLS YOU WHERE THEIR MINDS ARE AT
9 AND WHAT THEY'RE TRYING TO ACHIEVE IN PALMDALE, AND LIKE THAT
10 IN NORWALK, IN WALNUT, HERE IN LYNWOOD-CENTURY, EAST L.A. ALL
11 ACROSS THE COUNTY, DEPUTIES ARE EXCITED TO GO TO WORK, AND
12 THEY FEEL LIKE WHAT THEY'RE DOING MATTERS. AND THAT IS OH SO
13 IMPORTANT IN TERMS OF MAINTAINING GOOD RELATIONSHIPS WITH THE
14 COMMUNITIES WE SERVE. AND THEY ARE DOING THAT. AND THEY'RE
15 ACTUALLY POLICING THEMSELVES. THE SO-CALLED WORD ON THE YARD
16 IS, "DON'T MESS IT UP." SO THEY'RE ACTUALLY POLICING
17 THEMSELVES. THEY'RE TRYING TO CHASE DOWN AND IDENTIFY THE
18 PEOPLE THAT ARE HARMING THE COMMUNITY, AND DO SO IN A
19 CONSTITUTIONALLY PERMISSIVE WAY. THEY'RE TRYING TO DE-
20 ESCALATE, DECONFLICT EVERYWHERE THEY CAN. SO IT'S TOO EARLY TO
21 GET A SENSE OF THE NUMBERS. IT'LL TAKE ABOUT A YEAR TO SEE
22 THIS ACTUALLY IN PRINT, WHAT THE NUMBERS ARE, BUT THE EARLY
23 RETURNS ARE VERY, VERY ENCOURAGING. THE SAME THING IS
24 HAPPENING IN CUSTODY. THEY'RE WORKING HARD, AND THEY'RE
25 SEVERELY UNDERSTAFFED. WHEN I SAY "SEVERELY," I INHERITED AN



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ORGANIZATION THAT HAD 863 VACANCIES. THOSE ARE HARD VACANCIES
2 THAT WE HAVE TO FILL WITH OVERTIME, WHICH MEANT THAT THE
3 PEOPLE WHO WERE THERE HAD TO WORK TWICE AS HARD. THEY HAD TO
4 WORK MULTIPLE SHIFTS, WHICH MEANT THAT MORALE WAS DOWN IN
5 DANGEROUSLY LOW LEVELS. THAT MEANT WORKERS' COMP CLAIMS WERE
6 ON THE RISE. AND I ALREADY HAVE THE INFORMATION THAT YOU HAVE
7 YOURSELVES, THAT WORKERS' COMP CLAIMS ARE GOING UP YEAR AFTER
8 YEAR, TO DANGEROUS LEVELS. AND THAT TAKES AWAY FROM THE
9 RESOURCES OF SERVING THE COMMUNITY. SO THE FACT THAT WE'RE
10 MOVING IN THE RIGHT DIRECTION IN THIS REGARD IS A VERY
11 POWERFUL STATEMENT ABOUT WHAT MORALE MEANS FOR AN
12 ORGANIZATION. AND ONE OF THE ISSUES I HAD TO ADDRESS WHEN I
13 CAME INTO OFFICE WAS SOMETHING I SPOKE ABOUT ON THE CAMPAIGN
14 TRAIL, ABOUT TRUTH AND RECONCILIATION, AND I HAD VERY, VERY
15 CLEARLY STATED THAT PROCEDURAL JUSTICE IS SOMETHING THAT EVERY
16 SINGLE PERSON HAS A RIGHT TO. WE DON'T GET TO PICK AND CHOOSE
17 WHO IS WORTHY OF THAT OR NOT. THAT MEANS EVERY PERSON WE
18 DETAIN, EVERY PERSON WE SEARCH, EVERY PERSON WE ARREST, EVERY
19 PERSON WE PROSECUTE, CONVICT, IS DUE THEIR PROCEDURAL JUSTICE,
20 GROUNDED IN THE 14TH AMENDMENT. THAT SAME PROCEDURAL JUSTICE
21 IS ALSO OWED TO EACH AND EVERY ONE OF OUR EMPLOYEES, WITHOUT A
22 DOUBT. I CAN'T TREAT ONE SOMEHOW IN A LESSER LIGHT THAN THE
23 OTHER BECAUSE OF THE FACT THAT THEY'RE AN EMPLOYEE. AND I HAVE
24 COPIOUS AMOUNTS OF INFORMATION NOW, AND I KEEP GETTING A LOT
25 OF IT ABOUT THE FACT THAT DUE PROCESS WAS A BIG ISSUE IN THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 PREVIOUS ADMINISTRATION. IT ACTUALLY PRECEDED THE PREVIOUS
 2 ADMINISTRATION SLIGHTLY, BY A FEW YEARS. SOMEWHERE ALONG THE
 3 LINE, SOMEONE DECIDED THAT MOVING THE GOALPOST WAS ACCEPTABLE
 4 WITHOUT ENGAGING IN THE COLLECTIVE BARGAINING PROCESS, WITHOUT
 5 ENGAGING IN MEET-AND-CONFER WITH THE CERTIFIED BARGAINING
 6 UNIONS. THAT MATTER WAS BROUGHT TO THE ATTENTION OF
 7 E.R.C.O.M., IT WAS LITIGATED TO E.R.C.O.M., AND E.R.C.O.M.
 8 MADE A FINDING. IT WASN'T ONE HEARING OFFICER. THE HEARING
 9 OFFICER MADE THE RECOMMENDATION. IT WAS ADOPTED BY THE ENTIRE
 10 E.R.C.O.M. COMMISSION THAT THE GUIDELINES FOR DISCIPLINE WERE
 11 UNLAWFULLY CHANGED. SO THAT MEANS THAT WE NOW HAVE TO REVERT
 12 TO THE 2012 GUIDELINES FOR DISCIPLINE, WHICH ARE STILL
 13 GUIDELINES FOR DISCIPLINE, AND THEY NEED TO BE UPDATED TO
 14 REFLECT NEW THINGS THAT HAPPEN. FOR EXAMPLE, THE ISSUE OF
 15 RETALIATION IN THE JAILS, WHICH WAS BROUGHT ABOUT PROPERLY BY
 16 THE CITIZENS' COMMISSION ON JAIL VIOLENCE, AND THAT WAS
 17 SOMETHING THAT WAS MISSING FROM THE 2012. THAT'S SOMETHING
 18 THAT SHOULD BE INCLUDED, BUT IT HAS TO BE INCLUDED IN A LAWFUL
 19 MANNER. WE CAN'T JUST IMPOSE IT UNILATERALLY, BECAUSE THEN
 20 WE'RE VIOLATING DUE PROCESS. AND NOW WE WERE CALLED OUT ON IT,
 21 AND I INHERITED THIS MESS, AND THAT IS A STAGGERING AMOUNT OF
 22 CASES THAT WERE IMPROPERLY ADJUDICATED WITH THE WRONG
 23 GUIDELINES. THE AMOUNT IS SOMEWHERE IN THE NEIGHBORHOOD OF
 24 OVER 400 CASES THAT WERE TERMINATION CASES. THAT IS ONLY ONE
 25 COMPONENT. THE OTHER COMPONENT WE BECAME AWARE OF IS THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 REVIEW OF PREVIOUS DISCIPLINE WHERE THE CHARGES OF FALSE
 2 STATEMENTS WERE THE REASONING BEHIND THE TERMINATIONS. DUE TO
 3 THE STANDARD OF FALSE STATEMENTS BEING PREVIOUSLY
 4 REINTERPRETED REGARDING EMPLOYEE MISCONDUCT, THESE CASES HAVE
 5 TO BE SUBJECT TO REVIEW, IN ORDER TO ASCERTAIN THE VALIDITY OF
 6 THESE PAST TERMINATIONS. THE TRUTH AND RECONCILIATION PANEL IS
 7 GOING TO DO EXACTLY THAT. IT'S GOING TO REMEDY THE E.R.C.O.M.
 8 DECISION, WHICH MEANS WE HAVE TO REVISE THE PREVIOUS
 9 DISCIPLINE. THE ISSUE OF THE FALSE STATEMENTS WAS WRONGFULLY
 10 REINTERPRETED, AND IT MADE IT VERY BROAD, AND LACKS
 11 DEFINITION, WHEREAS THE LEGAL DEFINITION OF FALSE STATEMENTS
 12 IS A VERY NARROW ONE. IT HAS TO BE PRINCIPLE, IT HAS TO BE
 13 WILLFUL. THERE'S A BUNCH OF CATEGORIES FOR IT, BUT IT WAS
 14 UNILATERALLY CHANGED TO A FAR WIDER EXTENT. AND, SUPERVISOR
 15 RIDLEY-THOMAS, YOU INDICATED TWO YEARS AGO THAT YOU WANTED TO
 16 FACILITATE THE FIRING OF EMPLOYEES, AND THAT WAS ONE WAY TO
 17 ACHIEVE IT. UNFORTUNATELY, IT RUNS AFOUL TO THE 14TH
 18 AMENDMENT. THE THIRD PART IS THE FACT THAT WE HAVE MANY CASES
 19 WHERE EXONERATORY INFORMATION WAS SOMEHOW NOT PRESENTED TO THE
 20 CIVIL SERVICE COMMISSION, SO THE INFORMATION THEY WERE RULING
 21 ON WAS NOT THE ENTIRETY OF THE CASE. SO, THEN, THE CONTEXT OF
 22 THE MISCONDUCT AND ALL THE EVIDENCE WAS NOT FULLY VETTED BY
 23 THE CIVIL SERVICE COMMISSION. SO I HAVE THREE THINGS WORKING
 24 IN TANGENT, OR TOGETHER. IT'S THE GUIDELINES WERE IMPROPERLY
 25 IMPOSED, THE STANDARD FOR FALSE STATEMENTS WAS WIDENED BEYOND



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE SCOPE OF WHAT IS LEGALLY PERMISSIBLE, AND EXONERATORY
 2 INFORMATION WAS EXCLUDED. THE NUMBER 400-- IT'S SLIGHTLY OVER
 3 400-- THESE ARE TERMINATION CASES ONLY. I HAVEN'T EVEN STARTED
 4 DIGGING IN THROUGH 30-DAY DISCIPLINE, AND WORKING MY WAY DOWN
 5 TO WRITTEN REPRIMANDS. THAT IS A STAGGERING AMOUNT OF CASES.
 6 THE MAJORITY OF THESE CASES INVOLVED EMPLOYEES OF COLOR. ALL
 7 OF THESE CASES INVOLVED PEOPLE THAT HAVE FAMILIES. THEY MAY
 8 HAVE BEEN THE SOLE PROVIDERS FOR THEIR FAMILY-- DEPENDENT
 9 CHILDREN, SINGLE MOMS. SO THE RAMIFICATIONS OF THIS ARE
 10 ENORMOUS. WE HAVE PEOPLE WHO LOST THEIR FAMILIES, LOST THEIR
 11 HOMES, PEOPLE LIVING OUT OF CARS THAT WERE FORMER EMPLOYEES OF
 12 THIS DEPARTMENT. AND TO THINK THAT THAT MAY HAVE OCCURRED
 13 UNLAWFULLY, I WOULD SAY ANYBODY WOULD WANT TO SAY, "HEY, LET'S
 14 FIGURE OUT WHAT HAPPENED. LET'S SORT THROUGH THE WRECKAGE.
 15 LET'S FIGURE OUT"-- AND THAT'S WHAT THE TRUTH AND
 16 RECONCILIATION PANEL DOES. IT'S GOING TO DO THAT. AND WHERE
 17 SOMETHING CAN BE CHANGED, WELL, THEN WE'LL CHANGE IT. IF IT'S
 18 IN MY AUTHORITY, AND I UNDERSTAND FROM THE FIRST DECISION FROM
 19 THE COURT IT ACTUALLY IS, WELL, THEN LET'S MAKE WHOLE RIGHT.
 20 AND BY DOING THIS, THIS IS WHERE THERE'S A LINKAGE HERE THAT
 21 MAY BE MISSED ON SOME OF YOU: WHEN WE ENSURE THAT OUR
 22 EMPLOYEES ARE AFFORDED THE DUE PROCESS THAT WE AFFORD TO EVERY
 23 SINGLE PERSON THAT WE DETAIN, THEN THE EMPLOYEES ARE GOING TO
 24 COME. I CAN RECRUIT EMPLOYEES. I CAN RETAIN THEM. PEOPLE ARE
 25 NOT TRYING TO LEAVE THE DEPARTMENT WHEN THEY BARELY MAKE THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 25-YEAR MARK. THEY'RE STICKING AROUND TO THE 30-, TO THE 35-
 2 YEAR MARK, TO THE AGE OF 55, TO THE AGE OF 60. AND THESE ARE
 3 OUR MOST SENIOR, VETERAN EMPLOYEES, WITH ALL THE SUBJECT
 4 MATTER EXPERTISE, THE INSTITUTIONAL KNOWLEDGE, THE ONES THAT
 5 MAKE THE DEPARTMENT RUN EFFECTIVELY. THOSE ARE THE EMPLOYEES
 6 WE WERE LOSING LEFT AND RIGHT, BECAUSE THEY NO LONGER HAD
 7 FAITH IN THE INSTITUTION. SO THERE'S A LOT ATTACHED TO
 8 PROCEDURAL JUSTICE WHEN IT COMES TO LAW ENFORCEMENT. AND WHEN
 9 WE DESTABILIZE MY EMPLOYMENT ENVIRONMENT-- WE'RE RECRUITING
 10 FROM THE SAME POOL OF L.A.P.D. AND ALL THE OTHER LAW
 11 ENFORCEMENT AGENCIES. IT'S A TOUGH CROWD TO RECRUIT FROM,
 12 ESPECIALLY WHEN YOU HAVE A VERY LOW UNEMPLOYMENT RIGHT NOW.
 13 THERE'S A LOT MORE ATTRACTIVE CAREER PATHS IN LAW ENFORCEMENT,
 14 WHERE YOU DON'T GET BEAT UP IN PUBLIC LIKE THIS. AND WHEN WE
 15 DESTABILIZE THAT ENVIRONMENT, NOW WE'RE REALLY-- WE'RE REALLY
 16 PUTTING AN ANCHOR ON OURSELVES, AND WE'RE TRYING TO SWIM WITH
 17 IT. IT'S VERY HARD TO RECRUIT WHEN PEOPLE DO NOT TRUST THE
 18 EMPLOYER. NOW PEOPLE CAN TRUST THE EMPLOYER, WHEN THEY BELIEVE
 19 THAT THEIR RIGHTS WILL BE RESPECTED; NO MORE, NO LESS THAN
 20 ANYONE ELSE, BUT THEY'RE GOING TO ENJOY THE SAME DUE PROCESS
 21 THAT WE WANT TO MAKE SURE OUR EMPLOYEES PROVIDE TO EVERYBODY
 22 ELSE. IT'S KIND OF IRONIC, BECAUSE WE'RE DEMANDING OF OUR
 23 EMPLOYEES THAT WHICH WE REFUSE TO GIVE TO THEM. AND I THINK
 24 EVERYONE IS ENTITLED TO DUE PROCESS, AND THIS TRUTH AND
 25 RECONCILIATION PANEL-- ACTUALLY, THE ENTIRE COMMUNITY-- VOTED



THE MEETING TRANSCRIPT
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1 ON IT. THIS WAS ONE OF THE MAJOR FOUNDATIONS OF MY CAMPAIGN. I
 2 HAD 1.31 MILLION PEOPLE CAST A BALLOT, AND THEY UNDERSTOOD
 3 THIS. IT MIGHT NOT BE AS POPULAR AS OTHER... I GUESS THE
 4 INTERPRETATION OF HOW IT'S EXERCISED MAY NOT BE AS POPULAR AS
 5 PROVIDING DUE PROCESS TO OTHER ELEMENTS OF THE COMMUNITY, BUT
 6 IT IS JUST AS IMPORTANT. EVERYONE ENJOYS THAT SAME RIGHT. NOW,
 7 WHERE WE GO FROM HERE-- AND I AGREE WITH YOU, SUPERVISOR
 8 KUEHL. I THINK THIS SHOULD BE RESOLVED INFORMALLY. I DON'T
 9 THINK WE HAVE TO EXPEND TAXPAYER DOLLARS ON IT BECAUSE WE'RE
 10 GOING TO COME WITH A DECISION THAT MIGHT BE THE RIGHT ONE AT
 11 THE BEGINNING, BUT NOW WE SPENT \$10 FOR EVERY \$1 THAT WE SPENT
 12 IN THE WRONG WAY. IT DOESN'T MAKE SENSE. SO I THINK WE HAVE TO
 13 PICK AND CHOOSE WHAT WE'RE GOING TO ARGUE FOR IF WE'RE GOOD
 14 STEWARDS OF THE TAXPAYERS' RESOURCES, AND I THINK ONE COUNTY
 15 DEPARTMENT OR THE BOARD FIGHTING AGAINST THE SHERIFF'S
 16 DEPARTMENT, THAT DOES NOT IMPROVE PUBLIC SAFETY FOR ANYONE. IT
 17 ACTUALLY-- WE'RE WASTING MONEY, BECAUSE THERE'S PEOPLE THAT
 18 NEED THE RESOURCES. WE HAVE A LOT OF NEEDS THAT NEED TO BE
 19 MET THROUGHOUT THE COUNTY WITH THE HOMELESS, WITH THE MENTALLY
 20 ILL, WITH VICTIMS OF CRIME, AND THIS IS NOT ONE WAY TO SPEND
 21 THOSE RESOURCES.

22

23 **SUP. HAHN, CHAIR:** THANK YOU, SHERIFF. SUPERVISOR BARGER?

24



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. BARGER:** FIRST OF ALL, THANK YOU, SHERIFF. JUST OUT OF
2 CURIOSITY, HAS THE TRUTH AND RECONCILIATION COMMISSION-- IS IT
3 CURRENTLY IN PLACE?

4

5 **SHERIFF VILLANUEVA:** IT IS IN THE PROCESS OF BEING FORMED.
6 WE'RE UNDER THE SECOND DRAFT. WE'VE SUBMITTED THE FIRST DRAFT
7 TO THE OFFICE OF INSPECTOR GENERAL. WE'VE SUBMITTED IT TO THE
8 CIVILIAN OVERSIGHT COMMISSION. WE GOT INPUT. WE DID A SECOND
9 DRAFT, AND NOW WE'RE ACTUALLY ON THE THIRD DRAFT GOING THROUGH
10 TO GET INPUT. AND WE'RE ACTUALLY-- THIS MAY SHOCK PEOPLE--
11 WE'VE ACTUALLY TAKEN INPUT FROM THE BOARD, AND WE'RE GOING TO
12 PUT THE BALL IN YOUR COURT, BECAUSE WE'RE USING THE TWO
13 POSITIONS OF CONSTITUTIONAL POLICING ADVISORS. IT IS A FIVE-
14 MEMBER PANEL. WE'RE GOING TO USE TWO ASSISTANT SHERIFFS, AND
15 THOSE THAT ARE SEATED TO MY LEFT HERE. AND WE'RE ALSO GOING TO
16 USE ONE MEMBER FROM COUNTY COUNSEL-- YOUR CHOICE. SO YOU'RE
17 GOING TO HAVE A FRONT ROW. ACTUALLY, THE OFFICE OF INSPECTOR
18 GENERAL, THEY'RE GOING TO HAVE A FRONT-ROW SEAT, AND THEY'RE
19 GOING TO SEE THE ENTIRE THING. THEY'RE GOING TO SEE IT UNFOLD.
20 THIS CANNOT BE DONE PUBLICLY, OF COURSE, BECAUSE THESE ARE
21 PRIVATE PERSONNEL MATTERS. THEY'RE SUBJECT TO CONFIDENTIALITY.
22 HOWEVER, THE O.I.G. HAS A PROPER PLACE TO BE ABLE TO SEE THE
23 ENTIRE PROCESS, SO IT IS AS TRANSPARENT AS WE LEGALLY CAN BE.
24 AND I SHOULD NOTE THAT THE CIVIL SERVICE COMMISSION IS
25 APPOINTED BY EACH AND EVERY ONE OF YOU. SO YOU'RE GETTING A



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SIXTH BITE AT THE APPLE NOW, BY ACTUALLY HAVING A SEAT ON THIS
2 TRUTH AND RECONCILIATION PANEL.

3

4 **SUP. BARGER:** BUT RECOGNIZE THAT THE COMMISSIONER THAT LISTENS
5 TO THE CASE BEFORE IT GOES TO THE CIVIL SERVICE COMMISSION IS
6 INDEPENDENT, AND NOT APPOINTED BY THE BOARD.

7

8 **SHERIFF VILLANUEVA:** NO, THAT'S FINE.

9

10 **SUP. BARGER:** BUT, I MEAN, THERE ARE TWO LAYERS WITHIN CIVIL
11 SERVICE.

12

13 **SHERIFF VILLANUEVA:** RIGHT. IN THIS CASE, WE CAN ONLY GO BY THE
14 EVIDENCE THAT WAS ACTUALLY AVAILABLE AT THE TIME.

15

16 **SUP. BARGER:** ON THIS ONE, AND WITH ALL DUE RESPECT TO THE
17 DEPUTY IN QUESTION THAT PROMPTED THIS, I DON'T KNOW THAT THE
18 GOALPOST WAS MOVED. AGAIN, AND I KNOW YOU'RE TIRED OF HEARING
19 IT, BUT AS SOMEONE WHO IS MARRIED TO A FORMER SHERIFF'S
20 DEPUTY, I'VE TALKED TO DEPUTIES OUT THERE THAT-- AND I'M SURE
21 IT'S SPLIT. BUT I STAND BEHIND THE DECISION I'VE MADE TO
22 CHALLENGE THE REHIRING ON THIS INDIVIDUAL, ESPECIALLY WHEN I
23 READ-- AND IF IT'S NOT TRUE, PLEASE SET THE RECORD STRAIGHT
24 TODAY-- THAT THE DECISION WAS MADE PRIOR TO THE TRUTH AND
25 RECONCILIATION GROUP PUT INTO PLAY.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SHERIFF VILLANUEVA:** MA'AM, THIS MATTER IS UNDER LITIGATION
3 RIGHT NOW. IT WOULD BE TOTALLY INAPPROPRIATE TO COMMENT ON ANY
4 ASPECT OF IT.

5

6 **SUP. BARGER:** SO YOU CAN UNDERSTAND MY STEP BACK WHEN I FIND
7 THAT OUT. BUT HAVING SAID THAT, I DON'T KNOW IF THIS IS THE
8 ONE I WOULD HANG MY HAT ON. I DO KNOW THAT THERE ARE DEPUTIES
9 THAT WERE DISCHARGED, OR EVEN REPRIMANDED, THAT DESERVE TO
10 HAVE A SECOND LOOK, IN TERMS OF SOME OF THE DEPUTIES IN THE
11 HARSH DISCIPLINE THAT WAS TAKEN. AND, YOU KNOW, WHEN I READ
12 A.L.A.D.S IS CHALLENGING THIS BOARD AND SAYING THAT WE SHOULD
13 FOCUS ON HIRING, I COULDN'T AGREE MORE. AND THAT STILL IS.
14 IT'S NOT AN EITHER/OR FOR THIS BOARD. I THINK SUPERVISOR KUEHL
15 SAID IT: WE WANT TO WORK WITH YOU. AND IF I HEAR ONE MORE
16 TIME, "WELL, WE DIDN'T ENDORSE YOU, THEREFORE WE WANT YOU TO
17 FAIL," THERE ARE PEOPLE THAT DID NOT ENDORSE ME, SHERIFF, THAT
18 I WORK WITH ON A DAY-TO-DAY BASIS, BECAUSE FOR ME IT'S NOT
19 ABOUT WHETHER THEY ENDORSE ME OR NOT, IT'S ABOUT DOING THE JOB
20 THAT I WAS ELECTED TO DO. SO I HOPE AT SOME POINT WE CAN PUT
21 THAT ASIDE, BECAUSE MY GOAL IS TO WORK WITH YOU. AND I'VE SAID
22 THAT TO SEVERAL PEOPLE WITHIN YOUR RANK AND FILE THAT REPORT
23 DIRECTLY TO YOU. AND THIS ISSUE, TO YOUR POINT, I THINK THAT
24 WE HAVE TO RESOLVE IT, BECAUSE IT ADDRESSES A BIGGER ISSUE.
25 FOR THOSE INDIVIDUALS THAT HAVE NOT COME BEFORE CIVIL SERVICE,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND HAVE NOT BEEN ADJUDICATED, IT'S A WHOLE DIFFERENT MATTER.
 2 BUT FOR THOSE THAT HAVE BEEN PUT INTO THE CIVIL SERVICE AND
 3 THEN GONE THROUGH THAT PROCESS, THAT IS WHAT IS IN QUESTION.
 4 AND MY UNDERSTANDING IS WHAT THE COURT RULED ON WAS THE
 5 URGENCY OF ADDRESSING OR TAKING AWAY THIS INDIVIDUAL'S RIGHTS
 6 TO CARRY THEIR GUN AND BADGE, WHICH WE ASKED TO BE RETURNED.
 7 AND THE JUDGE SAID, "I DON'T FEEL THAT'S AN EMERGENCY, BUT WE
 8 WILL TAKE THIS UP IN JUNE." SO THE MERIT OR THE HEART OF THE
 9 CASE IS STILL TO BE DETERMINED. AND I THINK THAT WE HAVE TO,
 10 SHERIFF, BECAUSE GIVEN THE FACT THAT YOU ARE BRINGING SOME
 11 INDIVIDUALS-- AND I HONESTLY DON'T KNOW WHO THESE 400 ARE, BUT
 12 SOME OF THEM MAY NOT HAVE GONE THROUGH CIVIL SERVICE. I DON'T
 13 KNOW. AND, YOU KNOW, IF THEY DIDN'T, MAYBE THAT'S A WHOLE
 14 DIFFERENT DISCUSSION THAT WE HAVE WITH COUNTY COUNSEL. I DON'T
 15 UNDERSTAND WHY THIS COMMISSION IS GOING TO BE A MEET-AND-
 16 CONFER. IS IT A MEET-AND-CONFER AS IT RELATES TO THE UNIONS? I
 17 KNOW E.R.C.O.M. IS, AND I KNOW THE E.R.C.O.M. ISSUE IS GOING
 18 TO HAVE TO BE ADDRESSED, AS IT RELATES TO MEET-AND-CONFER.

19

20 **ATTORNEY:** YOU'RE ASKING COUNTY COUNSEL?

21

22 **SUP. BARGER:** YES.

23

24 **ATTORNEY:** I THINK IT'S SOMETHING WE'RE GOING TO HAVE TO LOOK
 25 AT AND REPORT BACK TO THE BOARD ON. I MEAN, TO THE EXTENT IT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CHANGES THE TERMS AND CONDITIONS OF EMPLOYMENT, IT'S SOMETHING
2 WE HAVE TO LOOK AT.

3

4 **SUP. BARGER:** OKAY. AND AGAIN, WHEN I READ AND HEAR THAT,
5 ESPECIALLY, THE UNIONS THINK WE'RE ATTACKING YOU ON THIS
6 ISSUE, AND THAT THERE ARE THINGS SUCH AS RECRUITMENT THAT IS
7 ON THE SIDE, MY UNDERSTANDING IS YOU, AT A PRESS CONFERENCE,
8 SAID THAT YOU DON'T FEEL RECRUITMENT IS AN ISSUE ANYMORE. IS
9 THAT TRUE? THAT YOU, IN FACT, ARE GETTING A ROBUST GROUP OF
10 PEOPLE COMING INTO THE ACADEMY.

11

12 **SHERIFF VILLANUEVA:** BECAUSE OF THE ACTIONS I'VE TAKEN, WE'VE
13 ACTUALLY TURNED THAT AROUND.

14

15 **SUP. BARGER:** TO YOUR CREDIT, AND I'VE SAID THIS TO YOU, WHEN I
16 GET FEEDBACK THAT ON CHRISTMAS EVE YOU'RE OUT THERE WITH THE
17 TROOPS, AND IN FACT RADIOED THEM TO THANK THEM FOR DOING THEIR
18 JOB, THERE'S NO PRICE YOU CAN PUT ON WHAT THAT DOES TO MORALE.
19 SO I HAVE GIVEN YOU-- I MEAN, I'VE TOLD YOU THAT YOU ARE
20 MAKING A DIFFERENCE. BUT THERE ARE ISSUES THAT WE'RE GOING TO
21 HAVE TO AGREE TO DISAGREE ON. AND THAT DOESN'T MEAN THAT WE'RE
22 GOING TO PUT UP ROADBLOCKS EVERY STEP OF THE WAY, OR THAT
23 EVERY MONTH OR EVERY WEEK WE'RE GOING TO BE CHALLENGING YOU ON
24 A DECISION YOU'RE MAKING. IT'S UNFORTUNATE WE'VE GOTTEN TO
25 THIS POINT. BUT I DO THINK THAT THE REALITY IS, UNLESS WE HAVE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 IT ADJUDICATED AS IT RELATES TO WHETHER OR NOT CIVIL SERVICE
 2 MERITS A WHOLE DIFFERENT ARENA, AS IT RELATES TO BRINGING
 3 DEPUTIES BACK, IT'S GOING TO BE NEVER-ENDING, BECAUSE YOU'VE
 4 SAID YOU GOT 400 DEPUTIES IN THE QUEUE THAT YOU'RE GOING TO BE
 5 TAKING A SECOND LOOK AT. CORRECT?

6

7 **SHERIFF VILLANUEVA:** THAT IS CORRECT. AND I DON'T EXPECT ALL
 8 400 TO COME BACK. MAYBE EVEN HALF, MAYBE LESS. I DON'T KNOW.
 9 THE FACT THAT ONE OR TWO MAY COME BACK TELLS ME SOMETHING
 10 ABOUT THE INTEGRITY OF THE PROCESS. AND IT'S LIKE ANY
 11 CONVICTION. IS A WRONGFUL CONVICTION WORTH THE RIGHTFUL
 12 CONVICTIONS? NO, IT'S NOT. THE FACT IS, WE HAVE TO MAKE SURE
 13 THE PROCESS IS WHOLE. AND I'LL GIVE YOU AN EXAMPLE THAT I JUST
 14 CAME ACROSS LAST WEEK, OF A GENTLEMAN WHO ACTUALLY WAS
 15 TERMINATED BY THE DEPARTMENT, WENT TO CIVIL SERVICE, HAD HIS
 16 HEARING. THE HEARING OFFICER RULED IN HIS FAVOR THAT IT WAS
 17 IMPROPER TERMINATION. THE CIVIL SERVICE COMMISSION SUSTAINED
 18 THE HEARING OFFICER, VOTED 5-0 IN SUPPORT OF THE HEARING
 19 OFFICER'S FINDING THAT THE TERMINATION WAS IMPROPER. SOMEONE
 20 FROM THE DEPARTMENT APPEALED. AND THEN SOMEHOW, WITHOUT THE
 21 INTRODUCTION OF ANY OTHER ADDITIONAL EVIDENCE, THE CIVIL
 22 SERVICE COMMISSION REVERSED COURSE AND RULED 5-0 TO REINSTATE
 23 THE TERMINATION, MUCH TO THE CHAGRIN OF THE PERSON INVOLVED,
 24 WHICH LEFT A LOT OF QUESTIONS ABOUT WHAT ON EARTH HAPPENED



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THAT THEY COULD ALL FIVE CHANGE OVERNIGHT FROM YES TO NO. VERY
2 CONFUSING FOR THE EMPLOYEE.

3

4 **SUP. BARGER:** WHAT'S YOUR POINT ON THAT, THAT THEY BROUGHT THIS
5 DEPUTY BACK?

6

7 **SHERIFF VILLANUEVA:** WELL, THE FACT IS THEY BROUGHT THE DEPUTY
8 BACK LAWFULLY, ACCORDING TO THE CIVIL SERVICE COMMISSION, AND
9 THEN THEY TURNED AROUND ON A DIME AND TOOK HIM OUT AGAIN. SO
10 IT'S QUITE THE ROLLER COASTER FOR THE INDIVIDUAL INVOLVED.

11

12 **SUP. BARGER:** I DON'T UNDERSTAND WHAT YOU'RE SAYING, BECAUSE
13 YOU SAY THINGS, AND I'VE GOT TO-- SO YOU'RE SAYING THAT THE
14 DEPUTY WAS TERMINATED, CIVIL SERVICE UPHELD THE HEARING
15 OFFICER, AND THEN IT WAS CHALLENGED BY THE DEPARTMENT. AND
16 THEN THE CIVIL SERVICE OVERRULED THE TERMINATION AND BROUGHT
17 THE DEPUTY BACK, AND THEN THE DEPUTY WAS ONCE AGAIN
18 TERMINATED?

19

20 **SHERIFF VILLANUEVA:** NO. THE DEPUTY WAS TERMINATED BY THE
21 DEPARTMENT. HEARING OFFICER OVERRULED ON THE TERMINATION,
22 RECOMMENDED REINSTATEMENT. THE CIVIL SERVICE COMMISSION VOTED
23 5-0 FOR THE REINSTATEMENT. AND THEN THE DEPARTMENT APPEALED.
24 ONE PERSON OUT OF THE DEPARTMENT APPEALED. AND THEN THE



THE MEETING TRANSCRIPT
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1 DECISION WAS REVERSED, AND IT WAS A 5-0 IN FAVOR OF
2 TERMINATION.

3

4 **SUP. BARGER:** SO IS THAT DEPUTY BACK AT WORK?

5

6 **SHERIFF VILLANUEVA:** NO, THAT DEPUTY IS NOW TERMINATED, EVEN
7 THOUGH THEY HAD INITIALLY WON, BY THE CIVIL SERVICE
8 COMMISSION. SO THESE ARE SOME OF THE OUTLIERS, BUT KIND OF
9 BIZARRE CONCLUSIONS THAT SOMETIMES ARISE OUT OF THESE
10 SITUATIONS. BUT THE POINT IS, WE HAVE TO HAVE CONFIDENCE IN
11 THE OUTCOME. JUSTICE HAS TO BE SERVED. WE HAVE TO MAKE SURE
12 THAT WE'RE TERMINATING THE RIGHT PEOPLE: THOSE WHO ACT
13 MALICIOUSLY, THOSE WHO VIOLATE THEIR OATH OF OFFICE, WHO LIE
14 UNDER OATH, OR DO SOMETHING EGREGIOUS OF THAT NATURE. AND
15 THEN, SHORT OF THAT, THERE'S OTHER STANDARDS OF DISCIPLINE
16 THAT CAN BE IMPOSED. BUT IF WE'RE TRYING TO CHOP OFF AS MANY
17 HEADS AS POSSIBLE, TO THEN CLAIM IT TO BE A REFORMER, THAT'S
18 WHEN WE DAMAGE THE IMAGE OF THE DEPARTMENT AS AN EMPLOYER, AS
19 A STABLE EMPLOYER. AND THAT IS VERY IMPORTANT TO MAINTAIN THE
20 RECRUITMENT, THE HIRING, THE RETENTION. THEY'RE ALL LINKED
21 TOGETHER. YOU CAN'T SEPARATE THE TWO.

22

23 **SUP. BARGER:** NO. UNFORTUNATELY, THE CASE YOU JUST REFERENCED
24 IS NOT THE CASE THAT'S IN QUESTION. THE CASE THAT'S IN
25 QUESTION, THAT BROUGHT US TO THIS MATTER, IS ONE THAT IS FAR



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DIFFERENT, AS IT RELATES TO THE FACTS BEHIND IT, EVEN THOUGH
2 WE CAN AGREE TO DISAGREE. AND UNFORTUNATELY, I'VE READ THE
3 REPORT, YOU'VE READ THE REPORT. THE PUBLIC CAN'T, BECAUSE THE
4 INDIVIDUAL IN QUESTION DID NOT WAIVE THAT, AS WAS DISCUSSED AT
5 THE BOARD MEETING, WHEN YOU CAME AND I ASKED IF THAT WOULD BE
6 ALLOWED. SO IT'S FRUSTRATING, BECAUSE IT'S MY WORD VERSUS YOUR
7 WORD VERSUS CIVIL SERVICE. BUT I MAINTAIN THAT THAT DECISION
8 WAS THE RIGHT DECISION. NOW, ON THIS SHERIFF DEPUTY IN
9 QUESTION, I DON'T KNOW THE FACTS BEHIND THAT CASE. IT'S
10 IMPORTANT TO RECOGNIZE THAT CIVIL SERVICE IS PUT INTO PLACE
11 FOR A REASON. AND AS I THINK WE'VE TALKED ABOUT BEFORE, I
12 WOULD ARGUE THAT THEY'VE OVERTURNED MORE DECISIONS THAN
13 THEY'VE UPHELD. AND SOME DEPARTMENT HEADS HAVE BEEN FRUSTRATED
14 BY THAT. BUT THE REALITY IS THAT WE RESPECT THE PROCESS. AND
15 WHETHER THE DEPARTMENT LIKES IT OR NOT, THEY'RE NOT PROPERLY
16 DOCUMENTING, OR HAVE, IN FACT, THEY'RE BEING PUNITIVE, THAT'S
17 WHAT CIVIL SERVICE HAS TO DETERMINE: THE MERITS OF THE CASE
18 AND THE FACTS BEHIND A CASE. THAT'S WHY HEARING OFFICERS ARE
19 PUT INTO PLAY. AGAIN, THE ISSUE AT HAND ON THIS IS GOING TO BE
20 WHETHER THE MINUTE IT LEFT THE SHERIFF'S DEPARTMENT WENT INTO
21 CIVIL SERVICE AND BECAME NO LONGER SHERIFF, BUT IN FACT THE
22 COUNTY OF LOS ANGELES, AND THEN WE SIGN OFF ON ALL THE
23 LAWSUITS THAT COME BEFORE THIS BOARD, WHETHER IT BE SHERIFF,
24 HEALTH, MENTAL HEALTH, PUBLIC WORKS, THIS BOARD SIGNS OFF ON.
25 SO THE QUESTION IS, BECAUSE THAT NOW IS IN THAT AREA, DO YOU



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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 HAVE THE AUTHORITY TO BRING THAT INDIVIDUAL BACK? AND I THINK
 2 THE COURTS ARE GOING TO HAVE TO DETERMINE THAT, BECAUSE TWO
 3 LEGAL MINDS DISAGREE ON THE CONCLUSION ON THAT. BUT HAVING
 4 SAID THAT, YOU KNOW, THAT'S GOING TO COME IN JUNE. BETWEEN NOW
 5 AND THEN, YOU KNOW, THIS TRUTH AND RECONCILIATION COMMISSION,
 6 OR PANEL, IS SOMETHING THAT, YOU KNOW, I SUPPORT THIS MOTION
 7 TODAY, AND I THINK THAT WORKING WITH US, WE MIGHT BE ABLE TO
 8 COME TO SOME SORT OF CONCLUSION, AS IT RELATES TO, EVEN WITHIN
 9 THE CIVIL SERVICE GUIDELINES, REVISITING THOSE. BUT AT THIS
 10 POINT, THERE ARE TOO MANY QUESTIONS UNANSWERED, SHERIFF,
 11 REGARDING HOW YOU'RE GOING TO DO THIS, WHETHER THIS IS GOING
 12 TO BE TRANSPARENT. DO THEY REPORT DIRECTLY TO YOU? AND IF IT'S
 13 AN INDIVIDUAL, SUCH AS THE GENTLEMAN IN QUESTION, AND THE
 14 PANEL SAYS, "WE'RE NOT COMFORTABLE BRINGING THIS PERSON BACK,"
 15 AND YOU WANT THEM BROUGHT BACK, ARE THEY GOING TO BE
 16 AUTONOMOUS? I DON'T KNOW. YOU SAY COUNTY COUNSEL WILL BE AT
 17 THE TABLE. I'D LIKE TO SEE THE MAKEUP OF THE TRUTH AND
 18 RECONCILIATION, BECAUSE WHEN, ORIGINALLY, YOU BROUGHT THIS
 19 FORWARD, THERE WAS NO UNDERSTANDING AS TO WHO WAS GOING TO BE
 20 ON THIS. MY UNDERSTANDING WAS YOU WERE GOING TO APPOINT
 21 INDIVIDUALS FROM WITHIN YOUR DEPARTMENT. SO THE DEVIL IS GOING
 22 TO BE IN THE DETAILS ON THAT. AND YOU CAN, YOU KNOW, THINK
 23 THAT THIS BOARD-- YOU CAN LOOK AT US WITH DISDAIN AND THINK
 24 THAT THIS BOARD IS BEING PUNITIVE OR TRYING TO UNDERMINE YOUR
 25 AUTHORITY AND THE JOB THAT YOU DO, BUT MAKE NO MISTAKE, I'M



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OUT IN MY DISTRICT, AND THE DEPUTIES I TALK TO SUPPORT YOU,
 2 AND I KNOW THAT. THEY RESPECT YOU, AND I KNOW THAT. BUT THAT
 3 DOES NOT MEAN THAT WE DON'T HAVE RESPONSIBILITY TO MAKE SURE
 4 THAT WHAT'S BEING DONE IN THIS COUNTY, AS IT RELATES TO THE
 5 LEGAL ASPECTS OF BRINGING THESE DEPUTIES BACK, ESPECIALLY FROM
 6 A LIABILITY STANDPOINT, IS DONE IN A TRANSPARENT FASHION, BUT
 7 ALSO IS LEGALLY WITHIN THE AUTHORITY OF NOT ONLY YOU, BUT THIS
 8 BOARD. AND SO, YOU KNOW, WE WILL HAVE TO WAIT AND SEE ON THAT.
 9 BUT I DO THANK YOU FOR COMING DOWN. TO YOUR CREDIT, TWICE
 10 YOU'VE COME DOWN HERE ON WHAT SOME WOULD ARGUE ARE CONTENTIOUS
 11 ISSUES, AND HAVE BEEN WILLING TO TALK AND FACE THE QUESTIONS
 12 THAT ARE BEING ASKED. AND SO WE'LL JUST HAVE TO WAIT AND SEE
 13 HOW THAT ENDS UP. THANK YOU.

14

15 **SUP. HAHN, CHAIR:** THANK YOU. I KNOW YOU WERE TALKING TO ME
 16 WHEN YOU SAID "SOMEONE WHO DID NOT ENDORSE YOU, BUT YOU HAVE
 17 TO WORK WITH EVERY DAY." I KNOW YOU WERE SPEAKING ABOUT ME.
 18 [LAUGHTER.] BUT I REALLY WANT TO SUPPORT YOU IN YOUR
 19 REELECTION. SUPERVISOR SOLIS?

20

21 **SUP. SOLIS:** THANK YOU, MADAM CHAIR. THAT'S A LIGHTER NOTE, I
 22 GUESS. I WANT TO THANK SUPERVISORS RIDLEY-THOMAS AND KUEHL FOR
 23 BRINGING THE MOTION BEFORE US TODAY, BECAUSE I, TOO, HAVE
 24 GRAVE CONCERNs ABOUT THE TRUTH AND RECONCILIATION COMMISSION.
 25 AND I HAVE TO GO BACK TO, I THINK, OUR FIRST CONVERSATION WITH



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 YOU, SHERIFF, HERE AT THE DAIS, WHEN YOU TOLD US THAT YOU WERE
 2 GOING TO BE LOOKING AT MANY OF THESE CASES YOURSELF, AND YOU
 3 WOULD BE WORKING WITH A GROUP INSIDE THE DEPARTMENT, AND THAT
 4 YOU WOULD BE LOOKING AT THESE VARIOUS INCIDENTS. RIGHT? I
 5 MEAN, CORRECT ME IF I WAS WRONG WHEN YOU CAME IN AND TOLD US
 6 THAT INITIALLY, THAT YOU WERE GOING TO HAVE AN INTERNAL TRUTH
 7 AND RECONCILIATION THE LAST TIME-- NO, IT WAS THE FIRST TIME
 8 WHEN YOU CAME, AND YOU ACTUALLY SAID THAT. WAS THAT-- WAS I--
 9 AM I CORRECT?

10

11 **SHERIFF VILLANUEVA:** I'D HAVE TO SEE THE CONTEXT OF THE
 12 QUESTION. THAT'S TWO MONTHS AGO OR SO.

13

14 **SUP. SOLIS:** AND WITH THAT, I KNOW THAT I WANTED TO ASK--
 15 BECAUSE YOU'VE SAID TWO THINGS HERE. YOU SAID THAT YOU WERE
 16 GOING TO RECONSTITUTE THE COMMISSION. I THINK YOU DESCRIBED
 17 THAT YOU WERE GOING TO ALLOW FOR OTHER MEMBERS TO BE ON THERE
 18 NOW. RIGHT? SO, AM I LED TO BELIEVE THAT THERE IS A COMMISSION
 19 THAT IS IN EXISTENCE RIGHT NOW, BUT YOU'RE GOING TO EXPAND IT?

20

21 **SHERIFF VILLANUEVA:** THE COMMISSION IS NOT IN EXISTENCE YET.
 22 WE'VE HAD AN AD-HOC COMMITTEE IN THE PAST, AND WE USED THE
 23 STANDARD PROTOCOL OF CASE REVIEW, WHICH HAS BEEN THE PRACTICE
 24 OF THE DEPARTMENT FOR DECADES. AND NOW WE'RE OBVIOUSLY-- WE'RE
 25 ACQUIESCING TO A BROADER SENSE OF, LET'S MAKE IT EVEN MORE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ENCOMPASSING OF THE PERSPECTIVES OF MULTIPLE PARTIES, MULTIPLE
2 STAKEHOLDERS.

3

4 **SUP. SOLIS:** SHERIFF, HAS THE AD-HOC TASK FORCE MOVED ON ANY
5 CASES SO FAR?

6

7 **SHERIFF VILLANUEVA:** NO, NOT YET. WE'VE ONLY VETTED, AT THE
8 INITIAL STAGES, SIX DIFFERENT CASES, BUT WE HAVE NOT PRESENTED
9 THEM TO GO THROUGH AND BE RULED ON BY A TRUTH AND
10 RECONCILIATION PANEL. IT'S NOT A COMMISSION. I DON'T KNOW HOW
11 SOMEONE CAME ACROSS THAT WORD "COMMISSION," BUT IT'S A PANEL.
12 MORE APPROPRIATE.

13

14 **SUP. SOLIS:** BUT I REMEMBER YOU SAYING THAT YOU HAD CREATED
15 THIS GROUP INTERNALLY, THAT THAT WAS THE FIRST STEP THAT YOU
16 HAD TAKEN. AND I THINK THAT WE KIND OF SAID, WELL, MAYBE THE
17 SHERIFF NEEDS TO BE A LITTLE BIT MORE TRANSPARENT, BECAUSE I
18 UNDERSTAND ALSO THAT I THINK MAYBE WE'LL HEAR LATER FROM SOME
19 OTHER SPEAKERS AT A PRESENTATION THAT WAS MADE AT THE CIVILIAN
20 OVERSIGHT, THAT THERE WERE PEOPLE THERE INDICATING, AS WELL AS
21 OUR O.I.G., OUR INSPECTOR GENERAL WAS NOT NOTIFIED OF ANY
22 ACTIVITY WITH RESPECT TO, I BELIEVE, THE AD-HOC COMMITTEE THAT
23 YOU'RE TALKING ABOUT, AS WELL AS THE COMPOSITION OR WHAT THE
24 STANDARDS OR GUIDELINES WERE GOING TO BE. AND I BELIEVE, EVEN
25 BEFORE OUR INTERIM O.I.G. WAS APPOINTED, THAT WE HAD



THE MEETING TRANSCRIPT
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1 APPOINTED, WE HEARD FROM MR. HUNTSMAN THAT HE HAD CONTACTED
 2 YOU. AND I THINK HE SENT A LETTER TO THAT EFFECT, TO MEET WITH
 3 YOU, TO MEET WITH THE SHERIFF, WITH YOU, TO TALK ABOUT WHAT
 4 THIS TRUTH AND RECONCILIATION COMMISSION WOULD BE. AND HAS ANY
 5 OF THAT HAPPENED AT ALL? HAVE YOU HAD ANY COMMUNICATION WITH
 6 THE O.I.G.?

7

8 **SHERIFF VILLANUEVA:** I HAD ONE COMMUNICATION, ONE SIT-DOWN
 9 MEETING WITH MAX HUNTSMAN, PRIOR TO HIS DEPARTURE. BUT, OF
 10 COURSE, NOW THEY'RE IN TRANSITION. AND I'LL BE MORE THAN HAPPY
 11 TO MEET WITH THEM AGAIN ON THIS, AND IT'S AN IMPORTANT ISSUE.
 12 IN FACT, YOU BROUGHT UP AN IMPORTANT QUESTION IN YOUR CONCERN
 13 ABOUT THE COMPOSITION AND WHO ARE ALL THESE PARTIES. I WILL
 14 POINT OUT TO YOU THAT THE DECISION TO CHANGE THE 2012
 15 GUIDELINES, THE DECISION TO CHANGE TO EXPAND THE DEFINITION OF
 16 WHAT CONSTITUTES FALSE STATEMENTS, A LOT OF THOSE DECISIONS
 17 WERE MADE BY ONE PERSON. IN FACT, THERE WAS ONE CONSTITUTIONAL
 18 POLICING ADVISOR WHO, ALSO, THE PREVIOUS SHERIFF DEFERRED TO
 19 ON DECISIONS, AND OVERRULED THE DECISIONS OF THE DIVISION
 20 CHIEFS. SO THIS WAS AN AWFUL LOT OF DECISION-MAKING THAT
 21 BECAME CONCENTRATED IN ONE INDIVIDUAL. AND THIS PROCESS
 22 ACTUALLY, NOW, IS GOING TO OPEN UP TO A LOT OF PEOPLE TO VET
 23 THE INFORMATION. AND WE WANT TO INCLUDE NOW-- WE'RE GOING TO
 24 ADD IN YOU TO THE MIX, SO YOUR OWN COUNTY COUNSEL CAN TAKE A
 25 LOOK AT ALL THE INFORMATION. AND IF IT IS A SOUND DECISION,



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1 THEN BY ALL MEANS, THAT MEANS IT'S GOING TO HAVE THE SUPPORT
 2 OF THE TRUTH AND RECONCILIATION PANEL, AND WHATEVER DECISION
 3 WAS MADE IS GOING TO BE AFFIRMED. AND YOU SHOULD ACTUALLY LOOK
 4 FORWARD TO THAT, BECAUSE THAT MEANS WE'RE VALIDATING THE
 5 PROCESS THAT WAS TAKEN. HOWEVER, AS A CASE THAT WE KNOW
 6 ALREADY, SOME CASES WERE VERY, VERY SUSPECT, AND IT VIOLATED
 7 EITHER ONE OF THOSE THREE, OR ALL THREE OF THEM COMBINED. AND
 8 THIS CASE, IT'S NOT GOING TO BE ONE PERSON MAKING THE
 9 DECISION. IT'S GOING TO BE AN ENTIRE GROUP OF PEOPLE. THEY'RE
 10 GOING TO HAVE MULTIPLE SETS OF FRESH EYES ON THE INFORMATION.

11

12 **SUP. SOLIS:** BUT JUST FOR CLARIFICATION, AS IT STANDS NOW, THE
 13 AD-HOC TASK FORCE THAT YOU HAVE IS MADE UP OF WHOM?

14

15 **SHERIFF VILLANUEVA:** THE AD-HOC TASK FORCE IS-- THAT IS JUST
 16 PEOPLE ASSEMBLED THAT ALREADY ARE OUR DIVISION CHIEFS,
 17 ASSISTANT SHERIFF, OUR CHIEF THAT OVERSEES THE PROFESSIONAL
 18 STANDARDS AND TRAINING DIVISION, AND WHOEVER THE CHIEF OF THE
 19 DIVISION OF THE EMPLOYEE IN QUESTION.

20

21 **SUP. SOLIS:** IS IT MORE THAN THREE PEOPLE?

22

23 **SHERIFF VILLANUEVA:** YES. BUT THAT-- THEY'RE PRETTY MUCH FROZEN
 24 RIGHT NOW. WE'RE NOT MOVING FORWARD UNTIL WE RESOLVE THIS



THE MEETING TRANSCRIPT
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1 ISSUE. SO, YES, WE ACTUALLY DO LISTEN, IN SPITE OF WHAT YOU
2 MAY READ IN THE PRESS.

3

4 **SUP. SOLIS:** I HOPE SO. I MEAN, I'M LOOKING FORWARD TO A TIME
5 WHERE WE CAN CONFER ON A MORE AMICABLE BASIS, BECAUSE I KNOW
6 HOW IMPORTANT IT IS FOR THE FIRST-DISTRICT RESIDENTS TO HAVE
7 TRUST AND FAITH IN OUR LOCAL LAW ENFORCEMENT, IN PARTICULAR
8 THE SHERIFF, BECAUSE YOU COVER THAT SWATH OF PEOPLE, A LARGE
9 NUMBER OF PEOPLE THERE, AND WE'VE HAD A NUMBER OF INCIDENTS.
10 AND WE'LL GET TO SOME OF THEM LATER. BUT TRUST REALLY MEANS A
11 LOT, SHERIFF, IN TERMS OF HOW PEOPLE CONDUCT THEMSELVES, HOW
12 TRUTHFUL THEY ARE, AND WHAT WE DO TO SET AN EXAMPLE. WORDS,
13 FOR MANY OF US, ARE JUST WORDS, UNLESS THERE'S ACTION THAT
14 FOLLOWS UP. AND I WOULD HOPE THAT YOU WOULD ENGAGE MORE OPENLY
15 WITH US, AGAIN, INDIVIDUALLY. I KNOW YOU'VE MET WITH SOME OF
16 US INDIVIDUALLY, BUT TO DO THAT MORE, AND ALSO WITH OUR
17 OVERSIGHT COMMISSION. SOME OF THOSE MEMBERS ARE HERE, AS WELL
18 AS OUR O.I.G., BECAUSE-- AND I ALSO AGREE WITH SUPERVISOR
19 BARGER THAT IT ISN'T ABOUT US TAKING ON YOU IN A PERSONAL
20 MANNER. YOU KNOW, POLITICS ARE SUCH THAT PEOPLE SUPPORT PEOPLE
21 FOR DIFFERENT REASONS IN THEIR ELECTIONS. AND I KNOW THERE
22 WERE THINGS SAID ABOUT ME BECAUSE I DIDN'T SUPPORT YOU. BUT I
23 DON'T TAKE OFFENSE. IT IS WHAT IT IS, BUT WE'RE MOVING ON, AND
24 I HOPE THAT-- YOU KNOW, MY INTEREST HAS ALWAYS BEEN ABOUT MY
25 COMMUNITY AND THE PEOPLE I REPRESENT IN THE UNINCORPORATED



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1 AREAS, BECAUSE THAT'S ALL WE HAVE TO RELY ON: THE SHERIFFS.
 2 BUT I ALSO REPRESENT ABOUT, YOU KNOW, I'D SAY MORE THAN A
 3 DOZEN, MAYBE TWO DOZEN CITIES THAT CONTRACT WITH THE SHERIFF,
 4 CITY OF INDUSTRY BEING ONE, CITY OF WALNUT BEING ANOTHER. AND
 5 OBVIOUSLY, I'M CONCERNED ABOUT WHAT HAPPENS OUT OF OUR JAILS,
 6 AND VERY MUCH SO WHAT HAPPENS IN COMMUNITIES LIKE COMPTON,
 7 EAST L.A., AND CENTURY. AND WHEN I HEAR ABOUT THINGS THAT HAVE
 8 GONE ON IN THE PAST, I DON'T BLAME YOU FOR THAT. BUT MOVING
 9 FORWARD, I WANT TO SEE SOME CHANGE. AND I WANT TO SEE THAT
 10 THOSE DEPUTIES OR INDIVIDUALS THAT HAVE TAKEN THE LAW IN THEIR
 11 OWN HANDS, I DON'T SEE ANY RECOURSE EXCEPT TO SAY, YOU KNOW,
 12 THERE'S A STANDARD HERE. PEOPLE TAKE THE OATH TO UPHOLD OUR
 13 CONSTITUTION AND TO PROTECT. BUT ONCE THEY CROSS THAT LINE, AS
 14 WELL, I HAVE ISSUES, BECAUSE THEN THAT'S WHEN OUR RESIDENTS
 15 ARE COMING TO ME. AND THIS ISN'T SOMETHING THAT JUST HAPPENED
 16 OVERNIGHT. THAT'S BEEN ONGOING FOR SEVERAL DECADES, AND IT
 17 REALLY BREAKS MY HEART. IT REALLY BREAKS MY HEART, BECAUSE WE,
 18 OVER THE LAST FOUR YEARS THAT I'VE BEEN REPRESENTING THE FIRST
 19 DISTRICT, HAVE REALLY TRIED TO WORK VERY CLOSELY WITH OUR
 20 DEPUTIES ON THE GROUND, AND I GOT TO KNOW A LOT OF THEM. MANY
 21 OF THEM GREW UP, WENT TO THE SAME SCHOOLS IN THE NEIGHBORHOOD.
 22 AND I BELIEVE THAT THERE ARE SOME VERY GOOD PEOPLE ON THE
 23 FORCE. BUT I ALSO THINK THAT WHEN THERE IS ROT, WHEN THERE IS
 24 MALFEASANCE, WHEN THERE ARE BAD THINGS HAPPENING, THAT WE ALL
 25 HAVE TO STAND UP. AND THAT INCLUDES ME, AND THAT INCLUDES YOU,



THE MEETING TRANSCRIPT

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1 AND THAT INCLUDES THE PEOPLE THAT ARE ENTRUSTING US WITH OUR
2 AUTHORITY TO MAKE THINGS RIGHT. AND ALL I'M ASKING OF YOU IS
3 TO WORK WITH US, AND LET'S LOOK AT THESE CASES. I DON'T
4 BELIEVE THAT 400 PEOPLE, AS YOU SAID-- MAYBE THERE ARE THINGS
5 THAT WERE TAKEN OUT OF HAND, AND WE'LL SEE WHAT E.R.C.O.M.
6 DOES ABOUT THAT. BUT I ALSO WANT TO BELIEVE THAT THERE ARE
7 PEOPLE THAT WE KNOW, MAYBE, SHOULD NOT COME BACK. I'M NOT
8 SAYING ALL OF THEM, BUT I'M JUST SAYING THAT. AND THE CASE
9 THAT REALLY SPARKED OUR CONCERN WAS THE ONE THAT WAS MENTIONED
10 EARLIER BY THIS BOARD. AND IT'S VERY HARD FOR SOME OF US WHEN
11 WE SEE EVIDENCE THAT GIVES US A DIFFERENT PERCEPTION AND
12 UNDERSTANDING OF WHERE LAWS WERE BROKEN, OR MAY HAVE BEEN
13 BROKEN, BUT NONTHELESS, WE'RE VERY SENSITIVE. I'M SENSITIVE
14 TO WHAT HAPPENS TO A VICTIM, TO A WOMAN, ESPECIALLY WHEN SHE'S
15 IN AN ENVIRONMENT WHERE SHE'S ALREADY UNDERREPRESENTED. THE
16 ODDS ARE AGAINST HER. BUT IT DOESN'T MEAN IT'S RIGHT. AND I
17 REALLY HOPE THAT YOU'LL UNDERSTAND THAT COMPASSION. AND I
18 THINK YOU DO, BUT I'M JUST EXPRESSING MY OWN, BECAUSE I, TOO,
19 LIKE SOME OF MY COLLEAGUES ON THE BOARD, HAVE BEEN VERY MUCH
20 ENGAGED IN THE PAST ON D.V. ISSUES. AND IT DOESN'T MATTER, AND
21 I THINK I'VE SAID IT BEFORE, YOU CAN WEAR A UNIFORM, YOU CAN
22 WEAR A JUDGE'S CLOAK, YOU CAN WEAR A MEDICAL JACKET. IN ANY
23 PROFESSION, YOU FIND PEOPLE THAT VICTIMIZE WOMEN. AND SO I,
24 FROM MY PERCH RIGHT NOW, OR WHERE I SIT, I THINK THAT WE HAVE
25 A WAYS TO GO. BUT I WANT TO ALSO RESTORE TRUST AND FAITH IN



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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WHAT OUR COUNTY EMPLOYEES DO, IN HOW WE CONDUCT OURSELVES, AND
2 HOW WE MOVE FORWARD. AND I WANT TO MOVE FORWARD, BECAUSE I
3 CARE, AGAIN, SO DEEPLY ABOUT THE RESIDENTS THAT ARE RELYING ON
4 US, RELYING ON ME AND RELYING ON FOLKS THAT WEAR YOUR UNIFORM,
5 ESPECIALLY IN PLACES LIKE EAST L.A., WHERE I KNOW... RIGHT
6 NOW, SOMETIMES WE FEEL LIKE WE'RE OUTNUMBERED, BECAUSE SO MANY
7 THINGS ARE HAPPENING. IT'S OVERWHELMING. AND I DON'T HAVE-- I
8 DON'T WANT TO SPEND ANY TIME AWAY FROM MAKING SURE THAT PEOPLE
9 AREN'T SAFE. I WANT TO MAKE SURE THEY ARE SAFE, AND THAT WE
10 HAVE ALL THE NECESSARY TOOLS TO DO THAT WITH, AND HAVE A
11 ROBUST GROUP OF YOUNG MEN AND WOMEN THAT DO WANT TO WORK WITH
12 US. I WANT TO SEE THAT. AND I'VE SEEN IT ALREADY IN OTHER
13 DEPARTMENTS. I'VE SEEN IT IN SOME OF THE YOUNG PEOPLE THAT
14 HAVE BEEN HIRED OVER THE LAST FEW YEARS, AND I WANT MORE OF
15 THAT TO HAPPEN. I WANT IT TO BE EASIER FOR PEOPLE TO GET IN,
16 BECAUSE I KNOW HOW HARD THE EXAMS ARE. AND I KNOW THAT IT'S
17 HARD FOR SOMEONE TO WEATHER ALL THAT-- THE TRAINING AND WHAT
18 HAVE YOU. AND THEY'RE GOING TO KEEP-- WHOEVER IT IS THAT DOES
19 COME ON BOARD IS GOING TO CONTINUE TO STILL HAVE TO LEARN
20 MORE, BECAUSE THE EXPECTATIONS ARE NOT THE EXPECTATIONS THAT,
21 PERHAPS, WHERE YOU STARTED OFF, SHERIFF, SOME 20 OR 30 YEARS
22 AGO. RIGHT NOW, PEOPLE THAT WEAR THE UNIFORM HAVE TO DO SO
23 MUCH MORE, BECAUSE YOU ARE DEALING WITH HOMELESS. YOU ARE
24 DEALING WITH, AGAIN, AN UPSURGE IN DRUG USE, SHOOTINGS, THAT
25 ARE DIFFERENT. THE WHOLE CALIBRATION HAS CHANGED. AND I WANT



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1 TO SEE THE BEST, THE FINEST MEN AND WOMEN, TO WORK WITH US. SO
2 I WILL LEAVE IT AT THAT, AND I WILL HOLD MY QUESTIONS AT A
3 LATER TIME, REGARDING WHAT THE OFFICE OF INSPECTOR GENERAL HAS
4 TO OPINE ON THIS.

5

6 **SUP. HAHN, CHAIR:** THANK YOU, SUPERVISOR SOLIS. AND AGAIN,
7 SHERIFF, WE DO APPRECIATE YOU COMING TODAY TO TALK TO US. IT'S
8 ALWAYS BETTER WHEN WE CAN TALK FACE-TO-FACE. AND I SHARE MY
9 COLLEAGUES' HOPE THAT WE CAN WORK TOGETHER WITH YOU, THAT WE
10 DO WANT YOU TO BE SUCCESSFUL. AND HONESTLY, IN MY COMMUNITIES,
11 THEY HAVE A GREAT RELATIONSHIP WITH THEIR DEPUTIES. AND MANY
12 OF MY CITIES WERE, YOU KNOW, EXCITED WHEN YOU WERE ELECTED,
13 AND YOU BEGAN TALKING ABOUT ALLOWING CITY MANAGERS AND ELECTED
14 OFFICIALS IN SOME OF OUR CONTRACT CITIES ACTUALLY HAVE A SAY
15 IN WHO THE NEXT COMMANDING OFFICER AND CAPTAIN OF THE STATIONS
16 WOULD BE. THEY FELT THAT THAT WAS KIND OF A NEW RELATIONSHIP
17 THAT THEY WERE GOING TO HAVE WITH YOU. YOU WERE SORT OF
18 BRINGING BACK COMMUNITY-BASED POLICING IN A WAY THAT MANY OF
19 THEM HAD LONGED FOR. SO WE DO WANT TO WORK WITH YOU. YOU KNOW,
20 THIS CONVERSATION HAS EVOLVED OVER THE LAST MONTH. FIRST IT
21 WAS THE OPPOSITION TO THE REINSTATEMENT OF DEPUTY MANDOYAN,
22 AND NOW IT'S TALKING ABOUT THE PROCESS BY WHICH HE WAS
23 REINSTATED. SO THIS TRUTH AND RECONCILIATION PANEL/COMMISSION
24 IS WHAT SORT OF IS ON THE TABLE TODAY, AND I THINK WE'RE
25 LEARNING WHETHER OR NOT WE HAVE THAT KIND OF AUTHORITY TO TELL



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1 YOU TO CEASE AND DESIST WITH THIS PANEL. YOU'RE A DULY ELECTED
 2 OFFICIAL IN THE COUNTY OF LOS ANGELES, AS WE ARE. BUT YOU AND
 3 US, WE'RE LINKED TOGETHER. OUR FATES ARE TIED TOGETHER. WE
 4 DON'T TELL YOU, OBVIOUSLY, WHERE TO DEPLOY YOUR DEPUTIES,
 5 ALTHOUGH I COULD USE A FEW MORE IN HACIENDA HEIGHTS, OR WE
 6 DON'T TELL YOU HOW TO INVESTIGATE A MURDER. AND AGAIN,
 7 CONGRATULATIONS TO THE DEPUTIES, THE DETECTIVES THAT WORK SO
 8 HARD IN SOLVING-- ARE SOLVING THE MURDER OF THAT LITTLE GIRL
 9 THAT WAS FOUND IN HACIENDA HEIGHTS. AND WE DON'T TELL YOU WHAT
 10 TO DO WHEN THERE'S A CRITICAL INCIDENT. BUT ON THE OTHER HAND,
 11 WE ARE THE ONES THAT APPROVE THE MILLION-DOLLAR SETTLEMENTS
 12 THAT INVOLVE THE SHERIFF'S DEPARTMENT. IT'S THE COUNTY'S CIVIL
 13 SERVICE COMMISSION THAT DETERMINES THE DISCIPLINE FOR COUNTY
 14 EMPLOYEES, INCLUDING SHERIFF'S DEPUTIES, AND WE APPROVE YOUR
 15 OVERALL BUDGET. YOU KNOW, YOU HAVE NO OTHER SOURCE OF REVENUE
 16 INDEPENDENT FROM THE COUNTY OF LOS ANGELES. SO WE'RE TIED
 17 TOGETHER, AND WE BELIEVE THAT WE HAVE A RIGHT TO WEIGH IN ON
 18 DECISIONS THAT YOU MAKE, THAT WE BELIEVE IMPACT THE COUNTY AND
 19 IMPACT OUR CONSTITUENTS. AND CLEARLY, I STILL, YOU KNOW, WOULD
 20 HOPE THAT YOU WOULD RECONSIDER THE REINSTATEMENT OF DEPUTY
 21 MANDOYAN, AND I THINK A LOT OF THE PROBLEM WITH THIS TRUTH AND
 22 RECONCILIATION PANEL WAS THERE'S CONFUSION AROUND WHETHER IT
 23 WAS ALREADY SET UP, OR WHETHER IT'S BEING SET UP, BECAUSE THE
 24 PRESS ACTUALLY REFERRED TO IT AS ALREADY IN OPERATION AND
 25 HAVING BEEN A PART OF THE RECOMMENDATION THAT DEPUTY MANDOYAN



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1 GET REHIRED, AND IT WAS MADE UP OF THREE MEN. AND I WILL TELL
 2 YOU, WITH ALL DUE RESPECT TO TIM, WHO I HAVE GREAT RESPECT
 3 FOR, AND SO DO ALL MY CONSTITUENTS IN HACIENDA HEIGHTS, I HAD
 4 A PROBLEM WITH A PANEL OF THREE MEN WHO, YOU KNOW, SAW WHAT I
 5 SAW IN A VIDEO OF SOMEONE, YOU KNOW, STANDING ON THE BALCONY
 6 OF HIS EX-GIRLFRIEND AND ATTEMPTING TO BREAK IN HER PATIO
 7 DOOR. I DON'T THINK THERE'S A WOMAN SHERIFF ANYWHERE THAT
 8 HASN'T FELT THAT KIND OF FEAR FROM CURRENT, FORMER, OR ANYONE
 9 THAT WOULD ATTEMPT TO DO THAT. SO I THINK THAT'S WHAT WE'RE
 10 FEELING, AND WE WANT TO KNOW WHAT YOUR PROCESS IS GOING TO BE,
 11 WHAT IS GOING TO BE THE MAKEUP OF PEOPLE THAT WOULD ACTUALLY
 12 LOOK TO REINSTATE PEOPLE WHOSE FIRING HAVE BEEN UPHELD. SO I
 13 THINK THAT'S WHAT WE'RE CONCERNED ABOUT, AND WE HOPE WE CAN
 14 WORK THESE THINGS OUT. I DON'T WANT TO DUKE IT OUT EVERY TIME
 15 IN COURT. I AM REALLY HAPPY THAT YOU SAID THAT. THAT'S A WASTE
 16 OF TAXPAYER DOLLARS. WE HAVE A LOT MORE PROBLEMS IN THE COUNTY
 17 OF LOS ANGELES THAT WE NEED TO BE WORKING ON. WE WANT TO
 18 RECRUIT MORE MEN AND WOMEN TO THE SHERIFF'S DEPARTMENT. WE
 19 HAVE BIG PROBLEMS HERE. SO WE HOPE WE CAN WORK THROUGH THIS.
 20 WE KNOW YOU HAVE SUPPORTERS THROUGHOUT THE COUNTY. CERTAINLY,
 21 THE MEN AND WOMEN IN THE SHERIFF'S DEPARTMENT DO RESPECT YOU,
 22 AND YOU HAVE MANY, MANY SUPPORTERS, THOSE WHO GOT YOU ELECTED,
 23 WHO ALSO WANT TO SEE YOU SUCCEED. JUST KNOW THAT WE WANT TO
 24 WORK TOGETHER WITH YOU ON THESE ISSUES, SO THAT WE CAN ALWAYS,
 25 FIRST AND FOREMOST, KEEP THE TRUST BETWEEN THE PUBLIC AND YOUR



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1 DEPUTIES, BECAUSE THAT REALLY IS AT THE CRUX, IN MY OPINION,
2 OF PUBLIC SAFETY. SUPERVISOR KUEHL?

3

4 **SUP. KUEHL:** THANK YOU, MADAM CHAIR. A FEW THINGS AFTER YOU
5 SPOKE, SHERIFF, I WAS THINKING ABOUT. ONE OF THEM IS, YOU SAID
6 THAT THE FIRST DECISION BY THE COURT SAID YOU WERE RIGHT. MAY
7 I SIMPLY SUGGEST THAT IS INCORRECT. THE FIRST DECISION BY THE
8 COURT DID NOT SAY YOU WERE RIGHT, BUT SIMPLY SAID THERE WAS
9 NOT SO MUCH DANGER TO THIS GENTLEMAN KEEPING HIS BADGE THAT IT
10 COULDN'T WAIT UNTIL WE HAD AN ADJUDICATION ABOUT WHO WAS
11 RIGHT. THE SECOND THING IS, JUST THE FACT THAT WE DON'T LIKE A
12 LEGAL PROCESS DOESN'T MEAN WE CAN INVENT A NEW APPEALS
13 PROCESS, WHICH IN MY OPINION IS WHAT THE TRUTH AND
14 RECONCILIATION PANEL IS, OUT OF WHOLE CLOTH; THAT WE HAVE AN
15 ADJUDICATION, A CIVIL SERVICE COMMISSION, A FINAL DECISION. WE
16 DON'T LIKE IT, SO WE'RE GOING TO CONSTITUTE SOMETHING OUT OF
17 THE AIR, IN ESSENCE. AND I DON'T THINK IT GETS ANY BETTER BY
18 INVITING ONE OR TWO OF US TO BE ON IT. AS A MATTER OF FACT,
19 I'VE BEEN SUGGESTING THAT WE NOT PARTICIPATE, BECAUSE I WANT--
20 AS THIS MOTION ASKS, I'D LIKE TO UNDERSTAND, FIRST, IF THERE'S
21 SORT OF A LEGAL BASIS FOR DOING IT. THE THIRD THING IS, I KNOW
22 THAT A REQUEST WENT OUT TO ALL THE FEMALE DEPUTIES TO COME
23 HERE TODAY TO SUPPORT YOU, AND I NOTICED IT WAS SPECTACULARLY
24 UNSUCCESSFUL. ALTHOUGH YOU HAD A VERY ENTHUSIASTIC CLAP AT THE
25 BEGINNING, IT SEEMS TO BE A LOT OF GENTLEMEN, WHICH IS ALSO



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1 APPROPRIATE. THEY CAN SUPPORT YOU. BUT I THINK THERE'S
 2 SOMETHING THAT YOU MAY WANT TO LOOK AT THERE. AND FINALLY, IN
 3 TERMS OF THE NEW RULES THAT YOU HAVE INDICATED WERE NOT
 4 APPROPRIATELY ADOPTED IN YOUR OPINION, YOU SEEM VERY PLEASED
 5 TO GO BACK TO THE 2012 RULES. AND I THINK THAT SENDS A
 6 TERRIBLE MESSAGE, BECAUSE IN TALKING ABOUT HOW LIES OR FALSE
 7 STATEMENTS NEED TO BE, WELL, SORT OF DESCRIBED, IT'S A WAY OF
 8 SAYING THAT THINGS THAT ARE FALSE AREN'T ALL LIES, AND
 9 THEREFORE PEOPLE SHOULDN'T BE, YOU KNOW, PUNISHED FOR THEM.
 10 AND I THINK THAT THE NEW RULES WERE TRYING TO GET TO THE FACT
 11 THAT IF YOU FALSIFY A REPORT OR YOU FALSIFY YOUR OVERTIME
 12 HOURS, OR YOU FALSIFY ANYTHING, THAT'S A LIE. AND THAT IS NOT
 13 BECOMING TO ANYONE WEARING THE SHIELD. SO I'M HAPPY TO HEAR
 14 RECRUITMENT IS UP. I HOPE IT'S NOT BECAUSE THE RULES WERE
 15 RELAXED, AND WE'LL SEE EXACTLY WHAT OUR NEW DEPUTIES LOOK
 16 LIKE. BUT I THINK THIS MOTION IS APPROPRIATE. BOTH OF US NEED
 17 TO KNOW WHETHER THIS SORT OF INVENTED TRUTH AND RECONCILIATION
 18 PANEL HAS ANY BASIS IN THE LAW, AND I LOOK FORWARD TO OUR
 19 BEING ABLE TO SORT THAT OUT. AND THANK YOU AGAIN FOR BEING
 20 HERE. THANK YOU, MADAM CHAIR.
 21
 22 **SUP. HAHN, CHAIR:** THANK YOU, SUPERVISOR KUEHL. AGAIN, LET ME
 23 REMIND THE AUDIENCE THAT WE APPRECIATE IF YOU NOT CLAP
 24 AUDIBLY, BUT YOU JUST RAISE YOUR HANDS IF YOU AGREE WITH
 25 SOMETHING SOMEONE HAS SAID. THANK YOU, SHERIFF, FOR BEING



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1 HERE. DID YOU WANT TO SAY ANYTHING ELSE? WE HAVE SOME MEMBERS
2 OF THE PUBLIC THAT WANT TO SPEAK.

3

4 **SHERIFF VILLANUEVA:** YEAH, A COUPLE OF THINGS. ONE IS, I HAVE
5 ACTUALLY MY PREDECESSORS AND NOW MYSELF, AT SOME POINT DOWN
6 THE ROAD, WE'RE GOING TO HAVE TO HIRE SOMEONE WHO WAS
7 PROSECUTED CRIMINALLY AND WON THE CASE, EITHER STRAIGHT OUT AS
8 AN ACQUITTAL, OR EVEN LOST THEIR CASE AND WON ON APPEAL, AND
9 THEN COMES BACK AND WE'RE FORCED TO HIRE THIS PERSON BACK. AND
10 WE HAVE THOSE ON THE DEPARTMENT, AND THERE'S JUST NOT ONE OR
11 TWO. THERE'S SEVERAL OF THEM. YET, WE CAN'T HAVE SOMEONE WHO
12 WAS ALLEGED TO HAVE PERPETRATED A CRIME, DID NOT MEET THE
13 STANDARD FOR EVEN A FILING OF THE CASE, AND SUFFERS A WORSE
14 CONSEQUENCE, IN A SENSE. IT SETS A VERY STRANGE PRECEDENT.
15 BECAUSE I AGREE, IF SOMEONE IS ACTUALLY-- THE D.A.'S OFFICE
16 HAS ENOUGH EVIDENCE TO PROSECUTE, THERE'S PROBABLY ENOUGH
17 EVIDENCE TO SUSTAIN ADMINISTRATIVE ACTION, YOU WOULD THINK.
18 BUT THAT HAS NOT ALWAYS BEEN THE CASE. SO THAT IS SOMETHING,
19 IT'S JUST-- IT'S GOOD TO KNOW THE TOTALITY OF THE
20 CIRCUMSTANCES. AND, SUPERVISOR KUEHL, I REALLY CAN'T SEE HOW
21 SOMEONE COULD BE OPPOSED TO THE TRUTH, IN A SENSE, BECAUSE
22 ULTIMATELY THE TRUTH SETS YOU FREE. IF THE DECISIONS WERE SO
23 SOUND IN THE PAST THAT YOU BELIEVE THEY'RE BEYOND REPROACH,
24 WELL, THEN UNDER CLOSE EXAMINATION BY A THIRD PARTY, THEY
25 SHOULD COME UP WITH THE SAME RESULT. AND IN THIS CASE-- OR



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1 ACTUALLY, THERE'S MANY, MANY CASES-- THAT'S A PROBLEM. AND
 2 YOU'RE CORRECT ABOUT THE ISSUE ABOUT FALSE STATEMENTS. BUT THE
 3 PROBLEM IS, WHEN YOU HAVE-- YOU'RE INTERVIEWING TWO PARTIES,
 4 YOU BELIEVE ONE PARTY AND NOT THE OTHER PARTY. CASELAW
 5 SPECIFICALLY STATES YOU CAN'T USE THE FACT THAT YOU BELIEVE
 6 ONE AND YOU DON'T BELIEVE THE OTHER, THAT THE OTHER ONE IS
 7 GUILTY OF LYING, AND YOU CAN TAKE ADMINISTRATIVE ACTION ON
 8 THAT. THAT'S ACTUALLY ALREADY IN CASELAW. BUT THAT IS ACTION
 9 THAT THE DEPARTMENT TOOK AGAIN AND AGAIN AND AGAIN. AND THAT
 10 CREATES A DANGEROUS PRECEDENT. IF WE'RE DEMANDING OF OUR
 11 EMPLOYEES THAT THEY HONOR DUE PROCESS AND PROCEDURAL JUSTICE,
 12 WE HAVE TO, AT MINIMUM, PROVIDE THE SAME TO THEM. AND THAT IS
 13 THE ENTIRE PRINCIPLE OF TRUTH AND RECONCILIATION. AND WE'LL
 14 GET THERE, AND WE'RE GOING TO MOVE FORWARD. AND, SUPERVISOR
 15 SOLIS, I AGREE WITH YOUR MOTION. I WANT TO WORK WITH YOU. WE
 16 WANT TO BE ALL WORKING IN THE SAME DIRECTION, AND WHAT WE CAN
 17 RESOLVE INFORMALLY--

18
 19 **SUP. SOLIS:** [INAUDIBLE]

20
 21 **SHERIFF VILLANUEVA:** WELL, ACTUALLY, WE HAVE MANY THINGS, AND
 22 WE'LL GET TO THAT, BUT ALSO ON THIS. FOR EXAMPLE, IF I
 23 APPROACH YOU IN GOOD FAITH TO RESOLVE AN ISSUE INFORMALLY, I'M
 24 NOT GOING TO TAKE INDEPENDENT LEGAL ACTION FIRST AND THEN
 25 APPROACH YOU, BECAUSE THEN I'M REALLY NOT TELLING YOU WHAT



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1 I'VE DONE. AND I WAS KIND OF DISAPPOINTED WHEN I FOUND THAT
 2 OUT. OKAY? BECAUSE I APPROACHED IN GOOD FAITH, AND I WILL
 3 ALWAYS APPROACH YOU IN GOOD FAITH. IT'S THE FIRST STEP I'M
 4 GOING TO TAKE IN ANY OFFICIAL ACTION IS, "THIS IS THE PROBLEM,
 5 THIS IS THE SITUATION. HOW WOULD YOU LIKE TO RESOLVE IT? AND
 6 THIS IS MY SUGGESTION." THAT WILL BE MY FIRST COURSE OF
 7 ACTION. OKAY? AND IT WON'T BE LINING UP ALL THE ATTORNEYS
 8 FIRST, AND THEN, WHILE I'M APPROACHING IT, YOU'VE ALREADY MADE
 9 A DECISION. AND THAT'S-- I DON'T KNOW. THAT DOESN'T SIT WELL
 10 WITH ME.

11

12 **SUP. HAHN, CHAIR:** DULY NOTED. THANK YOU. NOW WE HAVE MEMBERS
 13 OF THE PUBLIC THAT WOULD LIKE TO SPEAK ON THIS ITEM. I'M
 14 SORRY. THE DEPARTMENTS WANT TO SPEAK ON THIS. WOULD YOU LIKE
 15 TO CALL THEM UP?

16

17 **CELIA ZAVALA, E.O.:** ROD CASTRO-SILVA, BRIAN WILLIAMS, ABBE
 18 LAND, EVE SHEEDY.

19

20 **SUP. HAHN, CHAIR:** WELCOME. GO AHEAD.

21

22 **ROD CASTRO-SILVA:** THANK YOU, MADAM CHAIR. THANK YOU,
 23 SUPERVISORS. ROD CASTRO-SILVA. I'M THE INTERIM INSPECTOR
 24 GENERAL. MY OFFICE VERY MUCH APPRECIATES AND SUPPORTS THE
 25 MOTION. FROM AS FAR BACK AS DECEMBER 4, 2018, THE DAY AFTER



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SHERIFF VILLANUEVA WAS SWORN IN, AND IN AN EFFORT TO WORK WITH
 2 THE DEPARTMENT, WE ASKED THE SHERIFF TO INFORM US OF HIS PLANS
 3 TO REVIEW PRIOR DISCIPLINES, SO WE COULD MONITOR AND THEN
 4 REPORT ON THAT TO THE BOARD. WE STRESSED TO THE SHERIFF THE
 5 IMPORTANCE OF TRANSPARENCY IN WHATEVER PROCESS HE PUT INTO
 6 PLACE. WE HEARD NOTHING FROM THE DEPARTMENT UNTIL JANUARY 31
 7 OF THIS YEAR, TWO MONTHS LATER, WHEN WE RECEIVED A PAGE-AND-A-
 8 HALF DRAFT POLICY ON A TRUTH AND RECONCILIATION PANEL. SORRY,
 9 THAT IS WHEN WE RECEIVED THAT DRAFT POLICY. AS WE ALL KNOW BY
 10 NOW, THE DECISION TO REINSTATE DEPUTY MANDOYAN HAD OCCURRED
 11 WELL BEFORE WE RECEIVED THAT DRAFT POLICY. THE DECISION HAD
 12 BEEN MADE AT LEAST BY THE END OF DECEMBER OF 2018. MAYBE EVEN
 13 EARLIER. THE DECISION, AS WE HAVE LEARNED, WAS MADE BY AN AD-
 14 HOC GROUP OF DEPARTMENT EXECUTIVES, WITHOUT THE INPUT OR
 15 KNOWLEDGE OF MY OFFICE OR THE CIVILIAN OVERSIGHT COMMISSION.
 16 AND WHILE THE MEDIA HAS REPORTED THAT THE TRUTH AND
 17 RECONCILIATION PANEL HAD MADE THE RECOMMENDATION TO REINSTATE
 18 THE DEPUTY, IN REALITY, THERE WAS NO TRUTH AND RECONCILIATION
 19 PANEL OR COMMITTEE OR COMMISSION INVOLVED IN THAT PROCESS; AT
 20 LEAST, AS IT WAS CONTEMPLATED BY THE DRAFT POLICY THAT WE SAW
 21 AT THE END OF JANUARY. IN FACT, IT WAS MADE UP OF INDIVIDUALS
 22 WHO REPORT DIRECTLY TO THE SHERIFF AND CAN BE FIRED BY THE
 23 SHERIFF. THEY ARE OUR AT-WILL EMPLOYEES. MOREOVER, THE DRAFT
 24 POLICY CAME TO US AFTER THE SHERIFF HAD ALREADY STATED
 25 PUBLICLY SEVERAL TIMES AND IN DIFFERENT VENUES THAT THE



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DEPARTMENT, IN ADDITION TO DEPUTY MANDOYAN'S CASE, WAS
2 REVIEWING PREVIOUSLY IMPOSED DISCIPLINE OF AT LEAST SIX
3 OTHERS. WE'VE ASKED FOR INFORMATION ON THOSE SIX OTHER
4 INDIVIDUALS AND HAVE RECEIVED NOTHING. WE HAVE SINCE BECOME
5 AWARE THAT THERE ARE OVER AT LEAST 60 OTHER INDIVIDUALS WHOSE
6 PREVIOUSLY IMPOSED DISCHARGES ARE BEING REVIEWED. TODAY WE
7 HEARD FOR THE FIRST TIME THAT THERE ARE NOW 400 INDIVIDUALS
8 WHOSE DISCHARGES ARE BEING REVIEWED. BY WHAT PROCESS THAT IS
9 BEING DONE? IT IS UNCLEAR. AGAIN, BECAUSE AS FAR AS WE KNOW,
10 THE TRUTH AND RECONCILIATION COMMISSION, OR PANEL, HAS NOT
11 BEEN CREATED. NOW, AS I STATED EARLIER, WE DID RECEIVE FROM
12 THE DEPARTMENT A DRAFT POLICY ON JANUARY 31. AND ON FEBRUARY
13 13, MY OFFICE PROVIDED COMMENTS AND RECOMMENDATIONS TO THAT
14 DRAFT. AMONG OTHER THINGS, WE STRESSED THE IMPORTANCE OF
15 TRANSPARENCY AND OBJECTIVITY IN THE PROCESS, AND RECOMMENDED
16 THAT THE DEPARTMENT SEEK THE CIVILIAN OVERSIGHT COMMISSION'S
17 INPUT. SINCE PROVIDING OUR INPUT ON THAT DRAFT POLICY, WE HAVE
18 NOT HEARD BACK UNTIL TODAY THAT APPARENTLY THERE IS NOW A
19 THIRD DRAFT, BUT YET WE HAVE NOT SEEN IT. YET WE CONTINUE TO
20 HEAR THAT PRIOR DISCIPLINE IS BEING REVIEWED FOR POSSIBLE
21 RESCISSION OR REDUCTION AT VARIOUS STAGES IN THE PROCESS. AND
22 WE ARE CONTINUING TO HEAR THAT INTERNAL INVESTIGATIONS ARE
23 BEING DEACTIVATED AT A TROUBLING RATE. TODAY WE FEEL THE
24 DEPARTMENT'S LEADERSHIP HAS ESSENTIALLY BEEN PLAYING A SHELL
25 GAME OF MISINFORMATION ON THIS TOPIC. AT ONE POINT, WE HEAR



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THERE IS A TRUTH AND RECONCILIATION COMMISSION, THEN THAT
 2 THERE ISN'T ONE YET. WE READ AND SEE THAT THERE'S AN AD-HOC
 3 GROUP PERFORMING THE SAME FUNCTION, BUT THAT THAT GROUP ISN'T
 4 THE TRUTH AND RECONCILIATION COMMISSION. WE HEAR THAT PRIOR
 5 DISCIPLINE WILL BE EVALUATED BY THE TRUTH AND RECONCILIATION
 6 COMMISSION, BUT YET IT HASN'T BEEN CREATED. IN SUM, THE
 7 PROCESS BY WHICH CASES ARE BEING SELECTED FOR REVIEW, AND THEN
 8 REVIEWED, IS SHROUDED IN MISINFORMATION. THE DEPARTMENT'S
 9 PROCESS, WHATEVER IT'S CALLED, MUST BE AT MINIMUM TRANSPARENT,
 10 OBJECTIVE, AND EVIDENCE-BASED. AND MY OFFICE MUST CONTINUE TO
 11 BE INVOLVED IN MONITORING THE DEPARTMENT'S DISCIPLINARY
 12 DECISIONS AND REPORTING BACK TO YOUR BOARD. THE MOTION TODAY,
 13 SUPERVISORS, MAKES THAT CLEAR, AND MY OFFICE FULLY SUPPORTS
 14 IT. THANK YOU.

15

16 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

17

18 **BRIAN WILLIAMS:** THANK YOU, MADAM CHAIR AND MEMBERS OF THE
 19 BOARD. MY NAME IS BRIAN WILLIAMS. I'M THE EXECUTIVE DIRECTOR
 20 OF THE SHERIFF'S CIVILIAN OVERSIGHT COMMISSION. LET ME FIRST
 21 SAY THAT INDIVIDUALLY, AND AS A COMMISSION COLLECTIVELY, WE
 22 WANT THIS TO WORK. WE THINK IT'S WOEFULLY IMPORTANT THAT WE
 23 SUPPORT THE SHERIFF'S DEPARTMENT. WE THINK IT'S WOEFULLY
 24 IMPORTANT THAT WE SUPPORT TRANSPARENCY AND ACCOUNTABILITY. WE
 25 THINK IT'S EQUALLY IMPORTANT THAT THE COMMUNITY BE ENGAGED IN



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THIS PROCESS. SO OVER THE PAST SEVERAL MONTHS, THE C.O.C.'S
2 ACTIVELY ATTEMPTED TO WORK WITH THE SHERIFF, AND WE'VE BEEN
3 DOING SO ON VARIOUS DIFFERENT MATTERS. ONE AREA OF CONCERN
4 THAT HAS COME BEFORE OUR ATTENTION HAS BEEN THIS TRUTH AND
5 RECONCILIATION PANEL. WE RECEIVED THE FIRST DRAFT OF THIS
6 PROPOSED PANEL IN FEBRUARY OF THIS YEAR, AND WE KNOW THAT
7 THERE ARE ACTIONS BEING TAKEN BY THIS PANEL, OR COLLECTIVELY
8 THIS AD-HOC GROUP, PRIOR TO THAT. WE WANT TO URGE, ONCE AGAIN,
9 THE IMPORTANCE AND THE ABSOLUTE NECESSITY THAT THE PUBLIC HAVE
10 A CLEAR AND ACCURATE PICTURE OF WHAT'S GOING ON, AND THAT WE
11 DON'T ERODE THE PUBLIC TRUST IN THIS ORGANIZATION. OUR GOAL AS
12 A COMMISSION HAS BEEN TO CONTINUE TO INCREASE THE LEVEL OF
13 TRANSPARENCY AND ACCOUNTABILITY OF THE SHERIFF'S DEPARTMENT,
14 AND WE KNOW THAT GOOD THINGS HAPPEN WHEN WE HAVE THIS. WE KNOW
15 THIS BECAUSE WE HAVE A FAMILY COMMUNICATIONS PLAN. WE WORK
16 WITH THE YOUTH JUSTICE COUNCIL IN THE SHERIFF'S DEPARTMENT.
17 THAT'S A GOOD THING. WE KNOW THIS BECAUSE WE HAVE ACTION ON
18 P.R.E.A. THAT'S A GOOD THING. WE KNOW THIS BECAUSE WE HAD
19 ACTION ON THE M.E.T. TEAMS. THAT'S A GOOD THING. GOOD THINGS
20 HAPPEN WHEN WE WORK TOGETHER, AND WE WANT TO CONTINUE TO WORK
21 TOGETHER. AND THAT BRINGS US TO TODAY'S MOTION. WE SUPPORT THE
22 MOTION BECAUSE WE HAVE SOME SERIOUS QUESTIONS ABOUT THE
23 VALIDITY OF THIS TRUTH AND RECONCILIATION PANEL OR COMMISSION,
24 OR HOWEVER YOU MIGHT WANT TO CALL IT. MORE IMPORTANTLY FOR US,
25 THOUGH, WE'RE CONCERNED ABOUT THE EROSION OF PUBLIC TRUST IN



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE DEPARTMENT AND IN THE SYSTEM. I WANT TO SAY THAT ONE MORE
 2 TIME: WE'RE CONCERNED ABOUT THE EROSION OF PUBLIC TRUST IN THE
 3 DEPARTMENT AND IN THE SYSTEM. THIS MOTION SPEAKS DIRECTLY TO
 4 PAST ISSUES THAT HAVE OCCURRED IN THE DEPARTMENT, AND WE KNOW
 5 ALL THOSE ISSUES THAT HAVE OCCURRED-- CONSENT DECREES,
 6 PROSECUTIONS, COURT ACTIONS-- AND WE DON'T WANT TO GO BACK TO
 7 THAT. WE ARE AT WHAT WE BELIEVE A PIVOTAL MOMENT, AND WE ALL
 8 MUST WORK TOGETHER TO NOT LOSE PAST GAINS, AND TO CONTINUE TO
 9 BUILD UPON THIS PUBLIC TRUST. WE SUPPORT THE MOTION, BUT MORE
 10 IMPORTANTLY, WE SUPPORT CONTINUED REFORM, WE SUPPORT CONTINUED
 11 PUBLIC ENGAGEMENT, WE SUPPORT IMPARTIALITY, WE SUPPORT
 12 TRANSPARENCY, WE SUPPORT ACCOUNTABILITY, WE SUPPORT COMMUNITY
 13 ENGAGEMENT, WE SUPPORT PUTTING A BRIGHT LIGHT ONCE AGAIN ON
 14 THAT STAR THAT EVERY DEPUTY WEARS EVERY DAY, SO BRAVELY AND SO
 15 PROUDLY. THIS PAST SUNDAY, TO MUCH OF MY CHAGRIN AND THE
 16 CHAGRIN OF MANY OTHERS, WE SET THE CLOCK FORWARD. WE SPRUNG
 17 FORWARD AN HOUR. IT IS OUR PRAYER AND OUR BELIEF AND OUR HOPE
 18 THAT WE DON'T SET THE CLOCK BACK. WE SUPPORT THIS MOTION.
 19 THANK YOU.

20

21 **SUP. HAHN, CHAIR:** THANK YOU, BRIAN. NEXT SPEAKER, PLEASE.

22

23 **EVE SHEEDY:** GOOD AFTERNOON. MY NAME IS EVE SHEEDY, AND I'M THE
 24 EXECUTIVE DIRECTOR OF THE COUNTY'S DOMESTIC VIOLENCE COUNCIL,
 25 HOUSED WITHIN THE DEPARTMENT OF PUBLIC HEALTH. THE DOMESTIC



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 VIOLENCE COUNCIL IS THE COUNTY'S DOMESTIC VIOLENCE COALITION,
 2 COMPRISED OF PUBLIC AND PRIVATE NONPROFIT AGENCIES, INCLUDING
 3 THE SHERIFF'S DEPARTMENT. I SPEAK TODAY AS A REPRESENTATIVE OF
 4 THE COUNCIL, AND MOST IMPORTANTLY AS A VOICE FOR DOMESTIC
 5 VIOLENCE SURVIVORS. LAW ENFORCEMENT IS A VITAL PARTNER IN THE
 6 COUNTY'S EFFORT TO ADDRESS DOMESTIC VIOLENCE. IN FACT, THERE
 7 ARE MANY SHERIFF'S DEPUTIES WHOSE EXCELLENT WORK HAS SAVED THE
 8 LIVES OF VICTIMS OF DOMESTIC VIOLENCE AND THEIR FAMILIES.
 9 THEIR WORK DESERVES RECOGNITION AND OUR DEEP APPRECIATION.

10 HOWEVER, AS RECOGNIZED BY THE INTERNATIONAL ASSOCIATION OF
 11 CHIEFS OF POLICE, AND I QUOTE, "THE PROFESSION OF LAW
 12 ENFORCEMENT IS NOT IMMUNE FROM MEMBERS COMMITTING DOMESTIC
 13 VIOLENCE AGAINST THEIR PARTNERS. THERE IS NO DOUBT THAT OUR
 14 EFFORTS TO BRING DOMESTIC VIOLENCE OUT FROM BEHIND CLOSED
 15 DOORS ARE UNDERMINED WHEN GOVERNMENT ACTORS FAIL TO RESPOND IN
 16 A WAY THAT ACKNOWLEDGES THE SERIOUSNESS OF THIS POTENTIALLY
 17 LETHAL CONDUCT. FAILURE TO HOLD ABUSIVE DEPUTIES RESPONSIBLE
 18 FOR THEIR CONDUCT DESTROYS THE TRUST THAT WE HAVE WORKED SO
 19 HARD TO BUILD." ACCORDING TO THE NATIONAL CENTER FOR WOMEN IN
 20 POLICING, DOMESTIC VIOLENCE IS MORE COMMON AMONG POLICE
 21 FAMILIES THAN OTHER FAMILIES, AND, QUOTE, "A POLICE DEPARTMENT
 22 THAT HAS DOMESTIC VIOLENCE OFFENDERS AMONG ITS RANKS WILL NOT
 23 EFFECTIVELY SERVE AND PROTECT VICTIMS IN THE COMMUNITY," END
 24 QUOTE. IMPORTANTLY, THE CENTER RECOGNIZES THAT VICTIMS OF A
 25 POLICE OFFICER ABUSER ARE PARTICULARLY VULNERABLE BECAUSE THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OFFICER HAS A GUN, KNOWS THE CONFIDENTIAL LOCATION OF DOMESTIC
 2 VIOLENCE SHELTERS, AND IS FAMILIAR ENOUGH WITH THE SYSTEM TO
 3 KNOW HOW TO BEST AVOID CONSEQUENCES. MOREOVER, VICTIMS OF LAW
 4 ENFORCEMENT ABUSERS ARE OFTEN RELUCTANT TO CALL THE POLICE,
 5 BECAUSE THE RESPONDING OFFICERS MAY BE FRIENDS OR COLLEAGUES
 6 OF THE ABUSER. IF WE ARE SEEKING TO CREATE AN ENVIRONMENT
 7 WHICH ENCOURAGES CRIME VICTIMS TO CALL THE POLICE, THEN WE
 8 MUST HAVE A SYSTEM THAT ENSURES THAT A CALLER WILL FEEL
 9 SUPPORTED AND PROTECTED. ACCORDING TO THE BUREAU OF JUSTICE
 10 STATISTICS, ONLY 56 PERCENT OF NON-FATAL DOMESTIC VIOLENCE
 11 INCIDENTS ARE REPORTED TO THE POLICE. WHEN, YEARS AFTER A
 12 DETERMINATION OF MISCONDUCT, THE CREDIBILITY OF A VICTIM OF
 13 DOMESTIC VIOLENCE IS RELATEDLY AND SUMMARILY DISMISSED, THE
 14 MESSAGE SENT TO OTHER VICTIMS IS CLEAR: YOU WILL NOT BE
 15 BELIEVED. WHEN ALMOST HALF OF VICTIMS ARE ALREADY RELUCTANT TO
 16 CALL POLICE, ACTIONS LIKE THIS THREATEN TO REDUCE THIS NUMBER
 17 FURTHER, ESPECIALLY WHEN THE PERPETRATORS ARE THEMSELVES
 18 MEMBERS OF LAW ENFORCEMENT. THE DEPARTMENT OF PUBLIC HEALTH
 19 WORKS DAILY TO CONNECT THE DOTS BETWEEN VARIOUS FORMS OF
 20 VIOLENCE, AND TO FIND WAYS TO PREVENT ITS PERPETRATION. OUR
 21 WORK SEEKS TO ENSURE THAT OUR COMMUNITY CAN BE SAFE, AND
 22 THRIVE. WHEN A PARTNER AS IMPORTANT AS LAW ENFORCEMENT ACTS IN
 23 A WAY THAT THREATENS COMMUNITY TRUST, ALL OF OUR WORK, AND
 24 MOST IMPORTANLTY ALL OF OUR CONSTITUENTS, SUFFER. THE DOMESTIC
 25 VIOLENCE COUNCIL STANDS READY TO ASSIST TO ADDRESS AND IMPROVE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OUR COUNTIES AND OUR SHERIFF'S DEPARTMENT'S RESPONSE TO
2 DOMESTIC VIOLENCE. THANK YOU.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE. ABBE.

5

6 **ABBE LAND:** GOOD AFTERNOON. MY NAME IS ABBE LAND, AND I'M THE
7 EXECUTIVE DIRECTOR OF THE COUNTY'S WOMEN AND GIRLS INITIATIVE.
8 AND AS YOU KNOW, IT WAS ESTABLISHED TO HAVE THE COUNTY BE A
9 LEADER IN CREATING OPPORTUNITIES AND IMPROVING OUTCOMES FOR
10 WOMEN AND GIRLS. AND IT IS ACTUALLY A BIT IRONIC THAT ON THE
11 SAME DAY THAT WE REPORTED TO YOU ABOUT ALL THE WORK WE'RE
12 DOING, THAT WE'RE HERE TO ADDRESS THIS ISSUE. I'M CONCERNED
13 THAT THE ADVANCEMENTS THAT WE'RE MAKING, ESPECIALLY IN
14 RECRUITING WOMEN, AND THAT THE SHERIFF IS WORKING SO HARD TO
15 DO, IS GOING TO BE NEGATED BY THE PROPOSED ACTIONS AND
16 REINSTATING OR REHIRING DEPUTIES WHO HAVE COMMITTED ACTS OF
17 DOMESTIC VIOLENCE. IN OUR COMMUNITY CONVENINGS, WE HEARD FROM
18 MANY PEOPLE WHO HAVE EXPERIENCED DOMESTIC VIOLENCE. YOU KNOW,
19 WOMEN AND GIRLS WHO HAVE EXPERIENCED VIOLENCE, BULLYING,
20 HARASSMENT, THERE'S JUST SO MUCH DISTRUST, FEAR, AND SHAME,
21 AND IT REALLY TAKES A GREAT DEAL OF COURAGE TO SPEAK UP ABOUT
22 THESE ISSUES AND TO REACH OUT FOR HELP. AND IT'S SO IMPERATIVE
23 THAT THEY HAVE TRUST IN THE SYSTEMS THAT ARE DESIGNED TO HELP
24 THEM, AND THAT THEY CAN TRUST THE PEOPLE IN THOSE SYSTEMS THAT
25 THEY'RE GOING TO BE THERE FOR THEM. THEY HAVE TO TRUST THAT



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THEY'RE GOING TO GET THE BEST PEOPLE HIRED. THEY HAVE TO TRUST
2 AND KNOW THAT IF THERE ARE EMPLOYEES WHO HAVE TRANSGRESSED
3 ENOUGH TO WARRANT DISCHARGE, THAT ACTION WILL BE TAKEN. AND SO
4 THIS REINSTATEMENT OF DEPUTIES WHO HAVE BEEN TERMINATED
5 BECAUSE OF VIOLENT BEHAVIOR, THIS CASE AGAINST ANOTHER DEPUTY,
6 I MEAN, IT JUST SENDS, REALLY, A CHILLING MESSAGE TO ALL
7 WOMEN. AND AS I'VE BEEN THINKING ABOUT THIS, I REALLY THINK
8 IT'S POSSIBLE AN UNINTENDED CONSEQUENCE OF THIS IS THAT WOMEN
9 WHO ARE CONSIDERING A CAREER IN LAW ENFORCEMENT, THAT THEY
10 WILL BE HESITANT AND AFRAID TO MOVE FORWARD BECAUSE OF WHO
11 THEY MIGHT HAVE TO BE WORKING WITH. SO I KNOW I HAD AN
12 OPPORTUNITY TO MEET WITH THE SHERIFF, AND THEY ARE VERY
13 COMMITTED TO BRINGING MORE WOMEN IN, VERY COMMITTED TO LOOK AT
14 THE PROCESS TO HAVE MORE DEPUTIES, HAVE DEPUTIES REPRESENT THE
15 COMMUNITY. AND I AM CONCERNED THAT THIS ACTION, IN A WAY,
16 SENDS A NEGATIVE MESSAGE AND REVERSES THAT. SO I HOPE THAT AS
17 WE GO FORWARD WE'VE JUST GOT TO GUARANTEE THAT THE VOICES OF
18 WOMEN AND GIRLS WHO HAVE EXPERIENCED DOMESTIC AND SEXUAL
19 VIOLENCE BE HEARD. THEY HAVE TO BE RESPECTED. THEY HAVE TO BE
20 PROTECTED. AND A LOT OF FOLKS HAVE SAID WE HAVE TO MAKE SURE
21 THERE IS FAITH AND TRUST IN THE SYSTEM IN DECISION-MAKING,
22 BECAUSE THAT'S WHAT MAKES THE COMMUNITY SAFE FOR EVERYBODY.
23 THANK YOU.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** THANK YOU, ABBE. THANK YOU ALL FOR YOUR
2 TESTIMONY TODAY. AND NOW, DO WE HAVE MEMBERS OF THE PUBLIC
3 THAT HAVE BEEN INVITED TO SPEAK?

4

5 **CELIA ZAVALA, E.O.:** YES. WOULD THE FOLLOWING INDIVIDUALS--

6

7 **SUP. SOLIS:** MADAM CHAIR?

8

9 **SUP. HAHN, CHAIR:** YES.

10

11 **SUP. SOLIS:** YOU WERE OUR CHAIR OF OUR OVERSIGHT COMMISSION.
12 JUST FOR A QUESTION, BECAUSE YOU MENTIONED REPEATEDLY ABOUT
13 REFORMS-- REFORMS THAT HAVE TAKEN PLACE?

14

15 **SPEAKER:** YES.

16

17 **SUP. SOLIS:** AND YOU ACTUALLY NAMED THEM. I WANT TO ASK YOU, IN
18 YOUR OPINION... AND YOU DID ALLUDE TO WHY WE HAD THESE
19 REFORMS, BECAUSE THERE WAS TREMENDOUS... WELL, WE HAD
20 LAWSUITS. WE ALSO HAD AN INJUNCTION, FEDERAL INTERVENTION INTO
21 OUR JAILS, BECAUSE OF USE OF FORCE. AND I JUST WANT TO HEAR
22 YOUR OPINION ABOUT THE TERM "REFORM," BECAUSE AS I'M HEARING
23 FROM YOU, MY UNDERSTANDING IS THAT WE HAVE, IN THE LAST, AT
24 LEAST, I'VE ONLY BEEN HERE FOUR YEARS, TAKEN ON REFORMS
25 BECAUSE WE WERE CALLED TO DO THAT. AND WE ENTERED INTO M.O.U.S



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND WHAT HAVE YOU WITH FEDERAL GOVERNMENT TO DO THAT. AND
 2 WE'RE OBLIGED. THAT WASN'T A RESULT OF THE PREVIOUS SHERIFF'S
 3 INVOLVEMENT. THAT WAS PRIOR TO THAT SHERIFF'S INVOLVEMENT. SO
 4 WHAT I'M HEARING OUR NEW SHERIFF SAY IS THAT THE REFORMS THAT
 5 WERE TAKEN BY THE PREVIOUS SHERIFF McDONNELL SOMEHOW WENT TOO
 6 FAR, AND THERE WAS ABUSE OR WHAT HAVE YOU. AND I JUST WANTED
 7 TO HEAR YOUR THOUGHTS ON THAT, BECAUSE I BELIEVE, AS THIS
 8 MEMBER, THAT WE WORKED VERY HARD TO PUT IN PLACE WHAT WE HEARD
 9 OUR COMMUNITIES SAYING: THAT WE WANTED OVERSIGHT, THAT WE
 10 WANTED VOICES TO BE HEARD. AND WE REALLY WANTED TO BRING SOME,
 11 IN MY OPINION, SOME SENSIBILITY TO HOW WE CONDUCT OURSELVES
 12 WITH THE PUBLIC, WITH RESPECT TO OUR LAW ENFORCEMENT OFFICERS.
 13 SO, I MEAN, I JUST WOULD LIKE TO HAVE THAT CLARIFIED BY YOU,
 14 BECAUSE YOU MENTIONED REFORM REPEATEDLY. AND I JUST WANTED TO
 15 HAVE THAT ON THE RECORD.

16

17 **SPEAKER:** SURE. I WANTED TO MENTION SPECIFICALLY SOME OF THE
 18 ACCOMPLISHMENTS THE COMMISSION HAD OVER THE PAST COUPLE OF
 19 YEARS, SPECIFICALLY THE P.R.E.A. OUTCOMES AND THE M.E.T. TEAMS
 20 AND THE FAMILY ASSISTANCE PROGRAM. AND AS FAR AS I UNDERSTAND,
 21 THOSE THINGS ARE CONTINUING AT THIS POINT. OUR CONCERN-- I
 22 WOULD SAY, MORE SPECIFICALLY, MY CONCERN-- WAS TO ENSURE THAT
 23 WE STILL HAVE THE SAME SPIRIT OF ACCOUNTABILITY AND
 24 TRANSPARENCY AND PUBLIC ENGAGEMENT. AND THAT'S WHAT WE HEAR AT
 25 OUR COMMISSION MEETINGS. THAT'S WHAT WE HEAR FROM MEMBERS OF



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE PUBLIC WHO COME TO SPEAK AT OUR COMMISSION MEETINGS.
 2 THAT'S WHAT I HEAR INDIVIDUALLY NOT ONLY FROM FOLKS IN THE
 3 COMMUNITY, BUT ALSO FROM SHERIFF DEPUTIES WHO GIVE US A CALL
 4 TO MAKE SURE THAT THERE IS THIS WHOLE NOTION OF ACCOUNTABILITY
 5 AND TRANSPARENCY ENGAGED IN EVERYTHING THAT WE'RE GOING FORTH
 6 FROM THIS POINT FORWARD. THAT'S THE CONCERN. I THINK ONE OF
 7 THE BIGGER ISSUES THAT WE HAVE RIGHT NOW IS THAT OUR SHERIFF
 8 IS STILL RELATIVELY NEW, THREE MONTHS INTO THE JOB, AND SO
 9 WE'RE LEARNING THEM, AND THEY'RE LEARNING US. WE'RE TRYING TO
 10 FIGURE OUT HOW BEST TO WORK TOGETHER. BUT I DO KNOW THAT WE
 11 HAVE TO HAVE SOME GUIDELINES AND SOME PRINCIPLES THAT WE WORK
 12 FORWARD ON, AND THAT GUIDELINE AND PRINCIPLE MUST BE ONE OF
 13 MUTUAL TRUST, MUST BE ONE OF MUTUAL ENGAGEMENT, MUST BE ONE
 14 WHERE THE COMMUNITY IS ENGAGED, AND THAT THERE'S TRANSPARENCY
 15 AND ACCOUNTABILITY WITH EVERYONE INVOLVED. AND I THINK WE CAN
 16 ALL AGREE UPON THAT.

17

18 **SUP. SOLIS:** THANK YOU.

19

20 **SUP. HAHN, CHAIR:** OKAY, THANK YOU. OKAY, PLEASE CALL THE
 21 MEMBERS OF THE PUBLIC THAT HAVE BEEN INVITED TO SPEAK.

22

23 **CELIA ZAVALA, E.O.:** WOULD THE FOLLOWING INDIVIDUALS PLEASE
 24 COME FORWARD WHEN I CALL YOUR NAME: PATTY GIGGANS, FAYE
 25 WASHINGTON, ADITI FRUITWALA, XAVIER THOMPSON, BARBARA KAPPOS,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 KIM MCGILL, AVIGAL HORROW, MANUEL GALINDO, JULIE KUNDERT, KIM
2 ROTH, AND KAREN EARL. PLEASE COME FORWARD AND STAFF WILL
3 ASSIST YOU.

4

5 **SUP. HAHN, CHAIR:** WELCOME. PATTY, GO AHEAD.

6

7 **PATTY GIGGANS:** HI. I'M PATTY GIGGANS, CHAIR OF THE SHERIFF'S
8 CIVILIAN OVERSIGHT COMMISSION, AND C.E.O. AT PEACE OVER
9 VIOLENCE. THE CIVILIAN OVERSIGHT COMMISSION IS MADE UP OF NINE
10 SMART, INDEPENDENT-MINDED PEOPLE COMMITTED TO HOLDING THE
11 SHERIFF'S DEPARTMENT TO THE HIGHEST STANDARD OF INTEGRITY,
12 HONESTY, ACCOUNTABILITY, AND TRANSPARENCY. OUR CHARGE FROM
13 YOU, AT THE URGENCY OF COMMUNITY GROUPS, WAS TO BRIDGE THE GAP
14 OF TRUST. FOR TWO YEARS, WE LISTENED HARD TO FIND OUT WHERE
15 TRUST WAS BUSTED, OR WHERE IT NEVER EXISTED, AND WORKED
16 COLLABORATIVELY, BRIDGING THE DIVIDES BETWEEN DIFFERENT
17 COMMUNITIES AND DEPARTMENT LEADERSHIP TO REPAIR IT. WE WERE
18 HAVING IMPACT EXPANDING M.E.T., JUMP-STARTING P.R.E.A.,
19 DEVELOPING A FAMILY COMMUNICATION PROGRAM, WORKING ON
20 IMMIGRATION AND JAIL REFORMS. AT THE MOMENT, WE ARE AT A
21 STANDSTILL. THE SITUATION WITH L.A.S.D. IS A CRISIS OF
22 CONFUSION, CHAOS, OBFUSCATION, SECRET SOCIETIES, AND HIDDEN
23 AGENDAS. THE PLAN TO REINSTATE DEPUTIES WHO HAVE BEEN FIRED
24 FOR CAUSE, UNDER THE GUISE OF THE ILL-CONCEIVED AND POORLY
25 PLANNED TRUTH AND RECONCILIATION PANEL, A PROGRAM THAT, AS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CURRENTLY CONCEIVED, THE C.O.C. CANNOT SANCTION, HAS PUT THE
 2 SHERIFF IN CONFLICT WITH THIS BOARD, MANY COMMUNITY GROUPS,
 3 INCLUDING MEMBERS OF THE LOS ANGELES DOMESTIC VIOLENCE
 4 MOVEMENT SITTING BEHIND ME IN THE AUDIENCE TODAY. IT CONTINUES
 5 TO BE SHOCKING AND INCREDULOUS THAT A DEPUTY FIRED FOR SERIOUS
 6 ACCUSATIONS OF DOMESTIC VIOLENCE WOULD BE REHIRED AND GIVEN
 7 BACK HIS GUN AND BADGE. TRUST AND CREDIBILITY IS BEING ERODED
 8 IN THE COMMUNITY. HOW DO VICTIMS RECONCILE THAT THIS SHERIFF'S
 9 DEPARTMENT WILL TAKE THE CRIME OF DOMESTIC VIOLENCE, AND OTHER
 10 CRIMES, SERIOUSLY, AND THAT VICTIM SURVIVORS WILL BE PROTECTED
 11 AND TREATED APPROPRIATELY? PERHAPS THERE IS STILL TIME FOR THE
 12 SHERIFF TO DO WHAT ONLY HE CAN DO: TO HEED THESE CALLS, TO
 13 CEASE AND DESIST, AND TO MAKE THE NECESSARY PIVOT TO END THE
 14 CHAOS.

15

16 **SUP. HAHN, CHAIR:** THANK YOU. WE HAVE A LOT OF SPEAKERS,
 17 UNFORTUNATELY, PATTY. THANK YOU, THOUGH. I APPRECIATE YOUR
 18 TESTIMONY. IF YOU WANT TO TURN IN ANY OF YOUR REMARKS, WE WILL
 19 DEFINITELY PUT THEM IN THE RECORD. OKAY. THANK YOU. HI, FAYE.

20

21 **FAYE WASHINGTON:** I'M GOING TO MAKE EVERY EFFORT. FAYE
 22 WASHINGTON, AND I'M PRESIDENT AND C.E.O. OF THE Y.W.C.A.
 23 GREATER LOS ANGELES, AND I'M HERE TODAY TO REPRESENT THE WOMEN
 24 OF LOS ANGELES, AS WELL AS OUR SISTER ORGANIZATIONS THAT ARE
 25 IN AND AROUND THE GREATER L.A. AREA, AND I MUST SAY I SPOKE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WITH OUR NATIONAL DIRECTOR, AND SHE SENDS HER REGARDS ON THIS
 2 ISSUE, AS WELL. WE SUPPORT YOU 110 PERCENT. WHY? BECAUSE WE
 3 ARE IN THE FIELD EVERY SINGLE DAY. WE HAVE DOMESTIC VIOLENCE
 4 PROGRAMS, WE HAVE SEXUAL ASSAULT PROGRAMS, AND WE HEAR FROM
 5 THE VICTIMS THE FEAR THAT THEY HAVE TO COME FORWARD. AND THEN,
 6 WHEN YOU FINALLY GET THEM FORWARD, THERE'S OTHER ISSUES TO
 7 DEAL WITH. WHEN I READ WHAT WAS GOING... I HATE TO USE THE
 8 WORD "DOWN," IN THE SHERIFF'S DEPARTMENT, I COULDN'T BELIEVE
 9 MY EARS. BECAUSE WHAT THAT DOES, IT TAKES THAT INDIVIDUAL WHO
 10 HAS, THANKS TO ALL OF US AT THIS TABLE, WE HAVE WORKED TO GET
 11 THAT TRUST IN. THAT TRUST CAME WITH LOVE. IT CAME WITH
 12 COOKIES. IT CAME WITH TEA. IT CAME WITH COFFEE KLATCHES. IT
 13 CAME WITH SHERIFFS WITH BADGES ON. AND IN ONE FELL SWOOP, IT
 14 BEGINS TO ERODE. I MUST SPEAK OUT, AND WILL CONTINUE TO SPEAK
 15 OUT, TO DEFEND WHAT IS BEING PROPOSED HERE TODAY, BECAUSE WE
 16 CANNOT SELL OUR COMMUNITY SHORT. THEY ARE HERE. WE'VE GOT TO
 17 PROTECT THEM. AND THE Y.W.C.A. HAS BEEN THERE. WE WILL ALWAYS
 18 BE THERE. AND IF WE HAVE TO WALK WITH YOU, I'LL BUY A NEW PAIR
 19 OF TENNIS SHOES TO MAKE IT HAPPEN. BUT IT'S NECESSARY, AND
 20 WE'RE HERE TO SUPPORT YOU.

21
 22 **SUP. HAHN, CHAIR:** THANK YOU, FAYE. NEXT SPEAKER, PLEASE.
 23

24 **ADITI FRUITWALA:** I WANT TO THANK THE ENTIRE BOARD FOR YOUR
 25 CONTINUED CONDEMNATION OF THE SHERIFF'S BLATANT DISREGARD FOR



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 TRANSPARENCY, ACCOUNTABILITY, AND THE RULE OF LAW. MY NAME IS
 2 ADITI FRUITWALA, AND I'M A STAFF ATTORNEY AT THE A.C.L.U. OF
 3 SOUTHERN CALIFORNIA. WE CAME TO A PUBLIC MEETING A FEW WEEKS
 4 AGO TO APPLAUD THIS BOARD FOR THEIR REBUKE OF SHERIFF
 5 VILLANUEVA'S REINSTATEMENT OF DEPUTY MANDOYAN. FOLLOWING THAT
 6 MEETING, MORE THAN 40 ORGANIZATIONS SIGNED ON TO OUR PUBLIC
 7 LETTER CONDEMNING VILLANUEVA'S ACTIONS REGARDING VIOLENCE IN
 8 JAILS, IMMIGRATION, AND MANDOYAN. I HAVE THE LETTER WITH ME
 9 AND I'M HAPPY TO CIRCULATE. YET HERE WE ARE AGAIN, TALKING
 10 ABOUT THE NEXT ITERATION OF VILLANUEVA'S DISMISSIVE AND
 11 OFFENSIVE ACTIONS REGARDING MANDOYAN AND THE TRUTH AND
 12 RECONCILIATION PANEL. I WANT TO START BY REBUKING VILLANUEVA'S
 13 USE OF THE TERM "TRUTH AND RECONCILIATION." TRUTH AND
 14 RECONCILIATION REFERS TO A RESTORATIVE JUSTICE MODEL IN WHICH
 15 VICTIMS SPEAK THEIR GRIEVANCES AND PERPETRATORS ACKNOWLEDGE
 16 THEIR CRIMES AND SEEK FORGIVENESS. THESE PROCEEDINGS ARE
 17 CONDUCTED IN PUBLIC, AND ARE FULLY TRANSPARENT. NOTHING COULD
 18 BE FURTHER FROM VILLANUEVA'S APPROACH. VILLANUEVA'S DECISION
 19 TO REINSTATE DEPUTY MANDOYAN IS UNILATERAL AND CONDUCTED IN
 20 COMPLETE SECRECY WITHOUT SHARING THE EVIDENCE UPON WHICH THE
 21 DECISIONS ARE BASED. USING THE TERM "TRUTH AND RECONCILIATION"
 22 IS NOT ONLY DISINGENUOUS, IT IS DEEPLY OFFENSIVE. TODAY,
 23 VILLANUEVA SAID PROCEDURAL JUSTICE IS IMPORTANT. WE COULDN'T
 24 AGREE MORE. BUT VILLANUEVA HAS IGNORED COUNTY COUNSEL'S
 25 DETERMINATION OF THE LEGALITY OF MANDOYAN'S REINSTATEMENT,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WHICH SHOWS THAT VILLANUEVA THINKS THAT HE IS THE SOLE ARBITER
 2 OF WHAT IS JUST. IF VILLANUEVA SINCERELY BELIEVED THAT
 3 PROCEDURAL JUSTICE WAS IMPORTANT, HE WOULD WELCOME A
 4 DETERMINATION OF THE LEGALITY OF THE PANEL. TODAY VILLANUEVA
 5 ALSO LISTED OFF PEOPLE WHO DESERVE JUSTICE: THE PUBLIC,
 6 INCARCERATED PEOPLE, DEPUTIES. BUT HIS PANEL ONLY REOPENS
 7 CASES AND COMPLAINTS OF DEPUTIES. THIS IS NOT REAL JUSTICE.
 8 THIS IS CRONYISM. VILLANUEVA'S PANEL IS A FAÇADE TO PERMIT HIM
 9 TO REINSTATEMENT HIS FRIENDS AND PROVIDE THEM WITH YEARS OF
 10 BACKPAY, AND VILLANUEVA'S REFUSAL TO RESCIND MANDOYAN'S
 11 REINSTATEMENT DEMONSTRATES A BLATANT DISREGARD FOR THE RULE OF
 12 LAW AND THE AUTHORITY OF THE BOARD AND THE COUNTY, AND ECHOES
 13 THE TYPICAL RESPONSE OF A POWERFUL MAN WHO BELIEVES HE'S ABOVE
 14 THE LAW. TODAY VILLANUEVA SAID THAT THE ENTIRE COMMUNITY VOTED
 15 FOR HIS COMMISSION. THIS IS NOT WHAT THE PEOPLE VOTED FOR. HE
 16 HAS BROKEN CAMPAIGN PROMISES AND SOLD OUT IMMIGRANTS, WOMEN,
 17 PEOPLE OF COLOR, AND SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL
 18 ASSAULT TO PAY BACK HIS FRIENDS AND ENTRENCH HIS OWN POWER.

19

20 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

21

22 **KAREN EARL:** GOOD AFTERNOON. I'M KAREN EARL, C.E.O. OF JENESSE
 23 CENTER. FROM INCEPTION, JENESSE HAS BEEN IN THE TRENCHES WITH
 24 MARGINALIZED VICTIMS IN SOUTH LOS ANGELES. JENESSE FOCUSES ON
 25 THE EXPERIENCES OF WOMEN OF COLOR, PARTICULARLY BLACK WOMEN,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BECAUSE THE DATA TELLS US THAT BLACK WOMEN CONTINUE TO
 2 EXPERIENCE DOMESTIC AND INTIMATE PARTNER VIOLENCE AT
 3 DISPROPORTIONATE RATES. DESPITE THE PREVALENCE OF DOMESTIC
 4 VIOLENCE IN OUR COMMUNITIES, BLACK WOMEN ARE LESS LIKELY TO
 5 CALL LAW ENFORCEMENT FOR HELP. WE HAVE ASKED OURSELVES, WHAT
 6 IS THE ROLE OF LAW ENFORCEMENT IN RESPONDING TO D.V. IN
 7 COMMUNITIES THAT HISTORICALLY HAVE VIEWED THE POLICE
 8 NEGATIVELY? WE HAVE WORKED HARD TO CHANGE COMMUNITY PERCEPTION
 9 AND OPEN THE LINES OF COMMUNICATION THROUGH PARTNERSHIP AND
 10 EDUCATION, SO THAT CALLING LAW ENFORCEMENT IS A VIABLE OPTION
 11 FOR ALL VICTIMS OF DOMESTIC VIOLENCE. HOWEVER, THE SHERIFF'S
 12 DECISION THREATENS TO UNDERMINE MORE THAN 30 YEARS OF ADVOCACY
 13 AND BRIDGE-BUILDING BETWEEN COMMUNITIES OF COLOR AND LAW
 14 ENFORCEMENT. THAT THE SHERIFF WOULD CHOOSE AS ONE OF HIS FIRST
 15 OFFICIAL ACTS TO REINSTATE A FORMER DEPUTY WHO WAS ACCUSED OF
 16 DOMESTIC VIOLENCE AND STALKING SENDS A POWERFUL AND DISTURBING
 17 MESSAGE TO VICTIMS AND SURVIVORS OF D.V. IT IS NOT LOST ON US
 18 THAT THE VICTIM IN THIS SITUATION WAS ALSO A SHERIFF'S DEPUTY,
 19 WHICH LEAVES MANY OF US IN THE D.V. MOVEMENT, AS WELL AS
 20 VICTIMS AND SURVIVORS OF D.V., TO WONDER, IF THE SHERIFF'S
 21 DEPARTMENT WON'T PROTECT ITS OWN WHO ARE VICTIMS OF D.V., HOW
 22 CAN WE EXPECT THEM TO PROTECT VICTIMS AT LARGE? WE STAND WITH
 23 SUPERVISORS MARK RIDLEY-THOMAS AND SHEILA KUEHL IN SUPPORT OF
 24 THEIR MOTION.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

2

3 **KIM ROTH:** GOOD AFTERNOON. I'M KIM ROTH. I'M THE EXECUTIVE
 4 DIRECTOR FOR STRENGTH UNITED, AND ALSO THE LEAD AGENCY FOR THE
 5 FAMILY JUSTICE CENTER IN THE SAN FERNANDO VALLEY. WHILST THERE
 6 ARE MANY DEDICATED, COMMITTED MEMBERS OF THE SHERIFF'S
 7 DEPARTMENT WHO WORK COLLABORATIVELY WITH MULTIPLE PARTNER
 8 AGENCIES TOWARDS OBTAINING JUSTICE AND ASSISTANCE TO THOSE WHO
 9 EXPERIENCE DOMESTIC VIOLENCE AND SEXUAL ASSAULT, IT IS ALSO
 10 IMPERATIVE THAT THE DEPARTMENT AS A WHOLE AND ITS LEADERSHIP
 11 WORK TOWARDS ENSURING IT IS NOT AN ENTITY THAT HARBORS,
 12 PROTECTS, AND ELEVATES THOSE INDIVIDUALS WHO REFLECT THE
 13 ATTITUDES, BELIEFS, AND BEHAVIORS OF ABUSERS. DECISIONS TO
 14 RESTORE EMPLOYMENT TO THOSE WHO WARRANT DISCHARGE SENDS A
 15 DANGEROUS MESSAGE TO MANY OF THE PUBLIC. IT SAYS SOME
 16 INDIVIDUALS ARE ABOVE THE LAW. IT SAYS THE SHERIFF'S
 17 DEPARTMENT CANNOT UPHOLD THE LAW IN A FAIR MANNER. IT IS A
 18 BETRAYAL OF THE PUBLIC'S TRUST IN THE DEPARTMENT'S ABILITIES.
 19 SURVIVORS MUST KNOW THEY CAN TRUST AND WILL BE SAFE WHEN THEY
 20 DIAL 911. TRANSPARENCY IS VITAL. I THINK IT IS A SHAM TO SAY
 21 THAT YOU HAVE A TRUTH AND RECONCILIATION COMMISSION. I THINK
 22 THAT YOU HAVE SOMETHING THAT YOU'RE HIDING FROM THE PUBLIC TO
 23 ADVANCE YOUR OWN MEANS, BUT NOT TO SERVE THE PUBLIC, AND IN
 24 PARTICULAR NOT TO PROTECT THE PUBLIC. IT IS OF NO SURPRISE
 25 THAT MORE AND MORE INDIVIDUALS WILL REFUSE TO CALL 911, AS YOU



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 HAVE DEMONSTRATED THAT YOU HAVE NO BELIEF IN THE WORDS OF
2 SURVIVORS; AND FURTHER, THAT YOU MINIMIZE THE EXPERIENCE OF
3 SURVIVORS. I WHOLLY SUPPORT THIS MOTION AND HOPE THAT YOU WILL
4 CONSIDER YOUR ACTIONS AND BECOME MORE REFLECTIVE OF THE NEEDS
5 OF OUR COMMUNITY.

6

7 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

8

9 **BARBARA KAPPOS:** GOOD AFTERNOON. MY NAME IS BARBARA KAPPOS, AND
10 I'M THE EXECUTIVE DIRECTOR OF THE EAST LOS ANGELES WOMEN'S
11 CENTER. I'M GOING TO READ SOMETHING FROM THE UNITED NATIONS.
12 "VIOLENCE AGAINST WOMEN AND GIRLS TRANSGRESSES THE BASIC HUMAN
13 RIGHTS OF ALL PEOPLE. IT VIOLATES A WHOLE RANGE OF FUNDAMENTAL
14 RIGHTS: HUMAN, CIVIL, ECONOMIC, SOCIAL, AND CULTURAL. NOT ONLY
15 DOES IT VIOLATE THE RIGHTS OF INDIVIDUALS SUBJECTED TO
16 VIOLENCE, BUT ITS REPERCUSSIONS IMPACT CHILDREN, FAMILIES,
17 ENTIRE COMMUNITIES, AND EVEN NATIONS. EVERY DAY, THE EAST LOS
18 ANGELES WOMEN'S CENTER CONNECTS TO HUNDREDS OF SURVIVORS,
19 EITHER ON THE HOTLINE, AT OUR CENTER, OR WHEN THEY SEEK SAFETY
20 AT OUR SHELTER. THE MAJORITY OF WOMEN LIVING WITH EMOTIONAL
21 AND PHYSICAL ABUSE, REPORTING, IN MANY INSTANCES, ARE NOT AN
22 OPTION, AND THEREFORE THEY MAY LIVE WITH DOMESTIC VIOLENCE FOR
23 YEARS. THE REASONS THEY DON'T REPORT IS THAT THEY MAY FEAR
24 IMMIGRATION, THEY MAY FEAR D.C.F.S. BECAUSE THEIR CHILDREN
25 COULD BE DETAINED, AND MANY FEAR LAW ENFORCEMENT, FEARFUL THAT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THEY, TOO, MAY BE ARRESTED OR NOT BELIEVED. THE ISSUE AT HAND
 2 IS NOT ABOUT ONE INDIVIDUAL ONLY. IT IS ABOUT A COMMITMENT,
 3 AND THAT WE AS A COUNTY, AS A NATION, WILL NOT TOLERATE ANY
 4 TYPE OF ABUSE. OUR MESSAGE MUST BE CLEAR, IT MUST BE UNIFIED,
 5 AND THERE SHOULD NEVER BE ANY EXCEPTIONS. WE NEED TO HAVE
 6 TRANSPARENCY, COLLABORATION, AND THE ABILITY TO BREAK THE
 7 SILENCE AND END VIOLENCE IN OUR COMMUNITIES, AND WE SUPPORT
 8 YOUR MOTION. THANK YOU.

9

10 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

11

12 **AVIGAL HORROW:** AVIGAL HORROW, FROM 1736 FAMILY CRISIS CENTER.
 13 WE ARE HERE BECAUSE WE DEEPLY CARE ABOUT THIS ISSUE. WE
 14 SUPPORT THE LOS ANGELES COUNTY BOARD OF SUPERVISORS AND THE
 15 COUNTY'S LAW ENFORCEMENT PROGRAMS. AND AS SUPERVISOR RIDLEY-
 16 THOMAS AND SUPERVISOR KUEHL STATED TODAY, IT IS VERY IMPORTANT
 17 TO WORK COLLABORATIVELY TOWARDS THIS END. BOTH DEPARTMENTS
 18 ASSIST WITH HUMAN SEX TRAFFICKING, DOMESTIC VIOLENCE, HATE
 19 CRIMES, HOMELESSNESS, THAT WE FACE AS AN AGENCY ON A DAILY
 20 BASIS. WE COULD NOT DO OUR WORK WITHOUT THE STRONG PARTNERSHIP
 21 OF LAW ENFORCEMENT WITH THE COUNTY BOARD OF SUPERVISORS. OUR
 22 47 YEARS OF PROFESSIONAL EXPERIENCE HAS SHOWN US THE NECESSITY
 23 FOR COLLABORATION, MUTUAL TRUST, AND ENGAGEMENT REGARDING MANY
 24 OF THE ISSUES FACING SURVIVORS OF DOMESTIC VIOLENCE, SEXUAL
 25 ASSAULT, AND SEXUAL TRAFFICKING. WE TRUST THAT THE BOARD OF



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SUPERVISORS AND THE SHERIFF'S DEPARTMENT WILL WORK TOGETHER
 2 WITH PROVIDERS LIKE US TO CREATE THE SAFEST POSSIBLE
 3 ENVIRONMENT, AND ACT AS ROLE MODELS FOR OTHER COUNTIES IN
 4 CALIFORNIA.

5

6 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

7

8 **JULIE KUNDERT:** MY NAME IS JULIE KUNDERT, AND I AM SPEAKING ON
 9 BEHALF OF SURVIVORS OF DOMESTIC VIOLENCE, SO SHEDDING A LITTLE
 10 LIGHT ON THE OTHER SIDE OF THIS COIN. I MYSELF HAD AN
 11 EXPERIENCE WHERE THE POLICE WERE CALLED, AND TO GO BACK ON
 12 THAT, IT WAS THE VERY THING I DID NOT WANT TO HAVE HAPPEN,
 13 BECAUSE IT TERRIFIED ME, EVEN IF I FELT THE POLICE WERE DOING
 14 THEIR JOB. HOWEVER, THEY DID A WONDERFUL JOB, AND I THANK THE
 15 SHERIFF'S DEPARTMENT. BUT THERE WAS ONE PARTICULAR SHERIFF'S
 16 DEPUTY THAT SAT ME DOWN AND MADE IT VERY CLEAR TO ME THAT THE
 17 RING ON MY FINGER WAS HIS, THE HOUSE AND ROOF OVER MY HOUSE
 18 WERE HIS, AND IT WAS MY RESPONSIBILITY TO PARTICIPATE IN ANY
 19 TYPE OF COUNSELING OR HEALING THAT NEEDED TO BE TAKING PLACE
 20 FOR HIM SO I COULD SAVE THE FAMILY. NOW, IN THE MEANTIME, THIS
 21 GENTLEMAN IS SPEAKING TO ME AFTER I HAVE ENDURED NINE HOURS OF
 22 REPEATED RAPES AND BEATINGS, BLOODY, BRUISED, AND SWOLLEN. HE
 23 CONTINUED TO SPEAK TO ME WITH THIS TONE, WITH HIS FEET KICKED
 24 UP ON THE TABLE IN MY LIVING ROOM. SO, TO MY GRATITUDE, THERE
 25 WERE 15 OTHER OFFICERS THAT DID DO THE RIGHT THING, AND THEY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DID DO THEIR JOB, AND THEY KEPT ME SAFE. SO I CAN'T HELP BUT
 2 TO THINK FOR A MOMENT IF THIS ONE PARTICULAR DEPUTY WAS INDEED
 3 IN CHARGE, NOT ONLY WOULD I BE DEAD, BUT THERE WOULD BE
 4 MULTIPLE OTHER VICTIMS THAT WOULD HAVE HAD TO EXPERIENCE THIS
 5 MAN'S TERROR. SO THE VERY THOUGHT OF SOMEBODY COMING IN TO
 6 PROTECT ME THAT ALREADY HAS A MINDSET OF CONFUSION, VIOLENCE,
 7 AND TO THINK THAT HE'S GOING TO COME OUT AND CREATE PEACE
 8 MAKES NO SENSE. NOT ONLY IS IT TERRIFYING TO THINK THAT THIS
 9 COULD HAPPEN, BUT IT'S IRRESPONSIBLE. SO THANK YOU.

10

11 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE. GO AHEAD.

12

13 **JUDY GORDON:** MY NAME IS JUDY GORDON. I AM THE DIRECTOR OF
 14 EDUCATION AT RAINBOW SERVICES. WE PROVIDE SHELTER AND SERVICES
 15 FOR VICTIMS OF DOMESTIC VIOLENCE, AND HAVE BEEN DOING THIS FOR
 16 OVER 35 YEARS. I SPEAK IN FAVOR OF THE RECOMMENDATION, AND I
 17 WANT TO THANK SUPERVISOR RIDLEY-THOMAS AND SUPERVISOR KUEHL
 18 FOR THEIR UNFLAGGING EFFORTS, AS WELL AS THE REST OF THE
 19 SUPERVISORS, FOR YOUR CONSTANT SUPPORT OF VICTIMS OF DOMESTIC
 20 VIOLENCE. WE KNOW THAT VICTIMS REPORT RARELY, AND WE KNOW THAT
 21 THE SLIGHTEST THING CAN HOLD THEM BACK FROM REPORTING. THEY
 22 READ NEWSPAPERS. THEY KNOW WHAT'S GOING ON. WE THINK WE'RE
 23 SITTING HERE AND TALKING IN AN IVORY TOWER. WE ARE NOT.
 24 VICTIMS NOT ONLY READ NEWSPAPERS BUT THEY TALK TO EACH OTHER.
 25 AND THE FEW THAT CALL MAY BE TURNED AWAY FROM CALLING NOW.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THEY'LL BE AFRAID THAT THE PERSON WHO COMES TO THEIR DOOR MAY
2 BE A PERPETRATOR. THEY'LL BE AFRAID THAT THEY'RE GOING TO BE
3 BLAMED AS SOMEBODY WHO PROVOKED THIS VIOLENCE. THEY'RE AFRAID
4 THAT THEY'RE GOING TO BE TOLD D.V.'S NOT REALLY A CRIME, AND
5 THAT LAW ENFORCEMENT DOES NOT HAVE TO STAND BEHIND WHAT THEY
6 SAY THEY BELIEVE. SOMEBODY SAID BEFORE THAT WE HAVE TO HAVE
7 FAITH IN INSTITUTIONS, AND WE DO. BUT WE NEED TO HOLD PEOPLE
8 ACCOUNTABLE. WE NEED TO HOLD PEOPLE ACCOUNTABLE FOR WHAT THEY
9 DO, WHAT THEY SAY, AND HOW THEY TREAT OTHERS, AND NOT REWARD
10 THEM WITH POWER OVER OTHER PEOPLE. THANK YOU.

11

12 **SUP. HAHN, CHAIR:** THANK YOU. AND BEFORE THE NEXT SPEAKER, WE
13 NEED TO CALL UP SOME MORE MEMBERS OF THE PUBLIC.

14

15 **CELIA ZAVALA, E.O.:** WOULD THE FOLLOWING INDIVIDUALS PLEASE
16 COME FORWARD WHEN I CALL YOUR NAME: ANDRES KWON, ANGELA
17 GUANZON, ANGELIQUE EVANS, ANTHONY ROBLES, ARNULFO DIAZ,
18 BRIANNE ROBERTS, CESAR GAMBOA, DANIEL CHAVEZ, DAVID
19 CUNNINGHAM, DAVID CAMACHO, DR. GENEVIEVE CLAVREUL, DAVID
20 JOUZI, ERIC PREVEN, FABIAN GARCIA, GABRIELLA LEWIS, HOLLY
21 SOTELO, JOHN DOE, JUAN MORALES, AND JULIE ALLEY. PLEASE COME
22 FORWARD AND STAFF WILL ASSIST YOU.

23

24 **SUP. HAHN, CHAIR:** THANK YOU. GO AHEAD, KIM.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **KIM MCGILL:** GOOD MORNING. MY NAME IS KIM MCGILL. ON BEHALF OF
 2 THE YOUTH JUSTICE COALITION, I URGE YOU TO SUPPORT THE MOTION
 3 INTRODUCED TODAY BY SUPERVISORS MARK RIDLEY-THOMAS AND SHEILA
 4 KUEHL. THE REAL TRUTH AND RECONCILIATION COMMISSION WAS
 5 ESTABLISHED IN POST-APARTHEID SOUTH AFRICA, IN ORDER TO CREATE
 6 A CULTURE OF ACCOUNTABILITY, TO UNCOVER THE TRUTH ABOUT GROSS
 7 HUMAN RIGHTS VIOLATIONS, AND ASSIST FAMILIES OF THE SURVIVORS
 8 IN GETTING TRANSFORMATION, ACCOUNTABILITY, HEALING, AND
 9 CLOSURE. THE MAJORITY OF THE VIOLENCE HAD BEEN CONDUCTED BY
 10 LAW ENFORCEMENT AND THE MILITARY. THIS T.R.C. HAS INSPIRED AT
 11 LEAST A THOUSAND AND THREE SIMILAR COMMISSIONS THROUGHOUT THE
 12 WORLD. BUT LOS ANGELES SHERIFF'S DEPUTY-- I MEAN, SORRY, LOS
 13 ANGELES SHERIFF ALEX VILLANUEVA'S FAKE TRUTH AND
 14 RECONCILIATION PROCESS HIJACKS THE TRUTH AND RECONCILIATION
 15 NAME, WHILE VIOLATING ITS INTENTIONS. DESPITE WHAT THE SHERIFF
 16 SAYS, THE COMMUNITY NEVER ASKED FOR A TRUTH AND RECONCILIATION
 17 COMMISSION RUN BY THE SHERIFF'S DEPARTMENT. IN FACT, SHERIFF
 18 VILLANUEVA'S CAMPAIGN WAS HEAVILY FINANCED BY AND BACKED BY
 19 THE SHERIFF'S UNION. A.L.A.D.S. SPENT \$1.3 MILLION TO ELECT
 20 THE SHERIFF, ANGERED BY McDONNELL'S ATTEMPTS TO BUILD GREATER
 21 ACCOUNTABILITY IN THE SUPERVISION OF DEPUTIES, INCLUDING
 22 ATTEMPTING TO SHARE THE NAMES OF APPROXIMATELY 300 DEPUTIES
 23 WITH DISTRICT ATTORNEY JACKIE LACEY, DUE TO SUSTAINED
 24 ALLEGATIONS OF DISHONESTY ON THE JOB. IN ADDITION TO REHIRING
 25 MANDOYAN, SHERIFF VILLANUEVA DISMANTLED THE DEPARTMENT'S



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CONSTITUTIONAL POLICING STAFF, AND REPLACED IT WITH A SO-
 2 CALLED TRUTH AND RECONCILIATION COMMISSION. THE SHERIFF'S
 3 PROCESS OPERATES IN SECRET, WHILE REAL T.R.C.S ARE OPEN TO THE
 4 PUBLIC, AND TESTIMONY IS DISCUSSED WIDELY TO ENSURE
 5 TRANSPARENT AIRING OF GRIEVANCES, APOLOGIES, AND REPAIRING OF
 6 HARMS. THE L.A.S.D. PROCESS IS EXCLUSIVELY INTERNAL TO THE
 7 SHERIFF'S DEPARTMENT, AND ABSENT ANY COMMUNITY REPRESENTATION,
 8 CONSISTING OF THREE DEPUTIES APPOINTED BY SHERIFF VILLANUEVA,
 9 AND ACCOUNTABLE ONLY TO HIM. T.R.C.S ARE RUN BY COMMUNITY
 10 COMMISSIONERS WITH A PUBLIC VETTING AND APPOINTMENT PROCESS TO
 11 ENSURE BROAD POWERS AND ACCOUNTABILITY. THERE IS NO REVIEW OF
 12 THE L.A.S.D.'S PROCESS. DECISIONS ARE BINDING.

13

14 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU. THANK YOU. NEXT
 15 SPEAKER, PLEASE.

16

17 **MANUEL GALINDO:** HELLO. MY NAME IS MANUEL GALINDO, AND I AM THE
 18 POLICY ADVOCATE FOR A NEW WAY OF LIFE RE-ENTRY PROJECT. I AM
 19 HERE TODAY BECAUSE THERE ARE MANY WOMEN WHO FELT THAT WE
 20 NEEDED TO BE HERE, SPECIFICALLY THOSE IN OUR RE-ENTRY HOMES. I
 21 SAT WITH THEM AND ASKED THEM ABOUT HOW THEY FELT ABOUT THIS
 22 PARTICULAR SITUATION, AND THEY TOLD ME, AND THE SADDEST PART
 23 IS THAT THEY TOLD ME THEY WEREN'T SURPRISED. THEY WEREN'T
 24 SURPRISED BECAUSE THEY FELT THAT HISTORICALLY, IN CONNECTION
 25 TO EVERYTHING THAT'S HAPPENED WITH THE POLICE DEPARTMENT AND



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THE SHERIFF'S DEPARTMENT IN LOS ANGELES, THAT THEIR VOICE WAS
 2 NEVER GOING TO BE HEARD. AND THAT SADDENED ME, BECAUSE MY JOB
 3 IS TO MAKE SURE THAT THEIR VOICES ARE HEARD EVERY SINGLE DAY.
 4 AND FOR THEM TO TELL ME THAT THEY KNEW THIS WAS GOING TO
 5 HAPPEN, IT DISHEARTENED ME TO THE WORK THAT I DO. IT BROUGHT
 6 ME BACK TO A JOKE I HAD GROWING UP, WHERE WE WOULD LOOK AT THE
 7 VINYL ON A POLICE VEHICLE THAT SAID "TO PROTECT AND SERVE,"
 8 AND WE ALWAYS SAID, "WHO?" SOME OF THE COMMENTS MADE TODAY
 9 MADE ME REALIZE THAT THE QUESTION REALLY IS, "WHO?" THE ANSWER
 10 IS THE POLICE OFFICERS. THE SHERIFFS. VILLANUEVA SPECIFICALLY
 11 STATED THAT PART OF HIS JOB IS TO MAKE SURE THAT HE'S LOOKED
 12 AT AS A FAIR AND EQUITABLE EMPLOYER. THAT DID NOT TELL ME HE
 13 PROTECTS ME. THAT DOES NOT TELL ME THAT HE PROTECTS THE WOMEN
 14 IN OUR RE-ENTRY PROGRAM. IT TELLS ME THAT HE'S OUT TO PROTECT
 15 THE SHERIFFS. NOW, I HAVE NOTHING AGAINST THE MEN AND WOMEN
 16 WHO DAILY PUT THEIR LIVES ON THE LINE TO PROTECT OUR
 17 COMMUNITY, AND DO HARD WORK THAT SOME OF US ARE GENUINELY
 18 AFRAID TO DO. SO I APPRECIATE THAT. BUT THE TRUTH IS, AT THE
 19 END OF THE DAY, THEY'RE SUPPOSED TO PROTECT AND SERVE OUR
 20 COMMUNITY, AND NOT THEMSELVES. THAT IS WHY WE, AT A NEW WAY OF
 21 LIFE, ARE IN FAVOR OF THIS MOTION. THANK YOU.

22

23 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** I SPEAK TODAY AS A COMMISSIONER ON THE CIVILIAN
 2 OVERSIGHT COMMISSION FOR THE SHERIFF, AND FOR THE SAKE OF
 3 BREVITY, I SIMPLY WANT TO ECHO THE SENTIMENTS OF THE PREVIOUS
 4 SPEAKERS, AND VOICE MY FULL AND UNWAVERING SUPPORT FOR THIS
 5 MOTION THAT IS PRESENTED BY SUPERVISORS MARK RIDLEY-THOMAS AND
 6 SHEILA KUEHL. FOR THE SAKE OF BREVITY, I JUST WANT TO SAY THAT
 7 LEADERSHIP IS PARTNERSHIP. IN THE SPIRIT OF "WE THE PEOPLE,
 8 FOR THE PEOPLE, AND BY THE PEOPLE" ARE CONCERNED ABOUT THIS
 9 TRUTH AND RECONCILIATION COMMISSION, WE ARE CALLING AND
 10 CHALLENGING THE SHERIFF TO BE TRANSPARENT, TO BE HONEST, TO BE
 11 ACCOUNTABLE. WE ARE CONCERNED-- I AM CONCERNED, SHOULD I SAY--
 12 ABOUT THE ACTIONS THAT THIS SHERIFF HAS TAKEN THAT WILL IMPACT
 13 AND INFLUENCE ALL VICTIMS OF DOMESTIC VIOLENCE. AND WE WANT TO
 14 BE CLEAR THAT WE WANT TO WORK WITH THE SHERIFF AND NOT AGAINST
 15 THE SHERIFF. I WILL CLOSE MY STATEMENTS WITH MY OPENING
 16 STATEMENT: LEADERSHIP IS PARTNERSHIP.

17

18 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

19

20 **LAEL RUBIN:** YES, GOOD MORNING, OR GOOD AFTERNOON. I'M LAEL
 21 RUBIN. I AM ONE OF THE COMMISSIONERS ON THE CIVILIAN OVERSIGHT
 22 COMMISSION. I'M HERE TODAY TO URGE THIS BOARD TO UNANIMOUSLY
 23 ADOPT THE MOTION BY SUPERVISORS RIDLEY-THOMAS AND KUEHL. SINCE
 24 THE NEW SHERIFF WAS SWORN IN IN DECEMBER, OUR COMMISSION HAD
 25 MADE NUMEROUS ATTEMPTS AND REQUESTS TO MEET WITH THE SHERIFF



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND DISCUSS A NUMBER OF ISSUES. WITH THE EXCEPTION OF THE
2 SHERIFF SPEAKING AT OUR JANUARY COMMISSION MEETING, AS A
3 COMMISSION, WE HAVE NOT BEEN AFFORDED THE OPPORTUNITY TO MEET
4 WITH THE SHERIFF. INSTEAD, WE'VE RECEIVED TOKEN RESPONSES
5 LIKE, "WE WANT TO WORK WITH YOU. WE WELCOME YOUR INPUT ON
6 PROPOSED POLICIES." NONE OF THIS HAS HAPPENED. PRIOR TO OUR
7 FEBRUARY MEETING, WE RECEIVED A DRAFT COPY OF THE SHERIFF'S
8 PROPOSED TRUTH AND RECONCILIATION PANEL. DESPITE WHAT THE
9 SHERIFF SAID THIS MORNING, WE HAVE NOT BEEN ASKED FOR OUR
10 COMMENTS OR INPUT, AND CERTAINLY WE HAVE NOT SEEN THE SO-
11 CALLED SECOND DRAFT. IN FACT, WE LEARNED THAT THIS SO-CALLED
12 TRUTH AND RECONCILIATION PANEL, OR SOME SIMILAR VERSION, HAS
13 BEEN IN EXISTENCE SINCE THE OUTSET OF THE SHERIFF'S TERM IN
14 DECEMBER. WHATEVER FORM THIS TRUTH AND RECONCILIATION
15 PRESENTLY EXISTS MUST BE DISCONTINUED UNTIL THE SHERIFF, IN
16 CONJUNCTION WITH NUMBERS OF OTHER ORGANIZATIONS, LIKE THE
17 INSPECTOR GENERAL AND OUR COMMISSION ON COUNTY COUNSEL,
18 ESTABLISH A TRANSPARENT AND OBJECTIVE PROTOCOL. OTHERWISE, WE
19 HAVE NO CONFIDENCE IN THE OUTCOME. WE'VE REPEATEDLY ASKED FOR
20 THE NAMES OF THE NEW CONSTITUTIONAL POLICING ADVISORS, ONLY TO
21 BE TOLD THAT THE SHERIFF WILL BE ANNOUNCING THAT DECISION
22 SOON. AT BOTH OUR JANUARY AND FEBRUARY MEETINGS, WE HEARD
23 COMMENTS FROM MEMBERS OF THE PUBLIC WHO WERE UPSET ABOUT THIS.
24 THANK YOU.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH FOR YOUR TESTIMONY. NEXT
2 SPEAKER, PLEASE.

3

4 **ANGELIQUE EVANS:** HELLO, EVERYONE. MY NAME IS ANGELIQUE EVANS.
5 I AM A FORMER RESIDENT AND NOW A POLICY FELLOW AT A NEW WAY OF
6 LIFE RE-ENTRY PROJECT. I AM HERE AS A WOMAN THAT HAS BEEN A
7 VICTIM OF DOMESTIC VIOLENCE, AND ALSO HERE FOR ALL THE VICTIMS
8 THAT ARE NOT ABLE TO ATTEND TODAY. THE REHIRING OF DEPUTY
9 MANDOYAN SCARES OUR COMMUNITY. IT SENDS A PROBLEMATIC MESSAGE
10 TO SURVIVORS OF DOMESTIC VIOLENCE THAT OUR VOICES AND
11 EXPERIENCES DO NOT MATTER. AND ANOTHER THING I WANT TO TOUCH
12 ON IS REFORM. I'M FORMERLY INCARCERATED. I DID 10 YEARS.
13 VILLANUEVA WAS MY LIEUTENANT WHEN I WAS IN LYNWOOD 10 YEARS
14 AGO. SO IT'S KIND OF LIKE, WOW. BUT I KEEP CLOSE CONNECTIONS
15 WITH THE WOMEN THAT ARE INCARCERATED. ABOUT THREE DAYS AGO, I
16 GOT A CALL FROM A FRIEND I HADN'T TALKED TO IN A FEW WEEKS.
17 WELL, THE SHERIFFS, THE COUNTY, THEY SENT THE CHAPLAINS BACK
18 AS PART OF PUNISHMENT, BECAUSE THEY WERE ON LOCKDOWN. THAT'S
19 CRAZY. YOU TAKE AWAY THEIR SANITY, AND YOU TALK ABOUT REFORM
20 IS TO MAKE THINGS BETTER?

21

22 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU FOR YOUR TESTIMONY.
23 SUPERVISOR RIDLEY-THOMAS, I SEE YOUR NAME ON THE QUEUE. DID
24 YOU WANT TO TALK NOW?

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. RIDLEY-THOMAS:** QUICK QUESTION, MADAM CHAIR. THERE'S A LOT
2 OF TALK ABOUT THE REINSTATEMENT OF OFFICERS, OR DEPUTIES. THE
3 ONE QUESTION THAT I THINK SHOULD BE POSED FOR OUR
4 CLARIFICATION, AND HOPEFULLY TODAY, IS, HAS THERE BEEN ANY
5 ADDITIONAL DEPUTIES THAT WERE TERMINATED THAT HAVE BEEN
6 REINSTATED BY SHERIFF VILLANUEVA? IT WOULD BE USEFUL FOR US TO
7 GET A DEFINITIVE ANSWER TO THAT, EITHER YES OR NO. AND IF YOU
8 KNOW IT, IT WOULD BE USEFUL IF YOU'D SHARE IT WITH THE BOARD,
9 AND WITH THE PUBLIC, FOR THAT MATTER. AND IF IT'S OTHERWISE,
10 THAT WOULD BE HELPFUL FOR THE PURPOSE OF CLARIFICATION, AS
11 WELL. ANY ADDITIONAL FORMERLY TERMINATED DEPUTIES THAT HAVE
12 BEEN REINSTATED?

13

14 **MARIA GUTIERREZ:** NOT TO MY KNOWLEDGE, SIR.

15

16 **SUP. RIDLEY-THOMAS:** ALL RIGHT. ALL RIGHT, AND SO YOU CAN... AT
17 LEAST, NOT TO YOUR KNOWLEDGE AS OF NOW, BUT THE QUESTION CAN
18 BE POSED, AND A MORE DEFINITIVE ANSWER CAN BE SORTED OUT?

19

20 **MARIA GUTIERREZ:** ABSOLUTELY, SIR.

21

22 **SUP. HAHN, CHAIR:** ALL RIGHT. NOW, IT HASN'T BEEN INDICATED
23 WHAT YOUR ROLE IS IN THE DEPARTMENT, SO THAT MIGHT BE USEFUL
24 FOR THE RECORD.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **MARIA GUTIERREZ:** ABSOLUTELY. I'M ASSISTANT SHERIFF MARIA
2 GUTIERREZ. I OVERSEE OUR COUNTYWIDE OPERATIONS.

3

4 **SUP. RIDLEY-THOMAS:** ALL RIGHT. AND WHO IS THE COMMANDING
5 OFFICER ON THE PERSONNEL OR H.R. ISSUES? BECAUSE YOU SAID "NOT
6 TO YOUR KNOWLEDGE." IT MAY BE SOMEONE ELSE WHO HAS THE ANSWER.
7 I'M NOT SURE.

8

9 **MARIA GUTIERREZ:** THAT WOULD FALL UNDER THE EXECUTIVE OFFICER
10 RAY LEYVA.

11

12 **SUP. RIDLEY-THOMAS:** ALL RIGHT. IF IT CAN BE, THROUGH THE
13 CHAIR, POSED TO MR. LEYVA THAT IT'S A USEFUL THING FOR US TO
14 KNOW AS A MATTER OF FACT, IT WOULD BE MOST HELPFUL FOR THAT TO
15 BE TRANSMITTED TO US, AND WE'D GREATLY APPRECIATE IT.

16

17 **MARIA GUTIERREZ:** YES, SIR.

18

19 **SUP. RIDLEY-THOMAS:** THANK YOU, MADAM CHAIR.

20

21 **SUP. HAHN, CHAIR:** THANK YOU. OKAY, GO AHEAD.

22

23 **DAVID CUNNINGHAM:** GOOD AFTERNOON. MY NAME IS DAVID CUNNINGHAM,
24 FORMER LOS ANGELES COUNTY H.I.V. COMMISSIONER FOR
25 SUPERVISORIAL DISTRICT 2 AND 4. I WOULD FIRST LIKE TO SAY THAT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 I AM OPPOSED TO THE TRUTH AND RECONCILIATION COMMISSION/PANEL.
 2 DUE PROCESS IS THE LAW, AND EVERYONE IS ENTITLED TO DUE
 3 PROCESS, AND THAT IS WHY THE CIVIL SERVICE AND CIVILIAN
 4 OVERSIGHT COMMISSION EXIST. I'M DEEPLY DISAPPOINTED AND
 5 CONCERNED BY THE REAPPOINTMENT OF DEPUTY SHERIFF MANDOYAN, WHO
 6 HAS BEEN ALLEGED OF DOMESTIC VIOLENCE AND STALKING. AS A
 7 SURVIVOR OF DOMESTIC VIOLENCE MYSELF, I UNDERSTAND FIRSTHAND
 8 THE PAIN, SUFFERING, AND DISCOMFORT OF NEVER FEELING SAFE.
 9 EVERYONE IS ENTITLED TO FEELING SAFE. BUT IT ALSO CONCERNS ME
 10 THAT THE BOARD OF SUPERVISORS HAVE VICIOUSLY ATTACKED SHERIFF
 11 VILLANUEVA FOR HIS ALLEGED HEINOUS BEHAVIOR SHORTLY AFTER
 12 ASSUMING OFFICE, WHEN YOU HAVE ALL FAILED TO HOLD YOURSELVES
 13 ACCOUNTABLE FOR YOUR HEINOUS BEHAVIOR AND CRIMES COMMITTED
 14 AGAINST THE PEOPLE. FOR EXAMPLE, I WAS ARRESTED IN OCTOBER
 15 SHORTLY AFTER ANNOUNCING THAT I WOULD RUN AGAINST ASSEMBLY
 16 MEMBER MIKE GIPSON, AND MARK RIDLEY-THOMAS TOLD--
 17
 18 **SUP. HAHN, CHAIR:** THANK YOU.

19
 20 **DAVID CUNNINGHAM:** --THEM THAT I WAS NEVER APPOINTED.
 21

22 **SUP. HAHN, CHAIR:** THANK YOU FOR YOUR TIME. NEXT SPEAKER,
 23 PLEASE. GO AHEAD. NEXT SPEAKER.
 24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **ANDRES KWON:** ANDRES KWON, A.C.L.U. VILLANUEVA IS CREATING A
 2 PUBLIC SAFETY DISASTER; A VIGILANTE, NOT A COUNTY EMPLOYEE,
 3 PATROLLING OUR COMMUNITIES WITH GUN AND BADGE. AND THIS IS
 4 JUST THE BEGINNING. YOU HAVE SAID OFFICERS MUST BE HELD TO THE
 5 HIGHEST STANDARDS, AND WHEN THEY LIE THEY ARE NO LONGER
 6 QUALIFIED TO SERVE. THIS APPLIES WITH GREATER FORCE FOR
 7 OFFICERS WHO'VE COMMITTED DOMESTIC ABUSE, SEXUAL ASSAULT,
 8 STALKING. BUT AS WE KNOW, FIRINGS ARE EXTREMELY RARE. FOR
 9 EXAMPLE, TWO-THIRDS OF THE 300 DEPUTIES ON THE BRADY LIST,
 10 WITH HISTORIES OF DISHONESTY AND MISCONDUCT, ARE STILL ON THE
 11 FORCE. DEPUTY "TACO SAUCE" IS STILL ON THE FORCE, AND WORSE.
 12 TO SAY DEPUTIES HAD NO FAIR PROCESS, IT'S A LIE OF LIES.
 13 THERE'S NO EMPLOYMENT CONTEXT WHERE MORE PROCESS IS GIVEN.
 14 VILLANUEVA HAS SAID MANDOYAN, WHOSE FIRING WAS APPROVED BY THE
 15 CIVIL SERVICE COMMISSION, THAT HIS CASE WAS SO CLEAR THAT IT
 16 DIDN'T EVEN NEED THIS NEW PROCESS, THAT WE SHOULD TAKE HIM AT
 17 FACE VALUE. WELL, WE CANNOT. TURN OVER MANDOYAN'S FILE AND
 18 THEN WE'LL SEE HOW TRUTHFUL HE IS. OF COURSE, HE WON'T. TO
 19 CONCLUDE, WE SUPPORT YOUR MOTION. WE ALSO SUBMIT AN AMENDMENT:
 20 ANY COMMISSION SET UP SHOULD REVIEW AND SUSTAIN CITIZENS'
 21 COMPLAINTS, INCLUDING FROM INCARCERATED FOLKS.

22

23 **SUP. HAHN, CHAIR:** THANK YOU.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **ANDRES KWON:** LET'S REMIND THE SHERIFF OF HIS ACTUAL CAMPAIGN
2 PROMISES.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

5

6 **ANGELA GUANZON:** GOOD AFTERNOON. MY NAME IS ANGELA, AND I'M A
7 SURVIVOR OF LABOR TRAFFICKING IN THE HEALTHCARE INDUSTRY. IT
8 IS BECAUSE OF THE TRAINED LAW ENFORCEMENT THAT PARTNER WITH
9 C.A.S.T., THE COALITION TO ABOLISH SLAVERY AND TRAFFICKING, I
10 GET HELP AND TREATED WITH RESPECT, DIGNITY, AND A SPACE THAT
11 HELPED ME TO TRUST THE LAW ENFORCEMENT TO WORK WITH THEM WITH
12 MY CASE TO PUT MY TRAFFICKER IN JAIL, EVEN THOUGH I WAS SO
13 SCARED AS AN IMMIGRANT TO COME FORWARD. BUT BECAUSE OF THE
14 SPACE THAT THEY CREATED THAT HELPED ME WITH MY HEALING, THAT
15 UNTIL NOW I AM STILL IN TOUCH WITH THE LAW ENFORCEMENT THAT
16 HELPED ME. NOW I AM CONCERNED THAT THE TASK FORCE WILL BE A
17 LESSER PRIORITY IF IT IS PUT INTO ANOTHER BUREAU, BECAUSE MORE
18 AND MORE VICTIMS ARE COMING FORWARD AT TIMES WHEN IMMIGRANTS
19 AND PEOPLE OF COLOR ARE MORE TARGETED. IF TASK FORCE IS STILL
20 INTACT AND TOP PRIORITY, WE CAN HAVE MORE VICTIMS WILL GET
21 JUSTICE, TRAFFICKERS HELD ACCOUNTABLE, AND OUR COMMUNITIES
22 WILL BE MORE SAFER. THANK YOU.

23

24 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** GOOD AFTERNOON, AND THANK YOU. IT IS AN HONOR TO BE
 2 HERE WITH YOU TODAY. I'M A RESIDENT OF THE COUNTY OF LOS
 3 ANGELES, AND I AM A DEPUTY SHERIFF WITH THE L.A.S.D.. I'M A
 4 MOTHER, AND I'M THE SOLE SUPPORTER OF MY CHILDREN. I SUPPORT
 5 SHERIFF VILLANUEVA. WE ARE SEEING DRASTIC IMPROVEMENTS IN THE
 6 LAST FEW MONTHS THAT ARE HELPING LAUNCH L.A.S.D. FORWARD IN A
 7 POSITIVE DIRECTION. WE FINALLY HAVE A SHERIFF THAT CARES, NOT
 8 ONLY ABOUT PERSONNEL, BUT THE COMMUNITY, WHOLEHEARTEDLY.
 9 MORALE IS UP. DEPUTIES AREN'T AFRAID TO WORK. WE KNOW THAT WE
 10 ARE SUPPORTED AND THAT WE FINALLY MATTER. SHERIFF VILLANUEVA
 11 IS A MAN OF INTEGRITY. HE STANDS FOR FAIRNESS AND EQUALITY FOR
 12 ALL OF HIS EMPLOYEES, SWORN AND CIVILIAN. HE'S CREATING EVEN
 13 MORE OPPORTUNITIES FOR WOMEN WITHIN THE L.A.S.D. AMONGST ALL
 14 RANKS. I SUPPORT THE REVIEWS OF THE CASES AT HAND, SINCE SO
 15 MANY WERE WRONGFULLY TERMINATED BY THE BROKEN SYSTEM OF THE
 16 LAST ADMINISTRATION. IT'S ABOUT FAIRNESS, AND IT'S ABOUT
 17 WHAT'S RIGHT. THE CASE THAT'S BEEN MENTIONED TODAY IS NOTHING
 18 BUT ACCUSATIONS. WHAT HAPPENED TO INNOCENT UNTIL PROVEN
 19 GUILTY? ALL DEPUTIES SHOULD STILL BE AFFORDED THIS RIGHT.
 20
 21 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER.

22
 23 **ANTHONY ROBLES:** HELLO. MY NAME'S ANTHONY ROBLES, WITH THE
 24 YOUTH JUSTICE COALITION. I'M A RESIDENT OF DISTRICT 1, AND I
 25 WANT TO THANK SOLIS AND KUEHL FOR YOUR POWERFUL COMMENTS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 EARLIER TO THE SHERIFF. MY PERSONAL EXPERIENCE, I GREW UP
 2 AROUND SHERIFFS, BEING POLICED BY SHERIFFS MY WHOLE LIFE, AND
 3 I THINK THERE'S A COMMON UNDERSTANDING ON THE STREETS THAT THE
 4 SHERIFFS ARE THE BIGGEST GANG ON THE STREETS. THEY'RE WAY
 5 WORSE THAN THE MUNICIPAL POLICE DEPARTMENTS, WAY WORSE THAN
 6 L.A.P.D. I'VE NEVER HAD A POSITIVE INTERACTION WITH THE
 7 SHERIFF'S DEPARTMENT. I'VE ALWAYS BEEN TREATED LIKE
 8 [EXPLETIVE], TO BE REAL. SINCE 2000, THE SHERIFF'S DEPARTMENT
 9 HAS KILLED AT LEAST 306 PEOPLE FROM 2000 TO 2017, AND NOBODY
 10 WAS INDICTED. THE FIRST SHERIFF DEPUTY TO BE INDICTED FOR
 11 KILLING SOMEBODY WAS JUST BACK IN DECEMBER, SINCE THE FIRST
 12 TIME IN DECADES. THREE, SO I JUST HAVE DEMANDS. I ONLY HAVE 10
 13 SECONDS. DEMANDS IS ABOLISH THE SHERIFF. ALL IT WOULD TAKE IS
 14 AN AMENDMENT TO THE CALIFORNIA CONSTITUTION AND BE APPOINTED
 15 CIVIL SERVANT. GIVE THE CIVILIAN OVERSIGHT COMMISSION SUBPOENA
 16 POWER, ENOUGH SUPPORT STAFF, THE POWER TO INVESTIGATE AND
 17 DISCIPLINE, REVIEW AND ALTER POLICY. AND WITH ALL THAT MONEY
 18 THEY LOSE TO SETTLEMENTS, WE SHOULD USE THAT MONEY TO PAY FOR-
 19 -
 20
 21 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU. NEXT SPEAKER, PLEASE.
 22
 23 **HOLLY SOTELO:** THANK YOU.
 24
 25 **SUP. HAHN, CHAIR:** NEXT SPEAKER, PLEASE.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **HOLLY SOTELO:** THANK YOU. GOOD AFTERNOON. MY NAME IS HOLLY
 3 SOTELO. I'M A CLINICAL ASSISTANT PROFESSOR AT U.S.C.'S SUZANNE
 4 DWORAK PECK SCHOOL OF SOCIAL WORK, AND I'M CURRENTLY HERE TO
 5 ADVOCATE ON BEHALF OF THE HUMAN TRAFFICKING BUREAU TO CONTINUE
 6 TO BE MAINTAINED IN ITS STANCE, AND THAT RIGHT NOW, AS WE ARE
 7 TALKING ABOUT REFORM, I'M HOPING THAT WE CAN CONTINUE TO
 8 PARTNER WITH THE NEW SHERIFF TO MAINTAIN THE HUMAN TRAFFICKING
 9 BUREAU. PRIOR TO MY WORK AT U.S.C., I SPENT 16 YEARS AT THE
 10 LOS ANGELES UNIFIED SCHOOL DISTRICT OFFICE OF HUMAN RELATIONS,
 11 DIVERSITY, AND EQUITY, WHERE I ESTABLISHED THE FIRST SCHOOL
 12 DISTRICT HUMAN TRAFFICKING TASK FORCE, MADE UP OF OVER 30
 13 ORGANIZATIONS AND TASK FORCE MEMBERS. AND I'M HERE TODAY TO
 14 SAY THAT I AM A PROUD MEMBER OF THE L.A. REGIONAL HUMAN
 15 TRAFFICKING TASK FORCE THAT'S DOING INCREDIBLE WORK TO SAVE
 16 CHILDREN AND ADULTS THROUGHOUT THE COMMUNITY. AND SO I'M
 17 ASKING THAT THE SUPERVISORS CONTINUE TO SUPPORT THE HUMAN
 18 TRAFFICKING BUREAU, BECAUSE THE WORK IS SO IMPORTANT.

19

20 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

21

22 **FABIAN GARCIA:** GOOD AFTERNOON. FABIAN GARCIA, DIRECTOR OF
 23 GOVERNMENT RELATIONS FOR HOMEBOY INDUSTRIES. THANK YOU,
 24 SUPERVISORS KUEHL AND RIDLEY-THOMAS, FOR AUTHORIZING THIS
 25 MOTION, AND THANK YOU, SUPERVISORS, FOR SUPPORTING IT. WE'RE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 HERE IN SUPPORT OF THE MOTION, AND SUPPORT OF THE EVALUATION
 2 OF THE LEGALITY OF THE TRUTH AND RECONCILIATION PANEL. WE
 3 BELIEVE THAT TRANSPARENCY IS ONE OF THE MOST VALUABLE
 4 ATTRIBUTES TO ANY GOVERNMENT ENTITY, AND ESPECIALLY SO FOR LAW
 5 ENFORCEMENT DEPARTMENTS. LET'S REVISIT THOSE STANDARDS. LET'S
 6 NOT GO BACK TO THE STANDARDS OF 2012. LET'S CEASE THE
 7 REINSTATEMENT OF DEPUTIES UNTIL WE CAN COME TOGETHER AND
 8 DEVELOP AN APPROPRIATE, RESPONSIBLE SET OF STANDARDS. NEW
 9 STANDARDS THAT INCREASE TRANSPARENCY, ACCOUNTABILITY, SHOULD
 10 NOT NEGATIVELY IMPACT HEALTHY LAW ENFORCEMENT CULTURE. IT IS
 11 SERIOUSLY CONCERNING THAT THE RETENTION AND MORALITY IS OF
 12 CONCERN, AS A RESULT OF TRANSPARENCY. I OFFER PARTNERSHIP TO
 13 DEVELOP NEW STRATEGIES TO COMMUNITY POLICE RELATIONS FOR
 14 TRUST-BUILDING AND FOR INCREASED POLICE LEGITIMACY.

15

16 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. APPRECIATE YOUR
 17 TESTIMONY. NEXT SPEAKER, PLEASE.

18

19 **ARNULFO DIAZ:** [SPEAKS SPANISH.]

20

21 **TRANSLATOR:** MY NAME IS ARNULFO DIAZ. I AM THE VICE PRESIDENT
 22 OF THE CHICANO LATINO CAUCUS, THE DEMOCRATIC PARTY FOR
 23 CALIFORNIA. I'M HERE BECAUSE WE ARE IN SUPPORT OF SHERIFF
 24 ALEX VILLANUEVA. WE COME HERE BECAUSE WE WON'T TOLERATE FOR
 25 HIM TO CONDUCT ANYTHING THAT'S INCORRECT. HOWEVER, I BELIEVE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 IT'S INCORRECT THE WAY YOU ARE APPROACHING HIM. SHERIFF
 2 VILLANUEVA NEEDS YOUR HELP, AND WE NEED MORE SUFFICIENT TIME
 3 TO MAKE CHANGE. MR. VILLANUEVA IS NOT HERE OUT OF HIS OWN
 4 DOING, UNLIKE YOU, ALSO, BUT HE'S HERE BECAUSE WE VOTED FOR
 5 HIM. YOU ARE HERE TO SUPERVISE THE JOB OF SHERIFF VILLANUEVA,
 6 AND WE ARE HERE TO ENSURE THAT YOU ARE CONDUCTING YOUR JOB, AS
 7 WELL. ALL OF YOU HAVE ONCE BEFORE ASKED FOR THE VOTE AND FOR
 8 WHAT'S BEST FOR THE COUNTY OF LOS ANGELES. I'M ASKING FOR YOUR
 9 HELP TO SUPPORT SHERIFF VILLANUEVA. SHERIFF VILLANUEVA HAS
 10 CONFRONTED MANY DELINQUENTS, VIOLENCE, GANGS. BUT I BELIEVE
 11 THE WORST TIME HE'S EXPERIENCED IS HERE BEFORE YOU. TODAY THE
 12 HISPANIC COMMUNITY FEELS SAFE, THEY FEEL SECURE, UNLIKE NOW.
 13 SHERIFF VILLANUEVA DOES NOT FEEL THAT BEING BEFORE YOU. WE ARE
 14 HERE IN SUPPORT OF SHERIFF VILLANUEVA.

15

16 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

17

18 **DANIEL CHAVEZ:** MY NAME'S DANIEL CHAVEZ. I SUPPORT SHERIFF
 19 VILLANUEVA IN THE TRUTH AND RECONCILIATION COMMISSION, OR
 20 PANEL. DURING THE MCDONNELL ADMINISTRATION, SEVERAL THINGS
 21 WERE DONE ILLEGALLY TO VIOLATE THE RIGHTS OF PERSONNEL IN THE
 22 DEPARTMENT. INVESTIGATIONS WERE FABRICATED, EVIDENCE WAS
 23 OMITTED OR FABRICATED, TO SUPPORT THE NEEDS OF THE
 24 ADMINISTRATION. ALSO, I FEEL THAT--

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** COULD YOU JUST GET A LITTLE BIT CLOSER TO

2 YOUR--

3

4 **SUP. BARGER:** OR CAN YOU USE THE OTHER MIC? THAT MICROPHONE

5 NEVER WORKS. IT ALWAYS PROJECTS OUT, AND I CAN'T HEAR YOU.

6 THANK YOU.

7

8 **DANIEL CHAVEZ:** I FEEL THAT-- HELLO?

9

10 **SUP. BARGER:** THAT'S BETTER.

11

12 **SUP. HAHN, CHAIR:** OKAY. DID WE HOLD HIS TIME WHILE HE WAS

13 DOING THAT?

14

15 **SUP. BARGER:** SORRY ABOUT THAT.

16

17 **DANIEL CHAVEZ:** IT'S OKAY. SUP. HAHN, CHAIR: GIVE HIM A FEW

18 MORE SECONDS.

19

20 **DANIEL CHAVEZ:** I FEEL THAT THE PANEL NEEDS TO EXIST FOR THE

21 PERSONNEL IN THE SHERIFF'S DEPARTMENT FOR DUE PROCESS, SO THAT

22 THEY COULD BE EXONERATED OF ANYTHING THAT THEY WERE ACCUSED OF

23 FROM THE MCDONNELL ADMINISTRATION. I ALSO FEEL THAT BECAUSE A

24 JUDGE, A COMPETENT JUDGE IN GOOD STANDING, HAS ALREADY RULED

25 THAT THE SHERIFF HAS THE RESPONSIBILITY TO MANAGE HIS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 PERSONNEL ANY WAY HE NEEDS TO, THAT FURTHER LITIGATION ON THIS
2 WOULD BE A WASTE OF TAXPAYERS' MONEY AND TIME.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

5

6 **CESAR GAMBOA:** [SPEAKS SPANISH.]

7

8 **TRANSLATOR:** MY NAME IS CESAR GAMBOA, PRESIDENT OF CHICANO
9 LATINO IMMIGRANT CLUB. I'M HERE TODAY BEFORE YOU, HONORABLE
10 SUPERVISORS. WE ARE HERE, BRINGING TO LIGHT THE SUCCESSES OF
11 THE NEW SHERIFF, WHICH BEING FOUR MONTHS IN OFFICE. WE ARE
12 HERE IN SUPPORT OF SHERIFF ALEX VILLANUEVA. NOW HE IS DEALING
13 WITH DIVERSE ACTIONS THAT HE NEVER REALIZED HE WOULD. HE'S
14 HAVING TO REORGANIZE AND RECONSTRUCT MANY OF THE ORGANIZATIONS
15 WITHIN THE COMMUNITIES. ALEX VILLANUEVA ENCOMPASSES A CLEAN
16 RECORD, A CLEAN HISTORY RECORD, TRANSPARENT RECORD, A PART OF
17 WORK OF BENEFIT TO THE COMMUNITY AND TO THE COUNTY OF LOS
18 ANGELES. ALTHOUGH SHERIFF VILLANUEVA HAS BEEN IN OFFICE FOR A
19 SHORT PERIOD OF TIME, YOU NEED TO GIVE HIM THE OPPORTUNITY. HE
20 WILL DEMONSTRATE THAT HE CAN DO A GOOD JOB WITHIN THE
21 COMMUNITY. THE CITY AND COMMUNITY OF COMPTON IS APPRECIATIVE
22 OF SHERIFF VILLANUEVA'S WORK HE'S DONE WITH THE COMMUNITY.

23

24 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **GABRIELLA LEWIS:** GOOD AFTERNOON. MY NAME IS GABRIELLA LEWIS.

2 AS DIRECTOR OF EMPOWERMENT PROGRAMS WITH THE COALITION TO

3 ABOLISH SLAVERY AND TRAFFICKING, OUR AGENCY HAS SEEN FIRSTHAND

4 THE IMPORTANCE OF MAINTAINING POLICE OFFICER INTEGRITY AND

5 ACCOUNTABILITY IN OUR COUNTY. POTENTIAL CHANGES TO THE

6 OVERSIGHT PROCESS CONCERN US, AS WE FEEL IT COULD JEOPARDIZE

7 INVALUABLE WORK THE SHERIFF'S DEPARTMENT HAS DONE IN THE L.A.

8 REGIONAL HUMAN TRAFFICKING TASK FORCE. A FORMAL PARTNERSHIP

9 BETWEEN C.A.S.T. AND THE L.A. SHERIFF'S DEPARTMENT. IS NOW THE

10 NATIONAL MODEL. CURRENTLY, L.A.S.D. RESOURCES HIGHLY

11 SPECIALIZED INVESTIGATORS TO PURSUE HUMAN TRAFFICKERS IN ITS

12 HUMAN TRAFFICKING BUREAU, WORKING A CRIME THAT WOULD BE

13 OTHERWISE IMPOSSIBLE WITHOUT DEDICATED AND SPECIALLY TRAINED

14 DETECTIVES WHO WORK THERE. THE INCREDIBLE PROGRESS WE HAVE

15 MADE THE LAST THREE YEARS IN PRIORITIZING HUMAN TRAFFICKING

16 WILL BE LOST IN A COLLAPSED BUREAU THAT WILL FORCE US TO

17 COMPETE FOR RESOURCES AND PRIORITY, IMPACTING PEOPLE OF COLOR

18 AND IMMIGRANTS WHO ARE TRAFFICKED INTO LABOR AND SEX

19 TRAFFICKING. HUMAN TRAFFICKING SURVIVORS WILL NOT GET THE

20 PRIORITY THEY DESERVE. JUSTICE FOR THEM WILL SUFFER. WORD OF

21 THE PROPOSED CHANGES TO THE STRUCTURE OF THE H.T.B. HAS SPREAD

22 THROUGHOUT THE COUNTY'S COMMUNITY.

23

24 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. THANK YOU VERY MUCH. A

25 MINUTE GOES FAST. NEXT SPEAKER, PLEASE.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **DAVID CAMACHO:** GOOD AFTERNOON. MY NAME IS DAVID CAMACHO. I'M
 3 HERE TO SPEAK ABOUT THE DISAPPOINTMENT WITH THIS BOARD, AND
 4 WHAT I MEAN BY THAT IS INJUSTICE OF OUR DEPUTIES ENDURED UNDER
 5 THE PREVIOUS SHERIFF'S ADMINISTRATION. MY FATHER, WITH 20
 6 YEARS OF LAW ENFORCEMENT EXPERIENCE, AND WITH THIS DEPARTMENT,
 7 WAS LET GO FOR PROTECTING MY MOTHER FROM BEING HARMED AT WORK.
 8 MY FATHER HAS NEVER BEEN IN TROUBLE WITH THIS DEPARTMENT. AS A
 9 MATTER OF FACT, HE RECEIVED SEVERAL AWARDS, COMMENDATIONS,
 10 RECOGNITIONS, AND DEPUTY OF THE YEAR FROM YOUR BOARD. HE WAS
 11 CHARGED WITH A POLICY VIOLATION AND WAS FIRED; BELITTLED, NOT
 12 ONLY IN FRONT OF MY ENTIRE NEIGHBORHOOD, BUT IN FRONT OF MY
 13 YOUNGER BROTHERS, MY MOTHER, AND MYSELF. I SAY AGAIN, A POLICY
 14 VIOLATION. MY FAMILY AND I HAVE ENDURED EMBARRASSMENT,
 15 DEPRESSION, ANXIETY, AND NOW FRUSTRATION WITH THIS BOARD. YOU
 16 FINALLY HAVE A MAN WHO WANTS TO CORRECT THE INJUSTICES THAT
 17 WERE COMMITTED BY THE PREVIOUS SHERIFF, AND THIS BOARD WON'T
 18 LET HIM. STOP YOUR PERSONAL AND POLITICAL AGENDAS, AND SUPPORT
 19 SHERIFF VILLANUEVA. THANK YOU.

20

21 **SUP. HAHN, CHAIR:** NEXT SPEAKER, PLEASE.

22

23 **DR. GENEVIEVE CLAVREUL:** GOOD AFTERNOON, BOARD OF SUPERVISORS.
 24 DR. GENEVIEVE CLAVREUL. I WANT TO COMPLIMENT SUPERVISORS MARK
 25 RIDLEY-THOMAS AND KUEHL AND ALL THE SUPERVISORS TODAY, TO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 REALLY EXPRESS THEIR CONCERN. AND I THINK THAT'S THE FIRST I
 2 HAVE SEEN IN A LONG TIME, AND I ADMIRE YOU FOR THAT. WHAT'S SO
 3 SCARY, AND NOBODY IS TALKING ABOUT, IS THAT WHEN YOU HAVE
 4 INDIVIDUALS WHO HAVE DONE DOMESTIC VIOLENCE, THE RATE OF
 5 RECOVERY IS LIKE 1 PERCENT, AND NOBODY EVER TALKS ABOUT THAT.
 6 AND I THINK WE REALLY NEED TO LOOK AT THAT. I THINK WHAT
 7 HAPPENED IS VERY CONCERNING. YOU HAVE A MAN WHO WAS FOUND
 8 GUILTY BY THE UNION, BY THE CIVIL GROUP, AND SO ON. I THINK
 9 THAT IS AN AFFRONT TO HAVE HIM BACK OF ALL WOMEN.

10

11 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE. OH, I'M
 12 SORRY. BEFORE YOU START, WE NEED TO CALL UP SOME MORE MEMBERS
 13 OF THE PUBLIC.

14

15 **CELIA ZAVALA, E.O.:** THANK YOU, MADAM CHAIR. WOULD THE
 16 FOLLOWING INDIVIDUALS PLEASE COME FORWARD WHEN I CALL YOUR
 17 NAME: KAREN EARL, KENT MENDOZA, KIMBERLY OROS, LEX STEPPLING,
 18 LOUIS WATANABE, LUIS TORRES, MATTHEW DECAROLIS, MELLO DESIRE,
 19 MINOUCHÉ KANDEL, NANCY VALDEZ, NORMAN PHAGANS, OLIVER BUIE,
 20 PASTOR MIGUEL CONCUAN, PEGGIE REYNA, PEGGY GOODS, PHAL SOK,
 21 RACHELLE L., RACHEL CHERVIN, RACHEL GAMERO, RAMON DEL
 22 CASTILLO. PLEASE COME FORWARD AND STAFF WILL ASSIST YOU.

23

24 **SUP. HAHN, CHAIR:** OKAY.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **JOHN DOE:** GOOD AFTERNOON. I'M GOING TO BE HONEST WITH YOU. I'M
 2 AFRAID TO BE HERE, BUT I CAN NO LONGER HIDE IN THE SHADES. I'M
 3 GOING TO GO BY JOHN DOE. I CAME FROM MEXICO IN SEARCH OF THE
 4 AMERICAN DREAM, AND I CAME TO THIS COUNTRY BECAUSE I DO
 5 BELIEVE IN JUSTICE. ONE DAY I WAS WORKING FOR THE LOS ANGELES
 6 COUNTY, AND AS AN EMPLOYEE, I WAS FRAMED FOR A CRIME I DID NOT
 7 COMMIT BY THE PREVIOUS SHERIFF, McDONNELL. REMEMBERING WHAT
 8 HAPPENED TO ME, IT IS PAINFUL. IT SHAKES ME TO THE CORE OF WHO
 9 I AM. BEING ARRESTED FOR A CRIME I DIDN'T COMMIT, IT WAS NOT
 10 AN EASY THING TO LIVE WITH. DURING THE COURT PROCESS, IT WAS
 11 DETERMINED THAT THERE WAS NO EVIDENCE I COMMITTED A CRIME, AND
 12 THE SHERIFF VIOLATED MY CONSTITUTIONAL RIGHTS.

13

14 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU FOR YOUR TESTIMONY. IF
 15 YOU HAVE SOMETHING YOU WOULD LIKE TO TURN IN TO US, THE REST
 16 OF YOUR TESTIMONY, WE'LL BE HAPPY TO READ IT.

17

18 **JOHN DOE:** THANK YOU.

19

20 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

21

22 **ERIC PREVEN:** YEAH, IT'S ERIC PREVEN FROM THE THIRD DISTRICT,
 23 AND I WOULD JUST SAY THAT ONE MINUTE, COMPARED TO THE TWO
 24 MINUTES FROM THE FIRST SET OF SPEAKERS, IS NOT EQUITABLE, AND
 25 THAT'S THE BOARD OF SUPERVISORS FOR YOU. SO, DUE PROCESS IS AS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DUE PROCESS DOES. AND UNFORTUNATELY, THIS IS THE BODY THAT
 2 FIGHTS THE LEGAL FIGHTS. AND I'M A WATCHDOG, AND I DID A
 3 PUBLIC RECORD ACT REQUEST. AND FIRST THE BOARD OF SUPERVISORS
 4 SAID RICHARD DROOYAN IS NOT OUR LAWYER, BUT THEN HE WAS THEIR
 5 LAWYER, AND THEY HAD TO PAY MY LAWYER \$25,000. THEN THE
 6 A.C.L.U. AND I BROUGHT ALL THESE LEGAL FIGHTS TO-- WE NEEDED
 7 TO SEE WHAT IS GOING ON. AND WHAT THEY DID, AND MARY WICKHAM
 8 AND HILDA SOLIS AND SHEILA KUEHL AND MARK RIDLEY-THOMAS, THEY
 9 APPEALED. THEY APPEALED CASES WHERE THERE WAS NOT A SHADOW OF
 10 DOUBT THAT-- EXTREME TASERING FACTS, ABUSIVE CONDUCT THE LIKES
 11 OF WHICH YOU WOULD NEVER AGREE TO, AND YOU ALL VOTED TO KICK
 12 IT DOWN THE ROAD BECAUSE WE GOT AN ELECTION COMING UP. I FIND
 13 THAT ABHORRENT. AND I DON'T SUPPORT DOMESTIC VIOLENCE IN ANY
 14 CONFIGURATION, BUT I BELIEVE THAT A LOT OF PEOPLE WERE HURT BY
 15 A DRACONIAN PROCESS, AND IT NEEDS TO BE REFORMED, AND YOU
 16 SHOULD GIVE PEOPLE TIME TO SPEAK, BECAUSE THERE'S A LOT MORE
 17 TO SAY. HERIBERTO RODRIGUEZ. LOOK IT UP.

18
 19 **SUP. HAHN, CHAIR:** NEXT SPEAKER, PLEASE. GO AHEAD. SOMEBODY.
 20 ANYBODY. OKAY.

21
 22 **JUAN MORALES:** MY NAME IS JUAN MORALES, AND I'M A STUDENT AT
 23 THE UNIVERSITY OF CALIFORNIA SAN DIEGO, AND I'M HERE SPEAKING
 24 ALSO AS A MEMBER OF THE ANTI-RECIDIVISM COALITION. I HEARD YOU
 25 ALL SPEAKING TODAY ABOUT TEAM-BUILDING, MOSTLY, AND FINDING



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 COMMON GROUND, AND I'M VERY HAPPY TO HEAR THAT, BECAUSE I
 2 THINK THAT THE ONLY WAY TO MOVE FORWARD IS TO PUT ASIDE OUR
 3 DIFFERENCES. AND SO I THINK THAT THE ONLY THING THAT I REALLY
 4 WANT TO SAY IS THAT I LOST A LITTLE BIT OF FAITH IN THE
 5 MESSAGE THAT THE DEPUTY WAS DELIVERING, WHEN THERE WAS A
 6 LITTLE BIT OF MISDIRECTION IN TERMS OF WHAT WAS SAID BY THE
 7 INSPECTOR GENERAL AND THE C.O.C. I DEFINITELY DO BELIEVE THAT
 8 THERE SHOULD BE A LOT MORE TRANSPARENCY, AND I WOULD LIKE TO
 9 SEE HOW THE CIVILIAN ASPECT OF, LET'S SAY, PREVIOUSLY
 10 INCARCERATED PEOPLE COULD CONTINUE TO GIVE INPUT FOR THIS,
 11 BECAUSE IT DOES ONLY TAKE ONE PERSON TO RUIN IT ALL. AND IF WE
 12 ARE PUTTING A PERSON IN THE FOREFRONT OF THIS PANEL, WELL,
 13 THEN MAYBE YOU SHOULD BE A BETTER PERSON.

14

15 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

16

17 **JULIE ALLEY:** HI. I'M JULIE ALLEY. I'M SPEAKING TO YOU HERE AS
 18 A MEMBER OF SHEILA KUEHL'S DISTRICT, AND 30-YEAR CARD-CARRYING
 19 MEMBER OF THE A.C.L.U., AND I'M ALSO ON THE BOARD OF THE WEST
 20 SIDE A.C.L.U. CHAPTER. I'M ALSO A SURVIVOR OF CHILDHOOD
 21 DOMESTIC VIOLENCE. MY MOTHER WAS BRIEFLY MARRIED TO A DEPUTY
 22 SHERIFF FROM LOS ANGELES WHO ABUSED MY MOTHER AND HURT HER,
 23 AND HURT US AS CHILDREN-- SIBLINGS, BROTHERS, SISTERS. AFTER
 24 MY MOM SEPARATED FROM HIM, HE BROKE INTO THE HOUSE AND
 25 DESTROYED OUR CHRISTMAS TREE AND HURT MY MOTHER, AND IT WAS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 REALLY HORRIBLE. AND AFTER THAT LAST TIME, THAT LAST BEATING,
 2 HE WAS KICKED OFF THE FORCE. THIS WAS IMPORTANT. I THINK IT
 3 SHOULD BE-- A SHERIFF SHOULD HAVE ACCOUNTABILITY. MY MOTHER
 4 MOVED AWAY. WE MOVED TO THE OTHER PART OF THE VALLEY, AND I
 5 LEARNED A LOT OF THINGS FROM THAT. ONE OF THEM IS THAT
 6 OVERSIGHT AND ACCOUNTABILITY ARE EXTREMELY, EXTREMELY
 7 IMPORTANT.

8

9 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE. [TWO PEOPLE
 10 SPEAK AT ONCE.]

11

12 **PASTOR MIGUEL CONCUAN:** I'M SORRY ABOUT THAT. I'M SORRY ABOUT
 13 THAT.

14

15 **PEGGIE REYNA:** THANK YOU. MY NAME IS PEGGY REYNA, SERVING ON
 16 THE COMMISSION ON DISABILITY. TODAY I AM SPEAKING AS A
 17 SURVIVOR OF HORRENDOUS DOMESTIC VIOLENCE AT A TIME WHEN IT WAS
 18 NOT AGAINST THE LAW. I BECAME PERMANENTLY DISABLED AND
 19 DEAFENED FROM THAT VIOLENCE, AND I ESCAPED THAT VIOLENCE, AND
 20 I JOINED THE MOVEMENT TO END DOMESTIC VIOLENCE. I'VE BEEN 35
 21 YEARS AS AN ADVOCATE FOR SURVIVORS OF DOMESTIC VIOLENCE, AND I
 22 REALLY BELIEVE IT IS VITALLY IMPORTANT THAT WE UNDERSTAND THAT
 23 THAT IS AN ISSUE THAT AFFECTS EVERY SINGLE PERSON, NOT ONLY IN
 24 OUR COUNTY, BUT IN OUR COUNTRY, AND THAT WE TAKE DOMESTIC
 25 VIOLENCE SERIOUSLY, AND THAT WE DO NOT HIRE POLICE OFFICERS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WHO HAVE BEEN CONVICTED OF DOMESTIC VIOLENCE. IT'S JUST VITAL.

2 IT'S JUST WRONG.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. GO AHEAD.

5

6 **PASTOR MIGUEL CONCUAN:** MY NAME IS PASTOR MIGUEL CONCUAN, AND I
7 WOULD LIKE TO ADDRESS SO MANY THINGS, BUT THERE IS NO TIME FOR
8 THAT. I JUST WANT TO LET YOU KNOW THAT WE ARE THE ONES TO VOTE
9 FOR MR. ALEX VILLANUEVA, SO WE ARE HERE TO SUPPORT MR. ALEX
10 VILLANUEVA. AND I JUST WANT TO REMEMBER YOU GUYS, OR REMIND
11 YOU GUYS, THAT THE SYSTEM HAS BEEN BROKE FOR SO MANY YEARS,
12 AND WE WANT TO SEE RESULTS IN THREE MONTHS, SO I DON'T THINK
13 IT'S FAIR. AND ALSO, WE WERE ASSIGNED ALL OF US HERE TO
14 CONSTRUCT COMMUNITIES, AND WE HAVE TO CONSTRUCT THE
15 COMMUNITIES WITH WISDOM, AND WE CANNOT BE ATTACKING EACH
16 OTHER. THIS MORNING HAS BEEN LIKE YOU GUYS BEING ATTACKING ONE
17 PERSON WITH NO MERCY, AND THIS IS NOT THE WAY, WITH ALL THIS
18 ANGER IN OUR HEARTS. WE CANNOT BUILD GOOD COMMUNITIES THAT
19 WAY. SO THIS IS WHAT I WANT TO SAY THIS MORNING.

20

21 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

22

23 **LOUIS WATANABE:** YES. MY NAME IS LOUIS WATANABE, AND I'M WITH
24 ST. MONICA'S CATHOLIC COMMUNITY. SO, YOU KNOW, THINGS LIKE
25 DOMESTIC VIOLENCE AND SEXUAL ABUSE ARE VERY CORROSIVE TO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ORGANIZATIONS. AND SO, FIRST OF ALL, I WAS CONCERNED ABOUT THE
2 WAY THE REHIRING WAS HANDLED. AND, QUITE FRANKLY, THERE WAS
3 ALREADY A PROCESS THAT WAS USED. SO THAT RAISES A LOT OF
4 QUESTIONS FOR ME, BECAUSE FIRST OF ALL, I VOTED FOR THE
5 SHERIFF, AND I VOTED FOR THE SHERIFF BECAUSE I WAS VERY
6 INTERESTED IN REFORM, AND, QUITE FRANKLY, I'M CONCERNED
7 BECAUSE THIS IS JUST ONE OF SEVERAL THINGS THAT HAVE HAPPENED
8 THAT MAKE ME ACTUALLY QUESTION WHETHER OR NOT I CAN ACTUALLY
9 BELIEVE HIS CAMPAIGN PROMISES. SO I APPLAUD THE BOARD FOR ITS
10 ACTIONS, AND THANK YOU VERY MUCH.

11

12 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

13

14 **KENT MENDOZA:** GOOD AFTERNOON, BOARD OF SUPERVISORS. MY NAME IS
15 KENT MENDOZA, AND I'M WITH THE ANTI-RECIDIVISM COALITION, AND
16 I'M HERE IN STRONG SUPPORT OF THE MOTION THAT WAS PUT UP BY
17 SUPERVISORS RIDLEY-THOMAS AND KUEHL. I JUST DON'T SEE-- I SEE
18 THIS AS A FAKE BODY, JUST TO KEEP COVERING THE THINGS THAT THE
19 DEPARTMENT IS DOING. I DO FIND IT VERY DISRESPECTFUL TO WOMEN
20 AND TO WOMEN OF CRIMES. I JUST FEEL THAT I'M AN IMMIGRANT, AND
21 I DON'T FEEL SAFE UNDER THIS NEW SHERIFF DEPUTY. I'M ALSO
22 FORMERLY INCARCERATED, SO I DON'T FEEL SAFE AS A FORMERLY
23 INCARCERATED INDIVIDUAL. UNDER THE NEW LEADERSHIP, I JUST FEEL
24 THAT THESE ARE EMPTY PROMISES THAT WE'RE GETTING, AND I JUST
25 HOPE THAT IN THE NEXT MONTHS TO COME, MR. VILLANUEVA ACTUALLY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DOES SOMETHING THAT REALLY KIND OF ADDRESSES THE ISSUES THAT
 2 THE COMMUNITY ARE URGING, AND HAVE BEEN URGING FOR MANY YEARS,
 3 AND EVEN DECADES. THANK YOU SO MUCH.

4

5 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

6

7 **MINOUCHE KANDEL:** GOOD AFTERNOON, SUPERVISORS. MY NAME IS
 8 MINOUCHE KANDEL. I'M AN ATTORNEY WITH THE A.C.L.U. OF SOUTHERN
 9 CALIFORNIA. I HAVE REPRESENTED HUNDREDS OF DOMESTIC VIOLENCE
 10 SURVIVORS IN MY CAREER, AND THE TOLERANCE OF DOMESTIC VIOLENCE
 11 BY A DEPUTY CHARGED WITH ENFORCING DOMESTIC VIOLENCE LAWS IS
 12 DEEPLY TROUBLING. THE SHERIFF TALKED ABOUT TRUST, BUT HOW CAN
 13 THE COMMUNITY TRUST IN THE SHERIFF'S DEPARTMENT NOW? THE
 14 MESSAGE TO WOMEN IN THE SHERIFF'S DEPARTMENT AND IN THE
 15 COMMUNITY, PARTICULARLY SURVIVORS OF DOMESTIC VIOLENCE AND
 16 SEXUAL ASSAULT, IS THAT THE SHERIFF'S DEPARTMENT DOES NOT
 17 BELIEVE YOU, AND WILL NOT PROTECT YOU. AND THE SHERIFF HAD
 18 INDICATED THAT ONLY A CRIMINAL CONVICTION FOR DOMESTIC
 19 VIOLENCE WOULD WARRANT DISCIPLINING SOMEONE. BUT I KNOW FROM
 20 MY WORK AND IN STUDIES THAT ONLY A TINY FRACTION OF DOMESTIC
 21 VIOLENCE INCIDENTS RESULT IN CRIMINAL PROSECUTIONS OR
 22 CONVICTION. AND SO REQUIRING A CONVICTION IS AN INCREDIBLY LOW
 23 BAR FOR INDIVIDUALS THAT WE ENTRUST TO POLICE OUR COMMUNITIES
 24 AND ARM WITH DEADLY WEAPONS. THE SHERIFF OPENED WITH TALKING



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ABOUT I.C.E. CREAM TRUCKS, BUT I.C.E. CREAM IS NOT A
2 SUBSTITUTE FOR ACCOUNTABILITY.

3

4 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

5

6 **PEGGY GOODS:** GOOD AFTERNOON. MY NAME IS PEGGY GOODS, AND I AM
7 A MEMBER OF THE SOUTH L.A. CLUSTER OF ONE L.A. WE ARE A
8 COALITION OF FAITH-BASED ORGANIZATIONS, AND I'M HERE TO SPEAK
9 BRIEFLY REGARDING THE HUMAN TRAFFICKING BUREAU. WE ARE
10 CONCERNED THAT IF THE CHANGES THAT ARE PROPOSED IN ROLLING THE
11 BUREAU UNDER THE SPECIAL VICTIMS UNIT, THAT THE SERVICES THAT
12 VICTIMS OF HUMAN TRAFFICKING AND OTHER SEXUAL VIOLENCE WILL
13 DISAPPEAR. WE BELIEVE THAT THESE SERVICES ARE CRITICAL TO THE
14 SUCCESS AND TO THE TRUST THAT HAS BEEN BUILT IN THE COMMUNITY
15 BY THE HUMAN TRAFFICKING BUREAU, AS IT EXISTS RIGHT NOW. WE
16 SUPPORT THE MOTION AND WE HOPE THAT YOU WILL PUSH TO HAVE THE
17 HUMAN TRAFFICKING BUREAU MAINTAINED AS IT CURRENTLY IS. AND AS
18 A VOLUNTEER, WE WANT TO SEE THAT HAPPEN. THANK YOU.

19

20 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

21

22 **NORMAN PHAGANS:** HI. MY NAME IS NORMAN PHAGANS. I ASK THAT THE
23 BOARD TAKE THE HANDCUFF OFF TRUTH AND RECONCILIATION
24 COMMISSION. I'M IN FAVOR OF THE SHERIFF. REASON WHY, I WAS AN
25 EMPLOYEE FOR THE L.A. COUNTY SHERIFF'S DEPARTMENT. I WAS A



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 TEACHER THERE, WON TEACHER OF THE YEAR FOR 3-1/2 YEARS. I HAD
 2 400 INDIVIDUALS THAT WERE LOCKED UP ATTENDING THE PROGRAM THAT
 3 I RAN. THREE TO FIVE REOFFENDED. BUT THE DEPARTMENT BROUGHT
 4 \$100,000 OF CONSTRUCTION EQUIPMENT FROM 18 LABS, AND THE SAME
 5 THING THAT THEY BROUGHT THAT THEY PURCHASED FOR ME. THAT'S
 6 WHAT THEY FOUND A WAY TO PUT ME OUT FOR. I HAD HAD NO
 7 DISCIPLINARY IN FIVE YEARS. SO IT'S NOT AT THE TOP. IT'S IN
 8 BETWEEN. THAT'S WHERE THE PROBLEM AT. BUT THEN, WHEN WE COME
 9 AND WE CRITICIZE SOMEBODY THAT TRY TO CLEAN UP CORRUPTION, WE
 10 COME AND MAKE HIM LOOK LIKE CORRUPTION. AND WE JUST NEED TO
 11 STOP IT, AS A PEOPLE.

12

13 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

14

15 **LUIS TORRES:** [SPEAKS SPANISH.]

16

17 **TRANSLATOR:** MY NAME IS LUIS TORRES. I REPRESENT THE
 18 MULTICULTURAL COMMUNITY OF THIS GREAT COUNTY. I FEEL TRUST. I
 19 FEEL VERY CONFIDENT BEING CLOSE TO OUR AUTHORITIES, AND I
 20 APPRECIATE THAT. AND WITH THAT SAME CONFIDENCE, I FEEL THAT
 21 WE'RE GROWING CLOSER WITH THE CURRENT SHERIFF VILLANUEVA, WHO
 22 GIVES THE CONFIDENCE TO CONTINUE WORKING, AND BETTER A MORE
 23 SECURE COUNTY OF LOS ANGELES. TODAY, MORE THAN ANYTHING, THE
 24 CURRENT MEXICAN DOES NOT REPRESENT ANY TYPE OF DANGER. AND IN
 25 THAT WAY, I SEE SHERIFF VILLANUEVA WANTING TO PROTECT HIS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 COMMUNITY AND WORK TOWARDS A COMMON GOOD. AND I PROPOSE THAT
2 ALL THE RESOURCES ARE GIVEN TO HIM SO HE CAN CONTINUE DOING
3 HIS JOB. WITHOUT THE RESOURCES NECESSARY, HOW CAN WE VALUE OR
4 GAUGE HIS WORK HE'S CONDUCTED? AND WITHOUT HIS RESOURCES, ALL
5 WE DO IS LIMIT HIS ABILITY TO CONDUCT HIS WORK.

6

7 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

8

9 **SPEAKER:** HELLO, EVERYONE. I'M HERE TO TALK ABOUT THE
10 WRONGDOINGS IN THE SHERIFF'S DEPARTMENT WITH THE PREVIOUS
11 SHERIFF'S ADMINISTRATION. THIS HAS AFFECTED MY FAMILY
12 TREMENDOUSLY. MY FAMILY AND I HAVE FELT THE WRATH OF THIS
13 INJUSTICE. MY FATHER WAS RELIEVED OFF DUTY AS I WAS BECOMING
14 AN L.A.S.D. EXPLORER. MY DAD WAS A PART OF THE ACADEMY WHEN I
15 STARTED THE PROGRAM, BUT HE HAD TO DISCONTINUE HIS WORK, AND
16 COULDN'T PARTICIPATE IN MY JOURNEY WITH THE EXPLORER PROGRAM
17 OR MY GRADUATION FROM THE ACADEMY, WHICH REALLY HURT ME BY NOT
18 HAVING HIM THERE. MY FATHER WAS AND IS MY MENTOR. WE VOTED FOR
19 SHERIFF VILLANUEVA FOR A REASON, THAT REASON FOR BEING CHANGE.
20 LET'S SUPPORT HIM AND HIS DECISIONS. THANK YOU.

21

22 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

23

24 **RAMON DEL CASTILLO:** HI. MY NAME IS RAMON DEL CASTILLO. I'M A
25 CURRENT L.A.S.D. EMPLOYEE OF THE SHERIFF'S DEPARTMENT. I WAS A



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 VICTIM OF SHERIFF MCDONNELL BACK THEN, WHEN HE WAS A SHERIFF.
 2 I WAS WRONGFULLY TERMINATED BASED ON ALLEGATIONS. I WENT TO
 3 CIVIL SERVICE, WON MY CASE. IT WAS PROVEN THAT THE SHERIFF'S
 4 DEPARTMENT WAS LYING AND MAKING UP ALLEGATIONS AGAINST ME. AND
 5 THAT'S WHY I AM IN SUPPORT OF SHERIFF VILLANUEVA, FOR HIM TO
 6 BASICALLY OVERLOOK ALL THE TERMINATIONS THAT WERE DONE BY
 7 MCDONNELL, BY SHERIFF MCDONNELL, BECAUSE I BELIEVE THEY LIED
 8 IN MANY OF THE CASES. I'M SURE THERE ARE SOME THAT NEEDED TO
 9 BE TERMINATED, BUT NOT ALL OF THEM, AND THAT'S WHY I SUPPORT
 10 HIM, FOR HIM TO OVERVIEW ALL OF THEM AND SEE WHICH ONES DO
 11 NEED TO COME BACK, WRITTEN UP, OR SEE WHAT'S GOING ON, BASED
 12 ON THEIR DECISION. THANK YOU.

13

14 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

15

16 **MATTHEW DECAROLIS:** GOOD AFTERNOON. I'M MATTHEW DECAROLIS, A
 17 STAFF ATTORNEY AT BET TZEDEK LEGAL SERVICES. WE ARE A
 18 NONPROFIT LEGAL AID ORGANIZATION THAT REPRESENTS LOW-INCOME
 19 RESIDENTS OF L.A. COUNTY. BET TZEDEK HAS BEEN A MEMBER OF THE
 20 L.A. REGIONAL HUMAN TRAFFICKING TASK FORCE SINCE ITS
 21 INCEPTION. THE SHERIFF'S HUMAN TRAFFICKING BUREAU IS AN
 22 IMPORTANT PARTNER IN THAT TASK FORCE. AND THE TASK FORCE'S
 23 WORK HAS BEEN INVALUABLE IN RAISING AWARENESS AND IDENTIFYING
 24 SEX AND LABOR TRAFFICKING CASES IN THE COUNTY. THE WORK WOULD
 25 NOT HAVE BEEN POSSIBLE WITHOUT THE ACTIVE PARTICIPATION OF THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 HUMAN TRAFFICKING BUREAU. WE ENCOURAGE THE NEW SHERIFF TO
2 ALLOW H.T.B.'S IMPORTANT WORK TO CONTINUE. WE REPRESENT
3 VULNERABLE SURVIVORS OF LABOR AND SEX TRAFFICKING, AND WE
4 SUPPORT ITS WORK.

5

6 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

7

8 **SPEAKER:** MY NAME IS RACHELLE LEVY, AND I'M REALLY CONFUSED AS
9 TO WHY IT SEEMS THAT ALMOST EVERYBODY HERE IS MISSING THE
10 POINT OF THE TRUTH AND RECONCILIATION. THIS IS ALL OF A SUDDEN
11 BECOME ABOUT DOMESTIC VIOLENCE, HUMAN TRAFFICKING, AND THIS IS
12 ABOUT HAVING POLICE OFFICERS THAT HAVE LOST, UNJUSTLY-- SOME
13 OF THE 400 THAT SHERIFF VILLANUEVA HAS SPOKEN ABOUT, SOME OF
14 THOSE PEOPLE HAVE UNJUSTLY LOST THEIR CAREERS. AND SOMEHOW
15 THIS IS ALL WE'RE TALKING ABOUT IS DOMESTIC VIOLENCE, WHICH IS
16 AN IMPORTANT ISSUE. HOWEVER, THIS IS NOT WHAT THE TRUTH AND
17 RECONCILIATION UNIT IS PROPOSED. IT SOUNDS LIKE WHAT SHERIFF
18 VILLANUEVA IS SAYING. WE HAVE TO DO WHAT IS RIGHT. AND IF THE
19 PREVIOUS ADMINISTRATION COMMITTED WRONGS AGAINST POLICE
20 OFFICERS, WHY SHOULDN'T WE HAVE A SECOND AND A THIRD LOOK TO
21 MAKE SURE THAT PEOPLE WHO WERE OUT THERE FEARLESSLY, AND--

22

23 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** HELLO. MY NAME IS RACHEL. I WAS BORN AND RAISED IN
 2 L.A. I'M HERE AT THE INVITATION OF THE A.C.L.U. AND RECENTLY,
 3 A COUPLE YEARS AGO, I SERVED ON A JURY HERE, JUST ACROSS THE
 4 STREET, IN A DOMESTIC VIOLENCE CASE, AND ONE OF THE WITNESSES
 5 THAT WAS CALLED WAS A POLICE OFFICER WHO CAME AND TALKED TO US
 6 ABOUT THE SCENE. AND, YOU KNOW, HAVING BEEN THROUGH THAT
 7 EXPERIENCE, THE TRUST THAT WE HAD IN HIM AND HIS ACCOUNT OF
 8 WHAT HAD HAPPENED WAS SO IMPORTANT. IT WAS CRUCIAL TO THE WAY
 9 THAT EVERYONE EVALUATED THE ENFORCEMENT OF THAT CASE, ONE OF
 10 THE FEW DOMESTIC VIOLENCE CASES THAT MADE IT TO A COURTROOM.
 11 AND I BELIEVE, TRULY, THAT CONCERNs ABOUT THE OFFICERS WOULD
 12 HAVE CHANGED AND UNDERMINED THE ENFORCEMENT OF THE LAW IN THAT
 13 SITUATION AND MANY OTHERS. AND AS WE ALL KNOW-- I MEAN, I
 14 LOOKED AT NUMBERS FOR THIS, BUT THE RATES OF ACTUAL
 15 CONVICTIONS ON DOMESTIC VIOLENCE CASES ARE PRETTY LOW. IT'S 17
 16 PERCENT IN SAN FRANCISCO, LESS THAN 10 IN OTHER PLACES. AND
 17 THE STANDARDS FOR OUR SHERIFFS NEED TO BE UNIMPEACHABLE. THEY
 18 NEED TO BE HIGHER THAN THE COMMUNITY, SO I SUPPORT THE
 19 COMMISSION.

20
 21 **SUP. HAHN, CHAIR:** THANK YOU. WE NEED TO CALL UP ANOTHER
 22 SPEAKER.

23
 24 **SPEAKER:** THANK YOU, MADAM CHAIR. WOULD THE FOLLOWING
 25 INDIVIDUALS PLEASE COME FORWARD AND STAFF WILL ASSIST YOU: ROB



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 QUAN, SHEILA THOMAS, SUSIE Z., TERA HILLIARD, VERONICA VALDEZ,
 2 VICTOR G., YURIRIA MARVAN EVANS, IVETTE ALE, SHANNON CAMACHO,
 3 OMAR SHARIF, BIG MONEY GRIFF, KATH ROGERS, MAGALI SANCHEZ,
 4 PASTOR CUE JANE MARIE, RED CHIEF HUNT, MILCAH WHITE, JESUS
 5 RIVERA, GEORGE CHACON, TERESA CARLOS, JANE DOE, AND JANE DOE
 6 1. PLEASE COME FORWARD.

7

8 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE. HI.

9

10 **LEX STEPPLING:** HI. GOOD AFTERNOON. MY NAME IS LEX STEPPLING.
 11 I'M THE DIRECTOR OF POLICY AND CAMPAIGNS AT DIGNITY AND POWER
 12 NOW. WE WORK DAY IN AND DAY OUT WITH PEOPLE WHO HAVE BEEN
 13 HARMED BY LAW ENFORCEMENT, AND THE DESIRE TO HAVE AUTHENTIC
 14 CHECKS AND BALANCES IS SOMETHING SHARED BY COMMUNITY ACROSS
 15 THE BOARD. IT FEELS LIKE THE INTENT OF A TRUTH AND
 16 RECONCILIATION COMMISSION IS TO TRY AND UNDO PAST HARMS.
 17 HISTORICALLY, TRUTH AND RECONCILIATION COMMISSIONS WERE BORN
 18 AFTER FUNDAMENTAL REGIME CHANGE AND PARADIGM SHIFTS HAVE
 19 HAPPENED. AND WHEN THAT DUST HAS CLEARED, THEN THERE IS A
 20 CONVERSATION TO TRY TO DIG INTO HOW WE PROCESS HARMS AND
 21 LOSSES THAT HAVE OCCURRED. SO PLACING THAT WITHIN THIS
 22 PARADIGM DOESN'T FEEL APPROPRIATE. I THINK IN ORDER TO ACHIEVE
 23 REAL TRUTH AND RECONCILIATION ACROSS THE BOARD, WE HAVE TO
 24 DEVELOP AUTHENTIC CHECKS AND BALANCES THAT SERVE ALL MEMBERS
 25 OF THE COMMUNITY, NOT SELECTED MEMBERS OF THE COMMUNITY. I



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DON'T WANT TO DERAIL THIS ABOUT INTENT, BECAUSE I THINK INTENT
2 IS GOOD ACROSS THE BOARD. I WANT SYSTEMS THAT WORK.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU VERY MUCH. NEXT
5 SPEAKER, PLEASE.

6

7 **PHAL SOK:** GOOD AFTERNOON. PHAL SOK, WITH THE YOUTH JUSTICE
8 COALITION. I CAN'T VOTE, BUT IF I COULD, I WOULD VOTE TO
9 ABOLISH THE SHERIFF. SO THAT'S NUMBER ONE. NUMBER TWO, THERE
10 WAS A LOT OF TALK ABOUT DUE PROCESS AND 14TH AMENDMENT. I'M
11 JUST CURIOUS ABOUT WHAT ABOUT THE PURGE OF THE EXECUTIVE
12 STAFF? WHERE WAS THEIR DUE PROCESS WHEN THIS SHERIFF
13 VILLANUEVA TOOK OVER? SO THAT'S MY QUESTION TO THAT. WHEN WE
14 TALK ABOUT TRUTH AND RECONCILIATION, MAN, I WISH DESMOND TUTU
15 WAS HERE TO HEAR THIS. I DON'T THINK HE WOULD BE VERY HAPPY.
16 ALL RIGHT, THAT'S NOT WHAT THIS IS ABOUT. THIS IS VERY
17 PROBLEMATIC. IT IS VERY DISTRUSTFUL. IT'S NOT ABOUT TRUTH, AND
18 IT'S NOT RECONCILING THE COMMUNITY. IT'S RECONCILING JUST THE
19 DEPARTMENT WITHIN ITSELF. BUT I'M NOT A SUBSCRIBER TO 911. I
20 DO NOT DIAL IT. I BELIEVE THE COMMUNITY CAN DO THINGS ON ITS
21 OWN WHEN NECESSARY, WHEN AVAILABLE, WHEN POSSIBLE. SO IF
22 SOMEBODY IS BEING HARMED AND SUFFERING DOMESTIC VIOLENCE, DO
23 THEY ALSO SAY, "I DO NOT WANT DEPUTY MANDOYAN TO SHOW UP AT MY
24 DOOR TO REPORT TO THIS CALL"?

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

2

3 **SPEAKER:** GOOD MORNING, BOARD. I'M HERE TO SPEAK TO YOU GUYS
 4 ABOUT MY FAMILY'S EXPERIENCE WITH THE PREVIOUS SHERIFF
 5 ADMINISTRATION. I AM THE WIFE OF A SHERIFF DEPUTY THAT WAS
 6 FIRED FOR VIOLATING POLICY. MY FAMILY AND I FELT, AND CONTINUE
 7 TO FEEL, THAT WE DON'T HAVE A VOICE IN YOUR WORLD OF POLITICS
 8 AND CORRUPTION. THE BOARD STOOD BY FOR FOUR YEARS, AWARE OF
 9 THE FRAUDULENT AND DISCIPLINE POLICY VIOLATIONS, AND DID
 10 NOTHING, SIMPLY BECAUSE IT FIT THE ACTIONS BY THE PREVIOUS
 11 ADMINISTRATION TO FIT YOUR POLITICAL AGENDA. NOW THAT THE
 12 BOARD HAS THE ABILITY TO CORRECT THESE INJUSTICES, NOT ONLY DO
 13 YOU GUYS REFUSE TO CORRECT THEM, BUT NOW YOU'RE ATTEMPTING TO
 14 BLOCK SHERIFF VILLANUEVA WITH YOUR B.S. MOTIONS AND YOUR
 15 LAWSUITS. I WANT TO REMIND YOU THAT YOU ARE NOT HIS BOSS. WE
 16 ARE-- THE RESIDENTS OF L.A. COUNTY. AS A MATTER OF FACT, WE'RE
 17 YOUR BOSSSES, ALSO. WE VOTED HIM SPECIFICALLY TO MAKE THE
 18 WRONGS INTO RIGHTS. WE'RE KEEPING RECORD OF THIS MATTER, AND
 19 WE WILL TAKE ACTION. AND WHAT I MEAN BY THAT IS WE WILL VOTE
 20 EVERY SINGLE ONE OF YOU OUT. ENOUGH IS ENOUGH. SUPPORT OUR
 21 SHERIFF.

22

23 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **ROB QUAN:** ROB QUAN. I THINK IT'S WORTH NOTING THAT WHEN HE
 2 TOOK OFFICE, SHERIFF VILLANUEVA ELIMINATED AND WEAKENED A
 3 NUMBER OF DISCIPLINARY MEASURES. OFFENSES NO LONGER MERITING
 4 TERMINATION INCLUDE DOCUMENTING FALSE INFORMATION AT A CRIME
 5 OR INVESTIGATIVE REPORT, DOCUMENTING FALSE INFORMATION IN A
 6 FORCE REPORT, MAKING FALSE STATEMENTS UNDER OATH, VIOLATING
 7 THE DEPARTMENT'S CORE VALUES. A TRUTH AND RECONCILIATION
 8 COMMISSION IS SUPPOSED TO BE PROVIDING JUSTICE, NOT
 9 UNDERMINING IT. IT'S SUPPOSED TO UPHOLD THE RULE OF LAW, NOT
 10 CIRCUMVENT IT. I WANT TO THANK THIS BOARD. I'M A PRETTY
 11 CYNICAL PERSON, AND I WAS PRETTY SURPRISED TO SEE ALL OF YOU
 12 SPEAK OUT BOLDLY AGAINST THESE ACTIONS OF THE SHERIFF.
 13 SHERIFF, A PIECE OF ADVICE: IF EVERYONE, INCLUDING SUPERVISOR
 14 BARGER, HAS HAD ENOUGH OF YOUR [EXPLETIVE], YOU'RE GOING TO
 15 HAVE A BAD TIME. I VOTED FOR YOU. AND I DIDN'T VOTE FOR YOU
 16 BECAUSE I BELIEVED IN YOU, BUT BECAUSE I WANTED TO END A
 17 SYSTEM WHERE SHERIFFS COULD RUN UNACCOUNTABLE UNTIL THEY
 18 EITHER GOT LOCKED UP OR THEY DIED IN OFFICE. I HOPE THIS BOARD
 19 DOES EVERYTHING IN ITS POWER TO BRING YOU HELL, BECAUSE IT'S
 20 NOT SIMPLY DEMANDED BY THE PEOPLE, BUT BECAUSE JUSTICE IN
 21 ANYTHING RESEMBLING THE RULE OF LAW COMMANDS IT.

22

23 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** HI. MY NAME IS SUSIE ZAVALA, AND I AM IN FAVOR OF THE
 2 TRUTH AND RECONCILIATION PROCESS, WHERE EVERYONE WILL GET A
 3 FAIR OPPORTUNITY TO REVIEW THEIR CASE. I WAS A DEPUTY FOR L.A.
 4 COUNTY. I WAS A VICTIM OF SEXUAL AND PHYSICAL ASSAULT, BUT WAS
 5 DISCHARGED BECAUSE I WAS ON PROBATION. AS A PROBATIONARY, I
 6 HAD NO CIVIL SERVICE RIGHTS, YET HAD TO FOLLOW EVERY GUIDELINE
 7 WITHIN L.A. COUNTY, WHICH SEEMS UNFAIR. I WAS A VICTIM, BUT
 8 HAD NO VOICE. THIS HAS IMPACTED MY LIFE IMMENSELY IN MANY
 9 ASPECTS, BUT MOST OF ALL EMOTIONALLY. I KNOW THAT UNDER
 10 SHERIFF VILLANUEVA, HE IS FAIR, AND I KNOW I WOULDN'T HAVE TO
 11 LIVE WITH FEAR OF BEING VICTIMIZED AGAIN. THAT'S WHY I STAND
 12 BY HIM AND THE CHOICES HE HAS MADE. ON THIS DAY OF WOMEN'S
 13 HISTORY MONTH, I ASK TO STAND BY WOMEN LIKE MYSELF THAT HAVE
 14 BEEN VICTIMIZED AND STAND BY OUR SHERIFF AND MAKE HISTORY.
 15 TODAY I HAVE A VOICE FOR WOMEN, MINORITY, AND DEPUTIES.

16
 17 **SUP. HAHN, CHAIR:** THANK YOU FOR YOUR TESTIMONY. NEXT SPEAKER,
 18 PLEASE.

19
 20 **IVETTE ALE:** HI. GOOD AFTERNOON. MY NAME'S IVETTE ALE. I'M THE
 21 COORDINATOR FOR CALIFORNIANS UNITED FOR A RESPONSIBLE BUDGET
 22 AND THE JUSTICE L.A. COALITION. I SUPPORT THE MOTION THAT
 23 SUPERVISORS KUEHL AND MARK RIDLEY-THOMAS PUT FORTH. THE
 24 SHERIFF CAME UP HERE AND TALKED ABOUT MORALE OF THE SHERIFFS.
 25 I'M GOING TO TALK ABOUT THE MORALE OF COMMUNITY. WHILE POOR



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BLACK AND BROWN PEOPLE ARE POLICED WITH IMPUNITY, HELD IN
 2 DEPLORABLE CONDITIONS INSIDE COUNTY JAILS WITHOUT A
 3 CONVICTION, PRESUMPTION OF INNOCENCE IS ONLY EXTENDED TO THOSE
 4 THAT INFILCT STATE-SANCTIONED VIOLENCE. IN 2017 ALONE, THERE
 5 WERE 25 DEATHS AND NEARLY 2,000 DOCUMENTED USES OF FORCE BY
 6 THE L.A. SHERIFF'S DEPARTMENT INSIDE COUNTY JAILS. LEWIS
 7 NYARECHA WAS ONE OF THOSE WHO WAS KILLED INSIDE LAST SUMMER,
 8 AND IT IS MARCH OF 2019, AND HIS FAMILY HAS YET TO GET ANY
 9 JUSTICE OR HEAR ANYTHING FROM THE SHERIFF'S DEPARTMENT OR THE
 10 D.A. WOMEN OF COLOR ARE SUBJECT TO RAMPANT SYSTEMIC MEDICAL
 11 NEGLECT AND ABUSE INSIDE OF L.A. COUNTY JAILS. MANY OF THOSE
 12 WOMEN ARE SURVIVORS OF DOMESTIC VIOLENCE, AND ARE ONLY
 13 RETRAUMATIZED AND REVICTIMIZED INSIDE OF COUNTY JAILS. WE NEED
 14 ACCOUNTABILITY.

15

16 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

17

18 **KATH ROGERS:** HI. MY NAME IS KATH ROGERS. I'M HERE ON BEHALF OF
 19 THE NATIONAL LAWYERS GUILD, LOS ANGELES CHAPTER. WE'RE THE
 20 OLDEST HUMAN RIGHTS BAR ASSOCIATION IN THE COUNTRY, AND I WANT
 21 TO THANK THE BOARD FOR INTRODUCING THIS MOTION TO PROVIDE
 22 ACCOUNTABILITY. AND I WATCHED THE SHERIFF TALK A LOT ABOUT DUE
 23 PROCESS TODAY, PROCEDURAL JUSTICE, TRUST. I WISH THAT HE CARED
 24 AS MUCH ABOUT THESE PRINCIPLES WITH REGARD TO THE COMMUNITIES
 25 WHO ARE BEING INCARCERATED AND CRIMINALIZED BY L.A.S.D.. HOW



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CAN L.A.S.D. ENFORCE THE LAW WITH MORAL AUTHORITY WHEN IT
 2 CYNICALLY AND DISINGENUOUSLY CREATES THIS FARICAL COMMISSION
 3 TO FAVOR ITS OWN EMPLOYEES ACCUSED OF MISCONDUCT AND SEXUAL
 4 ABUSE? SERVING IN THE SHERIFF'S DEPARTMENT IS A PRIVILEGE.
 5 IT'S NOT A RIGHT. THIS UNDERMINES PUBLIC TRUST AND THE VERY
 6 PRINCIPLES THAT THE SHERIFF WAS ESPousing TODAY. WE ENCOURAGE
 7 YOUR UNANIMOUS YES VOTE ON THIS IMPORTANT MOTION, AND WE THANK
 8 YOU FOR BRINGING THIS FORWARD TODAY, AND WE ENCOURAGE
 9 CONTINUED OVERSIGHT OF THE SHERIFF'S DEPARTMENT BY THIS BOARD.
 10 THANK YOU.

11

12 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

13

14 **SPEAKER:** GOOD AFTERNOON, SUPERVISORS, AND GOOD AFTERNOON,
 15 SUPERVISOR KUEHL. I HAVE BEEN ONE OF YOUR EARLIER SUPPORTERS
 16 SINCE 2014, WHEN I MET YOU FOR THE FIRST TIME AT A WINE AND
 17 CHEESE MEET-AND-GREET IN BEL AIR FOR THIS SEAT. I WAS INVITED
 18 BY THE N.A.M.I. GROUP, IN REGARDS TO MY MOTHER. TODAY I COME
 19 TO YOU FOR ANOTHER REASON. PLEASE WORK WITH SHERIFF VILLANUEVA
 20 AND THE TRUTH AND RECONCILIATION COMMISSION, OR PANEL. NOT
 21 EVERY CASE DESERVED A DISCHARGE. THIS IS NOT A COOKIE-CUTTER
 22 CASE. PLEASE BE FAIR. HEARING OFFICER SHERI ROSS AT E.R.C.O.M.
 23 HAS RULED THAT THE 2012 POLICY CHANGES BY JIM MCDONNELL WERE
 24 UNLAWFUL. YOU ARE COSTING COUNTY EMPLOYEES AND COUNTY FUNDS
 25 WITH ALL OF YOUR CHALLENGES. ON JANUARY 29TH, 2019, YOU SAID



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THAT IT WAS YOUR OPINION THAT THE CIVIL SERVICE COMMISSION WAS
2 TOO LENIENT TO SHERIFF'S EMPLOYEES, SPECIFICALLY. BUT PLEASE,
3 LET'S NOT USE ANY OF OUR OPINIONS, BUT RATHER FACT. THANK YOU.
4 I HOPE YOU MAKE THE RIGHT DECISION AND WORK WITH OUR SHERIFF
5 FOR A BETTER L.A.S.D..

6

7 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

8

9 **SHANNON CAMACHO:** GOOD MORNING. MY NAME IS SHANNON CAMACHO, AND
10 I LIVE IN NORTHRIDGE. I ASK THAT THE BOARD TODAY UNANIMOUSLY
11 ADOPT THE MOTION AT THE TABLE. I REALLY URGE SHERIFF
12 VILLANUEVA TO REMEMBER WHY THE PEOPLE OF LOS ANGELES ELECTED
13 HIM: TO MEANINGFULLY REFORM THE SHERIFF'S DEPARTMENT AND TO
14 STAND ON THE SIDE OF IMMIGRANTS AND WOMEN, AND TO HOLD THE
15 DEPARTMENT ACCOUNTABLE FOR ABUSES OF POWER AND VIOLENCE, AND
16 THAT IS NOT BEING ACCOMPLISHED WHEN WE HEAR OF A SECRETIVE
17 GROUP OF SHERIFFS THAT REEVALUATE PAST DISCIPLINARY ACTIONS ON
18 SHERIFF PERSONNEL. THERE IS NO TRUST WHEN THE SHERIFF DOES NOT
19 CONSISTENTLY, MEANINGFULLY, AND DELIBERATELY ENGAGE WITH THE
20 SHERIFF CIVILIAN OVERSIGHT COMMISSION, A BODY THAT WAS
21 DESIGNED TO INCREASE TRANSPARENCY AND REFORM WITHIN THE
22 DEPARTMENT. THE SHERIFF MUST COMMIT TO ACTIVELY WORKING WITH
23 THE COMMISSION, THE BOARD OF SUPERVISORS, THE OFFICE OF
24 INSPECTOR GENERAL, AND COMMUNITY MEMBERS EVERY SINGLE STEP OF
25 THE WAY, TO DISCUSS ANY POLICY CHANGES SO THAT THE SHERIFF MAY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 GAIN INVALUABLE COMMUNITY INSIGHT INTO THE POTENTIAL POLICY
2 EFFECTS. THIS IS TRANSPARENCY, AND THIS IS WHAT LOS ANGELES
3 VOTED FOR. THANK YOU.

4

5 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

6

7 **SPEAKER:** THE SHERIFF'S DEPARTMENT IS THE LARGEST DEPARTMENT IN
8 THIS COUNTRY, AND I KNOW AND WE KNOW THAT HIS HANDS ARE TIED.
9 THEREFORE, AS A STRONG COMMUNITY ACTIVIST, LEADER, AND PROBLEM
10 SOLVER, I'M SUGGESTING THAT THIS BOARD LOOK AT MAKING RULES
11 AND REGULATIONS THAT WHEN CIVIL SERVICE MAKES A DECISION ON
12 FIRING AN INDIVIDUAL WHO HAS BEEN PROVEN GUILTY BEYOND A
13 REASONABLE DOUBT WHEN IT COMES TO CHOKE-HOLDING, AS WELL AS
14 BRUIISING THEIR FELLOW EMPLOYEES, THAT THAT IS DOMESTIC
15 VIOLENCE, AND THAT IS WRONG, AND THAT IS NOT TO BE ACCEPTED IN
16 OUR COUNTY. IT IS VERY IMPORTANT THAT I EMPHASIZE THAT WE HAVE
17 WOMEN ON THAT PANEL WHEN IT COMES TO EVALUATING DOMESTIC
18 VIOLENCE. NOW, SHERIFF, I KNOW YOU GOT A BIG JOB. BUT AT THE
19 SAME TIME, YOU'RE AT THE GOOD OLD BOYS CLUB, AND YOU GOT A LOT
20 OF PEOPLE BEHIND YOU. BUT AT THE SAME TIME, WE'VE GOT TO
21 UNDERSTAND WHAT'S GOING ON HERE.

22

23 **SUP. HAHN, CHAIR:** THANKS. NEXT SPEAKER, PLEASE.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **GEORGE CHACON:** GOOD AFTERNOON. MY NAME IS GEORGE CHACON.

2 VILLANUEVA INDICATED THAT ONLY A CRIMINAL CONVICTION WOULD

3 WARRANT DISCIPLINING DEPUTIES, EVEN THOUGH A TINY FRACTION OF

4 DOMESTIC VIOLENCE OR SEXUAL ASSAULT INCIDENTS RESULT IN

5 CRIMINAL PROSECUTION OR CONVICTION. REQUIRING A CONVICTION IS

6 AN INCREDIBLY LOW BAR FOR INDIVIDUALS THAT WE ENTRUST TO

7 POLICE OUR COMMUNITIES, AND ARMED WITH DEADLY WEAPONS AND THE

8 AUTHORITY TO USE THEM. THE CHARADE OF THIS COMMISSION WAS

9 REVEALED IN A RECENT L.A. TIMES ARTICLE, WHICH REPORTED THAT

10 VILLANUEVA HAD TAKEN STEPS TO REINSTATE MANDOYAN IN NOVEMBER,

11 BEFORE THE COMMISSION HAD EVEN BEEN CREATED. WHEN VILLANUEVA

12 RECENTLY TESTIFIED IN FRONT OF YOU ALL, HE REVEALED THAT NOT

13 ONLY IS MANDOYAN GETTING HIS OLD JOB BACK, BUT IS ALSO

14 RECEIVING BACKPAY FOR THE YEARS THAT HE HAD BEEN FIRED. THIS

15 COMMISSION IS NOTHING MORE THAN CRONYISM AND A MECHANISM FOR

16 VILLANUEVA TO PAY BACK THE PEOPLE AND ORGANIZATIONS,

17 ESPECIALLY THE SHERIFF'S DEPUTIES' UNIONS, WHO WERE

18 INSTRUMENTAL IN HIS WIN. THANK YOU.

19

20 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

21

22 **MAGALI SANCHEZ HALL:** HI. GOOD AFTERNOON. MY NAME IS MAGALI

23 SANCHEZ HALL. I AM THE VICE PRESIDENT OF THE CHICANA LATINA

24 IMMIGRANT DEMOCRATIC CLUB OF LOS ANGELES COUNTY, AND ALSO A

25 COMMUNITY SCHOLAR FOR U.C.L.A. WE ARE HERE-- BASICALLY, MYSELF



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND A GROUP OF US THAT ARE HERE TO SUPPORT SHERIFF VILLANUEVA.
 2 THE REASON WHY IS BECAUSE HE'S BEEN WITH US FROM THE
 3 BEGINNING, IN COMING TO OUR MEETINGS TO ADDRESS WHAT IS WRONG
 4 IN OUR COMMUNITY, AND WHAT WE NEED. HE'S THE ONLY ONE. BEFORE
 5 ANY OF YOU WERE ACTUALLY NOT EVEN, YOU KNOW, SUPPORTING HIM,
 6 WE WERE SUPPORTING HIM. WE HELPED HIM TO WIN THIS CAMPAIGN,
 7 BECAUSE WE BELIEVE THAT THE WORK THAT HE'S GOING TO DO HAS TO
 8 DO WITH DISMANTLING CORRUPTION. AND WHAT YOU'RE DOING WITH
 9 THIS PROPOSAL, WITH THIS, IS THAT YOU ARE ACTUALLY LIMITING
 10 HIM INSTEAD OF ALLOWING HIM TO FIX THE PROBLEM. SO, YOU KNOW,
 11 ARE WE HERE TO HELP HIM, OR ARE WE HERE TO STOP HIM? THIS IS
 12 WHAT YOU HAVE TO CONSIDER. AND I'M HERE TO SUPPORT VILLANUEVA.
 13 THANK YOU.

14

15 **SUP. HAHN, CHAIR:** THANK YOU. DO WE HAVE MORE TO CALL UP?

16

17 **SPEAKER:** YES, MADAM CHAIR. WOULD THE FOLLOWING INDIVIDUALS
 18 PLEASE COME FORWARD AND STAFF WILL ASSIST YOU: JOHNNY TORRES,
 19 TOCANI LEAL, ARTURO VILLARREAL, DUSTIN LEAL, AND ADAM
 20 ZARAGOZA. PLEASE COME FORWARD.

21

22 **SUP. HAHN, CHAIR:** THANK YOU. GO AHEAD.

23

24 **SPEAKER:** GOOD AFTERNOON, SUPERVISORS. MY NAME IS PASTOR CUE
 25 FROM THE CHURCH WITHOUT WALLS, SKID ROW, AND ALSO WITH CLERGY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND LAITY UNITED FOR ECONOMIC JUSTICE. WHEN I HEAR OF A TRUTH
 2 AND RECONCILIATION COUNCIL, IT IS DEEPLY PROBLEMATIC AND
 3 OFFENSIVE TO ME. DURING SOUTH AFRICA'S APARTHEID, S.A.P.,
 4 WHICH IS THE SOUTH AFRICAN POLICE, OPERATED TO QUELL CIVIL
 5 UNREST AMONGST THE COUNTRY'S DISENFRANCHISED NON-WHITE
 6 MAJORITY. DURING AN EMERGENCY, THEY WERE ASSISTED BY THE
 7 MILITARY, AND THE POLICE WERE THE ONES ACTUALLY INFlicting
 8 MOST OF THE VIOLENCE, AND WERE IN CHARGE OF IMPLEMENTING
 9 APARTHEID. SO FOR OUR SHERIFFS TO USE THAT TERM SHOWS CALLOUS
 10 AND A LACK OF UNDERSTANDING REGARDING THE CONDITIONS OF THE
 11 COMMUNITY AND THE TRUST THAT HAS BEEN ERODED IN THE COMMUNITY,
 12 AND THIS ACTION HAS ACTUALLY IMPLEMENTED AND INFlicted FURTHER
 13 DISTRUST IN THE SHERIFF'S DEPARTMENT.

14

15 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

16

17 **TERESA CARLOS:** [SPEAKS SPANISH.]

18

19 **TRANSLATOR:** MY NAME IS TERESA CARLOS. I'M VERY EXCITED TO BE
 20 HERE. I'M HERE REPRESENTING THE PEOPLE OF COMPTON. I'M A
 21 MEMBER OF THE COMMUNITY LATINO DEMOCRATIC PARTY. LATINO
 22 CHICANO CLUB. I AM HERE TO REQUEST DIGNITY, RESPECT, AND
 23 SUPPORT FOR THE CURRENT SHERIFF VILLANUEVA. IN ONE WAY, WE ARE
 24 SEEING THE NEGATION OF RESOURCES. HOWEVER, I'M HERE TO SAY
 25 THAT THE RESOURCES ARE NEEDED FOR VULNERABLE VICTIMS OF



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CRIMES. I HAVE HELPED MANY INDIVIDUALS IN MY COMMUNITY, AND I
 2 FEEL VERY DIGNIFIED DOING THIS. ON THIS OCCASION, I'M HERE IN
 3 SUPPORT OF OUR CURRENT SHERIFF VILLANUEVA, 100 PERCENT, LIKE I
 4 HAVE SUPPORTED YOU. AS I HAVE SUPPORTED YOU. SUPERVISOR JANICE
 5 HAHN, SUPERVISOR HILDA SOLIS, I'M ASKING FOR YOU TO SUPPORT
 6 SHERIFF VILLANUEVA. THANK YOU.

7

8 **SUP. HAHN, CHAIR:** GRACIAS. NEXT SPEAKER, PLEASE.

9

10 **MILCAH WHITE:** HELLO. THANK YOU, SUPERVISORS AND SHERIFF'S
 11 DEPARTMENT. FIRST OF ALL, MY NAME IS MILCAH EUGENIA WHITE. I'M
 12 A MOM, SINGLE MOM, AND ALSO A CARE PROVIDER FOR A YOUNG MAN
 13 WHO'S UNDER SPECIAL NEEDS DISABILITY. AND I JUST WASN'T AWARE
 14 THAT THE SHERIFF WAS GOING TO BE HERE. WELL, CONGRATULATIONS
 15 ON YOUR APPOINTMENT. AS FAR AS VOTING, I WAS NEUTRAL IN
 16 REGARDS TO WHAT WAS HAPPENING IN LAW ENFORCEMENT, BECAUSE
 17 DURING A SITUATION THIS LAST YEAR OF HOMELESSNESS AND HOUSING,
 18 COMING FROM SANTA CLARITA AND BEING PLACED IN ONE OF THE
 19 FILTHY MOTELS THAT ARE UNDER L.A. FAMILY HOUSING AND VALLEY
 20 OASIS CARE, MY SON WAS COMING FROM A CROSS-COUNTRY EVENT AND
 21 GOT TICKETED FOR JAYWALKING BECAUSE HE SKATEBOARDED, AND IT
 22 CHANGED FROM RED TO YELLOW. AND I HAVE NOT BEEN ABLE TO FIGHT
 23 THAT YET, BUT I'M HOPING THAT YOUR OFFICERS, UNDER YOUR CARE,
 24 WILL NOT GO BY THE LETTER OF THE LAW. HE WASN'T GIVEN EVEN A
 25 WARNING, AND HE WAS INTIMIDATED, I FELT. WE DIDN'T EXPERIENCE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THAT IN SANTA CLARITA, AND HE'S NOT USED TO THAT. SO I'M
2 HOPING THAT THAT WILL BE CHANGED IN YOU'RE COVERING. THANK
3 YOU, SIR, AND BOARD.

4

5 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

6

7 **RED CHIEF HUNT:** GOOD AFTERNOON. I AM THE RED CHIEF HUNT. I
8 JUST WANT EVERYBODY TO BE VERY CAREFUL HERE, AND THE REASON
9 WHY I SAY IT, IF THE GUY'S BEEN CONVICTED OF DOMESTIC
10 VIOLENCE, THAT'S ONE THING. IF HE HASN'T, THAT'S ANOTHER
11 THING. YOU GUYS COULD FIND YOURSELF IN A LOT OF TROUBLE IF YOU
12 CONTEST THIS IN FEDERAL COURT, AND IT CAN COST A LOT OF MONEY.
13 I KNOW, I'M THE RIGHT TO DUE PROCESS: HUNT VERSUS THE CITY OF
14 LOS ANGELES. I GET WHAT YOU GUYS ARE SAYING, AND I GET WHAT
15 ALL THE LADIES ARE SAYING ABOUT DOMESTIC VIOLENCE. BUT BE
16 REALLY CAREFUL WHEN YOU GUYS MAKE DECISIONS AND THINGS LIKE
17 THAT, BECAUSE IT'S THE TAX PEOPLE'S MONEY. IT'S NOT NOBODY
18 ELSE'S. IT'S THE TAX PEOPLE MONEY. BE CAREFUL. THIS IS UNITED
19 STATES OF AMERICA, LAND OF THE FREE. I AM THE RED CHIEF HUNT.

20

21 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

22

23 **SPEAKER:** HI. I'M HERE IN SUPPORT OF SHERIFF VILLANUEVA. I AM A
24 WIFE OF A SHERIFF DEPUTY THAT WAS RELIEVED OFF OF DUTY. MY
25 FAMILY AND I HAVE FELT, AND CONTINUE TO FEEL, THAT WE DON'T



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 HAVE A VOICE IN YOUR WORLD OF POLITICS AND CORRUPTION. IT HAS
 2 BEEN ALMOST TWO YEARS WITH THIS INVESTIGATION PENDING. THIS
 3 HAS RUINED HIS OTHER CAREER AS A TEACHER, DUE TO BEING HOME 8
 4 TO 5. INJUSTICE HAS BEEN DONE. THIS BOARD HAS THE ABILITY TO
 5 CORRECT THESE INJUSTICES, BUT YOU REFUSE TO CORRECT THEM.
 6 THERE ARE ALLEGATIONS MADE, AND, SUPERVISORS, SOME WHO MAY NOT
 7 LIKE YOU OR HOLD A PERCEPTION ABOUT A DEPUTY FORM THEIR OWN
 8 OPINIONS. THEY'RE NOT ALWAYS DOING THEIR THINGS WITH
 9 INTEGRITY, DUE TO THEIR PERSONAL BIAS OF A DEPUTY. AS AN
 10 INVESTIGATION CLIMBS THE LADDER, THERE ARE INJUSTICES IN WHICH
 11 SUPERVISORS WILL NOT GO AGAINST SUPERVISORS WHO RUSH TO
 12 JUDGMENT FOR FEAR OF LAWSUITS OR FOR FEAR OF UPSETTING A
 13 SUPERVISOR. IF THOSE INJUSTICES THAT PEOPLE NEED THE SHERIFF
 14 TO INVESTIGATE AND REVIEW-- I'M SORRY. THE BOARD CONTINUES TO
 15 BLOCK SHERIFF VILLANUEVA WITH THESE UNNECESSARY MOTIONS.
 16
 17 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

18
 19 **YURIRIA MARVAN:** I'M YURIRIA MARVAN, AND I'M HERE AS A
 20 CONSTITUENT. I WORK IN DEATH PENALTY CASES, AND I VOTED FOR
 21 SHERIFF VILLANUEVA, AND I BELIEVE THAT THINGS CAN BE DONE
 22 BETTER. I THINK THAT IT IS IMPORTANT TO CONSIDER THAT DOMESTIC
 23 VIOLENCE IS A SERIOUS MATTER-- A VERY, VERY SERIOUS MATTER--
 24 AND I DO BELIEVE THAT A JOB IS ALSO A VERY SERIOUS MATTER.
 25 THERE'S NO ONE MORE IMPORTANT IN THIS COMMUNITY THAN OUR OWN



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 COMMUNITY, OUR OWN SAFETY, AND SAFETY IS AS IMPORTANT FOR US
 2 AS HEALTH FOR A HUMAN BEING. AND I THINK THAT THE JOB THAT HE
 3 HAS IS VERY IMPORTANT FOR OUR COMMUNITY, AND WE NEED TO ADMIRE
 4 HIM, AND WE NEED TO TRUST HIM. AND THIS IS WHY WE BELIEVE-- OR
 5 I BELIEVE, AT LEAST-- THAT SOMEONE WHOSE REPUTATION HAS BEEN
 6 AFFECTED, I'M NOT SAYING THAT HE SHOULD NOT BE RETURNED, EVER.
 7 I'M JUST SAYING THAT THERE SHOULD BE A TRANSPARENT PROCESS OF
 8 A NEUTRAL ENTITY THAT SHOULD SAY, "OKAY, WE'RE OKAY WITH HIM
 9 WORKING, THEN."

10

11 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

12

13 **ADAM ZARAGOZA,:** HI, YES. MY NAME IS ADAM ZARAGOZA, WITH SEYA
 14 COMMUNITY HEALTH TEAM EAST L.A. I'M HERE TO VOICE THE FACT
 15 THAT I'M NOT GOING TO GET INTO THE TESTIMONIES, BECAUSE I
 16 COULD GET INTO A LOT WITH THE LIVES THAT HAVE BEEN TAKEN BY
 17 LAW ENFORCEMENT. BUT I'M ONLY HERE TO SPEAK ON THE
 18 ACCOUNTABILITY. IF I WERE TO COMMIT A CRIME, I WOULD BE HELD
 19 ACCOUNTABLE FOR MY ACTIONS. I'M WONDERING NOW WHAT ARE GOING
 20 TO BE THE ACCOUNTABILITIES OF THE LAW ENFORCEMENT'S ACTIONS,
 21 THESE BANDITOS, NOT TO MENTION THE VIKINGS-- THESE LITTLE
 22 SUBGROUPS THAT THEY HAVE THAT ARE GANGS. SO ARE THEY GOING TO
 23 BEHAVE WITH GANG INJUNCTIONS? WILL THEY BEHAVE WITH R.I.C.O.
 24 ACTS? ARE THEY GOING TO BE TREATED THE WAY THEY TREAT GANG
 25 MEMBERS? THAT'S WHAT I'M HERE TO VOICE ON, IS THE UNJUST, THAT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WHAT IS JUSTICE? IN MY EYES, IS IT DO AS I SAY AND NOT AS I
2 DO? OR IS IT GOING TO BE THAT ACTIONS ARE GOING TO BE HELD
3 RESPONSIBLE ON BOTH PARTIES? THANK YOU. ADAM ZARAGOZA, WITH
4 SEYA EAST L.A.

5

6 **SUP. HAHN, CHAIR:** NEXT SPEAKER, PLEASE.

7

8 **DUSTIN LEAL:** HI. GOOD AFTERNOON. MY NAME IS DUSTIN LEAL. I WAS
9 A VICTIM OF A DRIVE-BY SHOOTING IN 2017. THE OFFICERS THAT
10 WERE ASSIGNED ON THE CASE, THEY WERE ACCUSING ME, LIKE IF I
11 PROVOKED IT, WHEN THAT WASN'T THE CIRCUMSTANCES. I WAS
12 ACTUALLY JUST HAPPENED TO BE AT THE WRONG PLACE AT THE WRONG
13 TIME. AND THE WHOLE ENTIRE TIME WHEN I WAS IN THE HOSPITAL,
14 ALL I COULD REMEMBER IS EVERY SHERIFF TRYING TO COME UP TO ME,
15 LIKE, "WHERE WAS THE GUN? WHO HAD THE GUN? WHERE WAS THIS?
16 WHERE WAS THAT?" AND I DIDN'T KNOW WHAT TO SAY ABOUT THAT. I
17 THOUGHT THESE GUYS WERE HERE TO COME AND PROTECT AND SERVE THE
18 COMMUNITY, AND NOT WRONGFULLY START ACCUSING PEOPLE LIKE IF
19 THEY PROVOKED STUFF, LIKE IF THEY ASKED FOR IT TO HAPPEN.
20 SINCE THEN, IT CHANGED MY ENTIRE LIFE. I HAD TO LEARN TO LIVE
21 A WHOLE COMPLETE DIFFERENT LIFESTYLE. I WISH I HAD SOMETHING
22 FURTHER TO SAY, BUT I'M SORRY. THANK YOU.

23

24 **SUP. HAHN, CHAIR:** THANK YOU FOR YOUR TESTIMONY. NEXT SPEAKER,
25 PLEASE.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **TOCANI LEAL:** HELLO. MY NAME IS TOCANI LEAL. I'M AN ARTIST AND
 3 A REALIST, AND A LITTLE OVER A WEEK AGO I WAS ARRESTED FOR
 4 WALKING TO MY FRIEND'S CAR, BECAUSE WE HAD SPRAY PAINT. AND
 5 THEY TRIED TO ACCUSE US FOR SOME GRAFFITI THAT WAS DONE IN THE
 6 NEIGHBORHOOD. SO I'M NOW CURRENTLY FIGHTING A CASE, BECAUSE
 7 THEY'RE TRYING TO SAY THAT WE DID THOSE CRIMES, AND THERE WAS
 8 NO PROOF AT ALL. AND SO, YEAH, THEY TOOK ALL OUR STUFF, AND,
 9 YOU KNOW, IT WASN'T COOL WHAT THEY DID TO US, THE EAST L.A.
 10 SHERIFFS. YOU KNOW, THEY WERE REALLY HARASSING US. THEY SAID A
 11 LOT OF MEAN THINGS TO US, AND, YOU KNOW, IT WASN'T COOL. THANK
 12 YOU.

13

14 **SUP. HAHN, CHAIR:** THANK YOU. JUST TO REMIND EVERYBODY, WE ARE
 15 ON THE ITEMS THAT ARE RELATED TO THE LEGALITY OF THE PROPOSED
 16 TRUTH AND RECONCILIATION PANEL AND THE REEXAMINATION OF
 17 SHERIFF DISCIPLINE CASES. SO JUST MAKE SURE YOU'RE ON THAT
 18 TOPIC. THANK YOU. NEXT SPEAKER, PLEASE.

19

20 **REV. DR. MELLO DESIRE:** HI. SO, THE TRUTH AND RECONCILIATION
 21 COMMISSION IS AN OXYMORON. WHEN YOU ARE FROM SOUTH L.A., AND
 22 ANTHONY WEBER, WHO STILL DOES NOT HAVE ANSWERS-- 16-YEAR-OLD
 23 THAT WAS SHOT 14 TIMES-- THOSE ARE THE TYPE OF THINGS WHERE
 24 YOU HEAR TRUTH AND RECONCILIATION. IT'S NOT HAPPENING IN
 25 CERTAIN AREAS. SO I WANT TO BELIEVE YOU AND I VOTED FOR YOU,



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND I SUPPORTED YOU WHEN YOU WERE RUNNING. AND I THANK GOD
2 THERE WAS SOMETHING OTHER THAN MCDONNELL THAT WAS THERE. BUT
3 RIGHT NOW WE STILL HAVE A LONG WAY TO GO, AND WE NEED TO KNOW
4 EXACTLY WHO ARE THESE PEOPLE THAT YOU'RE CHOOSING FOR THIS
5 TRUTH AND RECONCILIATION. WHAT IS IT REALLY ABOUT? WHO IS IT
6 REALLY SUPPORTING? WE HAVE A BIG GAP IN THE COMMUNITY,
7 ESPECIALLY OF EAST L.A. AND SOUTH L.A., WHERE BOTH OF OUR
8 SUPERVISORS HAVE GIVEN LESS FOR EDUCATION AND MORE FOR THE
9 SHERIFF'S DEPARTMENT. RIGHT, MARK? RIGHT, HILDA? SO WITH THAT
10 BEING SAID, WE WANT SOMETHING DIFFERENT FROM YOU. AND WE DO
11 SUPPORT YOU, BUT WE NEED YOU TO DO THE RIGHT THING. THANK YOU.

12

13 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

14

15 **ARTURO VILLARREAL:** MY NAME'S ARTURO VILLARREAL, AND I'M HERE
16 TO JUST SPEAK ON MY EXPERIENCE WITH THE EAST L.A. SHERIFFS.
17 AND IT'S THE SAME THING. I'M A MURALIST--

18

19 **SUP. HAHN, CHAIR:** OKAY, MAKE SURE YOU'RE ON THE TOPIC OF THIS
20 ITEM.

21

22 **ARTURO VILLARREAL:** YES. AND... I'M SORRY?

23

24 **SUP. HAHN, CHAIR:** GO AHEAD.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **ARTURO VILLARREAL:** NO, I WAS WALKING TO MY CAR ONE NIGHT WITH
 2 MY MATERIALS FOR OUR MURALS, AND SAME THING. I WAS TARGETED,
 3 AND I FEEL LIKE... I SPENT A COUPLE DAYS IN JAIL, WRONGFULLY.
 4 I DIDN'T DO ANYTHING. AND WE WERE GIVING THEM ALL THE
 5 INFORMATION TO LET THEM KNOW THAT WE'RE NOT CRIMINALS OR
 6 ANYTHING, BUT I WAS TREATED AS A CRIMINAL. AND THAT'S ALL I
 7 HAVE TO SAY.

8

9 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

10

11 **JOHNNY TORRES:** I'M JOHNNY TORRES, WITH THE COMMUNITY HEALTH
 12 TEAM EAST LOS ANGELES, SUPERVISOR DISTRICT 1, AND I JUST WANT
 13 TO SAY I'M ALSO FOR TRANSPARENCY AND FULL INVESTIGATION OF
 14 EAST L.A. SHERIFF; THE WHOLE SHERIFF'S DEPARTMENT, IN GENERAL.
 15 IT'S HAD A LEGACY GOING WAY BACK TO TANAKA AND BACA. I FEEL
 16 THERE WASN'T REALLY ACTION WITH McDONNELL, TO THE VIKINGS, THE
 17 3,000 BOYS, TO NOW THE BANDITOS. SO, OBVIOUSLY, WE NEED SOME
 18 REAL TRANSPARENCY. WE NEED SOME REAL DIFFERENCE. I THINK
 19 THERE'S NOTHING WRONG WITH INVESTIGATING WHAT'S GOING ON,
 20 SEEING THE CIRCUMSTANCES. AND I JUST WANT TO GIVE A SOLUTION,
 21 TOO. LOOKING AT EVEN SOME OF THE LANGUAGE THAT WAS USED TODAY,
 22 LIKE "THE BOYS ON THE YARD DON'T WANT TO MESS THIS UP." JUST
 23 SAYING THAT WORD "YARD," IT'S NOT A PRISON YARD. IT'S A
 24 COMMUNITY. WE NEED TO START SEEING IT AS A COMMUNITY. EVEN THE
 25 OTHER DAY, I SAW ON THE BACK OF A LICENSE PLATE "EAST L.A."



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 FORT APACHE," WHICH WAS OFFENSIVE TO ME, BECAUSE I'M APACHE,
 2 OF THE CHAHINDA NATION OF THE APACHE, AND FORT APACHE IS WHERE
 3 THEY INCARCERATED WHAT THEY CONSIDERED THE HOSTILE SAVAGES.
 4 WE'RE NOT HOSTILE SAVAGES. WE'RE HUMAN BEINGS, AND WE NEED TO
 5 STOP FEARING EACH OTHER. THAT'S WHAT I WANTED TO SAY. I WANT
 6 TO COLLABORATE, JUST LIKE I DID ON THE GRID.

7

8 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU VERY MUCH. DO WE HAVE
 9 ANY OTHER SPEAKERS ON THIS ITEM? NO OTHER SPEAKERS ON THIS
 10 ITEM. SUPERVISOR RIDLEY-THOMAS?

11

12 **SUP. RIDLEY-THOMAS:** THANK YOU VERY MUCH, MADAM CHAIR AND
 13 COLLEAGUES, AND TO THOSE WHO CAME TO TESTIFY. OBVIOUSLY, THIS
 14 IS A CRITICALLY IMPORTANT ISSUE. THE MATTER OF TRUTH AND
 15 RECONCILIATION IS FUNDAMENTALLY IMPORTANT TO WHAT GOOD
 16 GOVERNANCE OUGHT TO BE AND MEAN. A COUPLE OF QUESTIONS I WISH
 17 TO POSE. IF THEY CAN'T BE ANSWERED NOW, LET THE RECORD REFLECT
 18 THAT THEY HAVE BEEN POSED. I DID ASK IT EARLIER: HAVE
 19 ADDITIONAL DEPUTIES ALREADY BEEN REINSTATED? AND YOU
 20 INDICATED, TO THE BEST OF YOUR KNOWLEDGE, THAT WASN'T THE
 21 CASE, BUT YOU'D DO A LITTLE MORE WORK AND FOLLOWING IT UP, AND
 22 PERHAPS THE SHERIFF KNOWS A DEFINITIVE ANSWER TO THAT. AND THE
 23 FOLLOW-UP QUESTION: HAS THE DEPARTMENT ALSO BEEN BRINGING BACK
 24 PEOPLE THAT HAD PENDING CIVIL SERVICE CASES, OR WHO HAD NOT
 25 FINISHED GOING THROUGH THE PROCESS ITSELF? PERHAPS, MADAM



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 CHAIR, JUST BRIEF ANSWERS TO THOSE QUESTIONS, IF THEY CAN BE
2 ANSWERED NOW. IF THEY CAN'T, PERHAPS THEY CAN BE ANSWERED AT A
3 LATER POINT.

4

5 **SHERIFF VILLANUEVA:** THE TOTAL AMOUNT OF CASES THAT HAVE BEEN
6 BROUGHT? TO DATE, THERE HAS ONLY BEEN ONE. WE'VE ACTUALLY PUT
7 A HOLD ON EVERYTHING WHILE WE'RE TRYING TO MOVE FORWARD ON
8 THIS. THERE'S A COUPLE OF POINTS I WANT TO, BASED ON
9 EVERYTHING THAT HAS BEEN COMMENTED SO FAR, AND THIS IS THE
10 DANGERS OF ENGAGING IN PUBLIC DISCOURSE ON A MATTER THAT'S
11 STILL UNFOLDING, BECAUSE YOU GAVE THE WRONG IMPRESSION TO THE
12 PUBLIC AT LARGE THAT SOMEONE WAS CONVICTED OF DOMESTIC
13 VIOLENCE, OR SOMEONE WAS CONVICTED OR CHARGED WITH A CRIME.
14 AND BASED ON THE COMMENTS I HEARD, THE MAJORITY OF THE
15 COMMENTERS HAVE THAT FALSE IMPRESSION. AND PART OF THAT WAS
16 LENT BY YOUR OFFICES, UNFORTUNATELY.

17

18 **SUP. RIDLEY-THOMAS:** MADAM CHAIR, I THINK THE SHERIFF IS
19 ENGAGING IN ALLEGATIONS OR ACCUSATIONS THAT CANNOT BE
20 SUBSTANTIATED. IF THE THRUST OF YOUR REMARKS ARE DESIGNED TO
21 KEEP US FROM EXPRESSING OUR VIEWS, AND ARE ACTING ON WHAT WE
22 THINK IS OUR JUSTIFIED SENSE OF DUTY, THEN THAT JUST DOESN'T
23 WORK, SHERIFF VILLANUEVA. NO ONE HERE HAS SAID ANYTHING LIKE
24 WHAT YOU ARE SUGGESTING. WE HAVE SAID THAT THE CIVIL SERVICE
25 COMMISSION ACTED WITHIN ITS AUTHORITY, AND YOUR SEEKING TO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OVERTURN THAT IS IN QUESTION IN OUR MIND, AND THEREFORE THAT
 2 WILL BE RESOLVED IN A COURT OF LAW. THE ADDITIONAL POINT TO BE
 3 MADE IS, WE TAKE FULL EXCEPTION TO THE ISSUE OF SOMEONE WHO
 4 HAS EXPERIENCED SUSTAINED FINDINGS BY THE CIVIL SERVICE
 5 COMMISSION AND YOUR PREDECESSOR, PARENTHETICALLY. WE'RE NOT
 6 HERE TO RELITIGATE YOUR ISSUES WITH JIM MCDONNELL. WE'RE NOT
 7 HERE TO GO BACK IN TIME OVER THE ELECTION. YOU WON. THE CHAIR
 8 HAS SAID TO ME ON A NUMBER OF OCCASIONS, NOTHING WORSE THAN A
 9 SORE WINNER. IT'S MY VIEW THAT WE CAN AND SHOULD EXPRESS OUR
 10 VIEWS CONSTRUCTIVELY AND DIRECTLY. THAT'S WHAT WE SEEK TO DO.
 11 THAT'S WHAT THE THRUST OF THIS MOTION IS ABOUT. WE QUESTION
 12 WHAT YOU ARE PROPOSING, AND WE HAVE THE RIGHT TO DO THAT.
 13 WE'VE ARTICULATED DEFINITIVELY THE VARIOUS AREAS IN WHICH WE
 14 WANT TO DRILL DOWN TO MAKE SURE YOU ARE DOING WHAT YOU ARE
 15 SUPPOSED TO DO, AND NOT CAUSING US TO BE COMPLICIT IN TURNING
 16 THE CLOCK BACK ON THE REFORMS THAT WE DEEM WHOLLY APPROPRIATE.

17

18 **SUP. HAHN, CHAIR:** SUPERVISOR KUEHL, DID YOU WANT TO ALSO SAY
 19 SOMETHING?

20

21 **SHERIFF VILLANUEVA:** ACTUALLY, IF I MAY, MA'AM, I AGREE WITH
 22 YOU WHOLEHEARTEDLY, SUPERVISOR RIDLEY-THOMAS. MY ONLY
 23 OBSERVATION AT THIS POINT, AND I WOULD SUGGEST, AND I THINK
 24 COUNTY COUNSEL, IT IS YOUR OBLIGATION TO INFORM THE BOARD THAT
 25 YOU CANNOT DISCUSS PERSONNEL RECORDS INVOLVED. AND I HAVE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 HEARD TWO, THREE, FOUR-- IN FACT, I'M LOSING COUNT OF THE
 2 TIMES WE'RE REFERENCING INDIVIDUAL PERSONNEL MATTERS THAT ARE
 3 CONFIDENTIAL, THAT ARE NOT SUBJECT TO PUBLIC DISCLOSURE. SO I
 4 WOULD JUST USE THAT AS A REMINDER THAT WE CAN'T DO THAT. BUT I
 5 AGREE WITH YOU WHOLEHEARTEDLY, SUPERVISOR RIDLEY-THOMAS.

6

7 **SUP. RIDLEY-THOMAS:** I THINK THE COUNTY COUNSEL IS FULLY
 8 COGNIZANT OF WHAT HER ROLE IS, AND ANY TIME ANY ONE OF US
 9 STEPS OUTSIDE THE BOUNDS OF PERSONNEL CONFIDENTIALITY ISSUES,
 10 SHE RAISES HER HAND, AND THE CHAIR QUICKLY SAYS THAT WE NEED
 11 TO PUMP OUR BRAKES. THAT HASN'T HAPPENED HERE. AND WE'RE FULLY
 12 COGNIZANT OF THE LITIGATION SCENARIOS THAT INFORM THIS VERY
 13 PROCESS. AND SO PERHAPS YOU ARE NOT APPRECIATING THE EXTENT TO
 14 WHICH WE ARE VERY MUCH FOCUSED ON HOW CAREFUL OUR WORDS HAVE
 15 TO BE, AND THE EXTENT TO WHICH WE ARE OPERATING WITHIN THE
 16 CONFINES OF THE LAW. THE VERY ESSENCE OF THIS DISCUSSION IS
 17 BECAUSE WE THOUGHT AND STILL THINK THAT YOU HAVE NOT OPERATED
 18 WITHIN THE CONFINES OF THE LAW, AND WE WILL SETTLE THAT IN THE
 19 CONTEXT OF THE COURTS. THIS MATTER BEFORE US IS TO MAKE SURE
 20 THAT WE HAVE FULLY VETTED THAT WHICH YOU PROPOSE AS A TRUTH
 21 AND RECONCILIATION COMMISSION. AND WE, THEN, CAN MAKE SURE
 22 THAT WE ARE NOT LOWERING THE STANDARD, LOWERING THE BAR, WITH
 23 RESPECT TO LAW ENFORCEMENT IN THE COUNTY OF LOS ANGELES.

24

25 **SUP. HAHN, CHAIR:** SUPERVISOR KUEHL?



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SUP. KUEHL:** THANK YOU, MADAM CHAIR. TWO THINGS. I THINK MOST
3 OF ANYTHING WE'VE DISCUSSED ABOUT ANY PERSONNEL IN YOUR
4 DEPARTMENT, I ONLY READ IT IN THE NEWSPAPER. I HAVE NO ACCESS
5 TO SECRET FILES, OR WHATEVER. AND SO WHATEVER PEOPLE KNOW, THE
6 VIDEOS THAT THEY'VE SEEN, ET CETERA, I THINK THAT'S ALL THAT
7 WE HAVE MENTIONED. AND DON'T CONFUSE WHAT WE'RE TALKING ABOUT
8 WITH WHAT MANY PEOPLE MAY HAVE SAID IN THE WITNESS CHAIR,
9 BECAUSE THEY EXPRESSED THEIR OWN OPINIONS. THE SECOND THING
10 IS, IT IS THE CASE THAT MANY PEOPLE CONFLATE A CONVICTION FOR
11 DOMESTIC VIOLENCE WITH SOMEONE BELIEVING THAT IT HAPPENED. BUT
12 WE DON'T REQUIRE CONVICTIONS IN OUR PERSONNEL MATTERS, IN
13 ORDER TO HAVE A HEARING AT THE CIVIL SERVICE COMMISSION, WHERE
14 A DEPARTMENT BELIEVES POLICY HAS BEEN VIOLATED SUFFICIENTLY
15 THAT THEY RECOMMEND A TERMINATION. IT DOESN'T REQUIRE A CRIME
16 OR A CONVICTION. AND IN THIS ONE MATTER, WHICH IS ALL WE'VE
17 SORT OF BEEN DEALING WITH SO FAR, THE CIVIL SERVICE COMMISSION
18 DID NOT REQUIRE THE FINDING OF A CRIME, SIMPLY THAT THEY
19 BELIEVED THAT THE BEHAVIOR HAD TAKEN PLACE, AND THAT IT WAS A
20 VIOLATION OF POLICY, AND INDEED, AS THE JUDGE SAID, AN
21 EMBARRASSMENT TO THE DEPARTMENT. SO I WANTED TO CORRECT THAT,
22 BECAUSE I THINK AMONG THE FIVE OF US, WE UNDERSTAND IT DOESN'T
23 REQUIRE A CRIMINAL CONVICTION, NOR HAVE WE REFERRED TO WHAT
24 YOUR DEPUTY DID AS HAVING GONE TO COURT AND PUTTING THROUGH A
25 CRIMINAL TRIAL. WE HAVE ONLY REFERRED TO THE CIVIL SERVICE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 COMMISSION HEARING, AND BELIEVE THAT THAT WAS DISPOSITIVE. SO
2 I HOPE THAT STRAIGHTENS IT OUT. THANK YOU, MADAM CHAIR.

3

4 **SUP. HAHN, CHAIR:** THANK YOU. AND SHERIFF, AGAIN, YOU MADE A
5 COUPLE COMMENTS TO THE EFFECT THAT YOU WOULD CONSIDER... I
6 DON'T EXACTLY REMEMBER HOW YOU SAID IT, BUT SORT OF PUTTING US
7 ON HOLD, THIS PANEL, UNTIL WE SORT SOME THINGS OUT. IS THAT
8 YOUR INTENTION?

9

10 **SHERIFF VILLANUEVA:** ACTUALLY, IT'S BEEN ON HOLD. IT'S BEEN ON
11 HOLD FOR WEEKS WHILE WE'RE FIGURING THIS OUT. AND ACTUALLY,
12 I'M GOING TO ASK OF YOU THAT, AS WE NOW ARE STUCK WITH A 2012
13 GUIDELINES FOR DISCIPLINE, THERE ARE SOME THINGS THAT NEED TO
14 BE UPDATED, BUT WE'RE GOING TO DO IT IN THE PROPER WAY, WITH
15 COLLECTIVE BARGAINING, MEET-AND-CONFER PROCESS, AND WE ALSO
16 WANT YOUR INPUT IN THIS PROCESS. WE'RE NOT SHUTTING OUT,
17 BECAUSE WE BELIEVE IT SHOULD BE A TWO-WAY STREET.

18

19 **SUP. HAHN, CHAIR:** AGREED. SO, YOU MENTIONED SOME 400 CASES
20 THAT YOU MIGHT BE LOOKING AT. SO AT THIS TIME, ALL THAT'S ON
21 HOLD UNTIL WE MOVE FORWARD?

22

23 **SHERIFF VILLANUEVA:** WE'RE GATHERING THE INFORMATION, JUST
24 TRYING TO WRAP OUR ARMS AROUND THE SIZE OF IT. AND IT IS
25 ALARMINGLY LARGE, IN CONSIDERING GOING BACK TWO OR THREE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DECADES OF TERMINATION, AND THE VOLUME INCREASE IN THE LAST
2 FOUR YEARS IS JUST SOMETHING UNHEARD OF.

3

4 **SUP. HAHN, CHAIR:** BUT AT THIS POINT, THERE'S NO PROCESS IN
5 PLACE FOR YOU?

6

7 **SHERIFF VILLANUEVA:** NO. ALL WE'RE DOING IS JUST GATHERING
8 DATA. WE HAVEN'T DONE ANYTHING WITH IT YET.

9

10 **SUP. HAHN, CHAIR:** OKAY. THANK YOU.

11

12 **SUP. RIDLEY-THOMAS:** TWO OR THREE DECADES? SO SOMETHING THAT
13 WAS HANDLED 30 YEARS AGO BECOMES RELEVANT TO WHERE WE ARE NOW?
14 AND THE QUESTION WOULD BE, IF THERE IS A PARTICULAR DEPUTY IN
15 QUESTION, WHAT IS IT THAT WE EXPECT TO HAPPEN WITH THAT
16 DEPUTY? DOES HE OR SHE GET REINSTATED, OR ARE YOU THINKING
17 THAT THEY SHOULD BE COMPENSATED FOR LOST WAGES? I MEAN,
18 WHAT'S--

19

20 **SHERIFF VILLANUEVA:** NO, SIR. THAT IS-- NO. WHAT I'M TRYING TO
21 SAY IS, IF YOU GO BACK TWO OR THREE DECADES, THE AVERAGE
22 AMOUNT OF TERMINATIONS PER YEAR WAS SOMEWHERE IN THE
23 NEIGHBORHOOD OF 20. MAYBE A HIGH YEAR, I THINK, WAS 29 OR 30.
24 THAT BUMPED UP TO 120 PER YEAR, WHICH IS A FIVEFOLD INCREASE,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND THAT IS SOMETHING THAT NEEDS TO BE EXAMINED IN A WHOLE NEW
2 LIGHT, BECAUSE THAT IS VERY ODD, VERY UNUSUAL.

3

4 **SUP. HAHN, CHAIR:** YEAH, SUPERVISOR BARGER?

5

6 **SUP. BARGER:** I THINK THAT WHAT YOU'RE REFERENCING IS, YOU'RE
7 LOOKING AT THE ONES THAT ARE IN QUESTION, AS IT RELATES TO
8 E.R.C.O.M., THE DECISION ON E.R.C.O.M. CORRECT?

9

10 **SHERIFF VILLANUEVA:** WE'RE LOOKING AT EVERYTHING THAT HAPPENED
11 IN THE LAST FOUR YEARS.

12

13 **SUP. BARGER:** RIGHT. OKAY. SO, BUT WE HEARD YOU SAY, FOR THE
14 LAST-- AND SO I HEARD THE SAME THING. BUT I THINK YOU'RE
15 SAYING THERE'S A COMPARISON BETWEEN WHAT HAPPENED 30 YEARS
16 AGO, IN TERMS OF THE RATE OF TERMINATIONS VERSUS OVER THE
17 LAST...

18

19 **SHERIFF VILLANUEVA:** YEAH. THE HISTORICAL AVERAGE. YEAH, THE
20 HISTORICAL AVERAGE. WE'RE NOT, OBVIOUSLY, DOING ANYTHING--

21

22 **SUP. BARGER:** RIGHT. I JUST WANTED-- IT CAME OUT DIFFERENTLY. I
23 JUST WANTED TO CLARIFY THAT.

24

25 **SHERIFF VILLANUEVA:** GOT YOU.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SUP. HAHN, CHAIR:** BUT AT THIS POINT, THERE'S NO PROCESS IN
3 PLACE, INTERNALLY, TO START REINSTATING?

4

5 **SHERIFF VILLANUEVA:** WE'RE FORMALIZING THE PROCESS. WE'RE RIGHT
6 NOW GOING BACK TO ALL THE STAKEHOLDERS, TO HAVE EVERYONE'S
7 INPUT. SO ONCE WE'RE UP AND RUNNING, THEN HOPEFULLY YOU GUYS
8 HAVE THE BUY-IN, AND HAVE YOUR CONFIDENCE THAT THE PROCESS
9 MOVING FORWARD IS ONE THAT'S GOING TO MAKE SURE THAT JUSTICE
10 IS SERVED.

11

12 **SUP. HAHN, CHAIR:** AND I THINK WE HEARD A LOT OF CONCERNS FROM
13 THE PUBLIC TODAY ABOUT THAT ISSUE. SO, THANK YOU. I BELIEVE S-
14 1 IS BEFORE US.

15

16 **SUP. RIDLEY-THOMAS:** I MOVE THE ITEM AS AMENDED, MADAM CHAIR.

17

18 **SUP. KUEHL:** SECOND.

19

20 **SUP. HAHN, CHAIR:** OKAY, IT'S BEEN MOVED BY SUPERVISOR RIDLEY-
21 THOMAS, SECONDED BY SUPERVISOR KUEHL. IF THERE'S NO OBJECTIONS
22 TO A UNANIMOUS VOTE, THAT WILL BE THE ORDER. WE ALSO HAVE ITEM
23 13 THAT'S BEFORE US, AS AMENDED. MOVED BY SUPERVISOR RIDLEY-
24 THOMAS, SECONDED BY SUPERVISOR BARGER. IF THERE ARE NO
25 OBJECTIONS TO A UNANIMOUS VOTE, THAT WILL ALSO BE THE ORDER.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AND NOW WE'RE ON ITEM 33 AND 41-A. THESE ITEMS WERE HELD BY
2 SUPERVISOR SOLIS.

3

4 **SUP. SOLIS:** YES.

5

6 **SUP. HAHN, CHAIR:** WOULD YOU LIKE TO HEAR THE PRESENTATIONS
7 FIRST?

8

9 **SUP. SOLIS:** YEAH, I THINK IT'S APPROPRIATE TO HEAR WHAT OUR
10 O.I.G. HAS, IN TERMS OF THEIR PRESENTATION.

11

12 **SUP. HAHN, CHAIR:** OKAY. LET'S HEAR THE PRESENTATION FIRST.

13

14 **ROD CASTRO-SILVA:** GOOD AFTERNOON, SUPERVISORS. ROD CASTRO-
15 SILVA, INTERIM INSPECTOR GENERAL AGAIN. OUR PRESENTATION TODAY
16 IS BASED ON-- WE'LL COVER THE DEPARTMENT'S RECENT CHANGES IN
17 PRACTICE AND IN POLICY, WITH RESPECT TO THE DEPARTMENT'S
18 COOPERATION WITH I.C.E. IN THE JAILS. THE THREE PRIMARY
19 CHANGES THAT HAD TAKEN PLACE ARE, ONE, THAT UNIFORMED I.C.E.
20 AGENTS, AT LEAST AS STATED BY THE DEPARTMENT AND IS
21 IMPLEMENTED, ARE THAT UNIFORMED I.C.E. AGENTS ARE OUT OF THE
22 JAILS, THAT THERE HAS BEEN A REDUCTION IN THE NUMBER OF
23 MISDEMEANORS THAT WOULD QUALIFY AN INMATE TO BE TRANSFERRED TO
24 I.C.E. CUSTODY. AND THERE ALSO WAS AN AMENDMENT TO THE TRUTH
25 ACT FORM THAT IS PROVIDED TO INMATES WHEN THE DEPARTMENT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 RECEIVES A DETAINER REQUEST FROM I.C.E. THAT FORM HAS BEEN
 2 AMENDED TO REFLECT THAT I.C.E. AGENTS ARE NO LONGER ALLOWED TO
 3 INTERVIEW INDIVIDUALS IN THE JAILS. OUR PRESENTATION TODAY BY
 4 DEPUTY INSPECTOR CARDIN WILL SHOW WHAT THE PRACTICAL EFFECTS
 5 OF THOSE CHANGES ARE, AND I WILL LEAVE IT TO HER TO PROCEED.

6

7 **SPEAKER:** THANK YOU. THANK YOU VERY MUCH. THANK YOU,
 8 SUPERVISORS, FOR HAVING US HERE TODAY. I DO WANT TO FOCUS ON
 9 THE THREE DIFFERENT CHANGES THAT HAVE BEEN MADE IN THE
 10 DEPARTMENT, BUT FIRST I WANT TO TALK A LITTLE BIT ABOUT THE
 11 LAW AND THE RELEVANT LAW IN THIS AREA. I THINK THERE'S USUALLY
 12 A VERY COMMON SORT OF MISUNDERSTANDING OF WHAT ALL THE
 13 DIFFERENT POLICIES MEAN, SO I JUST WANT TO MAKE SURE I KIND OF
 14 GO THROUGH THEM FIRST. SO, TALKING ABOUT THE LAWS RELATED TO
 15 I.C.E. TRANSFERS, BACK IN 2014, THE TRUST ACT WAS IMPLEMENTED.
 16 WHAT THE TRUST ACT DID IS IT SET OUT STANDARDS FOR HOW LOCAL
 17 LAW ENFORCEMENT COULD RESPOND TO I.C.E. HOLDS AND DETAINER
 18 REQUESTS. MOST IMPORTANTLY, WHAT THE TRUST ACT IS, IT CREATED
 19 THE QUALIFYING TRANSFER CONVICTIONS. SO, OFTEN YOU HEAR PEOPLE
 20 SAY THIS INDIVIDUAL WAS QUALIFIED BEFORE THEY WERE TRANSFERRED
 21 OR NOT. THE TRUST ACT WAS THE FIRST LIST THAT CAME OUT OF WHAT
 22 THOSE DIFFERENT LAWS ARE. THEN, IN 2018, THE VALUES ACT, WHICH
 23 IS COMMONLY CALLED S.B. 54, WAS IMPLEMENTED, AND THAT
 24 ULTIMATELY REPLACED THE TRUST ACT. IT PLACED MORE RESTRICTIONS
 25 ON HOW LOCAL LAW ENFORCEMENT AGENCIES CAN COOPERATE WITH



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 I.C.E. BUT MOST IMPORTANTLY, IT KEPT THE SAME QUALIFYING
 2 CONVICTION LIST THAT WAS ALREADY IN THE TRUST ACT, WITH A 15-
 3 YEAR TIME LIMITATION PLACED ON SOME OF THE FELONY CONVICTIONS.
 4 THE OTHER COMMON THING THAT WE ALWAYS HEAR IS THE TRUTH ACT.
 5 NOW, THE TRUTH ACT WENT INTO EFFECT IN 2017. ULTIMATELY, IT'S
 6 WHAT IS THE NOTICE REQUIREMENT. WHAT IT REQUIRES IS THAT IF AN
 7 INMATE IS PROVIDED A COPY OF A DETAINER ISSUED BY I.C.E., IF
 8 THERE HAS BEEN A DETAINER ACTUALLY ISSUED BY I.C.E., THEN THAT
 9 INMATE MUST RECEIVE A COPY OF THAT DETAINER. THE TRUTH ACT
 10 ALSO REQUIRES THAT WRITTEN ADVISEMENT BE GIVEN TO THE INMATE
 11 BEFORE THEY CAN CONSENT TO AN I.C.E. INTERVIEW, AND THE TRUTH
 12 ACT ALSO REQUIRES THAT WRITTEN NOTICE BE GIVEN TO AN INMATE
 13 THAT THEIR RELEASE DATE HAS BEEN PROVIDED TO I.C.E., AND SAME
 14 NOTICE HAS TO BE GIVEN TO THEIR ATTORNEY OR A DESIGNATED
 15 INDIVIDUAL. NOW, I WANT TO FOCUS A LITTLE BIT ABOUT THESE
 16 QUALIFYING TRANSFER CONVICTIONS, BECAUSE I KNOW A LOT OF
 17 PEOPLE TALK ABOUT THAT, AND THE NEW SHERIFF HAS ALSO REPLACED
 18 THE MISDEMEANOR LIST BY REMOVING 50 OF THOSE AND LEAVING IT
 19 101. SO I WANT TO TALK A LITTLE BIT FIRST ABOUT THE TRUST ACT
 20 AND THE VALUES ACT. AS YOU CAN SEE, THEY HAVE KEPT THE SAME
 21 QUALIFYING CONVICTIONS THAT ARE AVAILABLE TO THE DEPARTMENT TO
 22 IMPLEMENT. SO, FOR EXAMPLE, THE DEPARTMENT CAN CHOOSE TO
 23 TRANSFER AN INDIVIDUAL BASED ON A CONVICTION OF A SERIOUS OR
 24 VIOLENT FELONY LISTED ON PENAL CODE SECTION 1192.7(C) OR
 25 667.5(C) AT ANY TIME. THERE IS NO WASHOUT PERIOD FOR THAT. THE



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SHERIFF CAN ALSO CHOOSE TO DO A CONVICTION OF A FELONY
2 PUNISHABLE BY IMPRISONMENT IN A STATE PRISON AT ANY TIME. NOW,
3 THE VALUES ACT, S.B. 54, THAT REPLACED THE TRUST ACT NOW HAS
4 LIMITED CONVICTIONS OF FELONIES THAT ARE ENUMERATED IN S.B.
5 54, WITH A 15-YEAR TIME LIMITATION, AND CONVICTIONS OF
6 MISDEMEANORS THAT ARE PUNISHABLE AS EITHER A MISDEMEANOR OR A
7 FELONY HAVE A FIVE-YEAR WASHOUT PERIOD. NOW, THE MOST
8 IMPORTANT PART OF THIS IS THAT THESE LAWS ARE DISCRETIONARY.
9 SO THE DEPARTMENT HAS THE RIGHT TO USE THEIR DISCRETION AS TO
10 HOW THEY WANT TO COOPERATE; WHETHER THEY WANT TO COOPERATE AND
11 HOW THEY WANT TO COOPERATE, WHICH CRIMES THAT THEY WANT TO USE
12 TO TRANSFER INDIVIDUALS. SO I WANT TO LOOK A LITTLE BIT AT THE
13 HISTORY OF HOW THIS HAS HAPPENED IN THE PAST THREE YEARS WITH
14 THE DEPARTMENT, AND HOW THAT DISCRETION HAS BEEN USED. THESE
15 NUMBERS HAVE ALL BEEN PROVIDED TO US BY THE DEPARTMENT, SO I
16 JUST WANT TO PRESENT THAT ACCORDING TO WHAT HAS BEEN GIVEN TO
17 US. LOOKING BACK AT 2016, THERE WERE A TOTAL OF 1,007 TOTAL
18 TRANSFERS THAT WERE DONE FROM THE SHERIFF'S DEPARTMENT TO
19 I.C.E. OFFICIALS. ALL 1,007 OF THOSE WERE FOR FELONY OR STATE
20 PRISON CONVICTIONS. NONE OF THOSE WERE FOR MISDEMEANOR
21 CONVICTIONS. NOW, AT THE TIME, THE DEPARTMENT USED THEIR
22 DISCRETION TO ONLY ALLOW TWO MISDEMEANOR CONVICTIONS TO
23 QUALIFY FOR TRANSFER UNDER THE TRANSFER TO CUSTODY LIST. AND
24 IF YOU CAN SEE THE TWO YELLOW COLUMNS THAT I'VE USED THERE,
25 I'VE USED THAT TO SORT OF POINT OUT THE POSSIBLE EFFECTS THAT



THE MEETING TRANSCRIPT
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1 THE 50 MISDEMEANORS THAT THE CURRENT SHERIFF HAS REMOVED, WHAT
 2 EFFECTS THAT WOULD HAVE HAD FROM THE LIST THAT WAS IN PLACE IN
 3 2016. AS YOU CAN SEE, THE NUMBER OF TRANSFERS FOR THE 50
 4 MISDEMEANOR CONVICTIONS THAT WERE REMOVED WERE ZERO. THERE
 5 WOULD BE ZERO PERCENT EFFECT ON THE 50 TRANSFERS, THE 50
 6 CONVICTIONS THAT THE CURRENT SHERIFF HAS REMOVED BACK IN 2016.
 7 AND DON'T FORGET, AGAIN, THESE ARE THE SAME CRIMES, BOTH IN
 8 THE TRUST ACT AND BOTH IN S.B. 54. NOTHING HAS CHANGED. IN
 9 2017, IN THE NUMBERS THE DEPARTMENT PROVIDED US, THERE WAS A
 10 TOTAL OF 1,223 TOTAL TRANSFERS FROM THE SHERIFF'S DEPARTMENT
 11 TO I.C.E. 1,142 OF THOSE WERE FOR FELONIES IN STATE PRISON
 12 CONVICTIONS, AND ONLY 81 OF THOSE WERE FOR MISDEMEANORS. NOW,
 13 IN 2017, THE PAST ADMINISTRATION ADDED ONE ADDITIONAL
 14 MISDEMEANOR CRIME, AND THAT WAS FOR 273.5, WHICH IS DOMESTIC
 15 VIOLENCE. ALL 81 OF THOSE MISDEMEANOR CONVICTIONS IN 2017, I
 16 WAS TOLD BY THE DEPARTMENT, WERE ACTUALLY FOR DOMESTIC
 17 VIOLENCE CASES. THAT OBVIOUSLY HAS NOT BEEN TAKEN OFF THE 50
 18 THAT THE CURRENT SHERIFF HAS REMOVED. THEREFORE, IN THE YELLOW
 19 COLUMNS, AS I POINT OUT, THE NUMBER OF TRANSFERS FOR THE 50
 20 MISDEMEANOR CONVICTIONS REMOVED IS ZERO, AFFECTING ZERO
 21 PERCENT. NOW, IN 2018, AFTER S.B. 54 WAS PASSED, THE
 22 DEPARTMENT LIMITED ITS ENUMERATED FELONIES TO 15 YEARS, AND
 23 CREATED A NEW MISDEMEANOR LIST OF 151 CRIMES. 15 YEARS'
 24 LIMITATION, OBVIOUSLY, BECAUSE THE LAW REQUIRED IT. BUT THE
 25 DEPARTMENT CHOSE TO USE THEIR DISCRETION AND EXPAND THEIR



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 MISDEMEANOR CONVICTION LIST TO 151. NOW, I ASKED THE
 2 DEPARTMENT AND THE CURRENT ADMINISTRATION TO PROVIDE US WITH
 3 THE NUMBERS OF HOW MANY OF THOSE 151 CRIMES, AND HOW MANY OF
 4 THE 50 THAT WAS REMOVED BY THE SHERIFF, ACTUALLY WERE FROM THE
 5 CONVICTIONS THAT HE'S REMOVED, AND WE WERE TOLD THAT THERE WAS
 6 18. SO, BASICALLY, DOING THE MATH, THE 50 MISDEMEANOR CHARGES
 7 REMOVED BY THE SHERIFF IN 2019 REPRESENT ONLY 1.9 PERCENT OF
 8 THE TOTAL NUMBER OF TRANSFERS IN 2018. SO, I WANT TO TALK A
 9 LITTLE BIT. I KNOW THE MISDEMEANOR LIST WAS ONE ISSUE. I KNOW
 10 THE OTHER ISSUE WAS THE CONCERN THAT I.C.E. BEING PRESENT WAS
 11 CAUSING A LOT OF INTERVIEWS TO OCCUR WITH THE INMATES. AND I
 12 USE THIS SMALL SAMPLE OF A FOUR-MONTH PERIOD OF TIME BECAUSE
 13 IT WAS NUMBERS THAT WE, AS THE O.I.G., HAD ACTUALLY PUBLISHED
 14 IN OUR SECOND REPORT BACK TO THE BOARD, TO EXPLAIN THE IMPACT
 15 THAT THESE INTERVIEWS WERE HAVING. YOU KNOW, THE TRUTH ACT
 16 FORM HAS BEEN CHANGED BY THE DEPARTMENT. SINCE I.C.E. IS NO
 17 LONGER IN THE JAILS, THEY CANNOT CONDUCT ANY INTERVIEWS
 18 ANYMORE. SO THE LANGUAGE REFERENCING INTERVIEWS HAS BEEN TAKEN
 19 OUT OF THAT FORM. BUT LOOKING AT THE NUMBERS AND LOOKING AT
 20 I.C.E.'S ACCESS TO INMATES, I WANT TO KIND OF GO THROUGH IT
 21 ONE BY ONE. THE DEPARTMENT REPORTED TO US THAT BETWEEN MAY
 22 8TH, 2018, AND SEPTEMBER 9TH, 2018-- AGAIN, THIS WAS BECAUSE
 23 OF OUR SECOND REPORT BACK DATES-- THERE WAS A TOTAL OF 27
 24 INTERVIEW REQUESTS MADE BY I.C.E. NOW, OUT OF THE 27, 19 OF
 25 THEM DID NOT HAVE DETAINERS ISSUED YET, BUT 8 OF THOSE DID.



THE MEETING TRANSCRIPT
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1 NOW, THE DEPARTMENT AT THE TIME HAD CREATED A POLICY THAT
 2 WASN'T REQUIRED BY THE LAW, BUT WHAT THEY REQUIRED IS THAT AN
 3 INMATE MUST QUALIFY UNDER S.B. 54 BEFORE THEY WOULD ALLOW
 4 I.C.E. TO HAVE ACCESS TO THEM. AND THE TRUTH ACT, WHICH WAS A
 5 NOTICE REQUIREMENT, ALSO REQUIRED THAT THE INMATE MUST CONSENT
 6 TO THAT IN ORDER TO BE ABLE TO HAVE I.C.E. INTERVIEW THEM. SO
 7 OUT OF THE INITIAL 27, A TOTAL NUMBER THAT ACTUALLY QUALIFIED
 8 WERE 3. THEN, THE NUMBER OF INMATES WHO CONSENTED TO BE
 9 INTERVIEWED BY I.C.E. WERE 2. AND ONE OF THEM SAID, "I DON'T
 10 WANT TO SPEAK TO THEM," SO THEY WEREN'T ALLOWED ACCESS. NOW,
 11 OUT OF THE 2 THAT CONSENTED TO BE INTERVIEWED, NONE WERE
 12 ACTUALLY TRANSFERRED TO I.C.E. AND I LEARNED FROM THE
 13 DEPARTMENT THAT THE REASON FOR THAT IS THAT IT WAS DETERMINED
 14 THROUGH THE INTERVIEW THAT THOSE TWO INDIVIDUALS WERE ACTUALLY
 15 CITIZENS OF THE UNITED STATES, SO THEY WERE NOT GOING TO BE
 16 TRANSFERRED OVER. NOW, I WANT TO TALK A LITTLE BIT MORE ABOUT
 17 THIS I.C.E. TRANSFER PROCESS AND THE FACT THAT UNIFORMED
 18 I.C.E. AGENTS ARE OUT OF THE JAILS. THIS IS TRUE. THEY ARE OUT
 19 OF THE JAILS. MY UNDERSTANDING IS THEY DO NOT HAVE ACCESS TO
 20 THE JAILS ANYMORE. BUT TRANSFERS ARE STILL BEING MADE.
 21 DETAINERS ARE STILL BEING HONORED. AND I WANT TO KIND OF WALK
 22 SLOWLY THROUGH HOW IT WAS BEFORE, AND HOW IT IS NOW. THE FOUR
 23 BOXES THAT I HAVE LAID UP THERE ARE THE FOUR THINGS THAT HAVE
 24 TO HAPPEN BEFORE AN INDIVIDUAL CAN BE TRANSFERRED FROM LOCAL
 25 LAW ENFORCEMENT TO A FEDERAL AGENCY. FIRST, AN INMATE HAS TO



THE MEETING TRANSCRIPT
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1 BE BOOKED AND FINGERPRINTED. THOSE FINGERPRINTS ARE
 2 AUTOMATICALLY SENT TO THE F.B.I. AND IMMIGRATION DATABASES.
 3 ONCE THAT'S DONE, A DETAINER IS ISSUED BY I.C.E., IF IT'S
 4 SOMETHING THAT THEY CHOOSE TO DO. NOW, A COPY OF THAT DETAINER
 5 IS THEN EMAILED TO THE CUSTODY ASSISTANTS WHO WORK IN THE
 6 SHERIFF'S DEPARTMENT. A COPY OF THAT DETAINER IS THEN GIVEN TO
 7 THE INMATE, AS IT'S REQUIRED UNDER THE NOTICE REQUIREMENT IN
 8 THE TRUTH ACT, AND A TRUTH ACT FORM, LETTING THEM KNOW THAT
 9 THIS IS A DETAINER THAT'S BEEN GIVEN TO YOU. THE INMATE IS
 10 THEN QUALIFIED BY A CUSTODY ASSISTANT AT THE SHERIFF'S
 11 DEPARTMENT. SO THEY HAVE TO DETERMINE WHETHER THE CONVICTION
 12 THAT IS ON THAT INDIVIDUAL'S RECORD IS SOMETHING THAT THE LAW
 13 ALLOWS FOR THEM TO BE TRANSFERRED TO THAT INDIVIDUAL. NOW,
 14 BEFORE, IN THE PAST, I WANT TO KIND OF TALK ABOUT WHAT WAS
 15 HAPPENING WHEN I.C.E. AGENTS WERE PHYSICALLY PRESENT IN THERE.
 16 WHEN I.C.E. AGENTS WERE PHYSICALLY PRESENT AT I.R.C., THEY
 17 WOULD, AFTER THE FIRST FOUR STEPS THAT I HAVE DESCRIBED HAVE
 18 OCCURRED, THEY WOULD CONFIRM THAT THE INMATE THAT THEY ARE
 19 LOOKING FOR IS BEING RELEASED, EITHER USING THE-- THERE'S A
 20 MONITOR AT THE END OF THE RELEASE AREA, EITHER LOOKING AT THE
 21 MONITOR OR LOGGING ONLINE AND LOOKING TO SEE THE PERSON'S
 22 RELEASE DATE, WHICH IS ALSO AVAILABLE TO THE PUBLIC. IT USED
 23 TO BE SYNCHRONIZED WITHIN 20 MINUTES FROM THE TIME THAT IT
 24 POPPED UP IN I.R.C. MY UNDERSTANDING NOW IS THERE'S A FIVE-
 25 MINUTE DELAY BETWEEN WHAT POPS UP IN I.R.C. AND WHAT POPS UP



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 AT THE PUBLIC WEBSITE. SO, AFTER I.C.E. WOULD CONFIRM THE
2 INDIVIDUAL'S RELEASE DATE, I.C.E. AGENTS WOULD THEN ARRANGE
3 FOR TRANSPORTATION, AND THE INMATE'S TRANSFER PAPERWORK WOULD
4 BE PICKED UP. THE TRANSFER PAPERWORK IS BASICALLY THE
5 PAPERWORK THAT GIVES THEM THE RIGHT TO PICK UP THE INMATE'S
6 PROPERTY OR CASH, OR WHATEVER THEY MAY HAVE HAD ALREADY STORED
7 AT THE TIME THAT THEY WERE DETAINED. THEN WHAT WOULD HAPPEN IS
8 TRANSPORTATION OFFICERS THAT ARE RETAINED BY I.C.E., OR AT
9 TIMES I.C.E. AGENTS, WOULD PICK UP THE INMATE'S PROPERTY AND
10 MONEY USING THE TRANSFER PAPERWORK, AND THEN THE INMATE WOULD
11 BE TRANSFERRED FROM I.R.C. RELEASE AREA TO TRANSPORTATION
12 OFFICERS RETAINED BY I.C.E., WHO WOULD COME AND PICK THEM UP.
13 NOW, WHAT WOULD HAPPEN IS THAT THESE INDIVIDUALS, THE
14 TRANSPORTATION OFFICERS RETAINED BY I.C.E., WOULD WALK INTO
15 THE RELEASE AREA. DEPARTMENT PERSONNEL, USUALLY A CUSTODY
16 ASSISTANT, WOULD OPEN UP THE CELL IN WHICH THAT INDIVIDUAL WAS
17 LOCATED, AND THEN THE TRANSPORTATION OFFICER WOULD GO IN AND
18 TAKE CUSTODY OF THE INDIVIDUAL INSIDE I.R.C.'S RELEASE AREA.
19 SO THAT'S HOW IT USED TO BE DONE IN THE PAST. NOW I WANT TO
20 KIND OF TALK ABOUT HOW IT'S CURRENTLY DONE WITH THE SHERIFF'S
21 NEW POLICIES. NOW I.C.E. AGENTS CONFIRM AN INMATE'S RELEASE
22 DATE VIA THE L.A.S.D. PUBLIC WEBSITE. I MEAN, OBVIOUSLY, THEY
23 ARE NO LONGER PHYSICALLY PRESENT, SO THEY CAN'T LOOK AT THE
24 MONITOR, BUT OBVIOUSLY THEY HAVE ACCESS TO THE PUBLIC WEBSITE.
25 THEY CAN DETERMINE TO SEE WHO IS BEING RELEASED. AFTER THAT



THE MEETING TRANSCRIPT
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1 CONFIRMATION IS MADE, A CUSTODY ASSISTANT THEN E-MAILS THE
 2 INMATE'S TRANSFER PAPERWORK TO I.C.E., AND ASKS I.C.E. TO
 3 ARRANGE TRANSPORTATION. THE OFFICE OF INSPECTOR GENERAL
 4 ACTUALLY WAS PRESENT AND WATCHED THIS PROCESS HAPPEN, A FEW
 5 SEPARATE TIMES DETAINERS WERE POPPING UP IN THE CUSTODY
 6 ASSISTANT'S E-MAIL. ACTUALLY, MYSELF AND OTHER COLLEAGUES
 7 WATCHED THE CUSTODY ASSISTANT CONFIRM THE INDIVIDUAL'S
 8 QUALIFYING CRIME VIA THE DIFFERENT CRIMINAL DATABASES, THEN AT
 9 WHICH POINT THE INDIVIDUAL'S CUSTODY TRANSPORTATION PAPERWORK
 10 WAS CREATED, AND AN E-MAIL WAS SENT BACK TO I.C.E., SAYING,
 11 "ATTACHED: PLEASE FIND THE PAPERWORK AND ARRANGE FOR
 12 TRANSPORTATION." NOW, AFTER THAT OCCURS, CUSTODY ASSISTANTS
 13 NOW WALK THE INMATE'S PAPERWORK TO THE I.R.C. CUSTODY LINE
 14 AREA. THE CUSTODY LINE AREA IS APPROXIMATELY, OH, I WOULD SAY
 15 MAYBE 80 FEET OR SO, IF I'M ABOUT ESTIMATING IT CORRECTLY,
 16 DOWN THE HALLWAY OF WHERE THE I.R.C. RELEASE AREA IS. THERE'S
 17 A DESK THERE. IT'S CALLED THE CUSTODY LINE AREA. CUSTODY
 18 ASSISTANTS THEN WALK THAT INFORMATION OVER TO THE CUSTODY LINE
 19 AREA, AND ONCE THAT PAPERWORK IS ON THAT DESK, IT'S SORT OF
 20 TELLING THE CUSTODY LINE DEPUTIES, THE SWORN PERSONNEL, "WE
 21 ARE GOING TO BE WAITING FOR THE CUSTODY TRANSPORTATION PEOPLE
 22 TO-- I.C.E.'S TRANSPORTATION PEOPLE TO COME TO PICK THE
 23 INDIVIDUAL UP." THEN, ONCE THE TRANSPORTATION OFFICERS THAT
 24 ARE RETAINED BY I.C.E. ARRIVE AT THE CUSTODY LINE AREA, THEY
 25 PICK UP THE INMATE'S PROPERTY AND MONEY USING THE PAPERWORK



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1 THAT THEY'VE EITHER GOTTEN FROM THEIR E-MAIL, OR THAT THE
 2 CUSTODY ASSISTANTS HAVE LEFT FOR THEM AT THE I.R.C. CUSTODY
 3 LINE AREA. THEN, AT THAT POINT, I.R.C. CUSTODY LINE DEPUTIES
 4 GO INTO THE I.R.C. RELEASE AREA. THEY THEN REMOVE THE
 5 INDIVIDUAL FROM THE CELL THAT THEY ARE BEING IN, AND ESCORT
 6 THEM OVER DOWN TO THE RELEASE AREA, TO THE CUSTODY LINE AREA,
 7 AND THE TRANSFER IS THEN MADE, AND THE INMATE IS HANDED OVER
 8 AT THE I.R.C. CUSTODY LINE AREA TO THE SAME TRANSPORTATION
 9 OFFICERS THAT WERE RETAINED BY I.C.E., THAT PICK UP THE
 10 INMATE. SO THAT IS HOW IT'S NOW CHANGED, AND THAT'S THE
 11 DIFFERENCE THAT'S BEEN MADE. I'M HAPPY TO TAKE ANY QUESTIONS.

12

13 **SUP. HAHN, CHAIR:** THANK YOU. SUPERVISOR SOLIS?

14

15 **SUP. SOLIS:** YES. THANK YOU FOR THAT PRESENTATION. SO,
 16 BASICALLY, ACCORDING TO THIS PRESENTATION, IT DOESN'T APPEAR
 17 TO ME THAT A LOT HAS CHANGED. AND CAN YOU-- I MEAN, WHAT I
 18 WANT TO TRY TO UNDERSTAND HERE IS... WELL, LET'S START WITH
 19 THE NUMBERS THAT YOU PRESENTED, I GUESS, ON THE PREVIOUS PAGE,
 20 IN 2018, IN TERMS OF THE MISDEMEANOR CONVICTIONS AND ALL OF
 21 THAT. CAN YOU GO THROUGH A LITTLE BIT MORE IN DETAIL ABOUT
 22 THAT? BECAUSE I ALSO WANTED TO ASK A QUESTION ABOUT SOME OF
 23 THE MISDEMEANORS THAT WERE NOW APPLIED, BECAUSE I WANT US TO
 24 UNDERSTAND WHAT HAS DRAMATICALLY CHANGED OR NOT CHANGED. WHAT



THE MEETING TRANSCRIPT
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1 I WANT TO TRY TO GET AT, WAS THERE A REAL IMPACT HERE, IN
2 TERMS OF THESE 50 OR SO MISDEMEANORS?

3

4 **SPEAKER:** WELL, I MEAN, LOOKING AT THE NUMBERS THAT WERE
5 PROVIDED TO US, AND COMPARING THEM TO THE TRANSFERS THAT HAVE
6 BEEN HISTORICALLY HAPPENING, IT DOESN'T APPEAR THAT THERE
7 WOULD BE A LARGE IMPACT, GIVEN THE 50 MISDEMEANORS THAT WERE
8 REMOVED. AND NOT TO CONFUSE THE SITUATION, BUT THESE 50
9 MISDEMEANORS ARE ALL WOBBLERS. WHAT THEY ARE IS THEY'RE
10 MISDEMEANORS THAT ARE PUNISHABLE BY EITHER A FELONY OR A
11 MISDEMEANOR. SO EVEN THOUGH THE 50 HAVE BEEN REMOVED FROM THE
12 MISDEMEANOR CONVICTION LIST, THEY STILL REMAIN ON THE FELONY
13 LIST. SO IF SOMEBODY COMES IN AND ONE OF THOSE 50 CRIMES,
14 THEY'VE BEEN CONVICTED OF IT AS A FELONY, THEY'RE STILL
15 ELIGIBLE TO QUALIFY AND BE TRANSFERRED. SO THAT'S WHY I WANTED
16 TO POINT OUT THAT THE 50 THAT WERE ACTUALLY DONE REALLY ONLY
17 REPRESENTED 1.9 PERCENT. JUST LOOKING AT IT FROM THE NUMBERS
18 AND LOOKING AT IT FROM THE POTENTIAL IMPACT, IT DOES NOT
19 APPEAR ON ITS FACE IN THE COMPARISON THAT IT WOULD MAKE A
20 LARGE IMPACT, AS TO THE NUMBER OF TRANSFERS.

21

22 **SUP. SOLIS:** AND I HAVE A LIST THAT I THINK MEMBERS MAY HAVE
23 BEEN GIVEN, REGARDING WHAT THOSE MISDEMEANORS WERE. AND I JUST
24 WANTED TO ASK A FEW QUESTIONS ABOUT SOME OF THESE, IN TERMS OF
25 WHAT IS THE LIKELIHOOD OF IMPACT ON THESE INDIVIDUALS THAT ARE



THE MEETING TRANSCRIPT
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1 BEING DETAINED. SO THE FIRST ONE I SEE, THAT I'M A LITTLE
2 CONFUSED ABOUT MYSELF, SAYS "BRIBERY OF STATE MINISTERIAL
3 OFFICE." CAN YOU EXPLAIN TO ME WHAT THAT MEANS?

4

5 **SPEAKER:** WELL, BRIBERY OF A STATE MINISTERIAL OFFICER, I WOULD
6 BE SURPRISED IF WE DID HAVE THAT HAPPEN IN LOS ANGELES COUNTY.

7

8 **SUP. SOLIS:** ARE YOU THINKING ABOUT STATE?

9

10 **SPEAKER:** OFFICIAL. YES.

11

12 **SUP. SOLIS:** OFFICIAL, LIKE THE GOVERNOR?

13

14 **SPEAKER:** YES. WELL, I MEAN, IT WOULD BE SIMILAR TO THE OTHER
15 CRIME OF THE MISDEMEANOR CRIME REMOVED, OF "LOADED FIREARM IN
16 THE GOVERNOR'S MANSION."

17

18 **SUP. SOLIS:** WHAT ARE THE CHANCES OF SOMEONE THAT'S DETAINED...

19

20 **SPEAKER:** SURE. I MEAN, THE GOVERNOR'S MANSION... I DON'T
21 BELIEVE IS IN LOS ANGELES COUNTY.

22

23 **SUP. SOLIS:** NO, IT'S NOT.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** SO I THINK THAT WOULD MAKE IT VERY DIFFICULT TO BE
2 ARRESTED FOR THAT IN LOS ANGELES COUNTY.

3

4 **SUP. SOLIS:** SO I DON'T SEE HOW THAT WEIGHS HEAVILY, IN TERMS
5 OF SOME OF THE REFORM, I GUESS, THAT WE HEAR ABOUT. THERE ARE
6 SOME OTHER ONES HERE THAT I THOUGHT WERE INTERESTING, THAT I
7 WANTED TO HEAR YOUR OPINION ON. "A LOADED FIREARM WITHIN THE
8 STATE CAPITOL, ANY LEGISLATIVE OFFICE." AGAIN...

9

10 **SPEAKER:** RIGHT. THAT'S ANOTHER VERY SIMILAR ONE THAT WAS
11 REMOVED. I DON'T BELIEVE THE STATE CAPITOL IS IN LOS ANGELES
12 COUNTY.

13

14 **SUP. SOLIS:** THESE ARE ONES THAT I JUST WANTED TO PULL UP
15 BECAUSE THEY DIDN'T MAKE A LOT OF SENSE TO ME, BUT I WANTED TO
16 TRY TO UNDERSTAND WHAT THE OTHER MISDEMEANORS THAT WERE
17 REMOVED, WHAT BASIS THEY MIGHT HAVE. I MEAN, IF THE IMPACT IS
18 SO LOW, I THINK THAT, YOU KNOW, IT'S FAIR TO SAY, THEN, THAT
19 IS THIS JUST KIND OF A--

20

21 **SPEAKER:** YOU KNOW, I HAVE NOT BEEN INFORMED AS TO WHAT SORT OF
22 THE PROCESS WAS. I WAS JUST GIVEN THE INFORMATION. I WAS JUST
23 GIVEN THE NUMBERS. I DON'T KNOW WHAT KIND OF WENT INTO THE
24 THOUGHT PROCESS OF WHY THESE PARTICULAR ONES WERE REMOVED.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. SOLIS:** AND ONE THAT I SEE HERE ALSO IS "THROWING OBJECTS
2 AT A TRAIN." OKAY, THAT COULD HAPPEN, BUT I'M JUST WONDERING
3 HOW MANY PEOPLE ARE IN JAIL RIGHT NOW...

4

5 **SPEAKER:** I DON'T KNOW.

6

7 **SUP. SOLIS:** BECAUSE THEY THREW A ROCK AT A TRAIN.

8

9 **SUP. BARGER:** WAS THIS STATE LEGISLATION, THAT LIST? I'M TRYING
10 TO FIGURE IT OUT.

11

12 **SUP. SOLIS:** S.B. 54, 2019.

13

14 **SUP. BARGER:** SO IT WAS STATE LEGISLATION?

15

16 **SUP. SOLIS:** YES. AND THE ONES THAT I'M CALLING OUT ARE THE
17 ONES THAT I UNDERSTAND THAT WERE CONVEYED TO US BY THE
18 SHERIFF. THAT'S WHY I'M ASKING THESE QUESTIONS.

19

20 **SPEAKER:** OKAY.

21

22 **SUP. SOLIS:** SO THESE ARE MISDEMEANORS THAT WERE PULLED OUT,
23 THAT THE SHERIFF'S DEPARTMENT, I GUESS, SAID, "THESE ARE THE
24 ONES THAT WE DEFINITELY WANT TO CHANGE." WHEN THE SHERIFF CAME
25 HERE, I THINK, THE FIRST TIME HE TALKED ABOUT THAT, THAT HE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WAS GOING TO BE MAKING SOME MAJOR CHANGES. SO I'M TRYING TO GO
 2 THROUGH THIS INFORMATION TO BETTER UNDERSTAND WHAT THE
 3 ANALYSIS OR WHAT THE STANDARD WAS GIVEN, BECAUSE IT SEEMS LIKE
 4 SOME OF IT... SOME OF THESE MISDEMEANORS MAY NOT IMPACT IN ANY
 5 WAY ANYBODY HERE. SO IT'S A WASTE, IN MY OPINION. THAT'S ME
 6 SAYING THAT. BUT THERE ARE OTHERS THAT OBVIOUSLY MAY BE MORE
 7 SERIOUS: "FORGERY OR COUNTERFEITING A DRIVER'S LICENSE OR I.D.
 8 CARD." I COULD SEE THAT AS SOMETHING THAT COULD IMPACT, FOR
 9 EXAMPLE, PEOPLE THAT MAY JUST BE RESIDENTS AND NOT HAVE LEGAL
 10 CITIZENSHIP HERE, WHICH MAKES SENSE. "POSSESSION OF A KNIFE ON
 11 SCHOOL PROPERTY." THAT ONE, I THINK, IS SERIOUS, OBVIOUSLY.
 12 I'M NOT SURE WHAT SOME OF THESE OTHER THINGS ARE. "POSSESSION
 13 OF A LIPSTICK KNIFE." I DON'T EVEN KNOW WHAT THAT IS. IT JUST
 14 POPS OUT.

15

16 **SPEAKER:** YEAH, I'M NOT SURE EXACTLY WHAT THAT IS. JUST, YOU
 17 KNOW, SOME OF THEM, LIKE I JUST EXPLAINED AGAIN, THEY'RE
 18 MOSTLY WOBBLERS. SO IF THEY ARE-- FOR EXAMPLE, IF WE WERE TO
 19 LOOK AT... LET'S SEE HERE.

20

21 **SPEAKER:** SO, SUPERVISOR, IF I MAY, THE WOBBLER ISSUE, I THINK,
 22 IS IMPORTANT TO UNDERSTAND, AND HOPEFULLY I CAN EXPLAIN IT.
 23 SOME OF THESE OFFENSES THAT SOUND SERIOUS COULD BE PROSECUTED
 24 AS EITHER-- OR COULD RESULT IN A CONVICTION THAT'S EITHER A
 25 MISDEMEANOR OR A FELONY. SO WHEN THE CONVICTION IS A



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 MISDEMEANOR, THAT IS WHEN IT IS TAKEN OUT OF HERE. THAT
 2 DOESN'T MEAN THAT SOMEONE WITH THAT CONVICTION WHO HAS A
 3 FELONY MIGHT NOT ALSO BE TRANSFERRED OVER, IF THAT MAKES
 4 SENSE. SO THE MORE SERIOUS THAT OFFENSE IS, THEN IT BECOMES A
 5 FELONY. IF IT'S LESS SERIOUS, IT COULD BECOME A MISDEMEANOR.
 6 AND THESE ARE THE MISDEMEANORS WITHIN THAT 50.

7

8 **SUP. SOLIS:** SO I WON'T ASK ANY MORE ABOUT THIS LIST, BUT IF
 9 MEMBERS WANTED TO TAKE A LOOK AT IT, I MEAN, I THINK IT HELPS
 10 TO INFORM WHAT ACTUALLY HAS BEEN ACCEPTED, I GUESS, BY THE
 11 SHERIFF. BUT I GUESS, TO THE SHERIFF, IF HE COULD OPINE HERE
 12 WHAT THE THINKING WAS ON SOME OF THESE MISDEMEANORS THAT I
 13 JUST RAISED, FOR EXAMPLE.

14

15 **SPEAKER:** GOOD AFTERNOON, MA'AM. MY NAME IS BRENDAN CORBETT.
 16 I'M THE CAPTAIN AT THE INMATE RECEPTION CENTER. I ASSISTED THE
 17 SHERIFF IN PUTTING THIS LIST TOGETHER, OF THE CRIMES. AND IF
 18 YOU HAVE SPECIFIC ONES, OR-- BASICALLY, WE TOOK OUT THE LOWER-
 19 LEVEL MISDEMEANORS AND PROPERTY CRIMES ON THE MISDEMEANOR
 20 VERSION. THEY'RE STILL IN EFFECT ON A FELONY, THE MORE SERIOUS
 21 CONVICTION. SO IF SOMEBODY MAKES A SIMPLE MISTAKE, AND ON A
 22 LOWER-LEVEL MISDEMEANOR, AND THEY'RE HELD ACCOUNTABLE FOR IT,
 23 THE SHERIFF WILL DETERMINE THE THREE-YEAR PERIOD IS A FAIR
 24 AMOUNT OF TIME FOR THE MORE SERIOUS ONES. THE OTHERS, WE JUST
 25 REMOVED.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SUP. SOLIS:** OKAY. SO, GOING BACK TO MY OTHER QUESTION, THOUGH,
3 REGARDING WHAT WAS HAPPENING BACK IN 2017 AND 2018, RIGHT, I
4 MEAN, WE SEE WHERE WE'VE BEEN MOVING IN A POSITIVE DIRECTION.
5 BUT GIVEN WHAT IS PRESENTED HERE NOW WITH THIS NEW LIST, IT
6 DOESN'T APPEAR AS THOUGH THE IMPACT IS GOING TO BE THAT
7 IMPACTFUL. AND I GUESS THAT'S WHAT I WANT CLARIFICATION ON.

8

9 **SPEAKER:** THAT'S CORRECT, SUPERVISOR. IF YOU SEE, THAT IS WHAT
10 THE RIGHT-HAND COLUMNS DEPICT, WHICH IS, IN 2018, THE NUMBER
11 OF MISDEMEANORS FROM THE LIST OF 50 RESULTED IN ESSENTIALLY
12 1.9 PERCENT OF TOTAL TRANSFERS. IT WAS ONLY 1.9 PERCENT OF
13 TOTAL TRANSFERS.

14

15 **SUP. SOLIS:** SO THE CHANGE THAT WE HEARD ABOUT-- SO FAR, AT
16 LEAST, WE'RE NOT SEEING THE DRAMATIC CHANGE THAT WAS TALKED
17 ABOUT OR PRESENTED. THAT'S REALLY WHAT I WANTED TO TRY TO
18 UNDERSTAND.

19

20 **SPEAKER:** I THINK, BASED ON THE NUMBERS, I THINK THAT'S A
21 CORRECT CONCLUSION.

22

23 **SPEAKER:** MA'AM, MAY I? THE 1.9 PERCENT IS OF THE TOTAL CRIMES,
24 BUT IT'S ACTUALLY 8 PERCENT OF THE MISDEMEANORS, BECAUSE IF
25 YOU TAKE THE 18, AND THERE'S 18 INDIVIDUALS THAT WERE TURNED



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OVER LAST YEAR FOR THESE CRIMES THAT TODAY, UNDER SHERIFF
2 VILLANUEVA, WOULD NOT. THAT'S 8 PERCENT OF THE MISDEMEANOR
3 TOTAL, 1.9 OF THE TOTAL CRIMES, INCLUDING FELONIES.

4

5 **SUP. SOLIS:** IS THAT CORRECT?

6

7 **SPEAKER:** RIGHT. IF WE WERE JUST TO CALCULATE THE MISDEMEANORS,
8 THAT WOULD BE CORRECT. THE REASON WE LOOKED AT ALL THE
9 TRANSFERS IS BECAUSE THIS IS A DISCRETIONARY LAW, AND THE
10 SHERIFF CAN CHOOSE WHAT CRIMES HE WANTS TO QUALIFY INDIVIDUALS
11 ON. SO, JUST LIKE IN THE LAST TWO YEARS OF 2016-2017, THE LAST
12 ADMINISTRATION HAD ONLY CHOSEN TWO OR THREE MISDEMEANORS, THEN
13 CHANGED THE LIST TO 151, SO NOW THERE ARE STILL 101 LEFT. SO
14 THE TOTAL TRANSFERS, I THINK, IS WHAT SHOWS THE TRUE IMPACT OF
15 WHAT CAN OCCUR, GIVEN THE 50 THAT WERE REMOVED.

16

17 **SUP. SOLIS:** OKAY. I WANTED TO GO ON TO TALK ABOUT THE TRANSFER
18 OF INDIVIDUALS TO I.C.E. AND YOU WENT THROUGH YOUR CHART
19 THERE, TELLING US WHAT THE PROCESS IS. AND AGAIN, I JUST WANT
20 TO BETTER UNDERSTAND WHAT THE REAL DIFFERENCE IS HERE, BECAUSE
21 IF YOU STILL HAVE-- YOU'RE STILL TURNING PEOPLE OVER, BUT
22 YOU'RE TELLING ME THAT MAYBE THE DIFFERENCE IS 80 FEET, OR IN
23 TERMS OF WHEN THE CUSTODY AGENT IS TRANSFERRING THEM TO THE
24 TRANSPORT PEOPLE WHO ARE CONTRACTED WITH I.C.E., AND THESE ARE
25 THE SAME CONTRACTORS THAT USED TO BE CONTRACTED WITH UNDER THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 PREVIOUS SHERIFF, McDONNELL? IT'S THE SAME THING, ONLY NOW
2 WHAT'S CHANGED? IS IT PHYSICAL? WHAT? WHAT HAS CHANGED HERE?

3

4 **SPEAKER:** WELL... YES, IT IS EXACTLY THE SAME TRANSPORTATION
5 OFFICERS THAT HAVE ALWAYS PICKED UP THE INDIVIDUALS WHILE THEY
6 WERE AT I.R.C. THE CHANGE, WHAT WE CAN SEE ON ITS FACE, IS
7 THAT NOW DEPARTMENT PERSONNEL IS MORE INVOLVED IN THE
8 TRANSFER, FACILITATING THE TRANSFERS. YOU KNOW, I.C.E. WAS IN
9 THE JAILS, FACILITATING TRANSFERS. THAT WAS THEIR MAIN--

10

11 **SUP. SOLIS:** SO NOW THE CUSTODY STAFF IS DOING THE WORK OF
12 I.C.E.?

13

14 **SPEAKER:** CUSTODY ASSISTANTS AND I.R.C.--

15

16 **SUP. SOLIS:** ASSISTANT. THE SAME THING, THOUGH. SURE.

17

18 **SPEAKER:** THE CUSTODY ASSISTANTS WERE ALWAYS THE ONES
19 ASSISTING, BUT NOW THE I.R.C. CUSTODY LINE SWORN DEPUTIES THAT
20 WORK THE I.R.C. LINE AREA ARE THE ONES-- THE SWORN DEPUTIES
21 ARE NOW THE PEOPLE THAT ARE WALKING OVER TO THE RELEASE AREA
22 AND ESCORTING THE INDIVIDUALS OUT OF THEIR CELLS, WALKING THEM
23 OVER TO THE CUSTODY LINE AREA, TO THEN TRANSPORT THEM TO THE--

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. SOLIS:** SO THE DIFFERENCE REALLY IS THAT I.C.E., PER SE,
2 THE AGENTS, MAY NOT BE IN THAT ROOM WHERE THEY TRADITIONALLY
3 SAT AND COULD VIEW A SCREEN. NOW WE HAVE CUSTODY STAFF THAT
4 ARE WALKING PEOPLE OVER AND TURNING THEM OVER, HANDING THEM
5 OVER.

6

7 **SPEAKER:** DEPARTMENT PERSONNEL. ACTUAL SWORN DEPUTIES.

8

9 **SUP. SOLIS:** SO DEPARTMENT PERSONNEL, UNDER THIS DEFINITION, IS
10 STILL SHERIFF'S STAFF, RIGHT?

11

12 **SPEAKER:** YES.

13

14 **SUP. SOLIS:** OKAY. SO I WANT TO BE CLEAR ON THAT.

15

16 **SPEAKER:** YES.

17

18 **SUP. SOLIS:** BECAUSE THERE'S A LOT OF TALK ABOUT NOT HAVING
19 I.C.E. BUT WHEN YOU HAVE SHERIFFS, THEN, WORKING ALONG THIS
20 NEW LINE, I DON'T SEE WHAT THE DIFFERENCE REALLY IS.

21

22 **SUP. BARGER:** BUT WHEN I SAID "SWORN," I WAS TALKING ABOUT
23 UNDER THE OLD POLICY, I.C.E. WOULD LET THE SHERIFF-- WOULD
24 BASICALLY DESIGNATE THEM AS AN EXTENSION OF THE I.C.E. AGENTS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WHEN THEY'RE IN THE JAIL, AND THAT'S NO LONGER TAKING PLACE.

2 SO WHEN I SAID "SWORN," THAT'S WHAT I WAS TALKING ABOUT.

3

4 **SPEAKER:** NO, NO, NO. I THINK YOU WERE REFERRING TO THE 287(G).

5

6 **SUP. BARGER:** CORRECT.

7

8 **SPEAKER:** THAT'S BEEN LONG GONE.

9

10 **SUP. SOLIS:** WE GOT RID OF THAT WITH MCDONNELL, ACTUALLY.

11

12 **SUP. BARGER:** THAT'S WHY I WAS TRYING TO MAKE THAT CORRECTION.

13

14 **SUP. HAHN, CHAIR:** THANK YOU.

15

16 **SUP. SOLIS:** SO I JUST WANT TO BE CLEAR, BECAUSE THAT, FOR ME,
17 IS A BIG MISCONCEPTION IN OUR COMMUNITY, IN MANY COMMUNITIES,
18 THAT PEOPLE BELIEVE THAT WHILE FOLKS THINK THAT I.C.E. IS OUT
19 OF THE JAILS, THE PROCESS HAS NOT CHANGED IN A MANNER, AS
20 STATED BY INDIVIDUALS, THAT I.C.E. IS REALLY NOT HAVING ANY
21 INVOLVEMENT IN OUR JAILS. I GET IT THAT WE HAVE TO TRANSFER
22 PEOPLE WHEN THEY'RE NOTICED BY OUR STAFF, BY THE SHERIFF. AND
23 WHETHER OR NOT THEY ARE TURNED OVER, THE MANNER DOESN'T SEEM
24 TO HAVE CHANGED. YOU STILL HAVE THE INTERMEDIARY, THE
25 CONTRACTOR WHO COMES UP, I GUESS, AND MEETS, BUT IS HANDED



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OVER, NONETHELESS, BY OUR SHERIFF'S STAFF. AND I JUST WANTED
2 TO BE CLEAR ON THAT, BECAUSE I THINK IT'S AN IMPORTANT ISSUE.

3

4 **SUP. HAHN, CHAIR:** I THINK THE SHERIFF WANTS TO RESPOND TO THIS
5 A LITTLE BIT.

6

7 **SHERIFF VILLANUEVA:** YES, MA'AM. I DWELT ON THIS ISSUE
8 THROUGHOUT THE CAMPAIGN TRAIL AND IN OFFICE. IN FACT, THE
9 FIRST WEEK IN OFFICE, THAT'S THE FIRST VISIT WE DID TO I.R.C.
10 WE WALKED THROUGH, WE OBSERVED FIRSTHAND WHAT THE PROCESS WAS,
11 AND THE FIRST THING WE CAME ACROSS IN THE I.R.C. RELEASE AREA
12 WAS A UNIFORMED I.C.E. AGENT, DOING HIS JOB, MONITORING THE
13 SCREEN, WAITING FOR HIS INMATE TO POP UP, AND THEN GRAB THE
14 INTERVIEW AND TRANSFER CUSTODY. UNLESS WE'RE HOUDINI, OR
15 SOMEHOW WE CREATE A STAR TREK TRANSPORTER, AT SOME POINT IN
16 TIME WE'RE GOING TO TAKE THE INMATE OUT OF OUR CUSTODY, HE'S
17 GOING TO BE TRANSFERRED TO THE CUSTODY OF I.C.E. AND BECAUSE
18 OF S.B. 54, WE ARE GOING TO TRANSFER PEOPLE TO THE CUSTODY OF
19 I.C.E. WE CANNOT GET AROUND THAT. THAT IS THE STATE LAW, AND
20 IT'S VERY SPECIFIC AS TO WHICH LEVEL OF CONVICTED FELONIES AND
21 THE SMALL LIST OF MISDEMEANORS QUALIFY. WE HAVE TO EFFECT THAT
22 TRANSFER SOMEHOW, AND WE HAVE TO DO IT IN THE WAY THAT
23 MINIMIZES THE PERCEPTION AMONG THE INMATE POPULATION-- NOT THE
24 OFFICE OF INSPECTOR GENERAL, BUT THE INMATE POPULATION-- THAT
25 I.C.E. NO LONGER HAS A UNIFORMED PRESENCE INSIDE THE JAILS.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 THAT WAS A MAJOR SHIFT. AND IT WAS A MAJOR SHIFT NOT ONLY
2 SINCE LOCALLY, BUT NATIONALLY, TO THE POINT THAT I GOT A LOT
3 OF VERY DIRECT, VERY ANXIOUS OPINIONS THROUGHOUT THE COUNTRY
4 ABOUT MY REMOVAL OF I.C.E. FROM THE COUNTY JAILS. AND THAT WAS
5 TRANSMITTED THROUGHOUT THE IMMIGRANT COMMUNITIES AND THE
6 UNDOCUMENTED COMMUNITIES IN L.A. COUNTY. WE WORK VERY CLOSELY
7 WITH C.H.I.R.L.A., WITH THE A.C.L.U., BELIEVE IT OR NOT, AND A
8 HOST OF DIFFERENT ORGANIZATIONS ABOUT ALL OF THESE PROCESSES:
9 HOW WE CAN MINIMIZE THE IMPACT WHILE STILL SAFEGUARDING THE
10 PUBLIC SAFETY. AND THIS WAS OUR-- THIS IS THE BEST WAY FORWARD
11 THAT WE COULD ACHIEVE BOTH THINGS, BECAUSE IT'S A BALANCING
12 ACT. WE CAN'T DO ONE AND IGNORE THE OTHER.

13

14 **SUP. SOLIS:** THANK YOU, SHERIFF. I WANTED TO ASK OUR O.I.G.,
15 ALSO, WITH RESPECT TO THE VIDEO...

16

17 **SPEAKER:** THE MONITOR?

18

19 **SUP. SOLIS:** SIGNAGE-- YEAH, HOW THAT WORKS, AND AGAIN, WHAT
20 TIPS OFF-- IF, FOR EXAMPLE, THERE IS A NAME OR SEVERAL NAMES
21 UP THERE THAT ARE ON THE WEBSITE, AND SAY I.C.E. DOESN'T
22 RESPOND, HAS THERE BEEN ANY INSTANCES WHERE MAYBE STAFF HAVE
23 NOTIFIED I.C.E.? HAVE WE HEARD OF ANYTHING LIKE THAT?

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SPEAKER:** I HAVE NOT HEARD OF THAT OCCURRING. MY UNDERSTANDING
 2 IS THAT WHEN A DETAINER COMES TO THE DEPARTMENT IS WHEN THEY
 3 GET NOTIFIED THAT I.C.E. WANTS TO GAIN CUSTODY, AND THAT'S
 4 WHAT KIND OF STARTS THE PROCESS. I AM NOT AWARE OF ANY
 5 SITUATION WHERE THIS HAS BEEN DONE SORT OF BY THE SHERIFFS
 6 ALONE.

7

8 **SUP. SOLIS:** I HEARD JUST-- AND I CAN'T VERIFY, BUT OBVIOUSLY
 9 THAT'S SOMETHING THAT WE'RE GOING TO WANT TO LOOK AT. BUT FOR
 10 MY PURPOSES, I REALLY WANTED TO UNDERSTAND HOW THIS PROCESS IS
 11 WORKING NOW, BECAUSE THERE'S A BIG MISPERCEPTION, AGAIN, IN
 12 TERMS OF HOW THE TRANSFER'S OCCURRING, WHEN IN FACT THE
 13 PERIMETER OF, WHAT, 80 FEET? YOU SAID EARLIER THAT THAT'S
 14 WHERE THE ACTUAL HANDING OVER OCCURS. IS THAT STILL ON COUNTY
 15 PROPERTY? IS IT STILL ON OUR JAIL?

16

17 **SPEAKER:** IT'S STILL AT I.R.C., YES.

18

19 **SUP. SOLIS:** IT'S STILL ON JAIL PROPERTY.

20

21 **SPEAKER:** YES.

22

23 **SUP. SOLIS:** SO, WHILE YOU MIGHT NOT HAVE SOMEONE WEARING AN
 24 I.C.E. UNIFORM, TECHNICALLY, IN THE ROOMS WHERE THEY USED TO,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OR ROOM WHERE THEY USED TO BE, THEY STILL HAVE ACCESS TO OUR
2 PROPERTY.

3

4 **SPEAKER:** YES. THE TRANSPORTATION OFFICERS THAT WERE RETAINED
5 BY I.C.E., THE SAME INDIVIDUALS, ARE STILL HAVING ACCESS.

6

7 **SUP. SOLIS:** I JUST WANT TO CLARIFY THAT, BECAUSE I THINK THAT
8 A LOT OF PEOPLE REALLY WANT TO TRY TO UNDERSTAND WHAT CHANGE
9 OCCURRED. AND I THINK IT BEHOOVES US TO TRY TO GIVE OR GET A
10 BETTER EXPLANATION OF WHAT TRANSACTIONS, HOW THAT'S HAPPENING,
11 AND THAT, IN FACT, IT REALLY HASN'T CHANGED, AT LEAST IN MY
12 OPINION, THAT MUCH. I MEAN, THEY'RE STILL BEING HANDED OVER.
13 THEY'RE STILL CONTRACTING WITH I.C.E. SO-CALLED CONTRACTORS,
14 AND THAT'S STILL HAPPENING.

15

16 **SUP. HAHN, CHAIR:** THANK YOU, SUPERVISOR SOLIS. SUPERVISOR
17 KUEHL?

18

19 **SUP. KUEHL:** THANK YOU. I HAVE KIND OF A MORE BASIC QUESTION,
20 BECAUSE I'M A LITTLE CONFUSED. IS THERE ANY REQUIREMENT THAT
21 ANY LOCAL LAW ENFORCEMENT AGENCIES MUST COOPERATE WITH I.C.E.
22 AT ALL?

23

24 **SPEAKER:** NO.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. KUEHL:** SO IT'S A CHOICE, WHAT THE SHERIFF CALLED A
2 BALANCING ACT.

3

4 **SPEAKER:** YES. S.B. 54 IS A DISCRETIONARY LAW, WHICH IS WHY I--
5 I THINK I PUT THAT UP THERE IN A LITTLE YELLOW BANNER TO SHOW
6 THAT LOCAL LAW ENFORCEMENT CAN CHOOSE WHETHER THEY WANT TO
7 COOPERATE WITH I.C.E., AND THEN THEY CAN ALSO CHOOSE HOW THEY
8 WANT TO COOPERATE WITH I.C.E., AS FAR AS WHAT CONVICTIONS THEY
9 WANT TO USE TO QUALIFY THE INDIVIDUAL FOR TRANSFER.

10

11 **SUP. KUEHL:** SO THE BALANCING ACT TO WHICH THE SHERIFF REFERRED
12 IS REALLY BALANCING PUBLIC SAFETY, SO THAT THE THOUGHT IN THIS
13 SHERIFF'S DEPARTMENT IS THAT PUBLIC SAFETY DOES REQUIRE
14 COOPERATION WITH I.C.E. FOR THOSE WHO ARE CONVICTED OF CERTAIN
15 OFFENSES. BUT IT'S NOT REQUIRED BY ANYTHING. ARE THERE OTHER
16 DEPARTMENTS THAT DO NOT COOPERATE WITH I.C.E., OTHER SHERIFF'S
17 DEPARTMENTS IN CALIFORNIA? DO YOU KNOW?

18

19 **SHERIFF VILLANUEVA:** MOST OF YOUR RURAL COUNTIES TEND TO
20 COOPERATE. MOST OF YOUR METROPOLITAN COUNTIES TEND TO NOT
21 COOPERATE. THAT KIND OF SEEMS TO BE THE GIST.

22

23 **SUP. KUEHL:** THANK YOU, MADAM CHAIR.

24

25 **SUP. HAHN, CHAIR:** THANK YOU. SHERIFF, DID YOU HAVE SOMETHING?



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SHERIFF VILLANUEVA:** YES. I WANT TO BRING TO YOUR ATTENTION...
3 ACTUALLY, IT'S FROM YOUR OWN TASK FORCE, A COMMENT THAT'S IN
4 THE TASK FORCE FINDINGS. "AS NOTED IN THE IMMIGRANT PROTECTION
5 ADVANCEMENT I.P.A.A. STRATEGY REPORT, I.C.E. INTERVIEWS MAY
6 CREATE THE IMPRESSION THAT L.A.S.D. IS INVOLVED IN IMMIGRATION
7 ENFORCEMENT. TO REINFORCE THE TRUST OF THE IMMIGRANT
8 COMMUNITIES IN L.A.S.D., THE COUNTY SHOULD REVIEW THE
9 FEASIBILITY AND LEGALITY OF FURTHER LIMITING I.C.E.'S ACCESS
10 TO THE INMATES IN THE COUNTY JAILS." THIS IS PAGE 14, ITEM 7.
11 "REMOVING I.C.E. AGENTS, EVEN IF THE ACTUAL NUMBER OF I.C.E.
12 INTERVIEWS WAS LOW, WAS CONSIDERED AN IMPORTANT STEP IN
13 REINFORCING THE TRUST OF THE IMMIGRANT COMMUNITY BY THE
14 I.P.A.A."

15

16 **SUP. HAHN, CHAIR:** YEAH. AND SO I WOULD JUST HAVE YOU FOLLOW UP
17 ON THAT, TOO, BECAUSE I KNOW, AGAIN, THAT WAS A BIG ISSUE FOR
18 YOU, WAS GETTING I.C.E., QUOTE, "OUT OF THE JAILS." AND
19 QUOTING THAT, DO YOU FEEL LIKE WHAT WAS JUST DESCRIBED TO US
20 IS THAT? ARE YOU SATISFIED THAT THAT GOAL OF YOURS HAS BEEN
21 ACHIEVED?

22

23 **SHERIFF VILLANUEVA:** WELL, UNTIL WE COME ACROSS A BETTER
24 ALTERNATIVE, I THINK THIS IS THE BEST EFFORT WE CAN COBBLE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 TOGETHER RIGHT NOW. AND WE'RE ALL EARS FOR SOMETHING BETTER,
2 BUT WE JUST HAVEN'T SEEN IT YET.

3

4 **SUP. HAHN, CHAIR:** OKAY, THANK YOU. SUPERVISOR KUEHL?

5

6 **SUP. KUEHL:** IT SEEMS TO ME, THOUGH, IF SOMEONE'S RELEASED FROM
7 YOUR CUSTODY, THAT THEY'RE BEING FURTHER DETAINED BY A DEPUTY
8 AFTER THEIR RELEASE, EVEN IF IT'S ONLY FOR AN 80-FOOT WALK. SO
9 I CAN'T-- I DON'T UNDERSTAND HOW WE HAVE CUSTODY OVER SOMEONE
10 WHO'S BEEN RELEASED, AND WALK THEM TO SOMEBODY ELSE TO TURN
11 THEM OVER.

12

13 **SPEAKER:** MA'AM, THAT'S THE PROCEDURE WE DO FOR ALL IN-CUSTODY
14 TRANSFERS AT THE INMATE RECEPTION CENTER, WHERE MS. CARDIN
15 REFERRED TO "CUSTODY LINE." ANY OTHER AGENCY, ANY OTHER
16 DEPARTMENT, TAKES CUSTODY OF THE INDIVIDUAL THERE. IT'S THE
17 CUSTODY LINE. SO I.C.E. IS GIVEN NO SPECIAL TREATMENT BEING
18 ALLOWED TO GO DOWN TO THE RELEASE AREA ANYMORE, PICKING UP
19 THOSE INMATES.

20

21 **SUP. KUEHL:** SO ARE THERE OTHER AGENCIES THAT ARE IN THAT AREA,
22 THAT WAIT FOR A TRANSFER?

23

24 **SPEAKER:** YES, MA'AM. SAN BERNARDINO, PROBATION, ALL THE
25 AGENCIES THAT TAKE CUSTODY OF AN INMATE DO IT AT THAT SAME



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 LOCATION. THAT'S-- IT'S UNIFORM, AND THAT'S WHY WE DID IT AT
2 THAT SPECIFIC LOCATION, IN THAT MANNER.

3

4 **SPEAKER:** I APOLOGIZE. JUST TO CLARIFY ON THAT, I THINK IT'S
5 IMPORTANT TO MAKE THE DISTINCTION THAT FOR ALL OF THOSE OTHER
6 AGENCIES, THEY HAVE CRIMINAL WARRANTS. THEY'RE USING CRIMINAL
7 WARRANTS THAT HAD BEEN SIGNED BY A JUDGE TO TAKE CUSTODY.
8 THIS, AS WE KNOW, THESE ARE CIVIL PROCEEDINGS, RIGHT? CIVIL
9 IMMIGRATION PROCEEDINGS. THE DETAINERS ARE CIVIL IN NATURE.

10

11 **SUP. KUEHL:** SO I.C.E. IS THE ONLY AGENCY THAT DOES NOT HAVE A
12 CRIMINAL WARRANT FOR THE TRANSFER AT THAT AREA?

13

14 **SPEAKER:** THAT'S CORRECT. IN FACT, SORT OF PARALLEL TO WHERE
15 THE RELEASE AREA IS IN I.R.C., THERE ARE OTHER CELLS THAT ARE
16 KEPT SPECIFICALLY FOR INDIVIDUALS THAT ARE BEING TRANSFERRED
17 FOR CRIMINAL WARRANTS TO OTHER AGENCIES. AND SO THERE IS THAT
18 DISTINCTION. AND I.C.E. IS THE ONLY AGENCY THAT HAS POWER TO
19 TAKE TRANSFER UNDER A CIVIL IMMIGRATION MATTER, WITHOUT A
20 WARRANT. SO THAT'S SORT OF THE DISTINCTION BETWEEN WHAT GOES
21 ON IN THE CUSTODY LINE.

22

23 **SUP. KUEHL:** THANK YOU.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SHERIFF VILLANUEVA:** BEFORE WE GET SPLITTING THE HAIRS ON THE
 2 ISSUE, YOU RAISED A VERY IMPORTANT QUESTION ABOUT IMMIGRATION
 3 DETAINERS, CIVIL DETAINERS VERSUS A JUDICIAL WARRANT. AND
 4 THAT'S VERY IMPORTANT, BECAUSE ALL THE IN-CUSTODY TRANSFERS
 5 ARE THROUGH JUDICIAL WARRANT. WE ARE NOT DETAINING ANYONE
 6 BEYOND THEIR NORMAL RELEASE DATE. SO WE'RE NOT OVERDETAINING
 7 SOMEONE OR USING AN I.C.E. IMMIGRATION DETAINER, CIVIL
 8 DETAINER, AS FOR THEIR, YOU KNOW, LEGAL REASON TO BE IN
 9 CUSTODY. THEY'RE NOT. IN OTHER WORDS, IF I.C.E. DOESN'T SHOW
 10 UP TO RELEASE THEM, THESE SAME INDIVIDUALS ARE GOING TO BE
 11 MARCHED OFF, AND THEY'RE GOING TO BE RELEASED. THEY'RE NOT
 12 GOING TO BE DETAINED. SO IT'S ONLY A PAUSE AT THAT MOMENT IN
 13 TIME, WHEN THEY'RE GOING TO BE RELEASED, WHEN I.C.E. THEN--
 14 ACTUALLY, THE TRANSPORTATION COMPANY PICKS THEM UP, ALONG WITH
 15 ANY OTHER FEDERAL DETAINEE THAT THEY MAY BE TRANSPORTING.

16

17 **SUP. KUEHL:** IT SEEMS LIKE A DISTINCTION WITHOUT A DIFFERENCE
 18 TO ME. I BELIEVE THEY PROBABLY FEEL THAT THEY'RE STILL IN
 19 CUSTODY IF THEY'RE BEING WALKED SOMEWHERE AND NOT JUST
 20 RELEASED.

21

22 **SHERIFF VILLANUEVA:** WELL, THEY HAVEN'T LEFT-- THEY HAVEN'T
 23 GONE ANYWHERE. REMEMBER, IT'S A VERY LARGE PLACE. SO WE'RE--
 24 IF I MOVE FROM THIS CELL TO THAT CELL, AND I'M STILL IN THE
 25 SAME CUSTODY, IN THE SAME ENVIRONMENT, I HAVEN'T GONE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ANYWHERE. SO IN THAT PART, YEAH, IT'S SPLITTING HAIRS ABOUT
2 THE ACTUAL PINPOINT PART OF WHERE THE TRANSFER TAKES PLACE.

3

4 **SUP. KUEHL:** I GUESS IF I WAS THINKING I WOULD BE RELEASED, AND
5 I WAS WALKED TO SOMEONE ELSE'S CUSTODY, IN A CIVIL CUSTODY, I
6 WOULDN'T SEE IT AS SPLITTING HAIRS. IT WOULD BE A WHOLE WIG TO
7 ME.

8

9 **SHERIFF VILLANUEVA:** THAT IS TRUE, AND THAT'S PART OF THE RISK.

10

11 **SUP. SOLIS:** CHAIR, IF I MIGHT, JUST A LAST QUESTION FOR THE
12 SHERIFF. ON THE MISDEMEANOR LIST OF CRIMES THAT WE HAVE BEEN
13 TALKING ABOUT, DID YOU CONSULT OUTSIDE STAKEHOLDERS ABOUT
14 THIS? WERE THEY INVOLVED IN HAVING ANY INPUT?

15

16 **SPEAKER:** YES, MA'AM. I'M SORRY. YES, WE DID. WE HAD TWO
17 DIFFERENT MEETINGS. MISS CARDIN WAS AT ONE OF THEM WHEN WE
18 REVIEWED THE LIST. AND THE REVISIONS TO THE FORM WE WERE GOING
19 TO PUT WITH THE INTERVIEWS, THE TRUTH FORM. AND THEN WE DID A
20 SECOND STAKEHOLDER MEETING WITH, I BELIEVE, A.C.L.U.,
21 C.H.I.R.L.A. SEVERAL OTHER ADVOCATE GROUPS WERE THERE--
22 N.L.O.C.-- AND WE REVIEWED IT WITH THEM.

23



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. SOLIS:** MY UNDERSTANDING FROM A.C.L.U. IS THAT THEY WERE
2 GIVEN INFORMATION, BUT THEY DID NOT HEAR BACK, IN TERMS OF THE
3 RESPONSE, I GUESS, THEY GAVE YOU.

4

5 **SPEAKER:** SUPERVISOR SOLIS, IF I CAN JUST... SINCE THE CAPTAIN
6 HAS POINTED OUT, I WAS PRESENT AT THE VERY FIRST MEETING; AT
7 THE VERY FIRST MEETING, WHICH WAS SOME DEPARTMENT PERSONNEL,
8 INCLUDING A.C.L.U., THERE WAS PUBLIC DEFENDER'S OFFICE, A.P.D.
9 WAS THERE, COUNTY COUNSEL WAS OVER THE PHONE, AND THERE WAS A
10 COUPLE OTHER ADVOCATES WHOSE POSITION I DON'T RECALL. BUT THE
11 PRIMARY PURPOSE OF THAT WAS TO INFORM US THAT THERE ARE GOING
12 TO BE SOME CHANGES. THE ONLY DISCUSSION THAT ACTUALLY OCCURRED
13 IN DETAIL WAS IN REGARDS TO THE TRUTH ACT FORM, ABOUT TAKING
14 THE LANGUAGE OF THE INTERVIEW OUT AND REPLACING SOME PHONE
15 NUMBERS IN THERE.

16

17 **SUP. SOLIS:** SO IT WASN'T ABOUT--

18

19 **SPEAKER:** THE LIST WAS HANDED TO EACH INDIVIDUAL, BUT THERE WAS
20 NO DISCUSSION AS TO THE DETAILS OF THE LIST. AND THE LIST WAS
21 ACTUALLY COLLECTED AT THE END OF THE MEETING. SO UNLESS IT WAS
22 DISCUSSED AT THE MEETING THAT I WAS NOT PRESENT AT, WHERE THE
23 CAPTAIN TALKS ABOUT, THAT'S THE EXTENT IN WHICH THE O.I.G. WAS
24 INVOLVED.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. SOLIS:** I'M SURE I'M GOING TO WANT TO KNOW MORE ABOUT
 2 THAT, HOW THAT INPUT WAS TAKEN IN AND HOW IT WAS SIFTED
 3 THROUGH, AND IF YOU DID, IN FACT, GET BACK TO THE A.C.L.U. ON
 4 THEIR COMMENTS THAT I BELIEVE WERE GIVEN TO YOU. DID THEY
 5 EVER-- I MEAN, WAS THAT-- DID THAT STEP EVER TAKE PLACE?

6

7 **SPEAKER:** THE BIGGEST INPUT THEY HAD, MA'AM, WAS NOT ON THE
 8 SPECIFIC CRIMES, BUT ON THE BASIS OF REDUCING IT FROM FIVE
 9 YEARS TO THREE YEARS. AND THAT WAS BASED ALMOST SPECIFICALLY
 10 ON THEIR REQUEST.

11

12 **SUP. SOLIS:** OKAY, I GUESS WE'LL FOLLOW UP AND FIGURE THAT ONE
 13 OUT. THAT'S ALL THE QUESTIONS I HAVE ON THIS PARTICULAR ITEM.
 14 AND I QUICKLY WANT TO CHANGE, YES, TO 41-A, WHICH INVOLVES THE
 15 DEPUTY CLIQUES MOTION. WE'VE HEARD A GREAT DEAL TODAY ABOUT A
 16 LOT OF CONCERN OVER TRANSPARENCY AND ACCOUNTABILITY IN THE
 17 SHERIFF'S DEPARTMENT. AND MOST RECENTLY, I AM PUTTING FORWARD
 18 THIS MOTION TO CONTINUE TO MOVE TOWARDS THAT EFFORT OF MORE
 19 TRANSPARENCY AND ACCOUNTABILITY. AND I WANT TO JUST BEGIN BY
 20 STATING THAT BACK IN THE 70S, THIS ISSUE REGARDING CLIQUES
 21 DATES BACK AS FAR AS THAT TIME, WITH DOCUMENTATION OF A
 22 SUBGROUP THAT EXISTED THAT WAS KNOWN AS THE "LITTLE DEVILS" IN
 23 THE EAST L.A. STATION. AND THEN IN 1992, A WATCHDOG PANEL AT
 24 THE SHERIFF'S WERE GOING TO TRY TO ROOT OUT THE SUBGROUPS AT
 25 THAT TIME. WE THOUGHT THAT WAS AT LEAST A GOOD START. BUT TWO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DECADES LATER, WE'RE FINDING OURSELVES AGAIN IN THIS MIDST OF
 2 UNDERSTANDING THAT THERE ARE STILL CLIQUES AND SUBGROUPS THAT
 3 EXIST. AND I KNOW THAT OUR CITIZENS' COMMISSION ON JAIL
 4 VIOLENCE FOUND THAT THERE IS AN ISSUE WITH RESPECT TO THIS,
 5 AND I BELIEVE THEY WERE TAKING TIME TO GO OVER THIS, I THINK,
 6 LAST YEAR. SOME OF US WERE VERY CONCERNED ABOUT THIS. AND I,
 7 IN PARTICULAR, BECAUSE I KNOW SOME OF THIS STEMS FROM--
 8 ALLEGATIONS STEM FROM EAST LOS ANGELES STATION. SO IT IS A
 9 VERY PERSONAL ISSUE FOR ME, AND IT BECOMES MORE CONCERNING
 10 BECAUSE THE FACT THAT ONE CASE IN PARTICULAR THAT OCCURRED
 11 LAST YEAR STANDS OUT, BECAUSE THERE'S A COST AND A CONSEQUENCE
 12 TO WHAT I SAID EARLIER WAS MALFEASANCE, AND I DON'T WANT TO
 13 JUST SAY BAD BEHAVIOR, BUT EGREGIOUS BEHAVIOR, WHERE THEN THE
 14 COUNTY'S LIABLE TO HAVE TO DEFEND OURSELVES AND PAY OUT A \$1.5
 15 MILLION SETTLEMENT BECAUSE A FORMER FEMALE DEPUTY IN THE
 16 SHERIFF'S DEPARTMENT, OUT OF THE EAST L.A., I BELIEVE,
 17 STATION, SAYS THAT THE BANDITO CLIQUE SEXUALLY HARASSED,
 18 THREATENED, AND DEMANDED SEX FROM HER AS A PART OF TRAINING.
 19 WHEN SHE DECLINED AT THAT TIME, THE DEPUTY, SHE SAID THAT SHE
 20 FACED RETALIATION AND HAZING. SHE ALSO SAID THAT AFTER CALLING
 21 OUT THE BANDITOS FOR THEIR BEHAVIOR, SHE WAS RUN OFF THE ROAD
 22 BY ANOTHER DEPUTY, AND WAS SLAMMED INTO A WALL WHILE HOLDING A
 23 LOADED SHOTGUN, AND HAD A DEAD RAT PLACED UNDER HER CAR.
 24 THAT'S ALARMING TO HAVE TO READ THAT AND KNOW THAT THAT WAS A
 25 PART OF THAT SETTLEMENT. AND WHAT BRINGS US HERE TODAY IS THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 FACT THAT WE KNOW THAT THERE ARE-- THERE'S A CASE NOW, AND I
 2 CAN'T GO INTO ALL OF THAT, BECAUSE IT'S BEING INVESTIGATED,
 3 REGARDING FIVE NEW DEPUTIES THAT WERE AT THE EAST L.A.
 4 STATION, AND THEY'RE ALLEGING A HOSTILE WORK ENVIRONMENT. AND
 5 I THINK SOME OF US HAVE JUST READ, LIKE ALL OF US, IN THE
 6 NEWSPAPERS, WHAT HAS TAKEN PLACE. AND WHAT I AM MOST CONCERNED
 7 ABOUT IS, WHILE IT'S HARD ENOUGH TO UNDERSTAND THAT PEOPLE IN
 8 OUR COMMUNITY MAY HAVE QUESTIONS, AND THERE ARE CIRCUMSTANCES
 9 THERE I WON'T GO INTO, BECAUSE WE HEARD A LOT OF TESTIMONY
 10 FROM PEOPLE TODAY ABOUT THE LACK OF TRUST IN CERTAIN PARTS OF
 11 THE SHERIFF'S DEPARTMENT. BUT WHAT'S ALARMING TO ME IS WHEN A
 12 DEPUTY SHERIFF WHO'S NEW, A RECRUIT, AND WE'RE TRYING TO HELP
 13 THEM ESTABLISH THEIR CAREERS, THEN HAVE TO FACE THIS KIND OF
 14 HAZING AND HARASSMENT IN OUR OWN CONFINES, OR WHATEVER. EVEN
 15 IF IT WAS AT A PARTY OR WHATEVER, I UNDERSTAND THERE WERE--
 16 JUST BACKGROUND INFORMATION, THERE WERE ABOUT 100 PEOPLE
 17 THERE. I DON'T KNOW. I'M SURE WE'LL LEARN ABOUT ALL THAT LATER
 18 ON. BUT WHAT BRINGS US HERE TODAY IS THE FACT THAT I WOULD
 19 LIKE TO SEE THE O.I.G. TAKE A STRONGER POSITION IN THIS
 20 EFFORT. AND I WANTED TO-- AND I'M NOT JUST CONCERNED
 21 EXCLUSIVELY ABOUT EAST L.A., BUT ABOUT WHAT HAS ALSO
 22 TRANSPRIRED IN THE CENTURY STATION, AND ALSO IN THE COMPTON
 23 STATION, AS WELL AS OUR JAILS. I HEAR, AND I DON'T KNOW HOW
 24 FACTUAL IT IS, THAT THERE MAY BE 3,000 MEMBERS OF THESE SO-
 25 CALLED CLIQUES. IT MAY NOT JUST BE ONE CLIQUE, BUT IT COULD BE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DIFFERENT SUBGROUPS THAT ASSOCIATE. BUT THE WHOLE POINT IS
 2 THAT IT'S BASED ON HARASSMENT AND FORCE. AND WHAT, IN MY
 3 OPINION, IT HAS DONE IS TARNISH THE IMAGE OF THE DEPARTMENT.
 4 AND I DON'T THINK ANY ONE OF US HERE WANTS TO STAND FOR THAT
 5 AT ANY POINT, IN ANY PART OF OUR DISTRICTS. AND I KNOW THAT
 6 THE CITIZENS' COMMISSION ON JAIL VIOLENCE, THEIR REPORT WHICH
 7 WAS PUBLISHED BACK IN 2015, THIS BOARD AND THE SHERIFF'S
 8 DEPARTMENT TOOK A CONCERTED EFFORT AND STARTED TO LOOK INTO
 9 THIS INVESTIGATION, AND TO LOOK AT THE PREVALENT USE OF
 10 EXCESSIVE FORCE. AND IT SOMEHOW STOPPED. I UNDERSTAND WE HAVE
 11 A NEW SHERIFF, AND WITH THAT TRANSITION THERE MAY HAVE BEEN
 12 SOME SLOWDOWN. I HOPE THAT THE SHERIFF WILL HELP TO REINFORCE
 13 THAT HE WILL BE LOOKING INTO THIS, AS WELL. BUT WHAT I WOULD
 14 LIKE TO PRESENT TODAY IS THAT WE DO NEED TO MOVE IN A POSITIVE
 15 DIRECTION, BECAUSE IF WE CAN'T DEFEND OUR OWN EMPLOYEES, AND
 16 WE'VE HEARD THAT SPOKEN OVER AND OVER AGAIN, THEN WHAT DOES
 17 THAT REALLY MEAN, IF WE CAN'T DO THAT? SO I WANTED TO ASK THE
 18 SHERIFFS-- AND THANK YOU FOR STAYING, SHERIFF VILLANUEVA, FOR
 19 SO LONG TODAY. I WANTED TO ASK YOU WHAT HAS BEEN DONE IN TERMS
 20 OF THE LEADERSHIP AT THE EAST L.A. STATION. WHAT CHANGES HAVE
 21 YOU MADE THERE?

22

23 **SHERIFF VILLANUEVA:** WELL, THE DAY I WAS SWORN IN, DECEMBER
 24 3RD, MY ASSISTANT SHERIFF, TIM MURAKAMI, THAT WAS THE VERY
 25 FIRST ACT WE DID IN OFFICE, WAS TO CHANGE THE LEADERSHIP OF



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 EAST L.A. STATION. THAT WAS DAY ONE, THE MOST IMPORTANT THING.
2 BECAUSE I NO LONGER HAD FAITH IN THEIR LEADERSHIP. AND IT
3 DIDN'T STOP THERE. THE NEW LEADERSHIP, THE NEW UNIT COMMANDER,
4 LITERALLY CHANGED THE MANAGEMENT TEAM OF THE STATION, AND
5 STARTED HOLDING PEOPLE ACCOUNTABLE. THERE IS A-- WE INHERITED,
6 AS YOU REFERENCED, AN INVESTIGATION THAT HAPPENED, EVENTS THAT
7 HAPPENED WHILE THEY REPORTED ON SEPTEMBER 29TH, AND WE
8 INHERITED THAT. THAT PROCESS SHOULD BE CONCLUDING, HOPEFULLY,
9 BY THE END OF THIS MONTH, AND THE ISSUES WILL BE PRESENTED TO
10 THE DISTRICT ATTORNEY'S OFFICE FOR CONSIDERATION, AND THEN
11 THAT DECISION WILL BE UP TO THEM. AND THEN BASED ON THAT, THEN
12 WE'LL OBVIOUSLY HAVE AN APPROPRIATE ADMINISTRATIVE RESPONSE.
13 BUT WE DIDN'T STOP THERE. WE DUG DEEPER. AND IT TURNS OUT THAT
14 THERE WAS A COMPLAINT THAT WAS LODGED IN JUNE, AND A
15 SUPERVISORY INQUIRY THAT WAS INITIATED, AND IT WAS PRETTY WELL
16 DOCUMENTED, AND IDENTIFIED SOME OF THE ISSUES THAT... YOU
17 KNOW, HINDSIGHT'S 20/20, OR FAST-FORWARD TO SEPTEMBER 29TH, IT
18 WAS SPOT-ON. BUT THIS WAS IN JUNE. AND PART OF THE ALLEGATIONS
19 WAS FROM A FEMALE DEPUTY WHO COMPLAINED ABOUT SOME SERIOUS
20 ISSUES. AND UNFORTUNATELY, THE APPROPRIATE ADMINISTRATIVE
21 ACTION WAS NOT TAKEN AT THE TIME. WE REVIEWED THIS MATERIAL
22 LAST WEEK. WE TOOK THE APPROPRIATE ADMINISTRATIVE ACTION. THAT
23 MATTER IS CURRENTLY BEING INVESTIGATED, AND WE WILL HOLD
24 PEOPLE ACCOUNTABLE FOR IT. WE'RE TAKING IT A STEP FURTHER THAN
25 THAT, AND WE'RE REASSESSING OUR POLICIES AND PROCEDURES



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 MANUAL, PARTICULARLY THE SECTIONS ON HAZING, RETALIATION, AND
2 TREATMENT OF SUBORDINATES, OR CONDUCT TOWARDS OTHERS. AND
3 WHERE WE CAN STRENGTHEN THEM, WE'RE GOING TO. AND OF COURSE
4 WE'LL WORK IN CONCERT WITH THE MEET-AND-CONFER PROCESS WITH
5 THE UNIONS TO MAKE SURE IT'S ABOVE THE BOARD, AND WE'LL ALSO
6 SOLICIT THE INPUT OF THE O.I.G. BUT WE'VE TAKEN EVERY SINGLE
7 AFFIRMATIVE STEP WE CAN LEGALLY TAKE AT THIS POINT IN TIME.

8

9 **SUP. SOLIS:** HAVE ANY INDIVIDUALS BEEN REMOVED SINCE YOU'VE
10 BECOME AWARE OF THIS LATEST INCIDENT?

11

12 **SHERIFF VILLANUEVA:** YEAH, INDIVIDUALS HAVE BEEN RELIEVED OF
13 DUTY, YES, WHILE WE'RE STILL AWAITING THE OUTCOME OF THE
14 CRIMINAL INVESTIGATION. THAT'S ABOUT AS FAR AS I CAN GO ON
15 THAT.

16

17 **SUP. SOLIS:** AND I WANTED TO ASK YOU, WHAT IS YOUR OPINION
18 REGARDING-- AND I DIDN'T REALLY GO INTO IT A WHOLE LOT, BUT
19 THE FACT THAT THE BANDITOS HAVE A SYMBOL. THEY WEAR A TATTOO.
20 WHAT IS YOUR OPINION ABOUT THAT?

21

22 **SHERIFF VILLANUEVA:** WELL, THIS ISSUE, AND NOT TO... HAS
23 BEDEVILED MANY SHERIFFS GOING WAY BEFORE I EVEN CAME ON THE
24 DEPARTMENT, DATING BACK TO THE EARLY 70S, IN THE DAY OF
25 PITCHESS, WHEN THE LITTLE RED DEVILS OF EAST L.A., I THINK,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WAS THE VERY FIRST TATTOOED GROUP. BUT AS WE FOUND OUT
 2 THROUGHOUT THE YEARS, EVERY SINGLE STATION HAS A TATTOO, A
 3 STATION LOGO, AND SOME TYPE OF TATTOO. AND SO DOES MOST
 4 MILITARY UNITS, FIRE DEPARTMENTS, INDIVIDUALS, CITY POLICE.
 5 IT'S VERY COMMON WITHIN THE CULTURE. THE PROBLEM ITSELF IS NOT
 6 THE TATTOO OR EVEN THE NAME.

7

8 **SUP. SOLIS:** BUT, SHERIFF, LET ME STOP YOU THERE, IF I CAN. MY
 9 UNDERSTANDING IS THAT TO BE INDUCTED IN THE CLIQUE, THAT YOU
 10 HAVE TO EARN YOUR TATTOO. AND IT'S BASED ON FORCE AND HAZING
 11 AND OTHER THINGS. AND YOU'RE EVEN GIVEN A NUMBER. AND I WANTED
 12 TO ASK YOU WHAT YOUR KNOWLEDGE IS, IF YOU KNOW ANYTHING ABOUT
 13 THAT.

14

15 **SHERIFF VILLANUEVA:** I'M VERY FAMILIAR WITH THAT. AND AGAIN,
 16 NOW WE'RE TALKING ABOUT BEHAVIOR-- SOME KIND OF A STANDARD,
 17 SOME KIND OF AN EXCLUSIVE SOCIETY, WHERE SOME PEOPLE CAN ENTER
 18 AND SOME CANNOT. WHEN I WAS AT EAST L.A., I WAS IN THE
 19 GENERATION-- WE WERE CALLED THE CAVEMEN. THEY WERE AFTER THE
 20 RED DEVILS, AND THOSE WERE THEN SUCCEEDED BY THE BANDITOS. AND
 21 IN MY TIME THERE, IN THE EARLY 90S, EVERYONE TREATED EVERYONE
 22 FAIRLY WITH RESPECT. THERE WAS NO ISSUE. WHAT HAPPENED TODAY
 23 IS AN ABSOLUTE FAILURE OF LEADERSHIP. I READ THROUGH THAT
 24 SUPERVISORY INQUIRY OF JUNE OF LAST YEAR, AND IT SCREAMED LOUD
 25 AND CLEAR THAT MANAGEMENT WAS NOT IN CHARGE OF THE STATION,



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 DEPUTIES WERE. AND THEY WERE ENFORCING EMPLOYMENT STANDARDS
 2 AMONG THEIR PEERS, AND THIS GENERATED A GENERATIONAL PEER-TO-
 3 PEER CONFLICT, AND THAT WAS THE CRUX OF THE PROBLEM THAT
 4 SURFACED INTO THE-- ADD ALCOHOL TO THAT POTENT MIXTURE AND YOU
 5 HAVE A FIGHT, AND YOU HAVE A BIG MESS. BUT IT BOILS DOWN TO A
 6 FAILURE OF LEADERSHIP, AND THAT IS WHAT I'M HERE TO RECTIFY.
 7 AND I KNOW THIS IS AN ISSUE, AND ALL THE SHARKS HERE WILL
 8 TESTIFY TO THAT. BECAUSE OF THE FIRST AMENDMENT, YOU CAN'T SAY
 9 SOMEONE CAN OR CANNOT HAVE A TATTOO, OR CAN CREATE A GROUP OR
 10 NOT CREATE A GROUP. THE ISSUE IS WHEN IT GOES INTO THE
 11 WORKPLACE AND IT'S IN THE WORK ENVIRONMENT, AND THEN IT
 12 IMPACTS THE RELATIONSHIP BETWEEN EMPLOYEES AT THE WORKPLACE.
 13
 14 **SUP. SOLIS:** BUT THE INCIDENT THAT I'M REFERRING TO ACTUALLY
 15 TOOK PLACE OUTSIDE.
 16
 17 **SUP. RIDLEY-THOMAS:** YOU SAID "ALL THE SHARKS"? WHO ARE YOU
 18 REFERRING TO, SHERIFF?
 19
 20 **SHERIFF VILLANUEVA:** I'M TALKING ABOUT WELL-EDUCATED AND WELL-
 21 VERSED ATTORNEYS.
 22
 23 **SUP. HAHN CHAIR:** SHARKS.
 24



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. RIDLEY-THOMAS:** YOU POINT TO THEM AND REFER TO THEM AS
2 SHARKS?

3

4 **SHERIFF VILLANUEVA:** WELL, THEY'RE A LOT SMARTER THAN I AM.

5

6 **SUP. HAHN, CHAIR:** OKAY, YOU YIELD BACK, RECOVERING YOUR TIME.

7

8 **SUP. SOLIS:** YES, RECOVERING MY TIME, MADAM CHAIR. AGAIN, ON
9 THE WHOLE ISSUE OF WHO IS ALLOWED TO BE A PART OF THE CLUB,
10 BECAUSE I GET THAT PEOPLE HAVE A RIGHT TO HAVE TATTOOS. I
11 MEAN, PEOPLE HAVE THEM EVERYWHERE NOW, MEN AND WOMEN. BUT IT'S
12 HOW YOU EARN THEM AND WHAT THAT MEANS, AND WHO IS SELECTED TO
13 GET THESE TATTOOS. THAT'S WHAT I WANTED TO GET AT. AND MAYBE--
14 I DON'T KNOW IF THE O.I.G. HAS AN OPINION HERE, IF YOU WANT TO
15 CHIME IN HERE, AT LEAST HELP CLARIFY, BECAUSE WHAT I AM TRYING
16 TO LOOK AT HERE IS, AGAIN, IT'S AN EXCLUSIVE GROUP OF
17 INDIVIDUALS THAT HAVE BEEN IN EXISTENCE FOR SOME TIME, AND THE
18 INDUCTION IS BASED ON HARASSING FELLOW OFFICERS TO GAIN THEIR,
19 THROUGH THREAT, I GUESS, THEIR CONFIDENCE TO NOT-- EXCUSE ME
20 FOR USING THE WORD, BUT RATTING OUT SOMEBODY ELSE WHO'S DOING
21 MISDEEDS. AND THEY SEEM TO HAVE CONTROL OVER THE BEHAVIOR OF
22 THESE INDUCTEES OR THE NEWER ROOKIES THAT ARE COMING IN. AND I
23 THINK THAT'S PROBABLY-- I'M ASSUMING, I COULD BE WRONG-- THAT
24 THAT MAY HAVE BEEN THE PATTERN. BUT I WANT TO UNDERSTAND THAT,
25 BECAUSE THIS ISN'T JUST HAPPENING IN EAST L.A.; IT'S HAPPENED



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 IN CENTURY STATION, AS WELL AS IN OUR JAILS. AND I THINK IN
2 THE JAILS, THAT'S WHERE WE WERE REALLY FORCED TO COME IN HARD
3 AND REALLY TRY TO GET TO THE BOTTOM OF THIS, AND APPARENTLY WE
4 FAILED IN SOME WAY. SO-- YES, ROD?

5

6 **ROD CASTRO-SILVA:** SO, SUPERVISOR, I THINK THE MOST IMPORTANT
7 THING IS, AS THE MOTION STATES, IS TO GET BACK TO FIGURING
8 THIS OUT. THE PRIOR ADMINISTRATION WAS INVOLVED IN DOING A
9 STUDY AND WORKING WITH OUR OFFICE, WORKING WITH COUNTY COUNSEL
10 AND WORKING WITH THE C.O.C., TO STUDY THIS ISSUE. IT IS
11 CRITICALLY IMPORTANT THAT WE FUNCTION WITH FACTS, AND THAT WE
12 MAKE DECISIONS BASED ON FACTS, AND NOT RUMOR OR INNUENDO OR
13 ALLEGATIONS, BUT FACT. AND I THINK THIS MOTION IS CRITICALLY
14 IMPORTANT FOR US TO BE ABLE TO GET BACK TO DOING THAT. THE
15 PRIOR SHERIFF WAS ON BOARD TO DOING IT. WE WOULD HOPE THAT THE
16 CURRENT SHERIFF WOULD ALSO BE SUPPORTIVE OF THIS MOTION, SO
17 THAT WE CAN FIGURE THIS OUT. AS YOU'VE INDICATED, AND AS THE
18 MOTION INDICATES, THIS IS SOMETHING THAT HAS BEEN GOING ON FOR
19 DECADES WITHIN THE DEPARTMENT, AND YOU HEAR IT RESULTS IN THIS
20 BAD CONDUCT, IT RESULTS IN THAT BAD CONDUCT. "THERE'S NOTHING
21 WRONG WITH THEM." "THEY'RE SOCIAL CLUBS," OR "THEY'RE EVIL
22 CLUBS." AND THE IDEA OF THE STUDY IS TO FIND OUT, WHAT ARE
23 THEY? WHO'S IN THEM? THE SECRECY OF THEM IS VERY TROUBLING.
24 THE FACT THAT THEY HAVE-- OR LET'S FIND OUT. DO THEY HAVE A
25 CONSTITUTION TO GET IN? DO THEY GET A TATTOO, OR A DIFFERENT



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 TYPE OF TATTOO BECAUSE OF SOME SORT OF CONDUCT? LET'S FIND
 2 OUT. LET'S FIGURE THIS OUT, AND THEN WE HAVE THE FACTS THAT WE
 3 CAN THEN MAKE POLICY BASED ON. AND I THINK THAT'S THE PURPOSE
 4 OF THIS MOTION, WHY OUR OFFICE SUPPORTS IT, AND IT IS
 5 SOMETHING THAT WE HOPE THAT THE SHERIFF AND THE DEPARTMENT
 6 WILL ALSO GET ON BOARD WITH, BECAUSE IT CAN ONLY BENEFIT THE
 7 DEPARTMENT, AND IT CAN ONLY BENEFIT THE COUNTY.

8

9 **SUP. SOLIS:** AND WE'VE GONE A STEP FURTHER TO SAY THAT WE ALSO
 10 WANT EMPLOYEE STAKEHOLDER GROUPS; SO, MEANING A.L.A.D.S. AND
 11 P.P.O.A. TO ALSO BE AT THE TABLE. AND OF COURSE IT WILL
 12 REQUIRE THE SHERIFF'S INPUT AND COLLABORATION. SO, SHERIFF, I
 13 WOULD ASK YOU WHERE YOU FALL ON THIS.

14

15 **SHERIFF VILLANUEVA:** WELL, ACTUALLY, I HAVE YET TO BE
 16 APPROACHED BY THIS STUDY OR WHOEVER IS CONDUCTING THE STUDY,
 17 OR WHERE THEY'RE AT IN THE PROCESS, SINCE I CAME INTO OFFICE.
 18 SO I'D BE MORE THAN HAPPY TO SEE WHERE YOU'RE AT, AND WE CAN
 19 TAKE IT FROM THERE, AND WE'RE AN OPEN BOOK. WE HAVE NOTHING TO
 20 HIDE, AND UNFORTUNATELY, I INHERITED SOMEWHAT OF A MESS IN
 21 THAT REGARD, AND WE'LL SORT THROUGH IT, AND I AGREE WITH YOU.
 22 IF THERE IS RELEVANT AREAS THAT WE CAN STRENGTHEN POLICY, WE
 23 CAN. WE CAN'T SHAKE DOWN DEPUTIES, "LET'S SEE YOUR TATTOOS,"
 24 BECAUSE THAT WILL CREATE ITS OWN LEGAL NIGHTMARE. BUT WITH
 25 SOME COOPERATION AND WORKING WITH THE UNIONS AND ALL THE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 RELEVANT STAKEHOLDERS, I'M PRETTY SURE WE CAN GET OUR ARMS
 2 AROUND THE IDEA. BUT IT CENTERS-- AGAIN, IT'S A SIDE ISSUE,
 3 THE TATTOO OR THE NAME. IT'S THE ACTUAL CONDUCT, THE HAZING,
 4 EVERYTHING THAT WENT UNCHECKED FOR SO LONG, THAT CREATED THIS
 5 PROBLEM THAT WE HAVE TODAY. BECAUSE IN MY TIME, PEOPLE HAD
 6 TATTOOS. I NEVER HAD A TATTOO. I WAS NEVER TREATED ANY
 7 DIFFERENT FROM SOMEBODY WHO HAD A TATTOO OR WAS MORE SENIOR, A
 8 DIFFERENT GENERATION THAN ME. EVERYONE TREATED EVERYBODY THE
 9 SAME, WITH RESPECT. THIS IS SOMETHING THAT'S MORE OF A NEWER
 10 PHENOMENON.

11

12 **SUP. SOLIS:** WELL, I DON'T KNOW ABOUT THAT, SINCE WE UNEARTHED
 13 THIS BACK BEFORE I WAS EVEN HERE, IN 1971. BUT IT DIDN'T GO
 14 AWAY. AND I THINK WE THOUGHT IT MAY HAVE, BUT IT'S RESURFACED,
 15 AND IT'S EVIDENT IN THIS NEW CASE THAT'S COMING BEFORE US. BUT
 16 IT'S PARTICULARLY DISTURBING BECAUSE IT WAS A NUMBER OF NEW
 17 INDUCTIONES. I DON'T WANT TO SAY "INDUCTIONES," BUT NEW ROOKIES,
 18 WHILE AS THE LAST YEAR'S CASE WAS A FEMALE DEPUTY WHO HAD BEEN
 19 ON FORCE FOR 10 YEARS. THERE'S A DIFFERENCE, AND I REALLY
 20 WOULD JUST WANT TO TRY TO GET TO THE BOTTOM OF THAT. SO I WANT
 21 TO THANK THE O.I.G., YOUR OFFICE, AND WANT TO WORK WITH YOU,
 22 SHERIFF, AND ALL OUR STAKEHOLDERS, TO HELP PROVIDE SOME
 23 RATIONALITY AND HOPEFULLY MINIMIZE ANY OUTSIDE SETTLEMENTS
 24 THAT WOULD DO MORE HARM TO OUR COUNTY, BECAUSE EVERY DOLLAR,
 25 EVERY DOLLAR THAT WE DON'T SPEND, IN TERMS OF PROVIDING



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SERVICES, IT HAS TO GO TO A LAWSUIT, IS NOT THE DIRECTION I
2 THINK THAT SOME OF THE MEMBERS OF THE BOARD WOULD LIKE TO GO.

3

4 **SUP. HAHN, CHAIR:** RIGHT.

5

6 **SUP. SOLIS:** AND I JUST KNOW THAT THERE ARE PEOPLE THAT ARE
7 WATCHING TO SEE WHAT WE'RE GOING TO DO.

8

9 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU. I AGREE. I MEAN, IT'S
10 EXTREMELY DISTURBING ON SO MANY LEVELS. AND TO THINK THAT
11 THERE ARE THESE SUBCULTURES, THESE CLIQUES, THESE SO-CALLED
12 GANGS WITHIN THE SHERIFF'S DEPARTMENT. AND NO MATTER WHAT THIS
13 REPORT COMES BACK, WE'RE REALLY GOING TO RELY ON YOU, SHERIFF,
14 TO REALLY SHOW LEADERSHIP IN THIS AREA. AND WHILE YOU CAN'T
15 TELL SOMEONE WHETHER OR NOT THEY CAN HAVE A TATTOO, I AM
16 DISTURBED, THOUGH, BY THE, QUOTE, "LOGOS" THAT WE ALLOW IN THE
17 SHERIFF'S STATION, BECAUSE I FEEL LIKE THAT IS SOMETHING WE
18 CAN CONTROL. AND AS FAR AS I'M CONCERNED, THE ONLY LOGO THAT
19 SHOULD BE IN ANY OF OUR SHERIFF'S STATIONS IS EITHER A REPLICA
20 OF THE BADGE OR THE COUNTY SEAL. AND IT'S DISTURBING THAT WE
21 HEARD THAT THE BANDITOS' LOGO GOT PUT BACK, EVEN THOUGH IT HAD
22 BEEN REMOVED AT ONE POINT FROM THE EAST L.A. STATION. SO THAT
23 IS SOMETHING I THINK WE CAN CONTROL. I MEAN, WHAT I WANT EACH
24 AND EVERY RECRUIT AND DEPUTY TO EARN IS THE RIGHT TO WEAR THE
25 BADGE THAT SAYS THEY'RE A MEMBER OF THE LOS ANGELES COUNTY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SHERIFF'S DEPARTMENT. AND THAT, TO ME, IS THE ONLY HONOR OR
 2 BADGE THAT THEY SHOULD EARN. EVERYTHING ELSE, I THINK, IS A
 3 HUGE DISTRACTION, AND MORE THAN A DISTRACTION. IT'S GOING TO
 4 COST THE COUNTY A LOT OF MONEY IN SOME OF THESE LAWSUITS. SO
 5 WE REALLY HOPE THAT YOU CAN GET THIS UNDER CONTROL. IT SEEMS
 6 PRETTY OUT OF CONTROL RIGHT NOW. THANK YOU.

7

8 **SUP. BARGER:** MADAM CHAIR? CAN I JUST SAY ONE THING? I TAKE
 9 EXCEPTION, BECAUSE IF YOU LOOK AT WHAT THE SHERIFF AND LAW
 10 ENFORCEMENT DOES WITH BAKER TO VEGAS, TEMPLE HAS THEIR OWN
 11 SYMBOL. IT'S NOT A TATTOO, BUT THEY HAVE-- I CAN'T EVEN THINK
 12 OF IT RIGHT NOW. I CAN SEE IT.

13

14 **SHERIFF VILLANUEVA:** EVERY STATION HAS A LOGO.

15

16 **SUP. BARGER:** SO I THINK WE NEED TO BE CAREFUL, BECAUSE SOME OF
 17 IT HAS TO DO WITH MORALE, WITH THE TEMPLE TO BAKER, WHICH IS
 18 THE THING-- SO I DON'T KNOW THAT I AGREE. I MEAN, I THINK WHEN
 19 IT CROSSES THE LINE, TO SUPERVISOR SOLIS'S POINT ON THE
 20 BANDITOS, WHEN IT CROSSES THE LINE AND BECOMES HAZING, AND
 21 THEY TAKE IT TO THAT POINT WHERE IT'S MORE OF A GANG MENTALITY
 22 THAN A SYMBOL OF HONOR, AS IT RELATES TO-- AND I'M JUST USING
 23 TEMPLE AS AN EXAMPLE, AND I'M JUST DRAWING A BLANK ON WHAT
 24 THEIR SYMBOL IS, BUT A LOT OF IT'S USED FOR THE BAKER TO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 VEGAS, AND IT STARTED AS-- THEY HAVE INNER... BETWEEN L.A.P.D.
2 AND SHERIFF.

3

4 **SUP. HAHN, CHAIR:** RIVALS. YEAH.

5

6 **SUP. BARGER:** ANYWAY, SO, I MEAN, I THINK WE JUST HAVE TO BE
7 CAREFUL, BECAUSE I DON'T WANT TO TAKE AWAY SOMETHING,
8 ESPECIALLY AS IT RELATES TO MORALE, BUT I DO THINK THAT THE
9 TATTOOS TAKE IT TO A WHOLE DIFFERENT LEVEL.

10

11 **SHERIFF VILLANUEVA:** MA'AM, I AGREE WITH YOU. AND, SUPERVISOR
12 HAHN, THERE IS NO BANDITO LOGOS AT EAST L.A. STATION. THAT IS
13 A TATTOO. BUT THERE'S ACTUALLY A STATION LOGO. IT'S JUST A
14 HELMET AND A BOOT, AND THAT IS THE LOGO. LIKEWISE, TEMPLE HAS
15 ONE. EVERY STATION HAS A LOGO. AND MY ONLY REQUIREMENT-- AND
16 IT'S BEEN STANDARD FOR THE DEPARTMENT FOR DECADES-- IS IT
17 CAN'T CELEBRATE DEATH OR BE SOMETHING THAT'S OBJECTIONABLE.
18 OUTSIDE OF THAT, IT'S JUST LIKE ANY TEAM SPORT.

19

20 **SUP. HAHN, CHAIR:** I DON'T KNOW WHY YOU ONLY NEED THE COUNTY
21 SEAL, IN MY OPINION. OKAY. DO WE HAVE PEOPLE THAT WANT TO
22 SPEAK ON THIS ITEM?

23

24 **CELIA ZAVALA, E.O.:** YES, MADAM CHAIR.

25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** IS THERE ANYBODY LEFT?

2

3 **CELIA ZAVALA, E.O.:** WOULD THE FOLLOWING INDIVIDUALS PLEASE
4 COME FORWARD WHEN I CALL YOUR NAME: ANDRES KWON, GEORGE
5 CHACON, ADAM ZARAGOZA, ARTURO VILLARREAL, DR. GENEVIEVE
6 CLAVREUL, DUSTIN LEAL, ERIC PREVEN, IVETTE ALE, JOHNNY TORRES,
7 JUAN MORALES, JULIE ALLEY, LAEL RUBIN, LEX STEPPLING, PHAL
8 SOK, PIN HERMAN, ROB QUAN, TOCANI LEAL, AND YURIRIA MARVAN
9 EVANS.

10

11 **SUP. HAHN, CHAIR:** YES, MR. PREVEN.

12

13 **ERIC PREVEN:** YEAH. IT'S ERIC PREVEN FROM THE THIRD DISTRICT,
14 AND I'D LIKE TO THANK THE SHERIFF FOR ACTUALLY BEING HERE
15 TODAY. IT SAYS A LOT. AND I HAVE TO SAY, THIS IS A LOW POINT
16 IN THE COUNTY BOARD OF SUPERVISOR HISTORY, BECAUSE THERE IS A
17 PERCEPTION IN THE ROOM AND FOLKS FROM THE PUBLIC THAT YOU'RE
18 GANGING UP, IN MY VIEW. I KNOW THIS IS A SLIGHTLY WARMER
19 MOMENT THAN EARLIER, BUT ON A MAN WHO HAS JUST BEEN ELECTED. I
20 DON'T REMEMBER HEARING YOUR CONCERNs ABOUT THESE CLIQUES SO
21 VOCALLY PRIOR TO HIS ELECTION, AND I HAVE TO TELL YOU THE
22 LEGAL FIGHTING, SIR. I KNOW YOU ARE CELEBRATING THE \$1,000
23 FROM HAROLD G. BECKS, ONE OF THE MANY ATTORNEYS YOU'VE ENGAGED
24 TO DO THE PUBLIC AND THE SHERIFF'S DEPARTMENT A GREAT
25 DISSERVICE BY APPEALING OVER AND OVER AGAIN. I CITED THE CASE



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 HERIBERTO RODRIGUEZ BECAUSE THE COUNTY SETTLED A CASE THAT
 2 TOOK PLACE IN 2008, BUT THEY DIDN'T SETTLE IT. THEY LOST A
 3 JUDGMENT AGAINST HIM. AND THEN THEY APPEALED THE NINTH CIRCUIT
 4 DECISION, EVEN THOUGH IT WAS A CASE THAT INCLUDED EXTREME
 5 TASERING FACTS. AND PUTTING A TASER-- I DON'T WANT TO SAY THIS
 6 OUT LOUD-- ON THE BOTTOM OF FEET OF PEOPLE, IN THE ANUS OF--
 7 THE LAWYER, A NICE WOMAN LAWYER, SAID THOSE THINGS INTO THE
 8 RECORD IN FRONT OF THE NINTH DISTRICT, AND YOU WERE FIGHTING,
 9 ALL OF YOU, BUT NOT THE TWO OF YOU WHO'VE NOT BEEN HIRED. BUT
 10 I JUST FIND TODAY IS A GREAT DAY OF HYPOCRISY. WE HAVE TO WORK
 11 TOGETHER TO MAKE IT SAFE FOR THE COUNTY RESIDENTS.

12

13 **SUP. HAHN, CHAIR:** NEXT SPEAKER, PLEASE.

14

15 **ANDRES KWON:** ANDRES KWON, A.C.L.U. BARRING UNIFORMED I.C.E.
 16 AGENTS, BUT GIVING FREE ACCESS TO I.C.E. CONTRACTORS, WHAT
 17 REAL DIFFERENCE DOES THAT MAKE? IT IS A DIFFERENCE THAT IS
 18 COSMETIC ONLY. COSMETIC, WITH THE SAME OVERALL RESULT. I ASK,
 19 WHAT IS A WOLF IN SHEEP'S CLOTHING? IT'S STILL A WOLF. WHAT IT
 20 REALLY IS IS A BAIT-AND-SWITCH. IT'S DECEIVING, POSSIBLY
 21 HAVING AN EFFECT OF CREATING A FALSE SENSE OF SECURITY AMONG
 22 IMMIGRANT COMMUNITY MEMBERS, WHO NOW MAY MISTAKENLY BELIEVE
 23 THAT L.A. IS NO LONGER IN THE BUSINESS OF DOING I.C.E.'S
 24 BIDDING, WHEN IN FACT L.A. IS STILL VERY MUCH FACILITATING
 25 I.C.E.'S MASS DEPORTATION AGENDA. ALSO, IT MAY BE LEGALLY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 FRAUGHT. FEDERAL IMMIGRATION LAWS AND REGULATIONS GIVE
 2 IMMIGRATION OFFICERS, WHO ARE TRAINED IN IMMIGRATION LAW, AND
 3 NOT OTHERS, THE AUTHORITY TO ARREST. THESE THIRD-PARTY
 4 CONTRACTORS HAVE NO AUTHORITY TO ARREST. FINALLY, AS YOU'VE
 5 HEARD, L.A.S.D. TRANSFERRED 220 INDIVIDUALS, ABOUT A QUARTER
 6 OF ALL TRANSFERS, BASED SIMPLY ON MISDEMEANORS. UNDER NO MATH
 7 SYSTEM CAN WE CALL GOING FROM THREE QUALIFYING MISDEMEANORS IN
 8 2017 TO 101 MISDEMEANORS TODAY A REDUCTION. NO, IT'S CALLED AN
 9 EXPANSION.

10

11 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

12

13 **JUAN MORALES:** MY NAME IS JUAN MORALES, AND, WELL, I'M HERE TO
 14 TALK ABOUT THE DELIBERATE SHIFT ON IMMIGRATION POLICY THAT'S
 15 SUPPOSED TO STRENGTHEN S.B. 54. AND SO-- WELL, I'LL START BY
 16 SPEAKING ABOUT THE FEARS WITHIN THE IMMIGRANT COMMUNITY. MY
 17 FAMILY IS LUCKY ENOUGH TO HAVE THEIR CITIZENSHIP, BUT
 18 INITIALLY, BEFORE ANY OF THIS ASSIMILATION REALLY HAPPENED, MY
 19 MOM AND OTHER FAMILY MEMBERS HAVE EXPERIENCED DOMESTIC
 20 VIOLENCE ABUSE. AND SO TO THINK ABOUT THOSE DAYS WHEN THEY
 21 WERE FEARFUL OF WHAT WOULD HAPPEN FOR APPROACHING THE
 22 INCIDENT, WELL, IT'S KIND OF SAD. AND SO WHEN I THINK ABOUT
 23 REBUILDING TRUST AND BROTHERHOOD, WELL, WHY CAN'T THE
 24 SHERIFF'S DEPARTMENT BE THE BROTHERHOOD? WHY CAN'T THE
 25 DEPARTMENT REACH OUT TO OTHER AGENCIES, LIKE IN SAN FRANCISCO



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 OR SANTA ANA, WITHIN 100 MILES OF THE BORDER, WHERE I.C.E. HAS
2 ACCESS TO STRENGTHEN THESE LAWS? I THINK THAT IF THE COMMUNITY
3 IS WILLING TO COME TO THE TABLE AND DO THEIR PART, THE
4 SHERIFF'S DEPARTMENT SHOULD ALSO DO THEIR PART.

5

6 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

7

8 **DR. GENEVIEVE CLAVREUL:** GOOD AFTERNOON, BOARD OF SUPERVISORS.
9 DR. GENEVIEVE CLAVREUL. I AM VERY CONCERNED TO SEE THAT
10 SUBGROUP AND TATTOO AND SO ON EXIST IN AN ORGANIZATION WHICH
11 IS SUPPOSED TO BE VERY KNOWLEDGEABLE AND POWERFUL. THAT
12 IMPLIES A LOT OF UNEASINESS AMONG THE GROUP ITSELF, WHERE YOU
13 HAVE TO CREATE THOSE SUBGROUPS. AND THAT'S VERY, VERY
14 CONCERNING TO ME, BECAUSE IT TELLS ME THAT WE DON'T HAVE A
15 SHERIFF'S OFFICE. WE HAVE A LITTLE TROOP HERE AND THERE. THERE
16 ARE DIFFERENT TATTOOS. "OH, WE HAVE THE RIGHT TATTOO TODAY, SO
17 WE WORK TOGETHER, MAYBE NOT TOMORROW." THAT'S REALLY SCARY.
18 THANK YOU.

19

20 **SUP. HAHN, CHAIR:** THANK YOU. I BELIEVE THOSE ARE ALL THE
21 SPEAKERS FOR THIS ITEM, SO WE HAVE ITEM 33 BEFORE US, THAT THE
22 MOTION IS TO RECEIVE AND FILE THE REPORT. MOVED BY SUPERVISOR
23 SOLIS, SECONDED BY SUPERVISOR KUEHL. IF THERE ARE NO
24 OBJECTIONS TO A UNANIMOUS VOTE, THAT WILL BE THE ORDER. WE
25 ALSO HAVE ITEM 41-A THAT'S BEFORE US. MOVED BY SUPERVISOR



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 SOLIS, SECONDED BY SUPERVISOR BARGER TO APPROVE THE ITEM. IF
2 THERE ARE NO OBJECTIONS TO A UNANIMOUS VOTE, THAT WILL BE THE
3 ORDER. AND NOW IT WOULD BE APPROPRIATE TO HEAR FROM MEMBERS OF
4 THE PUBLIC WHO HAVE REQUESTED TO ADDRESS THE BOARD ON THE
5 FOLLOWING ITEMS NOT HELD BY THE SUPERVISORS.

6

7 **CELIA ZAVALA, E.O.:** THANK YOU, MADAM CHAIR. WOULD THE
8 FOLLOWING INDIVIDUALS PLEASE COME FORWARD WHEN I CALL YOUR
9 NAME: BIG MONEY GRIFF HAS REQUESTED TO ADDRESS THE BOARD ON
10 ITEM 15. CESAR GAMBOA HAS REQUESTED TO ADDRESS THE BOARD ON
11 CS-1. ERIC PREVEN ON ITEMS 1-D, 3-D, 1-P, 1, 2, 9, 15, 16,
12 19, 22, 27, 29, 31, 34, 35, 37, 38, 40, 44. DR. GENEVIEVE
13 CLAVREUL HAS REQUESTED TO ADDRESS THE BOARD ON ITEMS 10, 15,
14 17, AND 26. ADITI FRUITWALA HAS REQUESTED TO ADDRESS THE BOARD
15 ON ITEM 10. AND THE FOLLOWING INDIVIDUALS HAVE REQUESTED TO
16 ADDRESS THE BOARD ON ITEM 9: EDWARD DUFFY, FRANCISCO OJEDA,
17 ARLEN VALDIVIA, AND DAVID GONZALEZ. PLEASE COME FORWARD AND
18 STAFF WILL ASSIST YOU.

19

20 **SUP. BARGER:** MR. PREVEN?

21

22 **ERIC PREVEN:** THANK YOU. IT'S ERIC PREVEN FROM THE THIRD
23 DISTRICT. I JUST WANT TO COMMENT ON ITEM 22 BRIEFLY, WHICH IS
24 THE JAMISON CONTRACT TO EXTEND-- I THINK IT'S FOR THE ARTS
25 COMMISSION, OVER ON WILSHIRE BOULEVARD. JAMISON HAS A LOT OF



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 BUSINESS WITH THE COUNTY. AND I APPRECIATE THAT THEY'VE STUCK
2 THE WORD JAMISON ON, BECAUSE THE ONLY REASON WHY I HAPPEN TO
3 KNOW IS BECAUSE WE'VE HAD MULTIPLE... WE HAD TO DO A BUNCH OF
4 L.L.C. P.R.A. REQUESTS TO FIND OUT WHO ARE THESE PEOPLE. AND
5 THEN WE FOUND OUT IT'S ONE OF THE LARGEST REAL-ESTATE
6 PROVIDERS IN THE REGION. THEY HAVE RENTAL PROPERTIES. AND MARY
7 WICKHAM, WHO IS TALKING CHATTILY NOW DURING THESE COMMENTS,
8 KNOWS THAT WE OUTSOURCED SOME SPACE FOR MARK SALADINO WHEN HE
9 WAS THE COUNTY COUNSEL. AND THEN MR. RIDLEY-THOMAS AND
10 SALADINO GOT INTO A HUGE LEGAL BATTLE, AND HE ACTUALLY TRIED
11 TO OUST THE COUNTY COUNSEL OF MARK SALADINO, AND THEN GOT SKIP
12 MILLER TO COME BACK AND MAKE MARK SALADINO PROMISE AND BEG AND
13 PUT IN WRITING THAT HE NEVER SHOULD HAVE CRITICIZED THE BOARD
14 OF SUPERVISORS. SO I THINK THAT THE QUESTION OF RETALIATION IS
15 A REAL ONE HERE AT THE COUNTY, AND I THINK THAT WHEN THE BOARD
16 OF SUPERVISORS, AS WE SAID EARLIER, KIND OF GANG UP ON THE
17 NEWLY ELECTED-- I DO NOT SUPPORT DOMESTIC VIOLENCE. I DO NOT
18 SUPPORT TAKING THE LAW INTO YOUR OWN HANDS. I DO BELIEVE IN
19 TRANSPARENCY. BUT WHAT I DO NOT BELIEVE IN, SUPERVISOR KUEHL,
20 IS UNBELIEVABLE HYPOCRISY. AND AS MARY WICKHAM, MARK RIDLEY-
21 THOMAS-- YOU ALL KNOW THERE ARE TWO REPORTS THAT COME
22 ANNUALLY. IT CAME LAST WEEK, IN THE HUBBUB THAT WAS WHIPPED UP
23 LAST WEEK, ON THIS VERY SAME SUBJECT. COUNTY RISK. THAT'S THE
24 COST OF PEOPLE GOING OUT, FOR BEING INJURED AT WORK, AND ALL
25 SORTS OF WORKERS' COMP ISSUES, AND THEN THE COST OF



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 LITIGATION. \$62 MILLION WAS THE SHERIFF'S LEGAL BILL LAST
 2 YEAR, IF I'VE GOT IT CORRECT. ABOUT... MORE THAN VIRTUALLY ALL
 3 THE OTHER DEPARTMENTS COMBINED. SO THIS IS AN IMPORTANT
 4 ASPECT, AND YET YOU CONTINUE TO GO INTO CLOSED SESSION.
 5 SUPERVISOR KUEHL MADE A BRAND-NEW RULE, WHICH IS, WE WILL
 6 NEVER HEAR ANYMORE FROM COUNTY COUNSEL STEVE ESTABROOK, A VERY
 7 SEASONED FIGHTER OF LEGAL BATTLES, OR STEVE ROBLES, THE COUNTY
 8 RISK GUY FROM THE C.E.O.'S OFFICE. INSTEAD, MR. RIDLEY-THOMAS
 9 CHATS WITH SACHI HAMAI DURING THESE COMMENTS, AS IF THEY ARE
 10 NOT ON THE RECORD. BUT THEY ARE ON THE RECORD. AND THE REASON
 11 WHY THEY'RE ON THE RECORD IS BECAUSE THE PEOPLE HAVE A RIGHT
 12 TO KNOW HOW IT IS GOING BEHIND WHAT WE CALL THE... THEY CALL
 13 IT THE CHAMBER OF SECRETS, WHEN YOU GO INTO CLOSED SESSION.
 14 THERE'S JUST NOTHING FOR THE PEOPLE TO DO BUT WAIT TO FIND OUT
 15 HOW MANY MILLIONS-- OR, IF IT'S INCONVENIENT, HOW WE'RE GOING
 16 TO DELAY THE JUSTICE SOMETIMES, LITERALLY JUSTICE, WHERE
 17 JUDGES HAVE BANGED THE GAVEL AND SAID, "COUNTY, YOU CAN'T DO
 18 THAT KIND OF THING. THOSE ARE VIOLATING THE PEOPLE'S RIGHTS."
 19 AND YET YOU HAVE THE A.C.L.U. GUYS OVER HERE, WHO COME UP HERE
 20 AND CHIRP IN UNISON ABOUT HOW GREAT THE COUNTY BOARD OF
 21 SUPERVISORS ARE. WHEN I WAS FIGHTING TO GET ACCESS TO THESE
 22 LEGAL BILLS, THEY BAILED OUT COMPLETELY. THEY WERE LIKE,
 23 "WE'RE DONE, MR. PREVEN. WE DON'T-- WHO CARES ABOUT THE LEGAL
 24 BILLS?" THE PEOPLE CARE, BECAUSE THIS IS MORE OF SAME. "TODAY
 25 WE'RE GOING TO DUKE IT OUT," SAID SHEILA KUEHL. SO WE'RE GOING



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 TO HAVE MORE LEGAL FIGHTING TO HAVE THESE KINDS OF BIG
2 EPISODES, WHILE THE PUBLIC CAN'T SPEAK ON THE ITEMS BEFORE US.
3 THANK YOU.

4

5 **SUP. BARGER:** THANK YOU, MR. PREVEN. NEXT SPEAKER?

6

7 **FRANCISCO OJEDA:** HELLO. HOW ARE YOU ALL THIS AFTERNOON?

8

9 **SUP. BARGER:** HI THERE.

10

11 **FRANCISCO OJEDA:** HI. MY NAME IS FRANCISCO, AND I'M HERE
12 REPRESENTING ACTIVE SAN GABRIEL VALLEY, AS WELL AS THE SOUTH
13 BAY BICYCLE COALITION. BOTH ORGANIZATIONS STRONGLY SUPPORT
14 SAFER STREETS FOR PEOPLE OF ALL AGES, BACKGROUNDS, AND
15 ABILITIES. MOST STREETS IN L.A. COUNTY DO NOT PROVIDE SAFE
16 SPACES FOR PEOPLE TO GET AROUND ON BIKES, SKATEBOARDS,
17 SCOOTERS, WHEELCHAIRS, AND OTHER ROLLING MODES. EXISTING
18 PAINTED BIKE LANES DO NOT PROVIDE PHYSICAL PROTECTION FROM
19 HEAVY, FAST-MOVING VEHICLES. CONVERTING PAINTED BIKE LANES TO
20 PHYSICAL, PROTECTED LANES WOULD PROVIDE MAJOR SAFETY BENEFITS
21 TO EVERYONE ON THE STREET, INCLUDING PEOPLE ON BIKES,
22 SKATEBOARDS, SCOOTERS, AND ON FOOT. AND FINALLY, PROTECTED
23 ROADWAYS CREATE SAFER SPACES FOR PEOPLE TO MOVE ABOUT THEIR
24 NEIGHBORHOOD. AND YEAH, THAT'S IT. THANK YOU VERY MUCH FOR
25 CONSIDERING THIS IMPORTANT SAFETY IMPROVEMENT.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SUP. HAHN, CHAIR:** THANK YOU. GENEVIEVE.

3

4 **DR. GENEVIEVE CLAVREUL:** YES. OH, IT'S PAST MY BEDTIME, YOU
5 KNOW. [LAUGHTER.] I NEVER STAYED THAT LATE TO A BOARD OF
6 SUPERVISORS IN A LONG, LONG TIME. AND ANYWAY, I WILL FOCUS ON
7 ITEM 26, OF THE ANONYMOUS WELFARE FRAUD REFERRALS AND REWARD
8 SERVICES. I HAVE ALWAYS WONDERED HOW OFTEN THE COUNTY REALLY
9 FOLLOWS UP REFERRAL FRAUD, BECAUSE I KNOW SOME INDIVIDUALS WHO
10 HAVE DONE SOME FRAUD COMPLAINTS AND HAVE NOT RECEIVED ANY
11 FEEDBACK, YOU KNOW? SO I DON'T KNOW IF YOU GIVE FEEDBACK, BUT
12 THAT WOULD BE NICE IF THAT HAPPENED. PERSONALLY, I NEVER MAKE
13 ANY FRAUD COMPLAINTS BECAUSE, WITH MY ACCENT, PEOPLE KNOW IT'S
14 ME THE MINUTE I SAY HELLO. BUT I KNOW MANY HAVE DONE THOSE
15 FRAUDS IN MY BEHALF, AND NEVER HEARD FROM IT, AND I THINK
16 THAT'S IMPORTANT, BECAUSE I THINK THAT'S A WAY TO REALLY FIND
17 OUT WHAT'S REALLY GOING ON SOMETIMES. SO, HAVE A GOOD DAY.

18

19 **SUP. HAHN, CHAIR:** THANK YOU. YOU HAVE A GOOD DAY, TOO. IS THAT
20 THE LAST MEMBER OF THE PUBLIC THAT WANTS TO ADDRESS US?

21

22 **CELIA ZAVALA, E.O.:** CORRECT.

23

24 **SUP. HAHN, CHAIR:** OKAY. MADAM EXECUTIVE OFFICER, PLEASE
25 INDICATE THE AGENDA ITEMS ON WHICH WE WILL BE VOTING.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **CELIA ZAVALA, E.O.**: THE ITEMS BEFORE YOU ARE ITEMS 1-D, 3-D,
3 1-P, 1, 2, 9, 10, 15, 16, 17, 19, 22, 26, 27, 29, 31, 34, 35,
4 37, 38, 40, AND 44.

5

6 **SUP. HAHN, CHAIR**: OKAY. THOSE ITEMS ARE BEFORE US. MOVED BY
7 SUPERVISOR BARGER, SECONDED BY SUPERVISOR SOLIS. WITHOUT
8 OBJECTION, THAT WILL BE THE ORDER. AT THIS TIME IT WOULD BE
9 APPROPRIATE TO HEAR FROM SUPERVISORS ON ITEMS NOT ON THE
10 POSTED AGENDA, TO BE PRESENTED OR REFERRED TO STAFF OR PLACED
11 ON A FUTURE AGENDA. AND I BELIEVE SUPERVISOR BARGER HAS ONE OF
12 THOSE.

13

14 **SUP. BARGER**: THANK YOU, MADAM CHAIR. I HAVE A MOTION THAT'S
15 GOING TO BE SUBMITTED AND PASSED OUT ON BEHALF OF MYSELF AND
16 SUPERVISOR KUEHL: THE USE OF GLYPHOSATE AS A WELL-KNOWN,
17 EFFECTIVE WEED ABATEMENT METHOD USED BY MANY PUBLIC AND
18 PRIVATE ENTITIES. CURRENTLY, COUNTY DEPARTMENTS CONTRACT WITH
19 THE COUNTY AGRICULTURAL COMMISSIONER DEPARTMENT OF WEIGHTS AND
20 MEASURES TO PERFORM THEIR SPRAYING ROUTINES. THE AGRICULTURAL
21 COMMISSIONER SERVES AS A PRINCIPAL REGULATOR OF HERBICIDES AND
22 PESTICIDES IN THE COUNTY. USE OF THE HERBICIDE MUST BE DONE IN
23 FULL COMPLIANCE WITH ALL FEDERAL AND STATE REGULATIONS THAT
24 GOVERN THEM. THE AGRICULTURAL COMMISSIONER OPERATES UNDER THE
25 COUNTYWIDE INTEGRATED PEST MANAGEMENT SYSTEM, AND HAS



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ESTABLISHED PROTOCOLS FOR HERBICIDE USE. DESPITE THESE
 2 CONTROLS, THERE'S A GROWING BODY OF SCIENTIFIC STUDY AROUND
 3 THE SAFETY OF USING HERBICIDES, AND THE ILL EFFECT IT CAN HAVE
 4 ON HUMAN, ANIMAL, AND ENVIRONMENTAL HEALTH. COUNTY RESIDENTS
 5 WHO LIVE NEAR ACTIVE APPLICATION SITES HAVE SHARED DEEP
 6 CONCERNS ABOUT THE USE OF THESE GLYPHOSATE-BASED HERBICIDES,
 7 AND HAVE EXPRESSED DISMAY AT THE SCALE OF THE COUNTY
 8 DEPARTMENTS UTILIZED IN THIS METHOD. IN THE INTEREST OF PUBLIC
 9 HEALTH, THE BOARD SHOULD TEMPORARILY BAN THE USE OF THESE
 10 HERBICIDES UNTIL FURTHER RESEARCH CAN BE DONE TO IDENTIFY
 11 ALTERNATIVE METHODS FOR VEGETATION MANAGEMENT, AND THE SAFETY
 12 CAN BE REVIEWED BY PUBLIC HEALTH PROFESSIONALS. WE THEREFORE
 13 MOVE THAT THE BOARD OF SUPERVISORS DIRECT THE DEPARTMENT OF
 14 PUBLIC WORKS, IN CONJUNCTION WITH PUBLIC HEALTH, PARKS AND
 15 REC, BEACHES AND HARBORS, AND THE AGRICULTURAL COMMISSION TO,
 16 ONE, PROVIDE AN ASSESSMENT OF THE PREVALENCE OF GLYPHOSATE-
 17 BASED PRODUCT USE FOR VEGETATION MANAGEMENT PURPOSES
 18 THROUGHOUT THE UNINCORPORATED AREAS; IDENTIFY PROTOCOLS THAT
 19 LEAD TO THE USE OF THIS AGENT AS AN ABATEMENT AGENT; EXPLORE
 20 ALTERNATIVES TO USE OF GLYPHOSATE, AND IDENTIFY RECOMMENDED
 21 STRATEGIES THAT DO NOT INVOLVE ITS USE; IDENTIFY BEST
 22 PRACTICES ON WHAT METHODS OTHER JURISDICTIONS CAN BE USED, AND
 23 WHERE IT'S USED, AND REPORT BACK TO THE BOARD WITH THE
 24 FINDINGS WITHIN 30 DAYS. WE FURTHER MOVE THAT ALL USE OF
 25 GLYPHOSATE-BASED PRODUCTS CEASE UNTIL COMPLETION OF THE 30-DAY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 REPORT BACK AND ALTERNATIVE METHODS CAN BE IDENTIFIED. AND
 2 THIS CAME ABOUT IN PART BECAUSE OF SOME SPRAYING THAT WAS
 3 IDENTIFIED BY RESIDENTS UP IN THE HAHAMONGNA, WHICH WE'RE
 4 CLEANING OUT. AND THAT'S AN AREA WHERE WE'VE GOT A LOT OF
 5 HIKERS, INCLUDING ME. AND AT THE VERY LEAST, THEY SHOULD BE
 6 NOTIFIED OF THIS USE, BECAUSE THERE ARE DIFFERENT SCHOOLS OF
 7 THOUGHT ABOUT THE IMPACT THIS CAN HAVE ON YOU. SO THIS WILL BE
 8 FOR NEXT WEEK, BECAUSE WE'RE DOING A CEASE AND DESIST, UNLESS-
 9 - BUT I THINK, BECAUSE WE'RE TAKING ACTION, WE'VE GOT TO WAIT
 10 A WEEK. SO THAT'S WHAT I'M GOING TO HAVE FOR NEXT WEEK.

11

12 **SUP. HAHN, CHAIR:** I SAY IF YOU CAN'T PRONOUNCE IT, WE
 13 SHOULDN'T USE IT.

14

15 **SUP. BARGER:** GLYPHOSATE. ROUNDUP. YEAH.

16

17 **SUP. HAHN, CHAIR:** YEAH. OKAY. THANK YOU. THAT WILL BE PLACED
 18 ON A FUTURE AGENDA. NOW IT'S AN OPPORTUNITY FOR MEMBERS OF THE
 19 PUBLIC TO ADDRESS THE BOARD ON ITEMS OF INTEREST THAT ARE
 20 WITHIN THE SUBJECT MATTER JURISDICTION OF THIS BOARD. DO YOU
 21 HAVE PEOPLE THAT ARE STILL HERE THAT WANT TO ADDRESS US?

22

23 **SPEAKER:** YES, MADAM CHAIR.

24

25 **SUP. HAHN, CHAIR:** OKAY.



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SPEAKER:** WOULD THE FOLLOWING INDIVIDUALS PLEASE COME FORWARD
3 AND STAFF WILL ASSIST YOU: DAVID CUNNINGHAM, HENRY PORTER,
4 JAMES ESSEX, JHANI FIELDER, LARRY LAVEN, MICHAEL MENJIVAR,
5 MILCAH EUGENIA WHITE, OMAR SHARIF, RED CHIEF HUNT, REVEREND
6 DR. MELLO DESIRE, AND ESIQUIO REYES. PLEASE COME FORWARD.

7

8 **SUP. HAHN, CHAIR:** HELLO.

9

10 **JHANI FIELDER:** HELLO. A LITTLE NERVOUS.

11

12 **SUP. HAHN, CHAIR:** OH, DON'T BE NERVOUS. A MINUTE WILL GO BY
13 REALLY FAST.

14

15 **JHANI FIELDER:** MY NAME IS JHANI FIELDER.

16

17 **SUP. HAHN, CHAIR:** CAN YOU JUST TALK A LITTLE BIT CLOSER TO THE
18 MICROPHONE?

19

20 **JHANI FIELDER:** MY NAME IS JHANI FIELDER.

21

22 **SUP. HAHN, CHAIR:** THANK YOU.

23

24 **JHANI FIELDER:** AND I LIVE IN THE VERMONT/ATHENS AREA. TODAY I
25 WANTED TO ADDRESS AN ISSUE REGARDING PUBLIC SAFETY AND



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ENVIRONMENTAL HEALTH. I MOVED MY FAMILY TO THE VERMONT/ATHENS
 2 AREA IN A HOPE OF A NEW START IN LIFE, WITH NO KNOWLEDGE OF IT
 3 BEING A HOSTILE ENVIRONMENTAL AREA. MY FAMILY WAS SUBJECTED TO
 4 DAILY POLICE RAIDS, OPEN DRUG USAGE, SEVERE D.V. FROM OUR DRUG
 5 DEALING NEIGHBORS, TO THE EXTENT OF ARRIVING TO OUR HOME TO
 6 ADDICTS AWAITING THE ARRIVAL OF THE DEALERS, NOT TO MENTION
 7 BEING THE RECENT VICTIM OF TWO INCIDENTS THAT WARRANTED FILING
 8 OF TWO POLICE REPORTS. AS A MOTHER OF IMPRESSIONABLE CHILDREN,
 9 OUR SAFETY WAS PUT AT RISK. UPON REACHING OUT FOR COMMUNITY
 10 RESOURCES AT THE INGLEWOOD POLICE DEPARTMENT, MY CIVIL RIGHTS
 11 WERE VIOLATED. I WAS PLACED IN HANDCUFFS WITH NO MIRANDA
 12 RIGHTS HAVING BEEN READ. MY CHILDREN WERE DETAINED BY
 13 D.C.F.S., IN WHICH THEY ENDURED NEGLECT AND ABUSE. I WOULD
 14 LIKE TO KNOW WHAT IS THE DEPARTMENT GOING TO DO TO ADDRESS THE
 15 ISSUE OF PUBLIC SAFETY AND ENVIRONMENTAL HEALTH OF THIS
 16 COMMUNITY AND THE FAMILIES THAT RESIDE WITHIN IT.

17

18 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

19

20 **MILCAH WHITE:** HI. MY NAME IS MILCAH EUGENIA WHITE. I HAVE BEEN
 21 A RESIDENT IN THE FIFTH DISTRICT FOR, GOSH, MY SON'S WHOLE
 22 LIFE, ABOUT 20 YEARS. RECENTLY, I'M JUST ACTUALLY COMING HERE
 23 TO SUBMIT SOME DOCUMENTATION FOR A CONFERENCE THAT I HAVE SET
 24 WITH THE DEPUTIES-- WITH THE DEPUTY FOR-- SORRY, SUPERVISOR
 25 BARGER, THIS THURSDAY, TO ENSURE THAT AN ORGANIZATION THAT IS



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 ASSISTING US, L.A. FAMILY HOUSING, WHICH WE WERE REFERRED BY
2 BRIDGE TO HOME, DOES THEIR DUE DILIGENCE AND NOW CORRECTS THE
3 SITUATION OF MISHAPS THAT THEY HAVE HAD DURING THE COVERING OF
4 OUR WHOLE ASSISTANCE AND CASE MANAGEMENT WITH THIS
5 ORGANIZATION. I'LL BE REQUESTING SOME, HOPEFULLY, SOME
6 DOCUMENTATION, SO THAT I CAN HAVE-- THAT I WAS NOT GIVEN AT
7 THE BEGINNING OF OUR CASE MANAGEMENT, BACK IN 2017. AND I HAVE
8 DOCUMENTATION HERE, BECAUSE WE'VE GONE THROUGH DOMESTIC
9 VIOLENCE. WE'VE GONE THROUGH A MALFEASANCE OF PROCESSING OF
10 DOCUMENTATION, WHEN IT CAME TO GETTING BACK OUR SECTION 8
11 VOUCHER, WHICH I HAD TO CLEAN UP. I'VE HAD TO KEEP
12 COMMUNICATION WITH THE SUPERVISOR, AS WELL AS A PAPER TRAIL,
13 ELECTRONICALLY, IN REGARDS TO THAT. AND RIGHT NOW, MY CASE
14 MANAGER'S A LITTLE DISTRESSED THAT WE WILL NOT HAVE THE
15 RESOURCES THAT WILL HELP US TO GET INTO THIS PROPERTY FOR
16 RELOCATION THAT'S BEEN PROMISED FROM US FROM L.A. FAMILY
17 HOUSING, BECAUSE OF BEING PUT IN A RAPID REHOUSING APARTMENT
18 THAT IS UNDER PEOPLE WHO ARE KIND OF SLUMLORD IN THEIR
19 BEHAVIOR AND ACTIONS TOWARD US. SO I THANK YOU FOR THIS. THANK
20 YOU FOR THE OPPORTUNITY, SUPERVISOR BARGER, AND YOUR
21 DILIGENCE. LOOKING FORWARD TO WORKING WITH THE DEPUTY-- EXCUSE
22 ME, THE HIGH DEPUTY OF THE...
23
24 **SUP. HAHN CHAIR:** SHERIFF.
25



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **MILCAH WHITE:** SHERIFF'S. YES. NEW MANAGEMENT. WE HAVE NEW
2 GUNS, AND I'M LOOKING FORWARD TO A GREAT EXCHANGE AND A GOOD
3 TENURE. THANK YOU.

4

5 **SUP. HAHN, CHAIR:** THANK YOU. NEXT SPEAKER, PLEASE.

6

7 **LARRY LAVEN:** HONORABLE BOARD OF SUPERVISORS, MY NAME'S LARRY
8 LAVEN. I'M FROM ENCINO, AND I CLAIM THAT MENTAL HEALTH COURT
9 LIES. EVERY YEAR FOR MORE THAN 10 YEARS NOW, WHEN MY
10 CONSERVATORSHIP IS RENEWED, MENTAL HEALTH COURT'S PUBLIC
11 DOCKET SAYS THAT MY CONSERVATORSHIP WILL TERMINATE IN A YEAR,
12 BUT THE CONSERVATORSHIP NEVER TERMINATES. "THIS
13 CONSERVATORSHIP WILL TERMINATE ON 8/28/08," READS CALIFORNIA
14 SUPERIOR COURT'S PUBLIC DOCKET ON 8/29/07. THE COURT ORDERS
15 THE TERMINATION OF THE CONSERVATORSHIP, BUT SO FAR, AGAINST
16 THE COURT'S OWN ORDERS, THE CONSERVATORSHIP HAS ALWAYS BEEN
17 REAPPOINTED BY THE COURT. THE DOCKET DOES NOT SAY "UNLESS
18 REAPPOINTED." THE DOCKET SAYS "WILL TERMINATE" AND GIVES A
19 DATE, BUT THE CONSERVATORSHIP NEVER ENDS ON THAT DATE, THUS
20 TURNING THE STATEMENT CLAIMING THE TERMINATION OF THE
21 CONSERVATORSHIP INTO A LIE-- AN ACT OF PERJURY BY THE COURT.
22 PLEASE SEE ARROWS ON PUBLIC DOCKET INCLUDED WITH THIS LETTER.
23 THE ARROWS POINT TO THE CASE NUMBER AND THE MINUTES CLAIMING
24 THAT THE CONSERVATORSHIP WILL TERMINATE. I'VE INCLUDED THE
25 MINUTES FROM THE COURT ITSELF. IT SAYS "SUPERIOR COURT OF



THE MEETING TRANSCRIPT
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1 CALIFORNIA" ON TOP. AND I PUT ARROWS SO YOU COULD EASILY FIND
2 THE CASE NUMBER AND THE LINE SAYING THAT THE CONSERVATORSHIP
3 WILL TERMINATE. IT HELPS SAVE YOU TIME TO LOOK FOR THE ARROWS.
4 THANK YOU.

5

6 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. NEXT SPEAKER, PLEASE.

7

8 **ESIQUIO REYES:** HI. MY NAME'S ESIQUIO REYES. THOUGH MANY MAY
9 WANT AND HOPE FOR HOMELESSNESS TO END, REASON WILL EVENTUALLY
10 NEED TO SET IN, ALLOWING FOR AT LEAST ONE OF WHAT COULD BE
11 MANY DIFFERENT UNDERSTANDINGS AS WHY WORDS SUCH AS "QUICK,"
12 "FAST," "EASY" ARE NOT HOW THINGS WILL BE GOING, THEREFORE NOT
13 HOW PROGRAMS SHOULD BE STARTED OR RUN. A HALF-RUSH JOB ON TOP
14 OF INADEQUATE FUNDS, WHILE FACING THE GROWING ISSUES THAT IS
15 HOMELESSNESS, IS NOT A GOOD COMBINATION, AND WILL ONLY BRING
16 DELAY AND MAKE WORSE ALL THE ISSUES THAT ARE DERIVED FROM
17 HOMELESSNESS, MANY BEING AFFECTED ON BOTH SIDES OF A WALL,
18 IGNORANTLY CALLED A HOME OR A PLACE OF WORK. REMEMBER,
19 ILLNESSES CAN BE PASSED SIMPLY BY WALKING OUTSIDE OR STAYING
20 INDOORS ONE'S OWN HOME. KEEP IN MIND THE TENS OF THOUSANDS
21 THAT ARE HOMELESS. WHEN THEY BECOME ILL, MOST ONLY MEANS IS TO
22 GET THROUGH IT. TOUGH IT OUT, OUT ON THE STREETS. SO TRUST ME
23 WHEN I SAY IT FEELS FAR WORSE BEFORE IT GETS BETTER, FOR THE
24 HOMELESS DO NOT HAVE ANY MEANS TO GET A HOT BOWL OF CHICKEN
25 NOODLE SOUP, OR WHATEVER, WHENEVER. THE BASIC MEANS TO STAY



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 WARM AT NIGHT, THEY DON'T HAVE THAT, EITHER. SO TO ALL OF THE
2 NEWS AGENCIES THAT ANGLE ISSUES AND FOCUS ON THE NEGATIVE
3 ASPECTS OF HOMELESSNESS, KEEP IN MIND THAT YOU ALL GO HOME AT
4 NIGHT, EVERY NIGHT, TO SLEEP. THERE ARE MANY THAT ARE
5 SUFFERING, THAT IF ONLY THEY HAD THE APPROPRIATE FUNDS COMING
6 DIRECTLY TO THEM, THEY WOULD BE ABLE TO DEAL WITH THE MANY
7 ISSUES THAT HOMELESSNESS BRINGS. AGAIN, THE AMOUNT OF FOOD
8 FUNDS GIVEN IS NOT ENOUGH, AND DOES NOT COVER MUCH PAST THE
9 THIRD WEEK OF THE MONTH.

10

11 **SUP. HAHN, CHAIR:** THANK YOU VERY MUCH. THANK YOU.

12

13 **ESIQUIO REYES:** YOU HAVE A GOOD DAY.

14

15 **SUP. HAHN, CHAIR:** THANK YOU. OUR LAST SPEAKER?

16

17 **RED CHIEF HUNT:** THE RED CHIEF HUNT IS HERE.

18

19 **SUP. HAHN, CHAIR:** OH. OKAY.

20

21 **JAMES ESSEX:** WOW. CAN YOU POINT IT TOWARD ME, PLEASE? HELLO.

22

23 **SUP. HAHN, CHAIR:** HELLO.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **JAMES ESSEX:** MY MINISTER SAYS, WHEN I SAY I'M GOING DOWNTOWN,
 2 HE SAYS, "NO, YOU'RE GOING UPTOWN." AND MY MOTHER USED TO SAY,
 3 "SHE'S GOT GUTS. SHE'S GOT GUTS." SO, IN THE CASE OF MASTER
 4 THOMAS THERE, HE'S GOT GUTS. AND I LOVE IT. I AM SO PLEASED TO
 5 BE ABLE TO COME HERE AND NOURISH MY SOUL, LISTENING TO THE
 6 TRUTH. I HAVE A LITTLE POEM FOR YOU. "CITY OF ANGELS. CITY OF
 7 NIGHT. CITY OF DARING TRUTHS DELIGHT." I WAS RIDING ON THE BUS
 8 TODAY, AND THE BUS DRIVER WAS ONE OF THE RARE DRIVERS WHO
 9 ACTUALLY CALLS OUT THE STREETS. HE WAS USING HIS VOICE, AND
 10 HIS VOICE WAS SOOTHING. IT WAS SO SOOTHING FOR ALL THE PEOPLE
 11 ON THE BUS, WHO WERE IN THEIR VARIOUS STATES OF SUFFERING. AND
 12 I NOTICED THAT IN BETWEEN THE STOPS, I COULD HEAR A SOUND. IT
 13 WAS LIKE THIS: [HUMMING.] HE WAS IMITATING THE SOUND OF THE
 14 SHIFTING OF THE GEARS ON THE BUS, AND IT WAS A HUMAN VOICE,
 15 AND IT WAS SO SOOTHING, AND SO NICE, AND SUCH A BEAUTIFUL
 16 THING. I BELIEVE IN WHO YOU ARE. I BELIEVE IN ALL YOU DO. I
 17 BELIEVE IN YOUR GOOD FORTUNES. I BELIEVE YOUR LOVE IS TRUE.
 18 HAVE A NICE EVENING. THANK YOU VERY MUCH.

19
 20 **SUP. HAHN, CHAIR:** THANK YOU. THANK YOU, JAMES. ALWAYS A
 21 PLEASURE. RED CHIEF HUNT.

22
 23 **RED CHIEF HUNT:** THANK YOU, THANK YOU.
 24
 25 **SUP. HAHN, CHAIR:** TAKE US HOME.



THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **RED CHIEF HUNT:** ALL RIGHT. I AM THE RED CHIEF HUNT TODAY.
3 MADAM PRESIDENT, I WANT TO CONGRATULATE YOU AND YOUR STAFF FOR
4 HELPING ME GET THROUGH THIS HOMELESS CRISIS. I DO HAVE PRETTY
5 GOOD INFORMATION AND PRETTY GOOD NEWS TODAY. SUSAN SIEGEL JUST
6 RULED IN MY FAVOR AGAIN, AGAINST THE CITY OF LOS ANGELES,
7 CALLING PRETEXTUAL ARRESTS. SO THIS IS WHY I SAY BE REALLY
8 CAREFUL WHAT WE DO, AND THINGS LIKE THAT. I HAD YOUR BACK FROM
9 DAY ONE TO DAY TWO, SO I WANT TO REALLY THANK YOU GUYS. HEY,
10 BARBARA, I SEEN YOUR INTERVIEW ON "NEWSMAKERS," AND I REALLY,
11 REALLY, REALLY ENJOY WHAT YOU GUYS ARE SAYING. THE ONLY
12 PROBLEM I SEE NOW WITH THE BOARD OF SUPERVISORS, THEY'RE
13 SAYING, AND EVERYBODY ELSE, IT'S NOT TRICKLING DOWN TO THE
14 LOWER LEVEL. YOU GUYS ARE SAYING ONE THING, BUT THE STAFF IS
15 KIND OF BEHIND, AND THINGS LIKE THAT, THE PEOPLE THAT YOU GUYS
16 WORK WITH IN DIFFERENT GROUPS AND DIFFERENT AREAS. SO I WOULD
17 LIKE TO SEE THAT MORE PEOPLE COME TO THE MEETING THAT YOU
18 GUYS-- LIKE HOUSING FOR HEALTH AND DIFFERENT ORGANIZATIONS
19 COME TO THE MEETING, SO THAT THEY CAN BE UP TO POWER AND STUFF
20 LIKE THAT. I'M STILL IMPRESSED WITH WE'RE MOVING IN A NEW
21 PARADIGM, AND I AM PRACTICING THAT AND PREACHING THAT. SO
22 THAT'S A GOOD THING. AND YOU GUYS KEEP UP THE GOOD WORK, AND
23 YOU GUYS HAVE A SAFE WEEK. THE RED CHIEF HUNT.

24



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 **SUP. HAHN, CHAIR:** THANK YOU. YOU HAVE A GOOD WEEK, TOO. OKAY.
 2 THAT CONCLUDES OUR PUBLIC COMMENT ITEM. AT THIS TIME, IT WOULD
 3 BE APPROPRIATE TO HEAR ADJOURNMENTS. IS THAT CORRECT? OKAY.
 4 WE'LL START WITH 4. AND THEN WE'LL GO 5, 1, 2, AND 3.
 5 COLLEAGUES, I MOVE THAT WHEN WE ADJOURN TODAY, WE ADJOURN IN
 6 THE MEMORY OF TRINITY LOVE JONES. SADLY, LAST WEEK, ONE OF OUR
 7 L.A. COUNTY PARKS AND RECREATION EMPLOYEES DISCOVERED THE BODY
 8 OF A YOUNG GIRL ON A HIKING TRAIL IN HACIENDA HEIGHTS. IT WAS
 9 NOT UNTIL SUNDAY THAT THE SHERIFF'S DEPARTMENT IDENTIFIED THE
 10 GIRL AS 9-YEAR-OLD TRINITY LOVE JONES. LAST THURSDAY, IT WAS
 11 VERY INSPIRING THAT THE ENTIRE COMMUNITY SPONTANEOUSLY
 12 ORGANIZED A CANDLELIGHT VIGIL TO HONOR THIS YOUNG GIRL'S LIFE,
 13 EVEN WHEN AT THAT POINT WE DIDN'T KNOW WHO SHE WAS. AND TODAY
 14 YOU'LL SEE A GROWING MEMORIAL OF TOYS AND CANDLES AND BALLOONS
 15 NEAR THE SITE WHERE SHE WAS FOUND. TRINITY'S SHORT LIFE
 16 MATTERED, AND I THINK THAT'S WHAT EVERYONE WANTS TO SAY IN A
 17 COUNTY OF 10 MILLION PEOPLE. EVERY LIFE MATTERS, AND CERTAINLY
 18 TRINITY'S DID, AND SHE DESERVED SO MUCH MORE. MAY SHE REST IN
 19 PEACE. I'D ALSO LIKE TO MOVE THAT WHEN WE ADJOURN TODAY, WE
 20 ADJOURN IN THE MEMORY OF CHARLES PARDEE, WHO PASSED AWAY AT
 21 THE AGE OF 88. HE WAS A LONGTIME RESIDENT OF SAN PEDRO. AFTER
 22 WORKING FOR THE BANK OF AMERICA FOR OVER 30 YEARS, HE AND HIS
 23 WIFE PENNY OPENED SOUTH SHORE'S HARDWARE. HE ENJOYED KEEPING
 24 CUSTOMERS HAPPY, WHETHER THEY NEEDED HELP FIXING A SINK OR
 25 PICKING OUT A PAINT COLOR. CHARLES AND PENNY SERVED THEIR



THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1 COMMUNITY FOR 30 YEARS UNTIL THEY BOTH RETIRED IN 2007.
 2 CHARLES IS SURVIVED BY HIS WIFE OF 53 YEARS, PENNY, DAUGHTER
 3 DEBI, TWO GRANDCHILDREN, AND FIVE GREAT-GRANDCHILDREN. I ALSO
 4 MOVE THAT WHEN WE ADJOURN TODAY, WE ADJOURN IN THE MEMORY OF
 5 JOHN MAVAR, WHO PASSED AWAY AT THE AGE OF 92. HE WAS BORN IN
 6 SAN PEDRO, ATTENDED SAN PEDRO HIGH SCHOOL, BEFORE JOINING THE
 7 NAVY. AND AFTER SERVING IN WORLD WAR II, HE RETURNED TO SAN
 8 PEDRO AND BUILT HIS FIRST HOME IN 1950, WHICH STARTED HIS 52-
 9 YEAR CAREER IN CONSTRUCTION. HE BUILT NEARLY 300 BUILDINGS IN
 10 THE SAN PEDRO AND SURROUNDING COMMUNITIES. ONE OF HIS MOST
 11 NOTABLE PROJECTS INCLUDE THE MAVAR GRAND HOTEL, THE ESTATES
 12 CONDOMINIUMS, AND A PRIVATE RESIDENCE KNOWN AS "THE CASTLE" ON
 13 PATTON AVENUE. JOHN WAS PRECEDED IN DEATH BY HIS DAUGHTER
 14 DEBBIE. HE'S SURVIVED BY HIS WIFE NANCY, FIVE CHILDREN, 10
 15 GRANDCHILDREN, AND FIVE GREAT-GRANDCHILDREN. AND I MOVE THAT
 16 WHEN WE ADJOURN TODAY, WE ADJOURN IN THE MEMORY OF WILLIAM
 17 JOHNSTON, WHO PASSED AWAY AT 93. HE ENLISTED IN THE SERVICE
 18 AFTER HIGH SCHOOL, SELECTING THE ARMY AIR CORPS. AND AFTER HIS
 19 SERVICE, WILLIAM ATTENDED U.S.C., WHERE HE EARNED A BACHELOR'S
 20 DEGREE IN MATHEMATICS AND ANTHROPOLOGY. HE LATER EARNED A
 21 MASTER'S DEGREE AND A DOCTORATE IN EDUCATION. IN 1950 HE
 22 MARRIED HIS WIFE OMA, AND THEY SETTLED IN REDONDO BEACH. HIS
 23 CAREER IN EDUCATION BEGAN AS A MATH TEACHER AT GARDENA HIGH
 24 SCHOOL. HE LATER BECAME AN ADULT SCHOOL PRINCIPAL, AND IN 1971
 25 HE BECAME SUPERINTENDENT OF LOS ANGELES UNIFIED SCHOOL



THE MEETING TRANSCRIPT
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1 DISTRICT, AND HE WAS A SUPERINTENDENT THERE, AS YOU REMEMBER,
 2 FOR 10 YEARS. AFTER HIS 37-YEAR CAREER WITH L.A. UNIFIED
 3 SCHOOL DISTRICT ENDED, HE WENT ON TO SERVE AS A MANAGER OF
 4 PUBLIC AFFAIRS AT THE SOUTHERN CALIFORNIA GAS COMPANY. HE ALSO
 5 BECAME VICE CHAIRMAN OF THE BOARD OF TRUSTEES FOR BLUE SHIELD
 6 OF CALIFORNIA. WILLIAM IS SURVIVED BY HIS DAUGHTER KATHY, HIS
 7 SON MICHAEL, HIS GRANDSON WILLIAM, AND BROTHER RICHARD. AND I
 8 KNOW I ALSO WANT TO JOIN WITH SUPERVISOR KUEHL ON RICHARD
 9 MAULLIN, AND I KNOW YOU'RE GOING TO DO THAT. BUT I CERTAINLY
 10 HAVE BEEN FRIENDS WITH HIM AS LONG AS HE'S BEEN DOING
 11 CONSULTING WITH THE FAIRBANK, MASLIN, MAULLIN & ASSOCIATES
 12 CAREER, SO I'VE HAD A LOT OF GOOD ADVICE FROM RICHARD OVER THE
 13 YEARS. SO THANK YOU. NOW WOULD BE APPROPRIATE.

14

15 **SUP. BARGER:** THANK YOU, MADAM CHAIR. I MOVE THAT WHEN WE
 16 ADJOURN TODAY, WE DO SO IN MEMORY OF SHIRLEY JOAN ALLSMAN, A
 17 LONGTIME RESIDENT OF THE SANTA CLARITA VALLEY, WHO PASSED AWAY
 18 AT THE AGE OF 86. SHIRLEY WAS AN ACTIVE MEMBER OF THE SANTA
 19 CLARITA UNITED METHODIST CHURCH, AND A TALENTED SEAMSTRESS WHO
 20 SHARED HER SKILLS AS A 4-H CLUB PROJECT LEADER. SHE WAS ONE OF
 21 THE FIRST INSTRUCTIONAL ASSISTANTS HIRED BY WILLIAM S. HART
 22 UNION HIGH SCHOOL DISTRICT. SHE ENJOYED A 32-YEAR CAREER
 23 BEFORE RETIRING FROM PLACERITA JUNIOR HIGH SCHOOL AS A SCHOOL
 24 SECRETARY. SHIRLEY IS SURVIVED BY HER TWO DAUGHTERS, THREE
 25 BROTHERS, AND A SISTER. ALSO, WE ADJOURN IN MEMORY OF JOSEPH



THE MEETING TRANSCRIPT
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1 BARKATE, A LONGTIME RESIDENT OF THE ANTELOPE VALLEY, WHO
 2 PASSED AWAY AT THE AGE OF 88. JOSEPH WAS AN OFFICER IN THE
 3 UNITED STATES ARMY FROM 1955 TO 1957. HE SERVED IN THE
 4 RESERVES AFTER LEAVING ACTIVE DUTY. HE WAS A DEDICATED MATH
 5 TEACHER AT THE ANTELOPE VALLEY HIGH SCHOOL FROM 1961 TO 1995.
 6 HE ENJOINED SPORTS AND SPENT MUCH OF HIS FREE TIME COACHING
 7 HIGH-SCHOOL ATHLETES IN TRACK AND FOOTBALL. HE LOVED SPENDING
 8 TIME WITH HIS GRANDCHILDREN AND TRAVELING THE WORLD. JOSEPH IS
 9 SURVIVED BY HIS WIFE, FOUR CHILDREN, NINE GRANDCHILDREN, AND
 10 TWO GREAT-GRANDCHILDREN. ALSO, BERNARD KATZ, A LONGTIME
 11 RESIDENT OF SANTA CLARITA, WHO PASSED AWAY AT THE AGE OF 87.
 12 HE JOINED THE UNITED STATES ARMY AFTER HIGH SCHOOL, AND SERVED
 13 IN SOUTH KOREA AS A RIFLEMAN AND ARTILLERYMAN. BERNIE WAS A
 14 PURPLE HEART RECIPIENT, WHICH HE WAS AWARDED AFTER BEING
 15 WOUNDED BY SHRAPNEL. HE WAS AN ACTIVE MEMBER OF THE SANTA
 16 CLARITA SENIOR CENTER, WHERE HE WAS A VETERANS' CLUB
 17 CHAIRPERSON AND COACH OF THE WII BOWLING TEAM. BERNIE IS
 18 SURVIVED BY HIS WIFE, A SON, AND A DAUGHTER. ALSO, ROBERT
 19 KEREKES, A LONGTIME ANTELOPE VALLEY ACRES TOWN COUNCILMEMBER
 20 AND PAST PRESIDENT. HE PASSED AWAY AT THE AGE OF 81. ROBERT
 21 WAS AN AVID ORGANIC GARDENER AND NATURALIST. HE WORKED IN
 22 GARDENING AND HAD A COLUMN FOR THE ANTELOPE VALLEY ACRES
 23 NEWSLETTER, THE QUARTZ HILL "TOWN CRIER," AND TAUGHT GARDENING
 24 CLASSES. HE FREQUENTLY TRAVELED ALL OVER THE WEST SIDE OF THE
 25 ANTELOPE VALLEY ON HIS BICYCLE, TAKING STUNNING PHOTOS OF



THE MEETING TRANSCRIPT
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1 WILDLIFE AND OF THE BEAUTY OF NATURE. HE WAS INVOLVED IN THE
 2 PROTECTION AND PRESERVATION OF THE ANTELOPE VALLEY POPPY AREA,
 3 AND WAS INSTRUMENTAL IN STARTING THE FREE WINDBREAK TREE
 4 GIVEAWAY PROGRAM. ROBERT IS SURVIVED BY HIS WIFE, ROBIN. AND
 5 LAST, JOAN ROBERTA WILLIAMS, A LONGTIME RESIDENT OF PASADENA,
 6 WHO PASSED AWAY AT THE AGE OF 86. JOAN RETIRED AFTER WORKING
 7 IN THE HEALTHCARE INDUSTRY FOR 32 YEARS. SHE BEGAN HER CAREER
 8 IN PUBLIC SERVICE, WHERE SHE BECAME THE FIRST AFRICAN AMERICAN
 9 TO WORK FOR THE CITY OF PASADENA. IN 1958, JOAN WAS CHOSEN TO
 10 BE MISS CROWN CITY, A TITLE KNOWN TODAY AS THE ROSE QUEEN OF
 11 THE TOURNAMENT OF ROSES. SHE WAS NOT ALLOWED TO PARTICIPATE IN
 12 THE 1959 ROSE PARADE BECAUSE OF HER RACE. IN 2015, JOAN
 13 FINALLY RECEIVED THE HONOR SHE WAS DENIED, RIDING ON THE ROSE
 14 PARADE'S LEAD THEME FLOAT. JOAN WAS ACTIVE IN THE COMMUNITY
 15 THROUGH COMMUNITY ADVOCACY AND VOLUNTEERING WITH SEVERAL
 16 ORGANIZATIONS. SHE LIVED A LIFE OF GRACE AND COMPASSION. SHE
 17 IS SURVIVED BY HER DAUGHTERS, SON, GRANDCHILDREN, AND GREAT-
 18 GRANDCHILDREN. THOSE ARE MY ADJOURNMENTS.

19

20 **SUP. HAHN, CHAIR:** THANK YOU. SUPERVISOR SOLIS?

21

22 **SUP. SOLIS:** YES, MADAM CHAIR. I WANT TO JOIN MY COLLEAGUE,
 23 SHEILA KUEHL, IN ADJOURNING IN MEMORY OF SIDNEY SHEINBERG,
 24 WHOSE WIFE, LORRAINE SHEINBERG, WAS A GOOD FRIEND. SO I'LL
 25 LEAVE THAT TO SUPERVISOR KUEHL.



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OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

1

2 **SUP. HAHN, CHAIR:** OH, THANK YOU. OKAY. SUPERVISOR RIDLEY-
3 THOMAS?

4

5 **SUP. RIDLEY-THOMAS:** MADAM CHAIR, THANK YOU, AND I'D LIKE TO
6 INVITE THE ENTIRE BOARD TO JOIN ME IN ADJOURNING IN MEMORY OF
7 DR. CLIFTON LEE, BORN JANUARY 21, 1928, IN NEW YORK CITY, AND
8 HE PASSED ON FEBRUARY 19 AT THE AGE OF 91, RIGHT HERE IN LOS
9 ANGELES. WHEN HE WAS 8, HE MOVED TO ATLANTIC CITY, NEW JERSEY,
10 TO LIVE WITH HIS AUNT, AND IN 1947 HE GRADUATED FROM ATLANTIC
11 CITY HIGH AS A SCHOLAR ATHLETE WITH A FOUR-YEAR ATHLETIC
12 SCHOLARSHIP TO HOWARD UNIVERSITY, WHERE HE PARTICIPATED ON THE
13 FOOTBALL, TRACK, AND INTERMURAL BOXING TEAMS, AND FOUND A
14 PASSION FOR THE SCIENCES. HE GRADUATED FROM HOWARD WITH A
15 BACHELOR'S DEGREE IN 1951, AND HIS MEDICAL DEGREE WITH HONORS
16 IN 1955. DR. LEE SERVED AS A CAPTAIN FOR THE MEDICAL OFFICE OF
17 THE U.S. AIR FORCE IN MOROCCO FOR TWO YEARS, AFTER WHICH HE
18 COMPLETED HIS FOUR-YEAR RESIDENCY IN OBSTETRICS AND GYNECOLOGY
19 AT THE CLEVELAND METROPOLITAN GENERAL HOSPITAL. HE THEN
20 RELOCATED TO CALIFORNIA FOR A POSITION AT THE CALIFORNIA
21 COLLEGE OF MEDICINE AS A CLINICAL INSTRUCTOR, AND LATER TOOK A
22 POSITION AT THE UNIVERSITY OF SOUTHERN CALIFORNIA, WHERE HE
23 SERVED AS A CLINICAL PROFESSOR OF OBSTETRICS AND GYNECOLOGY
24 FOR LITERALLY TWO DECADES. WHILE HOLDING POSITION AT U.S.C.,
25 HE OPENED AND OPERATED THE WESTERN WOMEN'S OFFICE, A PRIVATE



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1 PRACTICE PROVIDING SERVICES TO MANY MARGINALIZED WOMEN. HIS
 2 FINAL MEDICAL POSITION WAS WITH THE L.A. COUNTY SHERIFF'S
 3 DEPARTMENT. HE WAS A MEMBER OF SEVERAL ORGANIZATIONS, SUCH AS
 4 THE LOS ANGELES MEDICAL SOCIETY, THE LOS ANGELES URBAN LEAGUE,
 5 100 BLACK MEN OF LOS ANGELES. HE LOVED SPORTS, AND TRAVELED
 6 EXTENSIVELY. HE WILL BE REMEMBERED AS A PASSIONATE EDUCATOR,
 7 AN AVID TRAVELER, WISE COUNSELOR, AND FOR HIS COMMITMENT TO
 8 THE QUALITY OF MEDICAL CARE FOR ALL. HE IS SURVIVED BY TWO
 9 DAUGHTERS, MICHELLE AND MARQUETTA, TWO GRANDCHILDREN, BLAIR
 10 AND IRENE, HIS SISTER ETHEL, HIS NIECE CHERYL, AND NEPHEW DR.
 11 NATHAN DOCTRY, LONGTIME COMPANION YVONNE, EXTENDED FAMILY,
 12 COLLEAGUES, AND FRIENDS, WHO REMEMBER WITH AFFECTION AND
 13 RESPECT DR. CLIFTON LEE. AND, MADAM CHAIR, I'D LIKE FOR YOU
 14 AND THE BOARD TO JOIN ME IN MEMORY OF SARAH ANN JACKSON
 15 WASHINGTON. SHE WAS BORN IN 1922 IN DUBACH, LOUISIANA, AND
 16 PASSED ON FEBRUARY 14TH IN RANCHO CUCAMONGA AT THE AGE OF 96.
 17 SHE ATTENDED WASHINGTON HIGH SCHOOL AND RECEIVED HER DIPLOMA
 18 IN 1956 BY ATTENDING NIGHT SCHOOL. MRS. WASHINGTON RELOCATED
 19 TO RICHMOND, CALIFORNIA, AND FOUND EMPLOYMENT DURING THE WAR
 20 AS A WELDER AT TODD SHIPYARDS. AND A MONUMENT WAS ERECTED IN
 21 RICHMOND HONORING THESE WOMEN WELDERS, TO RECOGNIZE THEIR
 22 ENORMOUS CONTRIBUTION DURING WARTIME. MS. WASHINGTON TOOK
 23 EXTREME PRIDE TO SEE HER NAME ETCHED ON THE MONUMENT. SHE THEN
 24 RELOCATED TO ARKANSAS AND SPENT 28 YEARS AS A SURGICAL
 25 INSTRUMENT TECHNICIAN AT THE MEDICAL CENTER OF SOUTH ARKANSAS.



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1 MS. WASHINGTON WAS A MEMBER OF THE HOLY MARTYRS OF UGANDA AND
 2 HOLY REDEEMER CATHOLIC CHURCH FOR SOME 60 YEARS. SHE IS
 3 SURVIVED BY HER SON, LEANDER JAMES WAX, JR., WHO WE KNOW AS
 4 LEE WAX, WHO IS THE CURRENT LOS ANGELES COUNTY FISH AND WILD
 5 GAME COMMISSIONER. HE'S THE PRESIDENT OF THAT COMMISSION. HER
 6 GRANDSON MICHAEL, FIVE GREAT-GRANDCHILDREN, ADA, MONICA,
 7 JENNA, RYAN, AND EXTENDED FAMILY AND FRIENDS, ALL OF WHOM WILL
 8 MISS THIS GRAND LADY, SARAH ANN JACKSON WASHINGTON. MAY SHE
 9 REST IN PEACE. MADAM CHAIR?

10

11 **SUP. HAHN, CHAIR:** SUPERVISOR KUEHL?

12

13 **SUP. KUEHL:** THANK YOU. AS MY ESTEEMED COLLEAGUE, THE HONORABLE
 14 JANICE HAHN, THE CHAIR OF THE BOARD OF SUPERVISORS, INDICATED,
 15 SHE WISHES TO JOIN WITH ME IN ADJOURNING TODAY IN THE MEMORY
 16 OF RICHARD LAWRENCE MAULLIN. I THINK MANY OF US KNEW FAIRBANK
 17 MAULLIN, AND RESPECTED THEIR WORK. TO SAY HE WAS A PUBLIC
 18 OPINION RESEARCHER IS TOO SMALL A PHRASE FOR WHAT THEY DID
 19 TOGETHER. A POLITICAL AND CULTURAL ACTIVIST, A CHAMPION FOR
 20 CLEAN ENERGY IN CALIFORNIA. HE WAS A COFOUNDER OF FM3
 21 RESEARCH, WHICH, AS WE KNOW, IS ONE OF THE REGION'S LEADING
 22 PUBLIC OPINION RESEARCH FIRMS, PROVIDING RESEARCH AND ANALYSIS
 23 THAT CONTRIBUTED TO A DEEPER UNDERSTANDING OF MANY OF OUR
 24 LOCAL AND STATEWIDE ISSUES. HE ALSO PROVIDED ADVICE AND
 25 LEADERSHIP TO GOVERNOR BROWN'S CAMPAIGNS, SERVED ON THE BOARD



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1 OF CALIFORNIA I.S.O., WHICH MANAGES THE STATE'S ELECTRIC GRID,
 2 AND ON THE CALIFORNIA ENERGY COMMISSION, WHERE HE DEVELOPED
 3 PIONEERING ENERGY EFFICIENCY STANDARDS. HE ALSO LED THE
 4 VILNIUS YIDDISH INSTITUTE IN LITHUANIA, AND THE LOS ANGELES
 5 REGIONAL HILLEL COUNCIL. HE'S SURVIVED BY HIS WIFE MICHELE,
 6 AND HIS DAUGHTERS NATHALIE AND CELINE. AND I'M JOINED IN THIS
 7 MOTION BY MY COLLEAGUE, THE HONORABLE HILDA SOLIS. I MOVE WHEN
 8 WE ADJOURN TODAY, WE ADJOURN IN MEMORY OF SIDNEY SHEINBERG.
 9 DIED ON MARCH 7TH. HE WAS A KEY FORCE IN BUILDING M.C.A. AND
 10 UNIVERSAL PICTURES. HE JOINED UNIVERSAL IN ITS T.V. DIVISION,
 11 WHERE HE BROUGHT HIGHER BUDGETS AND QUALITY TO ITS SHOWS. HE
 12 DISCOVERED STEVEN SPIELBERG AND COLLABORATED WITH HIM ON
 13 BLOCKBUSTERS, INCLUDING "JAWS," "E.T.," AND "JURASSIC PARK."
 14 AND AFTER LEADING M.C.A. FOR OVER 20 YEARS, HE AND HIS SON
 15 STARTED THEIR PRODUCTION COMPANY BUBBLE FACTORY. HE WAS ALSO A
 16 CHAMPION OF PROGRESSIVE CAUSES, SERVED ON THE DIRECTORS
 17 GUILD'S CREATIVE RIGHTS COMMITTEE, AND WAS A STRONG SUPPORTER
 18 OF HUMAN RIGHTS WATCH. HE WILL BE VERY MUCH MISSED BY A LOT OF
 19 PEOPLE, NOT ONLY IN THE INDUSTRY, BUT ACROSS MANY OF OUR
 20 PROGRESSIVE ORGANIZATIONS. HE'S SURVIVED BY HIS WIFE LORRAINE,
 21 AND HIS SONS JOHNATHAN AND WILLIAM. THANK YOU, MADAM CHAIR.

22

23 **SUP. HAHN, CHAIR:** THANK YOU. I BELIEVE THOSE ARE ALL THE
 24 ADJOURNMENTS TODAY, SO WE'LL TAKE ALL THOSE MOTIONS AS
 25 SECONDED. IS THERE AN OBJECTION TO A UNANIMOUS VOTE? SEEING



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1 NONE, THAT WILL BE THE ACTION. THAT CONCLUDES. SO, ALREADY,
2 TODAY'S MEETING. JUST SO QUICK. MADAM EXECUTIVE OFFICER,
3 PLEASE READ US INTO CLOSED SESSION.

4

5 **CELIA ZAVALA, E.O.:** IN ACCORDANCE WITH BROWN ACT REQUIREMENTS,
6 NOTICE IS HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL
7 CONVENE IN CLOSED SESSION TO DISCUSS ITEM CS-1, CONFERENCE
8 WITH LEGAL COUNSEL REGARDING EXISTING LITIGATION; ITEMS CS-2
9 AND CS-3, THESE ITEMS WILL BE CONTINUED ONE WEEK TO MARCH
10 19TH, 2019. THANK YOU.

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THE MEETING TRANSCRIPT

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CLOSED SESSION ITEMS FOR MARCH 12, 2019

CS-1. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

County of Los Angeles v. Sheriff Alex Villanueva, et al., Los Angeles County Superior Court Case No. 19STCP00630

This lawsuit involves a request for injunctive relief related to the reinstatement of Deputy Sheriff Caren Carl Mandoyan.
(19-1649)

No reportable action was taken.

CS-2. DEPARTMENT HEAD PERFORMANCE EVALUATIONS
(Government Code Section 54957)

Department Head performance evaluations. (11-1977)

In open session, this item was continued one week to March 19, 2019.

CS-3. CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency designated representatives: Sachi A. Hamai, Chief Executive Officer, and designated staff

Unrepresented employees (all). (13-4431)

In open session, this item was continued one week to



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March 19, 2019.

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1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2 6029/RPR/CRR qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors March 12, 2019,
6 were thereafter transcribed into typewriting under my
7 direction and supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

I further certify that I am neither counsel for, nor related to any party to the said action; nor in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this
16 18th day of March 2019, for the County records to be used only
17 for authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR